



**TERMS OF REFERENCE (TORs) FOR INTERNATIONAL EXPERT TO SUPPORT
THE EAC REGIONAL CENTRE OF EXCELLENCE FOR VACCINES,
IMMUNIZATION AND HEALTH SUPPLY CHAIN MANAGEMENT (RCE-VIHSCM) IN
VACCINE MANUFACTURING TALENT DEVELOPMENT**

General Information

Sector:	Higher Education, Vaccine Manufacturing
Assignment Title:	Vaccine Manufacturing Talent Development Technical Expert for EAC RCE-VIHSCM
Work Description:	Focused on providing technical support to the EAC RCE-VIHSCM on the efforts to strengthen capacity for vaccine manufacturing in the Region.
Duration:	1 year
Expected Start Date:	1 st September, 2023
Location:	Kigali, Rwanda

1.0 BACKGROUND / PROJECT DESCRIPTION

The East African Community Regional Centre of Excellence for Vaccines, Immunization and Health Supply Chain Management (EAC RCE-VIHSCM) was launched in March 2016 in Kigali, Rwanda. The mission of the EAC RCE-VIHSCM is to contribute to the strengthening of health supply chain management systems across the East African Community (EAC) by both generating and translating knowledge into practice, policy and research. The EAC RCE-VIHSCM delivers its work through training, teaching, research, and provision of technical assistance.

Since its inception, the RCE-VIHSCM has been principally funded by the German Development Cooperation (BMZ) through the German Development Bank (KfW) through a series of grants. In December 2021, the Ministry of Economic Cooperation and Development (BMZ) committed an additional 10 million Euro to create an enabling environment that can sustain the production and distribution of vaccines (and other pharmaceutical products) in the EAC. The funds will be implemented via the established cooperation with the RCE, with a focus on skills and workforce development.

In this regard, the EAC RCE-VIHSCM opens the position to competent individuals who will work as international programme technical expert and provide support towards building effective vaccine manufacturing capabilities in the region. The selected candidate will ensure effective delivery of the milestones for capacity development, curriculum development and training delivery among others.

Interested experts are hereby invited to submit their expression of interest for such a position that promotes vaccine manufacturing capacity strengthening programme of the EAC RCE-VIHSCM.

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Roles and Responsibilities

The successful expert will work closely with the EAC RCE-VIHSCM Management to achieve the Centre's goal of building vaccinology capabilities, organizational capacity for strategic integration, and co-ordination of regional vaccine manufacturing capacity. The expert will also provide advisory and technical support to the Government of Rwanda in accelerating the implementation of various national initiatives on vaccine manufacturing.

The Expert will primarily focus on two critical areas:

- A. Support the development of teaching and training materials as well as training plans for the Centre's graduate programmes, professional and or short courses, as well as upskilling activities;
- B. Spearhead the capacity building for EAC RCE-VIHSCM staff in the area of pharmaceutical and biopharmaceutical manufacturing;

In collaboration with the EAC RCE-VIHSCM management, the expert shall:

- 1) Support the development and delivery of the EAC RCE-VIHSCM graduate programmes, professional//short courses and upskilling activities for vaccine manufacturing talent development;
- 2) Strengthen and support the EAC RCE-VIHSCM in hiring, on-boarding, mentoring and professional development of staff in the area of pharmaceutical and biopharmaceutical manufacturing;
- 3) Specifically, mentor and build capacity of the national expert (RCE staff) who will inherit the portfolio after 12 months;
- 4) Strengthen and support the EAC RCE-VIHSCM in executing its planned activities in the area of vaccine manufacturing;
- 5) Establish and foster linkages between industry and EAC RCE-VIHSCM for experiential learning;
- 6) Whenever called upon, provide technical support to vaccine manufacturing activities including especially dealing with partners like PAVM, NMRAs other Vaccine Manufacturing Taskforces and DPs;
- 7) Identify potential external partners for teaching and research in vaccinology area;
- 8) Offer technical support to the EAC RCE-VIHSCM to respond to the needs of vaccines development capacity initiatives in the region;
- 9) Support the EAC RCE-VIHSCM in resource mobilization activities including grant writing;

Requirements

Candidate must have:

1. A doctoral (PhD) degree or equivalent in vaccinology or related disciplines;
2. Minimum of 10 years teaching and research experience in the area of vaccinology;

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3. At least 10 years of experience in vaccine manufacturing industry;
4. Strong experience in leading vaccine manufacturing initiatives;
5. Led or been involved in vaccines clinical trials;
6. Served as board member of a high-profile international organization;
7. Strong experience with initiating capacity for vaccine development and production;
8. Experience with developing or strengthening systems and processes around the development programme and regional capacity for vaccine technology and production;
9. Excellent organizational and project management skills
10. Excellent written and verbal communication skills, with strong donor communication and writing skills;
11. Excellent interpersonal skills, with ability to work effectively in a multi-cultural and often remote environment and across organizational boundaries;
12. Strong commitment to the EAC RCE-VIHSM's mission;
13. Ability to occasionally travel internationally as may be needed for work.

Interested experts may obtain further information from the address below during office hours 08.0am to 5.0pm CAT.

A handwritten signature in blue ink, appearing to be 'M. M. M.', written over the printed name of the Director.

The Director
**EAC Regional Centre of Excellence for Vaccines, Immunization and Health
Supply Chain Management (RCE-VIHSCM)**
University of Rwanda
KK 19 Av 101 Street
P.O. Box 4285 Kigali, Rwanda
Email: rcehscm@googlegroups.com

Submission of application

Applications must be deposited at the University of Rwanda, EAC RCE-VIHSCM Office at Kicukiro, Kigali-Rwanda or via email: director.rcevihscm@ur.ac.rw with a copy (cc) to rcehscm@googlegroups.com not later than **21st July, 2023 at 5.00 pm CAT 3.00 pm GMT** and clearly marked with the title **Vaccinology/ Vaccine Manufacturing Technical Expert- Expressions of Interest**.



TERMS OF REFERENCE (TORs) FOR HIRING A NATIONAL EXPERT TO SUPPORT VACCINE MANUFACTURING TALENT DEVELOPMENT ACTIVITIES BY THE EAC REGIONAL CENTRE OF EXCELLENCE FOR VACCINES, IMMUNIZATION AND HEALTH SUPPLY CHAIN MANAGEMENT (EACRCE-VIHSCM)

General Information

Sector:	Higher Education, Vaccine Manufacturing
Assignment Title:	Vaccine Manufacturing Talent Development Training Specialist for EAC RCE-VIHSCM
Work Description:	Focused on vaccine manufacturing talent development activities
Duration:	3 years
Expected Start Date:	1 st September, 2023
Location:	Kigali, Rwanda

1.0 BACKGROUND / PROJECT DESCRIPTION

The East African Community Regional Centre of Excellence for Vaccines, Immunization and Health Supply Chain Management (EAC RCE-VIHSCM) was launched in March 2016 in Kigali, Rwanda. The mission of the EAC RCE-VIHSCM is to contribute to the strengthening of health supply chain management systems across the East African Community (EAC) by both generating and translating knowledge into practice, policy and research. The EAC RCE-VIHSCM delivers its work through training, teaching, research, and provision of technical assistance.

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In this regard, the EAC RCE-VIHSCM opens the position to competent individuals who will work as international programme technical expert and provide support towards building effective vaccine manufacturing capabilities in the region. The selected candidate will ensure effective delivery of the milestones for capacity development, curriculum development and training delivery among others.

Interested experts are hereby invited to submit their expression of interest for such a position that promotes vaccine manufacturing capacity strengthening programmes of the EAC RCE-VIHSCM.

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Roles and Responsibilities

The successful candidate will work closely with the International Expert and the EAC RCE Training Coordinator to achieve the Centre's goal of talent development for vaccine manufacturing, organizational capacity for strategic integration, and co-ordination of regional vaccine manufacturing capacity. The expert will also provide advisory and technical support to the EAC RCE-VIHSCM Management in accelerating the implementation of various national initiatives on vaccine manufacturing.

The Expert will primarily focus on two critical areas:

- A. Support the development of teaching and training materials as well as training plans for the Centre's graduate programmes, professional and or short courses, as well as upskilling activities;
- B. Proactively seek and undergo mentorship and capacity building by the International Expert in the area of pharmaceutical and biopharmaceutical manufacturing;

In collaboration with the EAC RCE-VIHSCM Management, the expert shall:

- 1) Be accountable to the Training Coordinator
- 2) Support the development and delivery of the EAC RCE-VIHSCM graduate programmes, professional//short courses and upskilling activities for vaccine manufacturing talent development;
- 3) Support the EAC RCE-VIHSCM in hiring, on-boarding, mentoring and professional development of staff in the area of pharmaceutical and biopharmaceutical manufacturing;
- 4) Specifically seek to be mentored by the International Expert and be prepared to inherit the portfolios after 12 months;
- 5) Strengthen and support the EAC RCE-VIHSCM in executing its planned activities in the area of vaccine manufacturing;
- 6) Establish and foster linkages between industry and EAC RCE-VIHSCM for experiential learning;
- 7) Whenever called upon, provide technical support to vaccine manufacturing activities including especially dealing with partners like PAVM, NMRAs other Vaccine Manufacturing Taskforces and DPs;
- 8) Identify potential external partners for teaching and research in vaccinology area;
- 9) Support to the EAC RCE-VIHSCM to respond to the needs of vaccines development capacity initiatives in the region;
- 10) Support the EAC RCE-VIHSCM in resource mobilization activities including grant writing;




Requirements

Candidate must have:

1. At least a master's degree in Vaccinology or Biopharmaceutical Manufacturing. A doctoral (PhD) degree in the same area will be an advantage;
2. Have a medical or pharmaceutical background
3. Be Rwandan by nationality
4. Excellent organizational and project management skills
5. Excellent written and verbal communication skills, with strong donor communication and writing skills;
6. Excellent interpersonal skills, with ability to work effectively in a multi-cultural and often remote environment and across organizational boundaries;
7. Strong commitment to the EAC RCE-VIHSM's mission;
8. Ability to travel frequently as may be needed for work.
9. A good grasp of EAC integration agenda
10. A good understanding of donor funding and project management

Interested experts may obtain further information from the address below during office hours **08.0am to 5.0pm CAT**.

The Director, 
EAC Regional Centre of Excellence for Vaccines, Immunization and Health
Supply Chain Management (RCE-VIHSCM)
University of Rwanda
KK 19 Av 101 Street
P.O. Box 4285 Kigali, Rwanda
Email: rcehscm@googlegroups.com

Submission of application

Applications must be deposited at the University of Rwanda, EAC RCE-VIHSCM Office at Kicukiro, Kigali-Rwanda or via email: director.rcevihscm@ur.ac.rw with a copy (cc) to rcehscm@googlegroups.com not later than **21st July, 2023 at 5.00 pm CAT 3.00 pm GMT** and clearly marked with the title **Vaccinology/ Vaccine Manufacturing Technical Expert- Expressions of Interest**.