



Kigali, .../.../2024  
Ref.No: .../UR-CMHS/2024

**ANNOUNCEMENT**

To: The applicants to the teaching positions within the University of Rwanda,  
College of Medicine and Health Sciences



Dear Applicants,

Reference is made to the vacant teaching positions in schools under the College of Medicine and Health Sciences (UR- CMHS) at the University of Rwanda, advertised on 7 June 2024.

This announcement is to inform you that the College Management Council meeting held on 17 July 2024 assessed applications and approved the results from the shortlisting exercise. Here with attached, you will find the shortlisted candidates who are eligible for the interview scheduled per schools as follows:

1. School of Dentistry			2. School of Health Sciences		
Tuesday: 23/07/2024	Wednesday: 24/07/2024	Thursday: 25/07/2024	Friday: 26/07/2024	Monday: 29/07/2024	Tuesday: 30/07/2024
3. School of Medicine and Pharmacy			4. School of Public Health		
Wednesday: 31/07/2024	Thursday: 01/08/2024	Monday: 05/08/2024	Tuesday: 06/08/2024	Wednesday: 07/08/2024	Thursday: 08/08/2024
5. School of Nursing and Midwifery					
Friday: 09/08/2024	Monday: 12/08/2024	Tuesday: 13/08/2024			

The applicants who are not satisfied with the assessment results are welcome to claim from Thursday, July 18, 2024 to Monday 22 July 2024 via the email for the Directorate of Administration and Human Resources with a copy to the school you applied to:



Directorate of Administration and Human Resources: [recruitmentthroffice2024@ur.ac.rw](mailto:recruitmentthroffice2024@ur.ac.rw)

1. School of Public Health: [recruitmentpublichealth2024@ur.ac.rw](mailto:recruitmentpublichealth2024@ur.ac.rw)
2. School of Dentistry : [recruitmentdentistry2024@ur.ac.rw](mailto:recruitmentdentistry2024@ur.ac.rw)
3. School of Medicine and Pharmacy: [recruitmentmedicine2024@ur.ac.rw](mailto:recruitmentmedicine2024@ur.ac.rw)
4. School of Health Sciences: [recruitmenthealthsciences2024@ur.ac.rw](mailto:recruitmenthealthsciences2024@ur.ac.rw)
5. School of Nursing and Midwifery: [recruitmentnursing2024@ur.ac.rw](mailto:recruitmentnursing2024@ur.ac.rw)

Sincerely,

A handwritten signature in blue ink, appearing to be 'A. Mitike', written over a horizontal line.

**Prof. Abraham HA. Mitike, MD**  
**Principal, UR-CMHS**





UNIVERSITY of  
RWANDA

COLLEGE OF MEDICINE & HEALTH SCIENCES

OFFICE OF THE PRINCIPAL

Shortlisted Candidates for the advertised positions  
School of Health Sciences



Anesthesia

SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position
1	Hailu Yimer Tawuye	NP	P	P	P	P	NP	15	14 Years	Shortlisted		Assistant lecturer
2	HAGUMIMANA Justin	P	P	PNC	PNC	P	NP	1	PNC	Not Shortlisted	No required degree	Assistant lecturer

Biomedical Laboratory Sciences



SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publicatio ns (where applicable)	Experien ce	Verdict	Comment	Position
1	Maowia Mukhtar Mohamed	P	P	BSc Vet MSc Med Micro PhD Med Micro	P	NP	NP	122	>30years	Not shortlisted	Age > 65	Professor
2	Nicholas Midzi	P	P	PhD Parasit MSc Parasit Dip &N.Cert	P	NP	NP	108	12 years	Shortlisted		Professor
3	Awoke Derbie	P	P	PhD: Virol MSc Med Micro BSc MLT	P	NP	NP	61	15 years	Not shortlisted	No required degree	Professor
4	Bright C. Unaeze	P	P	BSc MLS MSC MMicr MPH PhD	P	NP	NP	48	11 years	Not Shortlisted	Missing MSc Degree certificate	Senior lecturer
5	Oluwasogo A OLALUBI	P	P	PhD Vet Med NP MSc Zoology NP BSc Zoology NP	NP	NP	NP	46	17 years	Not shortlisted	Qualifications not fitting the post	Professor
6	Musa Dahiru	P	P	BSc Microbiol	NP	NP	NP	42	13 years	Shortlisted		Senior lecturer

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				MSc Env & Publ Healt Micr								
				PhD Env & Publ Healt Micr								
7	Iniobong E. Andy	P	P	BSc Micro	P	NP	NP	41	23 years	Shortlisted		Senior Lecturer
				MSc Micro								
				PhD Envir & Publ Heal Micro								
8	Solomon Ali	P	P	PhD Micro	P	NP	NP	41	14 years	Shortlisted		Assoc Professor
				MSc Med Micro								
				BSc MLS								
9	Araya Gebreyesus Wasihun	P	P	BSc MLT	P	NP	NP	34	16 years	Shortlisted		Assoc Professor
				MSc MMicr								
				PhD Micro Ecology								
10	Wossenseged Lemma Edeto	NP	P	PhD Entomol	NP	NP	NP	33	NP	Shortlisted		Assoc Professor
				MSc Parasit								
				BSc Biol								
11	Kazeem A. Alayande	P	P	PhD Micro	P	NP	NP	29	1 year	Shortlisted		Lecturer
				MSc Micro								
				BSc Micro								
12	Mulualem Tadesse	P	P	PhD Micro (TB)	P	NP	NP	28	8 years	Shortlisted		Senior Lecturer
				MSc Clin Micro								
				BSc MLT								
13	Lambert Nzungize	P	P	PhD Micro	P	NP	NP	14	3 years	Shortlisted		Lecturer

*Ali*

				MSc Microorg and Biochem pharmacy								
				BSc Biotech								
14	Teklay Gebrecherkos Teklu	P	P	BSc MLS NP	P	NP	NP	12	10 years	Not shortlisted	No PhD degree	Lecturer
				MSc Med Micro NP								
				PhD Pending								
15	Rania M. H. Baleela	P	P	PhD Path Mol Bio	P	NP	NP	11	7 years	Not shortlisted	Degree certificate in zoology	Senior lecturer
				MSc Zoology								
				BSc Zoology								
16	Monjol Bernard Ekpan	P	P	BSc MLS	P	NP	P	8	0 years	Not shortlisted	No PhD certificate and no teaching experience	Lecturer
				MSC Paras								
				PhD Para								
17	Tesleem, Olatunde Abolarinwa	P	P	PhD Scie with Biology	P	NP	NP	7	0 years	Not shortlisted	PhD in Biology	Lecturer
				MSc Micro								
				BSc Micro								
18	Hanan Ali Mohamed,	P	P	BSc Biol NP	P	NP	NP	6	Not Clear	Not shortlisted	Background Biology and Zoology	Senior lecturer

				MSc Biol NP								
				PhD Zoology								
19	Akomolafe Busayo Kayode	P	P	PhD Virol	P	NP	P	5	2years	Not shortlisted	No publication in Virology	Lecturer
				MSc Med Micro								
				BSc (MLS)								
20	Enatha Mukantwari	P	P	PhD Virol (pending)	P	NP	NP	4	0 years	Shortlisted		Assistant Lecturer
				MSc (Epid)								
				BSc (Biotech)								
				Adv Dip MLS								
21	Abebe Bizuye Kassahun	P	P	PhD Mol Biol & Biotech	NP	NP	NP	3	12 years	Not Shortlisted	No background in Biomedical Sciences	Professor
				MSc Appl Micr								
				BSc Appl Biol NP								
22	Ochiabuto, Ogochukwu Mary-Theodora Barbara	P	NP	BSc MLS NP	P	NP	P	NP	18 years	Not shortlisted	No degree certificates	Professor
				MSc Med Micro NP								
				PhD Micro and brewing NP								
23	Emmanuel Ifeanyi Obeagu	P	P	PhD HBT	NP	NP	NP	90	10 years	Shortlisted		Senior lecturer



				MSc Haemo								
				BSc MLS								
24	Ifeyinwa Maryann Okafor	P	P	PhD Haematol	P	NP	P	53	14 years	Shortlisted		Assoc Professor
				MSc Haematol								
				BSc haematol								
25	Eledo Benjamin Onyema	P	NP	PhD HBT	NP	NP	P	44 (Only mentioned in the application letter	10 mentioned in the application letter	Not shortlisted	NO CV and MSc Certificate	Assoc Professor
				MSc HBT NP								
				BSc MLS								
26	IZERE Cedrick	P	P	PhD Haematol	P	P	P	30	8 years	Shortlisted		Lecturer
				MSc MLT								
				BSc MLT								
27	Patience A. U. Akpan	P	P	BSc MLS NP	NP	NP	NP	27	12 years	Not shortlisted	NO BSc & PhD degrees submitted	Assoc Professor
				MSc Haematol								
				PhD Blood Physiol NP								
28	Ibrahim Osman	P	P	PhD Haematol	P	NP	P	22	10 years	Shortlisted		Senior lecturer
				MSc HBT								
				BSc MLT								

29	Mohamed Salih Elnour Mohamed	P	P	PhD Stem Cell	P	NP	NP	7	15 years	Not shortlisted	No PhD hematology and or blood transfusion	Assoc Professor
				MSc Mol Bio								
				BSc HBT								
30	Salifu Ali	P	P	MSc NP	NP	NP	NP	5	0 years	Not shortlisted	No PhD hematology and or blood transfusion	Assistant Lecturer
				BSc NP								
31	Diogene S. Rwayitare	P	P	PhD (pending	P	P	P	4	7 years	Shortlisted		Assistant Lecturer
				MSc Haem								
				BSc BLS NP								
32	Waggas Ahmed Elaas	P	P	MSc Haematol	P	NP	NP	3	10 years	Not shortlisted	No PhD hematology and or blood transfusion	Senior lecturer
				BSc NP								
33	Shema Clement	P	P	PhD Immunol	P	NP	P	1	5 years	Not shortlisted	No PhD hematology and or blood transfusion	Senior lecturer
				MSc MLT								
				BSc Biotech								

34	Fathia Adam Mohamed Salih	P	NP	PhD, MSc (nil), BSc (Nil)	P	NP	NP	NP	NP	Not shortlisted	Age > 65	Senior lecturer
35	Samuel Ifedioranma Ogenyi (Prof Histo)	P	P	PhD, MSc, BSc	P	NP	P	51	10 years	Not shortlisted		
36	Wubshet Assefa	P	P	MD	P	NP	NP	11	10 years	Shortlisted		Senior Lecturer
				Dip Pathol NP								
37	TIRUZER BEKELE GURJI	P	P	MD	NP	NP	P	10	15 years	Shortlisted		Senior Lecturer
				Dip Pathol								
38	Ermias Teklehaimanot Yefter	P	P	MD	NP	NP	P	6	8 years	Shortlisted		Senior Lecturer
				Dip Pathol								
39	Tewodros Yalew	P	P	MD	P	NP	NP	5	6 years	Shortlisted		Senior Lecturer
				Dip Pathol NP								
				PhD (Pending)								
40	Alaa Siddig	P	P	PhD	P	NP	NP	3	3 years	Not shortlisted	no MD	Senior Lecturer
				MSc								
				BSc								

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41	Mesfin Asefa	P	NP	MD	P	NP	P	NP	NP	Not shortlisted	NO Dip Pathol Certificate	Senior Lecturer
				Dip Pathol NP								
42	Mengistu Shitahun	P	P	MD NP	NP	NP	NP	NP	3 years	Not shortlisted	No degree availed	Senior Lecturer
				Dip Pathol NP								
43	Charles Nshimiyimana	P	P	BSc, MPH Pending	Not Applicable	P	NP	NP	NP	Not shortlisted	Bsc	Assistant lecturer
44	Ermias Teklehaimanot Yefter	P	P	P(MD, Anapath MPH)	NP	NP	P	P (6)	> 10	Shortlisted		Senior Lecturer
45	Tewodros Yalew Gebremariam	P	P	P(MD, AnaPath)	P	NP	NP	P(5)	> 8	Shortlisted		Senior Lecturer
46	Adugna Negussie Gudeta	P	P	MSc, PhD (Public health Microbiology)	P	NP		P (13)	> 10	Shortlisted		Senior Lecturer
47	Nwankwo Azubuike Amakwe	P	P	PhD, MSc, BSc Physiology	NP	NP	NP	39	>30 years	Not Shortlisted	Field of education not relevant to the post	Lecturer

Clinical Medicine and Community Health

SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position
1	MABUGA William	P	P	P(Master)	P	NP	P	NP (0)	> 14	Not shortlisted	No publication	Assistant lecturer
2	Christopher Oloruntoba AKINTAYO (Prof).	P	P	P(MBCHB), PhD	P	NP	NP	P (> 50)	>10	Shortlisted		Associate Professor
3	Ermias Teklehaimanot Yefter	P	P	P(MD, MPH)	NP	NP	P	P(11)	< 6	Shortlisted		Lecturer
4	NYIRANGERAGEZE Chartine ( Lecturer)	P	P	AD, BSc Midwifery	P	N/A	P	NP (0)	>15	Shortlisted		Lecturer
5	KWIZERA ISARO Sandrine (As/ Lect)	P	P	BSc, MSc Nursing	P	N/A	P	NP(0)	> 5	Shortlisted		Assistant lecturer
6	MUHIRWA Samuel (T/Assistant)	P	P	BSc Nursing	P	N/A	P	NP(0)	>2	Shortlisted		Tutorial Assistant

7	Selam Abebe Tsehaynesh Degu (Family Medicine)..	P	P	MD (another doc in foreign language –Family Med Certificate?)	NP	NP	P	NP	3 as a resident in family medicine, none as a teaching faculty	Shortlisted		Assistant lecturer
8	BABONAMPOZE Olive	P	P	AD Nursing, BSc CMCH	P	N/A	P	NP(0)	> 6	Shortlisted		Tutorial Assistant
9	NDAHIMANA Raphael (T/Assistant)	P	P	BSc, CMCH	P	N/A	P	NP(0)	> 1	Shortlisted		Tutorial Assistant
10	Buzima Jean d'Amour.	P	P	NS (BSc EHS)	P	N/A				Not Shortlisted	Missing Degree Cert.	Tutorial Assistant
11	Niyomugaba Fulgence	P	P	P(MBCHB), MHA	P	N/A	P	P(0)	< 2	Shortlisted		Assistant lecturer
12	Osman Ahmed Osman	P	P	MMed,	P	NP	P	NP(0)	>12	Shortlisted		Senior lecturer
13	Yohanes Hailu Matebe ( For Ass. Prof)	P	P	P (DM)	NP	NP	P	P (11)	>10	Shortlisted		Lecturer
14	ENIWENAYE E.W. Nabofa (Ass. Prof)	P	P	P(BSc. MSc., Ph.D)	p	NP	NP	P(>15)	> 10	Shortlisted		Associate Professor



15	Donatha Uwanyirigiraa (Epidemiology)	P	P	MSc, BSc, Adv. Dip	P	NP	P	2	NP	Shortlisted		Assistant lecturer
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#### Medical Imaging Sciences

SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publicatio ns (where applicable)	Experien ce	Verdict	Comment	Position
1	Dr Bornface Chinene	P	P	PhD	NP	n/a	P	31	15 years	Shortlisted		Associate Professor
2	Ogoke Aloysius Onuabuchi	P	P	MSc	NP	n/a	P	1	3 years	Shortlisted		Assistant Lecturer
3	Sikiru Ganiyu Bello	P	P	Bsc	P	n/a	P	7	2 years	Not shortlisted	Provided BSc and he is expatriate	Tutorial Assistant
4	Olivier Mizero	P	P	MSc	P	P	P	1	12 years	Shortlisted		Assistant Lecturer
5	Dr Michel Niyonsenga	P	P	MMed	P	n/a	P	1	3 years	Shortlisted		Assistant Lecturer
6	Dr Joseph Musabyimana	P	P	MMed	P	n/a	P	0	3 years	Shortlisted		Assistant Lecturer

7	Dr Ermias Assefa Turi	P	P	MMed	P	n/a	P	0	4 years	Shortlisted		Assistant Lecturer
8	Dr Abenezer Zinaye Assefa	P	P	MD	P	n/a	P	3	6 years	Not shortlisted	Not meeting the requirement	Lecturer
9	Dr Amanuel Yegnanew Adela	P	P	NP	P	n/a	NP	4	3 years	Not shortlisted	No degree provided	Lecturer
10	Mbabazi Denis	P	P	BSc	P	n/a	P	0	4 years	Shortlisted		Tutorial Assistant
11	Nyirambarushimana Francoise	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
12	Hirwa Jacques	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
13	Habumugisha Jean D' Amour	P	P	BSc	NP	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
14	Iyambajwe Lilliane	P	P	BSc	P	n/a	P	0	4 years	Shortlisted		Tutorial Assistant
15	Uwamahoro Theogene	P	P	BSc	P	n/a	P	0	2 years	Shortlisted		Tutorial Assistant
16	Mugisha Gad	P	P	BSc	P	P	P	0	1 year	Shortlisted		Tutorial Assistant
17	Muhirwa Surprise Aimee	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
18	Mutabazi Arthur	P	P	BSc	P	n/a	P	0	2 years	Shortlisted		Tutorial Assistant
19	Niyogushimwa Nadine	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant

20	Bizimana Placide	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
21	Tuyambaze Prosper	P	P	BSc	P	n/a	P	0	4 year	Shortlisted		Tutorial Assistant
22	Singaye Emmanuel	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
23	Uwamahoro Charlotte	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
24	Mutuyimana Yvette	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
25	Niyogushimwa Samuel	P	P	BSc	P	n/a	P	0	4 year	Shortlisted		Tutorial Assistant
26	Niyonizeye Marie Claire	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
27	Ndayisabye Ishimwe Pacifique	P	P	BSc	P	n/a	P	0	3 year	Shortlisted		Tutorial Assistant
28	Dushimirimana Samuel	P	P	BSc	P	n/a	P	0	2 year	Not shortlisted	UR staff on study leave (School of Dentistry)	Not specified
29	Dusengumuremyi Jean D'amour	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant
30	Muhire Lionel	P	P	BSc	P	n/a	P	0	1 year	Shortlisted		Tutorial Assistant

Ophthalmology





SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position
1	MuluMulusew Asferaw Me Melesse	P	P	Masters in Ophthalmology MMED	NP	P	P	9	14 years	Shortlisted		Associate Professor
2	Dr. Ayobi Benedict	P	P	Professional Doctorate/Pursuing Mater's degree in Optometry at UKZN	P	P	P	5	8 years	Shortlisted		Assistant Lecturer
3	Dr. Justin Munyaneza	P	P	Professional Doctorate	P	P	P	1	2 Months	Shortlisted		Assistant Lecturer
4	Dr. Schifra Yumvuyizere	P	P	Professional Doctorate	P	P	P	0	2 Months	Shortlisted		Assistant Lecturer

#### Occupational Therapy

SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position

1	Abigail Grigsby	P	P	NP (However transcripts provided and degree is in shipping to Rwanda as explained on the email, she hold a Masters of Occupational Therapy Wayne State University, USA)	P	n/a	P	NP	4 years	Not Shortlisted	No degree and transcript submitted	Assistant Lecturer
2	Dr. Gwarega Chibaya	P	P	P ( PhD in occupational therapy, University of Kwazulu Natal)	P	n/a	P	P (4 pub)	12 years	Shortlisted		Lecturer
3	Uwihoreye Potien	P	P	NP ( he is a master's student in rehabilitation and disability)	P	n/a	P	P (2 pub)	4 years	Shortlisted		Tutorial Assistant
4	Ndagijimana Pierre Claver	P	P	PNC ( master in PT not for OT)	P	PNC	PNC	NP	20 years	Not Shortlisted	Not relevant qualification	Assistant Lecturer
5	Evans Obara Obaigwa	P	P	P (PhD in occupational therapy from the University of Kwazulu Natal)	P	n/a	P	PNC (4 pub)	26 years	Shortlisted		Lecturer
6	Irudukunda Jean Marie Vianney	P	P	NP ( he is a master's student in Rehabilitation and disability)	P	n/a	P	NP	2 years	Shortlisted		Tutorial Assistant
7	Musengimana Vedaste	P	P	NP ( he is a master's student in rehabilitation and disability)	P	n/a	P	P (1 pub)	5 years	Shortlisted		Tutorial Assistant
8	Petermoon Nyangezi	P	P	NP(master student in paediatrics rehabilitation)	P	n/a	P	NP	3 years	Shortlisted		Tutorial Assistant
9	Niyonsenga Theogene	P	P	NP(Masters student in neuro-rehabilitation)	P	n/a	P	NP	4 years	Shortlisted		Tutorial Assistant

Physiotherapy

SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position
1	Henrietta Oluwafunmilola	P	PNC	PhD (PNC)	P	NP	P	25	10 years	Not Shortlisted	Field of PhD not relevant	Professor
2	Farayi Kaseke	P	P	PhD	P	P	P	20	19 years	Shortlisted		Professor
3	Stanley Monday Maduagwu	P	PNC	PhD (PNC)	P	NP	P	60	14 years	Not Shortlisted	Field of PhD not relevant to the post	Professor
4	Surajo Kamilu Sulaiman	P	PNC	PhD (PNC)	P	NP	P	23	6 years	Not Shortlisted	Field of PhD not relevant to the post	Professor
5	Waqar Naqvi	PNC	PNC	NP	P	NP	NP	20	15 years	Not Shortlisted	PhD Certificate not provided	Professor
6	Witness Mudzi	P	P	PhD	P	NP	P	47	27 years	Shortlisted		Professor
7	Akosile Christopher Olusanjo	P	P	PhD	P	NP	NP	81	16	Shortlisted		Professor
8 (SLT)	Nimi Karikkan	P	P	Msc	P	NP	PNC (Certificate of registration)	0	10 (Clinical experien ce)	Shortlisted		Assistant Lecturer
9	Vincent Ugochukwu Igbokwe	P	PNC	PhD (PNC)	P	NP	NP	40+	33	Not Shortlisted	Field of PhD not relevant to the post	Professor

Prosthetics and Orthotics												
SN	Candidate Names	Applica tion letter	CV	Degree certificate submitted	Copy of National ID/ Passport	Copy of Degree Equivalenc e (where applicable)	Copy of license (where applicable)	No and evidences of publications (where applicable)	Experien ce	Verdict	Comment	Position
1	Ndagijimana Pierre Claver	P	P	PNC ( master in PT not for P&O)	P	P	NP ( but 3 registration in professional bodies indicated with number)	NP	20 years	Not Shortlisted	Not relevant qualification	Assistant lecturer

Shortlisting team:

Verified by:

1. Dr Nuhu Assuman (Deputy Dean)
2. Mukangendo Mechtilde (Medical Imaging Sciences)
3. Nshimiyimana Joseph (Occupational Therapy)
4. Butoya Pasteur (Prosthetics & Orthotics)
5. Dr Yamuragiye Assoumpta (Anesthesia)

Assoc Prof. Nadine Rujeni Dean



Approved by:

Prof Abraham HA. MITIKE, MD

Principal of the College of Medicine and Health  
Sciences



6. Twiringirimana Francois Regis (Ophthalmology)

University of Rwanda

7. Prof. Cuthbert Musarurwa (Biomedical Laboratory Sciences)

Date: 17/07/2024

8. Judith Hakizimana (Admin Assistant, School of Health Sciences)

9. Assoc. Prof Urimubenshi Gerard (Physiotherapy)

10. Wabwire Paul Francis (Clinical Medicine and Community Health)



UNIVERSITY of  
RWANDA

COLLEGE OF MEDICINE & HEALTH SCIENCES



SHORTLISTING REPORT

COLLEGE OF MEDICINE AND HEALTH SCIENCES  
SCHOOL OF NURSING AND MIDWIFERY

SN	Candidate Name	Nationality	Position applied	Application letter	CV	Degree certificate	Copy of National ID/Passport	Copy of Degree Equivalence (Where Applicable)	Copy license (Where Applicable)	N° and evidences of Publications (where applicable)	Qualification	Verdict	Comment	Dept
1	Vinil Upendrababu	India	Senior Lecturer	P	P	PNC (Photocopy and no full names)	P	NA	NP	P	PhD Degree in Nursing (but not clear)	Shortlisted (but to provide clear documents)	Applied position not specified, CV not signed,	Medical surgical nursing
2	Benemariya Esperance	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Master of Science Nursing Oncology	Shortlisted		Oncology
3	Gaterega Tony	P	Assistant Lecturer	P	P	P	P	NA	P	P	Master in Nursing (Medical Surgical Nursing)	Shortlisted		Medical surgical nursing

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4	Habumugisha Emmanuel	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Master of Science in Pediatric Nursing	Shortlisted		Paediatrics
5	Karonkano Rutayisire Gilbert	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Master of Science in Perioperative Nursing	Shortlisted		Perioperative
6	Ndayisaba Archangel	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Masters degrees	Shortlisted		Paediatrics
7	Nsanzamahoro Issac	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Masters degrees	Shortlisted		Medical surgical nursing
8	Ntezimana Faustin	Rwanda	Assistant Lecturer	P	P	P	P	P	P	P	Master of Science in Medical Surgical	Shortlisted		Medical surgical nursing
9	Pierre Celestin Igiraneza	Rwanda	Assistant Lecturer	PNC	P	P	P	NA	PNC (Expired)	P	Master of Science in Nursing Oncology	Shortlisted		Oncology
10	Turikumwe Jean d'Amour	Rwanda	Assistant Lecturer	P	P	P	PP	NA	P	P	Master of Science in Critical care and Trauma Nursing	Shortlisted		Critical care and trauma

6.

11	Umubyeyi Pacifique	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Master's of Sciences in Nursing in Neonatology Nursing	Shortlisted		Neonatal
12	Uwizeyimana Phoebe	Rwanda	Assistant Lecturer	P	P	P	PP	NA	P	P	Masters in nursing neonatal	Shortlisted		Neonatal
13	Lakshmi Rajeswaran	India	Associate Professor	P	P	P	P	NA	PNC (Expired )	P	PhD Degree in Nursing	Shortlisted		Nephrology
14	Ogundeji Kolawole Damilare	Nigeria	Senior Lecturer	P	P	P	P	NA	P	P	PhD Degree in Nursing	Shortlisted		Medical surgical nursing
15	Okafor Christiana	Nigeria	Senior Lecturer	P	P	P	P	NA	NP	P	PhD Degree in Nursing	Shortlisted		Medical surgical nursing
16	Virginia Mawerewere Dube	Zimbabwe	Senior Lecturer in Mental health	P	P	P	P	NA	P	P	PhD Degree in Mental Health Nursing	Shortlisted		mhn
17	John Baptista Assimwe	Uganda	Associate Professor	P	P	PNC/Senate report	P	NA	P	P	Academic Testimonial for PhD in Nursing	Not Shortlisted		Masters ELM

4.



18	Jackson Chakaya Tsimba	Kenya	Senior Lecturer	P	P	PNC (Master's degree)	P	NA	P	P	Not provided (only masters in integrated health system management and social care)	Not Shortlisted	No PhD was provided	Masters ELM
19	Asmare Getie Mlhret	Ethiopia	Assistant Lecturer	P	P	PNC (To Whom)	P	NP	P	p	Temporary certification	Not Shortlisted	Applied position not specified	Medical surgical nursing
20	Ayinkamiye Christine	Rwanda	Assistant Lecturer	p	P	PNC (Bachelor)	P	NA	PNC (Expired)	NP	PNC (Bachelor)	Not Shortlisted		Midwifery
21	Bankundiye Mechilde	Rwanda	Assistant Lecturer	p	P	P	P	NA	P	NP	Master of Science in Neonatal Nursing	Not Shortlisted		Neonatal
22	Bantalem Tilaye ATINAFU	Ethiopian	Assistant Lecturer	P	P	P	P	NA	P	P	Master's in Adult Health Nursing	Not Shortlisted	Not Rwanda, yet applied to Assistant Lecturer position	Medical surgical nursing

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23	Barbra Bikwa	Zimbabwe	Assistant Lecturer	P	P	P	P	NA	PNC (Expired)	P	Master's degree	Not Shortlisted	Application letter not signed	Midwifery
24	Bikorimana Claudio	Rwanda	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor degree	Not Shortlisted		Midwifery
25	Blen Molla Mekonnen	Ethiopia	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor degree	Not Shortlisted	Application letter not signed	Not specified
26	Dushimimana Esperance	Rwandan	Assistant Lecturer	P	P	P	P	NP	NP	NP	Nursing (Medical Surgical Nursing)	Not Shortlisted		Medical surgical nursing
27	Gatare Faustin	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Nursing Education Leadership and Management	Not Shortlisted		Masters ELM
28	Huluager Mulusew Teka	Ethiopia	Assistant Lecturer	P	P	PNC (Bachelor's degree)	NP	NA	NP	NP	Bachelor degree	Not Shortlisted	Application letter not signed	not specified
29	Humure Philippe Nzamurambaho	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Perioperative Nursing	Not Shortlisted		Perioperative

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30	Igiraneza Zubeda	Rwandan	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NA	P	NP	PNC (Bachelor's degree)	Not Shortlisted	Applied position not specified	Midwifery
31	Jeanne Uwizeye	Rwanda	Assistant Lecturer	P	P	P	PP	NA	P	NP	Master of Science in Nursing Education Leadership and Management	Not Shortlisted		Masters ELM
32	Katsinde Constance	Zimbabwe	Assistant Lecturer	P	P	P	P	NA	P	P	Master's of Science in Nursing	Not Shortlisted	Not Rwanda, applied to assistant Lecturer position	Medical surgical nursing
33	Kihinetu Gelaye Wudineh	Ethiopian	Assistant Lecturer	P	P	P	P	NP	NP	P	Master in Midwifery (Clinical Midwifery)	Not Shortlisted	Applied position not specified	Midwifery
34	Masengesho Fidele	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Critical care and Trauma Nursing	Not Shortlisted		Critical care and trauma

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35	Mihigo Emmanuel	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Masters in Clinical Psychology	Not Shortlisted		MHN
36	Mukabutera Olive	Rwanda	Assistant Lecturer	p	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor's degree	Not Shortlisted	Required degree not provided	Midwifery
37	Mukamuvunyi Nadine	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Critical care and Trauma Nursing	Not Shortlisted	no evidence of publication	Critical care and trauma
38	Mukasine Anne Marie	Rwanda	Assistant Lecturer	p	P	P	P	NA	P	NP	Master's degree	Not Shortlisted		neonatal
39	Mukawitonze Ernestine	Rwandan	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NP	P	NP	PNC (Bachelor's degree)	Not Shortlisted		Critical care and trauma
40	Mukiza Felicien	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master's of Sciences in Nursing in Neonatology Nursing	Not Shortlisted	no evidence of publication	Neonatal
41	Mushikazi Valentine	Rwanda	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor degree	Not Shortlisted		Midwifery

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42	Natnael Etsay Assefa	Ethiopian	Assistant Lecturer	P	P	P	P	NP	PNC (Expired)	P	Master of Science in Nursing (Maternity and Reproductive health nursing)	Not Shortlisted		Midwifery
43	Niguse Hamba	Ethiopia	Assistant Lecturer	P	P	PNC (Master's in Human Anatomy)	P	NA	NA	P	Master of science in anatomy	Not Shortlisted	Not advertised	Human anatomy
44	Nishimwe Esther	Rwanda	Assistant Lecturer	P	P	PNC (Bachelor)	P	NA	P	NP	PNC (Bachelor)	Not Shortlisted		Midwifery
45	Nkurikiyumugisha Jean Pierre	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Nursing Education Leadership and Management	Not Shortlisted		Masters ELM
46	Nsabimana Jean Pierre	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Masters ELM	Not Shortlisted		Masters ELM

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47	Nshimiyimana Boniface	Rwanda	Assistant Lecturer	P	P	Master's Degree	P	NA	P	NP	Master of Science in Critical care and Trauma Nursing	Not Shortlisted		Critical care and trauma
48	Ntihemuka Francois	Rwanda	Assistant Lecturer	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Not provided (only bachelor degree in midwifery)	Not Shortlisted		Midwifery
49	Nyirangeri Pierrine	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master's in Hospital and Healthcare Administration	Not Shortlisted	no evidence of publication	MHA
50	Rudashirikaka Jean De Dieu	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Nephrology Nursing	Not Shortlisted		Nephrology
51	Shahidi Twahirwa Thimothe	Rwanda	Assistant Lecturer	P	P	P	P	P	P	NP	Master's in Nursing administration	Not Shortlisted	no evidence of publication	Masters ELM
52	Thanasekaran Paranichamy	Indian	Assistant Lecturer	P	P	P	P	NA	PNC	P	Psychiatric Nursing	Not Shortlisted		MHN

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53	Tuyisenge Francine	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Critical care and Trauma Nursing	Not Shortlisted		Critical care and trauma
54	Umbajimana Jocelyne	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master's of Sciences in Nursing in Paediatric Nursing	Not Shortlisted	no evidence publication	Paediatry
55	Umuhoza Bibiane	Rwanda	Assistant Lecturer	P	P	PNC (Bachelor)	P	NA	P	NP	PNC (Bachelor)	Not Shortlisted		Midwifery
56	Uwamariya Albertine	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science Nursing Oncology	Not Shortlisted		Oncology
57	Uwimana Lucie	Rwanda	Assistant Lecturer	P	P	P	P	NA	PNC (Expired)	P	Master of Science in Nursing Education Leadership and Management	Not Shortlisted		Masters ELM
58	Uwitonze Clemence	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master of Science in Perioperative Nursing	Not Shortlisted		Masters Perioperative

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59	Uwitonze Diane	Rwanda	Assistant Lecturer	p	P	P	P	NA	P	NP	Master's degree	Not Shortlisted		Nephrology
60	Uwituze Sandrine	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP	Master's of Sciences in Nursing in Paediatric Nursing	Not Shortlisted	no evidence of publication	Paediatry
61	Valens Nizeyimana	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Master of Science in Critical care and Trauma Nursing	Not Shortlisted		Critical care and trauma
62	Wegayehu Zeneb Tekhiamanot	Ethiopian	Assistant Lecturer	P	P	PNC	P	NA	P	PNC	Master's of Sciences in Paediatric Nursing	Not Shortlisted	Not Rwanda, applied to assistant Lecturer position	Paediatry
63	Hussaini Muhammad Aikawa	Nigeria	Not Identified	P	P	PNC/Senate report	P	NA	P	NP	PNC/Senate report	Not Shortlisted	Applied position not specified	not specified
64	Mohammed Tessema	Ethiopian	Not Identified	P	P	P	P	NA	P	P	Master's of Science in Neonatology	Not Shortlisted	Did not specify the position ; not Rwandan	Neonatal

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65	Uwera Aliane	Rwanda	Not Identified	P	P	PNC (Masters in nursing specialist)	P	NP	P	NP	Masters in nursing specialist	Not Shortlisted	Not advertised	Not specified
66	Ishimwe Angelique	Rwanda	Tutorial Assistant	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor degree	Not Shortlisted	Not advertised	Midwifery
67	Kabarungi Diane	Rwanda	Tutorial Assistant	P	P	PNC (Bachelor's degree)	P	NA	P	NP	PNC (Bachelor's degree)	Not Shortlisted	Not advertised	Midwifery
68	Mpirwa Abel	Rwanda	Tutorial Assistant	P	P	PNC (Bachelor's degree)	P	NA	P	NP	Bachelor degree	Not Shortlisted	Not advertised	Midwifery

Shortlisting Team:

Assoc Prof Clementine Kanazayire:  
Shortlisting Team Lead

Dr BIKORIMANA Emmanuel:  
member

Mrs MUSENGIMANA Denise:  
member

Mr NSENGIYUMVA Richard:  
member

Mr UWISHIMYE Ernest:  
member

Mrs GASANGANWA Marie Claire:  
member

Mr RUTABINGWA David:  
member

Mr KAYIRANGA Dieudonne:  
member

Verified by:

Dr Philomene Uwimana, RN, MsC,  
PhD

Deputy Dean

School of Nursing and Midwifery,  
CMHS – UR

Approved by

Prof. Abraham HAMUKIYE, PhD

Principal of the College of Medicine and Health Sciences

Date: 17 July 2024



SHORTLISTING REPORT

Kigali, 15/07/2024

SN	Candidate Name	Nationality	Position applied	Application letter	CV	Degree certificate	Copy of National	Copy of Degree Equivalence	Copy license (Where Applicable)	N° and evidences of Publications	Qualification	Verdict	Comment
1	ABIJURU ENATHA	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Not Shortlisted	No required marks
2	GIKUNDIRO CHARITY	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
3	RUZINDANA FRANK	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
4	IRADUKUNDA PATRICK	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
5	MVUGWANUMVA JUVENAL	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
6	DUSABIMANA ANGELIQUE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
7	NIZEYIMANA EMMA	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
8	SHIRIMPAKA UZIEL	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
9	TUYISHIME PIERRE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
10	HARERIMANA Wilson	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
11	DUKUNDANE ALICE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
12	UMUKUNDWA GLADYS	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
13	MUKAMWEZI ANGELIQUE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
14	HIRWANURUKUNDO WILSON	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
15	AMIZERO JANVIER	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Not Shortlisted	No required marks
16	MUSHIMANA YVETTE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
17	HABUMUKIZA Oreste	Rwanda	Tutorial Assistant	P	P	P	P	NA	PNC	NA	B.Sc Dental Therapy	Not Shortlisted	Expired License
18	KAYITESI MARIE JEANNE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
19	NDAIIMANA GIRBERT	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
20	IRADUKUNDA PASCAL	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
21	AKIZANYE NICOLE	Rwanda	Tutorial Assistant	P	P	PNC	P	NA	P	NA	A0 Nursing	Not Shortlisted	No relevant Degree
22	NISINGIZWE ADELINE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
23	MUGABO IGNACE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
24	MANISHIMWE PHILEMON	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
25	NSABIMANA LEONIDAS	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	






26	AKIMANA CHRISTINE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
27	UWASE ODILLA	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
28	NIKUZE PACIFIQUE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
29	BAZIRUWIHA GASPARD	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Not Shortlisted	No required marks
30	NIYHIKIZA SIFA	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
31	NIYIBIZI GIRBERT	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
32	MUSABYIYAREMYE DIANE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
33	HAVUGABATEGETSI CHRISTOPHE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
34	NIYIGABA TITE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Shortlisted	
35	UMUBEYIY CLARISSE	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	B.Sc Dental Therapy	Not Shortlisted	No required marks
36	Thcogene Turatsinze	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication, Student of Masters
37	Manirakiza JMV	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
38	Dushirimimana Innocent	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
39	Gatake Piane	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
40	Maniragaha Jean Claude	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
41	Isimbi Delice Jolie	Rwanda	Assistant Lecturer	P	P	P	P		PNC	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication, No Full License
42	Vincent Habanabashaka	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	Less than 70%
43	Daniel Hakizimana	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
44	Twgirimana OSEE	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
45	Josua Uwimana	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
46	Eric Niyosenga	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
47	Didier Nshimunuremyi	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
48	Nahayo pacifique	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
49	Emmanuel Nsabimana	Rwanda	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	No Publication
50	Ange Bianca	Rwanda	Assistant Lecturer	P	P	P	P		PNC	NP	Bachelor of Dental Surgery	Not Shortlisted	Temp License, No Publication
51	Hiba Ahmed	Sudan	Assistant Lecturer	P	P	P	P		P	NP	Bachelor of Dental Surgery	Not Shortlisted	The position applied for is not advertised for the position. B.Sc.
52	Umubuyeyi Clarisse	Rwanda	Assistant Lecturer	P	P	PNC	P		P	NP	Dental Therapy	Not Shortlisted	suitable for dental program
53	Nshimiyimana Samuel	Rwanda	Assistant Lecturer	P	P	PNC	P		P	NP	MBBS	Not Shortlisted	suitable for dental program
54	Irabishoheje Didier	Rwanda	Assistant Lecturer	P	P	PNC	P		P	NP	MBBS	Not Shortlisted	suitable for dental program
55	Alexandre Edward Murinzi	Rwanda	Assistant Lecturer	P	P	PNC	P		P	NP	MBBS	Not Shortlisted	suitable for dental program

56	Blaise Beni	Rwanda	Assistant Lecturer	P	P	PNC	P		P	NP	MBBS	Not Shortlisted	suitable for dental program
57	Samuel Seifu	Ethiopia	Lecturer	P	P	P	P		P	P	M.Sc - OMFS	Shortlisted	
58	Abenezer Altaye	Ethiopia	Lecturer	P	P	P,NPC	P		NP	NP	OMFS	Not Shortlisted	No Specilty License, No
59	Melese Tabor	Ethiopia	Lecturer	P	P	P,P	P		P	P	M.Sc - OMFS	Shortlisted	
60	Saloni	India	Lecturer	P	P	P,P	P		P	P	MDS - Oral Medicine and Radiology	Shortlisted	Propose Lecturer position due to
61	Hassan Elamin	Sudan	Lecturer	P	P	P	P	P	P	NP	Oral medicine	Not Shortlisted	Doesn't qualify for the position of
62	Eman AL Sheikh		Lecturer	P	P	P, PNC	NP		P	PNC	M.Sc. - Oral Medicine	Not Shortlisted	doesn't Qualify for the position, M.Sc
63	Woinshet Mengistu	Ethiopia	Lecturer	P	NP	NP, PNC	P		NP	NP	Orthodontics	Not Shortlisted	No CV, No License, No
64	Fikirte Akhlu	Ethiopia	Lecturer	P	P	P, PNC	P		P	P	Orthodontics	Not Shortlisted	Only Provisional Degree.
65	Alaa Fathi	Sudan	Lecturer	P	P	P, PNC	P		NP	NP	Microendodontics	Not Shortlisted	microendodontics, No Publication, No
66	NIYONIZEYE Theogene Weinboth	Rwanda	Lecturer	P	P	PNC, PNC	P	P	PNC	PNC	Dental Therapy, Prosthodontics	Not Shortlisted	Dental Surgery, No registration with
67	Dusenge Marie aimee	Rwanda	Lecturer	P	P	PNC, PNC	P	PNC	PNC	P	Dental Therapy, Masters in	Not Shortlisted	therapy, Internal Staff, No specialist
68	Lavanya Rohatgi	India	Lecturer	P	P	P	P		P	P	MDS - Public Health Dentistry	Shortlisted	
69	Hemant Mankel	India	Senior Lecturer	P	P	P	P		P	P	Pediatric Dentistry	Shortlisted	
70	Manhit Lehl	India	Senior Lecturer	P	P	P	P		P	P	MDS- Prosthodontics	Shortlisted	
71	Lobaba Ibrahim	Sudan	Senior Lecturer	P	P	P, PNC	NP		P	NP	M.Sc - Fixed Prosthodontics	Not Shortlisted	No Publication, M.Sc. in Fixed
72	Charvi Gupta	India	Senior Lecturer	P	P	P	P		P	P	MDS - Conservative and dentistry	Shortlisted	
73	Belay Yadeta	Ethiopia	Senior Lecturer	P	P	P, PNC	P		P	NP	Conservative dentistry and Endodontics	Not Shortlisted	No final Degree, No Publication
74	Maryie Asfaw	Ethiopia	Senior Lecturer	P	P	NP, PNC	P		NP	NP	OMFS	Not Shortlisted	No Undergrad degree, No specialty degree
75	Tamiru Kawcha	Ethiopia	Senior Lecturer	P	P	PNC	P		PNC	NP	DMD	Not Shortlisted	Dental Surgeon Degree and
76	Gayathri R.	India	Senior Lecturer	P	P	P	P		P	P	MDS - OMFS	Shortlisted	
77	Mulugeta dereje	Ethiopia	Senior Lecturer	P	P	P,PNC	P		NP	NP	OMFS	Not Shortlisted	Provisional Degree, No
78	Galena Garoma	Ethiopia	Senior Lecturer	P	P	P,PNC	P		P	P	OMFS	Not Shortlisted	Provisional Degree
79	Girma Tilahun	Ethiopia	Senior Lecturer	P	P	P, P	P		P	NP	OMFS	Not Shortlisted	No Publication to support the
80	Yanurkis Duranones	Cuba	Senior Lecturer	P	P	P	P		P	NP	OMFS	Not Shortlisted	No Publication to support the
81	Zellalem Aniley	Ethiopia	Senior Lecturer	P	P	NP, PNC	P		NP	P	OMFS	Not Shortlisted	Provisional Degree
82	Biruk Girma	Ethiopia	Senior Lecturer	P	P	P	P		P	P	Specialty certificate OMFS	Shortlisted	
83	Demerew dejene	Ethiopia	Senior Lecturer	P	P	P, PNC	P		NP	PNC	OMFS	Not Shortlisted	Provisional Degree,
84	Aarif Osman	Canada/Sudan	Senior Lecturer	P	P	NP	NP		NP	NP	OMFS	Not Shortlisted	No document submitted, No



85	Collins Agholor	Nigeria	Senior Lecturer	P	P	P	P	NP	P	P	FWACS - Conservative dentistry	Shortlisted	
86	Nirajan Divekar	India	Senior lecturer and consultant	PNC	P	NP	P	NP	P	NP	MDS Prosthodontics	Not Shortlisted	Applied for Senior Lecturer and consultant
87	Abdel Rehman M.	Sudan	Asso. Prof	PNC	P	P	P		P	P	PhD - Periodontology	Not Shortlisted	Periodontology. Above 65 Year.
88	Amal H. Abuaffan	Sudan	Professor	P	P	P, PNC	NP		P	P	Diploma - Orthodontics 2 years	Not Shortlisted	2 Years M.Sc. Diploma, 64 Years
89	Waleed Petro	Sudan	Unclear	PNC	P	PNC	P		PNC	P	M.Sc. Forensic Dentistry	Not Shortlisted	qualification - M.Sc Forensic Dentistry

Shortlisting Team:

Dr. Peace Uwambaye: Shortlisting Team Lead  
 Dr. Srikanth Thamisetty: Member  
 Mr. Gabriel Tuyishime: Member  
 Mrs. Marie Claire Ineza: Member  
 Dr. Varun Chopra: Rapporteur  
 Dr. Dinesh Maganti: Member

Approved by:

Dr. Danilo Milanes Z.  
 Dean, School of Dentistry, CMHS - UR



*Am*  
 Graham Milke  
 Principal, UR - CMHS



COLLEGE OF MEDICINE & HEALTH SCIENCES

OFFICE OF THE PRINCIPAL



List of shortlisted applicants for various positions in the School of Public Health

No	Candidate Name	Nationality	Position applied	Application letter	CV	Degree certificate	Copy of National ID/Passport	Copy of Degree Equivalence (Where Applicable)	Copy license (Where Applicable)	N° and evidences of Publications (where applicable)	Qualification	Verdict
1	Delice ILINDE NIYIGENA	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	P	Bsc in Human Nutrition and Dietitics	Shortlisted
2	INEZA Adolphine	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
3	IRADUKUNDA Jean Claude	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
4	KAREMERA Joseph	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
5	KUBWIMANA Emmanuel	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
6	NDAGIJIMANA Laurent	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
7	NDAYISENGA Japhet	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
8	NDERERWANIMANA Tharcisse	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
9	NIYOKURI Etienne	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted
10	NIYONZIMA Delphine	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlisted

11	NSHIMIYIMANA Jean Damascene	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
12	RUKERABIGWI David	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
13	USANASE Alice	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
14	USENGE Bruno	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
15	UWIHOREYE VUMIRIYA Simon	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
16	UWURUKUNDO Jean Nepomuscene	Rwandan	Tutorial Assistant	p	p	P	p	N/A	p	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
17	UZAYISENGA Laurentine	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Shortlist ed
18	BAYIGIRE Onesme	Rwandan	Tutorial Assistant	P	P	P	P	N/A	NP	N/A	BSc in Environmental Health Sciences	Shortlist ed
19	DUHEKUNYURWA Cynthia	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	BSc in Environmental Health Sciences	Shortlist ed
20	GATABAZI Jean Bosco	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	BSc in Environmental Health Sciences	Shortlist ed
21	IGIHOZO HIRWA Emmerance	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	p	BSc in Environmental Health Sciences	Shortlist ed
22	NIYITEGEKA Mauwa	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	BSc in Environmental Health Sciences	Shortlist ed
23	TWARACUNGUWE Asile	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	BSc in Environmental Health Sciences	Shortlist ed
24	UWAMAHORO MANZI Immaculee	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	BSc in Environmental Health Sciences	Shortlist ed
25	KAGOYIRE Grace	Rwandan	Assistant Lecturer	P	P	P	P	N/A		2 Publications	Master degree in Public health	Shortlist ed
26	KUBANA Emmanuel	Rwandan	Assistant Lecturer	P	P	P	P	N/A		1 Publication	Master degree in Public health	Shortlist ed



27	MBONIGABA Jean Bosco	Rwandan	Assistant Lecturer	P	P	P	P	N/A		11 Publications	Master degree in Public health	Shortlisted
28	MUSAFILI Narcisse	Rwandan	Assistant Lecturer	P	P	P	P	P		2 Publications	Master degree in Public health_Epidemiology	Shortlisted
29	MUSHIMIYIMANA Laurette	Rwandan	Assistant Lecturer	P	P	P	P	P		1 Publication	Master degree in Public health	Shortlisted
30	NDISHIMYE Isabelle de Valois	Rwandan	Assistant Lecturer	P	P	P	P	N/A		1 Publication	Master degree in Public health	Shortlisted
31	NGANABASHAKA Jean Pierre	Rwandan	Assistant Lecturer	P	P	P	P	N/A		6 Publications	Master degree in Public health	Shortlisted
32	NSHIMIYIMANA Charles	Rwandan	Assistant Lecturer	P	P	P	P	N/A		2 Publications	Master degree in Public health	Shortlisted
33	NYIRAHABIMANA Marie Gaudance	Rwandan	Assistant Lecturer	P	P	P	P	N/A		4 Publications	Master degree in Public health	Shortlisted
34	TWIZEYIMANA Laurence	Rwandan	Assistant Lecturer	P	P	P	P	P		3 Publications	Master degree in Public health	Shortlisted
35	KUBANA Emmanuel	Rwandan	Assistant Lecturer	P	P	P	P	NA		1 Publication	Master degree in Public health	Shortlisted
36	UWASE Juliette	Rwandan	Assistant Lecturer	P	P	P	P	P		1 Publication	Master of Public Health in Medicine and Preventive Medicine	Shortlisted
37	NIYIGABA Jean	Rwandan	Lecturer	P	P	P	P	P		4 Publications	Doctorate of philosophy in Economics in Population, Resources and Environmental Economics	Shortlisted
38	IGIHOZO HIRWA Emmerance	Rwandan	Assistant Lecturer	P	P	P	P	N/A	NP	1 Publication	MSc in Field Epidemiology	Shortlisted



39	HABTEYES HAILU Tola		Professor	P	P	P	P	N/A	N/A	22 Publications	P( Ph.D. Epidemiology)	Shortlisted
40	IkeOluwapo Oyeneye Ajayi	Nigerian	Professor	P	P	P	P	N/A	N/A	More than 100 Publications	P (Master degree in Public health/ PhD in Philosophy)	Shortlisted

**List of not shortlisted applicants for various positions in the School of Public Health**

No	Candidate Name	Nationality	Position applied	Application letter	CV	Degree certificate	Copy of National ID/Passport	Copy of Degree Equivalence (Where Applicable)	Copy license (Where Applicable)	N° and evidences of Publications (where applicable)	Qualification	Verdict	Reason for not being shortlisted
1	HARERIMANA Eric	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
2	MUKASONGA Cannelle	Rwandan	Tutorial Assistant	P	P	NP	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Degree Provided
3	NDAGIJIMANA Benoit	Rwandan	Tutorial Assistant	p	p	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
4	NDIKUBWIMANA Elysee	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No valid License
5	NIYOGISUBIZO Lydia	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
6	RUHUMIRIZA Etienne	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division

7	TUYISENGE Denys	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
8	TUYISHIME Elizaphan	Rwandan	Tutorial Assistant	p	p	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
9	UMUHOZA Liliane	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
10	UMURERWA Pacific	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
11	WOWENJYE SHEMA Arlette	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
12	Peace Nwanneka Ani	Rwandan	Tutorial Assistant	P	P	P	NP	N/A	NA	P	Bsc in Human Nutrition and Dietitics	Not shortlisted	No available position he applied for
13	HABIRYAYO Vincent	Rwandan	Tutorial Assistant	P	P	P	P	N/A	P	N/A	Bsc in Human Nutrition and Dietitics	Not shortlisted	No Proof of Second Class Upper Division
14	UWINEZA Marie Jeannette	Rwandan	Tutorial Assistant	P	P	P	P	N/A	NP	N/A	BSc in Environmental Health Sciences	Not shortlisted	License not provided
15	HARUNA ABDULKADIR		Tutorial Assistant	P	P	P	P	NP	NP	N/A	BSc in Environmental Health Sciences	Not shortlisted	Not qualified for the expatriate position
16	CYUBAHIRO Serieux	Rwandan	Tutorial Assistant	P	P	P	P	NA	NP	N/A	BSc in Environmental Health Sciences	Not shortlisted	License not provided
17	IGIHOZO Theophilla	Rwandan	Tutorial Assistant	P	P	P	NP	NA	NP	N/A	BSc in Environmental Health Sciences	Not shortlisted	ID and License not provided
18	NGAMIJE James	Rwandan	Lecturer	P	P	P	P	P	NP	N/A	BSc in Environmental Health Sciences	Not shortlisted	No available position he appliedd for

19	TUYISHIME Isdore	Rwandan	Tutorial Assistant	P	P	P	P	NA	P	P	BSc in Environmental Health Sciences	Not shortlisted	No valid License provided
20	DUSHIMIRIMANA Almaques	Rwandan	Assistant Lecturer	P	P	P	P	P		P (Publication is not published in indexed Journal)	Master Degree in Public Health_(Monitoring & Evaluation)	Not shortlisted	Degree not Relevant to the department
21	HAKIZIMANA TUZA Nelly	Rwandan	Assistant Lecturer	P	P	P	P	N/A		P (Publication is not published in indexed Journal)	Master degree in Public health	Not shortlisted	Publication is not published in indexed Journal
22	KAGINA Martin	Rwandan	Assistant Lecturer	P	P	P	P	P		P (Publication is not published in indexed Journal)	Master degree in Public health_Global Health	Not shortlisted	Publication is not published in indexed Journal
23	NDUHUYE Felix	Rwandan	Assistant Lecturer	P	P	P	P	N/A		NP (No Publication)	Master degree in Public health	Not shortlisted	No Publication
24	Solomon Adomi Mbina	Uganda	Assistant Lecturer	P	P	P	P	N/A		P (5 Publications)	Master degree in Public health	Not shortlisted	Not Qualified for expertiriate position
25	SSEGUJJA STEPHEN	Uganda	Assistant Lecturer	P	P	P	P	N/A		NP (No Publication)	Master degree in Public health	Not shortlisted	Not Qualified for expertiriate position
26	UWIGICIRO Angelique	Rwandan	Assistant Lecturer	P	P	P	P	P		NP (No Publication)	Master degree in Public health	Not shortlisted	No Publication
27	YODI ZEWDIE	Sudan	Assistant Lecturer	P	P	P	P	N/A		P (12 Publications)	Master of Science Degree-Hospital and Healthcare Administration	Not shortlisted	Degree not Relevant to the department



28	EKHLAS ABDO ALNOUR BASHIR	Sudan	Assistant Lecturer	P	P	P	P	N/A		NP (No Publication)	Master Degree in Human Nutrition and Medical Nutrition	Not shortlisted	Degree not Relevant to the department
29	ELIZABETH LIBUO BESHEL	Tanzania	Lecturer	P	P	P	P	N/A		P (8 Publications)	PhD in Public Health	Not shortlisted	No available position he applied for
30	HARUNA ABDULKADIR	Nigeria	Assistant Lecturer	P	P	P	P	N/A		NP (No Publication)	Bachelor of Public health (BPH)	Not shortlisted	No available position he appliedd for
31	Khadijah B. Ayoade-Suleiman	Rwandan	Assistant Lecturer	P	P	P	NP	N/A		P (5 Publications)	Ph.D. in Medical Sociology	Not shortlisted	Degree not Relevant to the department
32	SAFARI Methusela Kinung'hi	Tanzanian	Lecturer	P	P	P	P	N/A		P (91 Publications)	PhD in Public Health	Not shortlisted	No available position he appliedd for
33	HIERONYMO T. Masendu	Zimbabwean	Lecturer	P	P	P	P	N/A		P ( 16 Publications)	Doctorate in Philosophy	Not shortlisted	No available position he appliedd for
34	SHULE YA MSINGI PUGU		Assistant Lecturer	NP	NP	NP				NP	NP	Not shortlisted	Submitted an empty folder
35	MAI MAHGOUB ZIYADA	Norway	Professor	P	P	P	P	NA	N/A	6 Publications	Ph.D. in epidemiology and global Health	Not shortlisted	Number of Publicationsis less than the
36	Elsadig Gasmalla Mohammed Elwakeel	Sudan	Professor	P	P	P	P	NA	N/A	No Publications verified In English	Ph.D. In Physiology	Not shortlisted	Degree not Relevant to the position
37	HABINEZA Bonaventure	Rwandan	Assistant Lecturer	P	P	P	P	NA	NP	No publicaion	MSc. Epidemiology	Not Shortlisted ( No Publication)	No Publication



38	HAGUMINSHUTI Claude	Rwandan	Assistant Lecturer	P	P	P	P	NA	NP	No publicaion	MSc in PH (Epidemiology & Disease control)	Not Shortlisted ( No Publication)	No Publication
39	HATEGEKIMANA Viateur Fils	Rwandan	Assistant Lecturer	P	P	P	P	NA	NP	No publication	MSc in PH (Epidemiology & Disease control)	Not Shortlisted ( No Publication)	No Publication
40	NAKURE Christine	Rwandan	Assistant Lecturer	P	P	P	P	NA	NP	No publication	MSc in Epidemiology	Not Shortlisted ( No Publication)	No Publication
41	Okon Owoisinke Effiong	Nigerian	Assistant Lecturer	P	P	P	NP	NP	NP	Not qualified for expatriate position	MPH in Epidemiology	Not Shortlisted ( No Publication)	No Publication
42	BIZIMUNGU Gaspard	Rwandan	Assistant Lecturer	P	P	P	P	NA	NP	No publication	MSc in Field Epidemiology & Lab. Management	Not Shortlisted ( No Publication)	No publication
43	UMUGWANEZA Leoncie	Rwandan	Assistant Lecturer	P	P	P	P	P	NP	No publication	MSc in PH, Epidemiology & Disease control	Not Shortlisted ( No Publication)	No publication
44	MOHAMMED OUMER		Assistant Lecturer	NP	NP	P	NP	NP	NP	Incomplete application documents	MPH in Epi and MSC in H.Anatomy	Not Shortlisted ( No Publication)	Incomplete application documents

Shortlisting Team :



Verified by:

**Dr Mukamurigo Judith** Deputy Dean/SPH  
**Assoc. Prof. Rutayisire Erigene** Community Health  
**Dr Kidane Amanuel** Epidemiology & Biostatistics  
**Sindambiwe Jean Marie Vianney** Health Policy, Economics & Management  
**Dr. Matsiko Eric** Human Nutrition & Dietetics  
**Ndikubwimana Adolphe** Environmental Health Sciences

**Prof. Ntakirutimana Theoneste**  
Dean/SPH



Approved by:



**Prof. Abraham HA. MITIKE, PhD**  
Principal of the College of Medicine and Health Sciences, UR  
Date: 17 July 2024





UNIVERSITY of  
RWANDA

COLLEGE OF MEDICINE & HEALTH SCIENCES  
SCHOOL OF MEDICINE AND PHARMACY



SHORTLISTING REPORT

SN	Candidate Name	Nationality	Position applied	Application letter	CV	Degree certificate	Copy of National ID/Passport	Copy of Degree Equivalence (Where Applicable)	Copy license (Where Applicable)	N° and evidences of Publications (where applicable)	Position/ Speciality	Qualification	Verdict	Comment
1	Mutoniwase Mukama Eric	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmacy	BSc in Pharmacy	Shortlisted	
2	Byiringiro Louange Bienvenu	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmacy	BSc in Pharmacy	Shortlisted	
3	Hakiziman Protogene	Rwanda	Tutorial Assistant	P	P	P	P	NA	NA	NA	Natural Products Chemistry	BSc in Chemistry Option of Environmental Chemistry	Shortlisted	
4	Hategekimana Jean Claude	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmacy	Bsc Pharmacy	Shortlisted	
5	Uwimana Liliane	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmaceutical	Msc. Pharmaceutical sciences	Shortlisted	
6	Niragire Vincent	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmacy	Bachelor in Pharmacy	Shortlisted	
7	Nduwawe Henri Maxime	Rwanda	Tutorial Assistant	P	P	P	P	NA	P	NA	Pharmacy	Bachelor in Pharmacy	Shortlisted	
8	Mugabo Christian	Rwanda	Assistant Lecturer	P	P	P	P	P	P	P	Pharmacy Practice	Master of Pharmacy	Shortlisted	
9	Muhinda Charles	Rwanda	Assistant Lecturer	P	P	P	P	NA	NA	P	Microbiology	MSc, Immunology & Clinical Microbiology	Shortlisted	
10	Dukuze Norbert	Rwanda	Assistant Lecturer	P	P	MD	P	NA	NP	NA	Human Genetics	MD, PHD Candidate	Shortlisted	
11	Ndayishimiye Samuel	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	P	Pharmacy Practice	Masters in Pharmacy	Shortlisted	
12	Ndagijimana Jean Bosco	Rwanda	Lecturer	P	P	P	P	P	P	P	Dermatology	MMED in Dermatology	Shortlisted	



13	Amsalu Molla Getahun	Ethiopia	Lecturer	P	P	P	P	NA	P	P	Dual Master in Medicine (any field) and Master of Science in Medical Education	MD, Speciality Certificate in General Surgery, Master in Health Science Education	Shortlisted	Not Rwandan but We went one step down because the position is very needed
14	ALYA AHMED SALMAN AHMED	Sudan	Lecturer	P	P	P	P	P	P	P	Clinical Pathology	MD & MMed in Clinical Pathology	Shortlisted	Not Rwandan but We went one step down because the position is very needed
15	Ani Celestine Okafor	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD in Human Physiology	Shortlisted	
16	Onyinye Cynthia Okeke	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD in Physiology	Shortlisted	
17	Godwin A. Ujah	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD Physiology	Shortlisted	
18	Sheidu Azeez Raji	Nigeria	Senior Lecturer	P	P	P	P	NA	P	P	Pharmacology	PhD & MSc in Pharmacology	Shortlisted	
19	AGBAJE, AbdulGaniy Babatu	Nigeria	Senior Lecturer	P	P	P	P	P	NA	P	Microbiology	PhD and MSc in Microbiology	Shortlisted	
20	Abubaker Y. Elamin	Sudan	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD in Histology & Embryology MSc in Human Anatomy	Shortlisted	
21	Mayowa Jeremiah Adeniyi	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD & MSc in Physiology	Shortlisted	
22	Okot-Asi Thoman Nku-Ekpang	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	MSc and PhD in Physiology	Shortlisted	
23	Wali Catherine Chukwumanya	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD & MSc in Anatomy	Shortlisted	
24	ARIYIBI Solomon Olubodunrin	Nigeria	Senior Lecturer	P	P	P	P	NA	P	P	General Pediatrics	MD & MMed in Pediatrics and Child Health	Shortlisted	
25	Oviosun, Augustine	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD & MSc in Anatomy	Shortlisted	
26	Willy Barinem Vidona	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD & MSc in Anatomy	Shortlisted	
27	Moses Aziakpono Omoiri	Nigeria	Senior Lecturer	P	P	P	P	NA	P	P	Pharmacology	PhD, Msc in Pharmacology and Toxicology	Shortlisted	



28	Akwu Bala Peter	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD Anatomy (Endocrinology), Msc Human Anatomy	Shortlisted	
29	Emmanuel O. Ibeneme	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Microbiology and Parasitology	PhD in Medical Microbiology and parasitology	Shortlisted	
30	Ermias Abebaw	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	General Pediatrics	MD & Spciality Certicate in Pediatric and child health	Shortlisted	
31	Fentahun Adan	Ethiopia	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD in Anatomy	Shortlisted	
32	Hussen Abdu Muhidin	Ethiopia	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	Msc in human anatomy	Shortlisted	
33	Abdulkadir Shehibo	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	General Pediatrics	Mmed in Pediatrics and Child Health, Fellowship in Pediatric Cardiology	Shortlisted	
34	Abba Sunday	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD in human anatomy	Shortlisted	
35	Usman Ibe	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD in Human Anatomy	Shortlisted	
36	Victor Out oka	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD in Physiology	Shortlisted	
37	Wusa Makena	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	PhD in Human Anatomy	Shortlisted	
38	Marta Yemane Hadush	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	General Pediatrics	Paediatrics	Shortlisted	
39	Peter Michieka Masese	Kenya	Senior Lecturer	P	P	P	P	NA	P	P	Pharmaceuti cals	PHD in Pharmaceutical sciences	Shortlisted	
40	Maha Mirghani Abdalla Maatoug	Sudan	Senior Lecturer	P	P	P	P	NA	NP	P	Pharmacy Practice	PhD in Pharmacy practice	Shortlisted	
41	Amanuel Hadgu Berhe	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	General Pediatrics	MBBS with speciality certificate in Pediatrics and Children	Shortlisted	
42	Musab Awad Mohamed Abdelrahim	Sudan	Senior Lecturer	P	P	P	P	NA	NP	P	Clinical pharmacolog y	PHD in Clinical Pharmacy	Shortlisted	

43	Nkeiruka Grace Osuafor	Nigeria	Senior Lecturer	P	P	P	P	NA	NP	P	Clinical pharmacology	PHD in Clinical Pharmacy	Shortlisted	
44	Owonikoko Mathew	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	PhD in Physiology	Shortlisted	
45	Muluken Walle	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	Human Physiology	PHD in physiology	Shortlisted	
46	Sisay Yifru Aberra	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	Medical Microbiology and Parasitology	MSC in Clinical Laboratory Science, Diagnostic and Public Health Microbiology specialty and PhD in Medical Sciences	Shortlisted	
47	Okwute Michael Ochayi	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Physiology	specialty and PhD in Medical Sciences	Shortlisted	
48	Frehiwot Daba Gutema	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P	Dermatology	MD, MMED Dermatovereology	Shortlisted	Proposed for Senior Lecturer due to insufficient publications (6)
49	Olojede Samuel Oluwaseun	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P	Human Anatomy	MSc in Anatomy and PhD in Anatomy	Shortlisted	
50	Abdullahi Hussein Umar	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Human Physiology	PhD & MSc in Human Physiology	Shortlisted	
51	Babatunde Adebola Alabi	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Pharmacology	PhD & MSc in Pharmacology	Shortlisted	
52	Abdulmumeen Amao Hamid	Sudan	Assoc.Prof	P	P	P	P	NA	NA	P	Natural Products Chemistry	PhD in Natural Products & MSc in Chemistry	Shortlisted	
53	Daniel U. Owu	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Human Physiology	PhD in Physiology	Shortlisted	
54	Saidi Odoma	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Pharmacology	PhD, Msc in Pharmacology	Shortlisted	

55	Aadagna Negussie	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Medical Microbiology and Parasitology	MSC in Clinical Laboratory Science, Diagnostic and Public Health Microbiology specialty and PhD in Medical Sciences	Shortlisted	
56	Ayman Waddad	Sudan	Assoc.Prof	P	P	P	P	NA	NA	P	Pharmacology	PhD in Pharmaceutics	Shortlisted	
57	Jimoh Abdulazeez	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Human Physiology	PhD in Physiology	Shortlisted	
58	Shemsu Umer	Ethiopia	Assoc.Prof	P	P	P	P	NA	NP	P	Pharmacology	PhD in Medical Pharmacology	Shortlisted	
59	Mulualem Tadesse	Ethiopia	Assoc.Prof	P	P	P	P	NA	NA	P	Medical Microbiology and Parasitology	PHD biomedical sciences, Masters Clinical microbiology	Shortlisted	
60	Alhaji Saganuwan, Saganuwan	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Pharmacology	PhD in Pharmacology	Shortlisted	
61	Matthew Onyemaechi Nwokike	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P	Pharmacology	Doctorate degree in Pharmacology	Shortlisted	
62	Joshua P. Klein	American	Assoc.Prof	P	P	P	P	NA	P	P	Neuro-Imaging Fellowship	MMed,PhD in Neuroscience. Fellowship in Diagnostic Neuroimaging	Shortlisted	Proposed for Assoc.Prof for Neuro-Imaging
63	Ukpe Ajima	Nigeria	Professor	P	P	P	P	NA	NA	P	Pharmaceutical and Biomolecular analysis	PhD in Pharmaceutical Chemistry	Shortlisted	
64	Nazik Hammad	Canada	Professor	P	P	P	P	NA	P	P	Medical oncology	Medical Oncology, IM,Hematology	Shortlisted	
65	Shumbusho Thomas	Rwanda	Tutorial Assistant	P	P	P	P	NA	NA	NA		Bsc in Biology-Biochemistry	Not Shortlisted	Positin not available
66	NtegerejimanaTheogene	Rwanda	Tutorial Assistant	P	P	PNC	P	NA	NA	NA		Bachelor in Biotechnology	Not Shortlisted	Not relevant Degree

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67	Christine UWINEZA	Rwanda	Tutorial Assistant	P	P	P	P	NA	NA	NA		Bachelor in Biotechnology, Postgraduate Diploma in Education	Not Shortlisted	Not relevant Degree
68	Egharevba Jovita Eghe	Nigeria	Assistant Lecturer	P	P	P	P	NA	NA	P		MSc in Human Physiology	Not Shortlisted	Not Rwandan Nationality
69	Muhayimana Elie	Rwanda	Assistant Lecturer	P	P	P	P	P	NA	NP		Msc of Clinical Biochemistry	Not Shortlisted	Position not available
70	Nsabimana Emmanuel	Rwanda	Assistant Lecturer	p	P	P	P	NA	P	NP		Bachelor of dental surgery	Not Shortlisted	Position not available
71	Bizimana Blaise Beni	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP		MD	Not Shortlisted	Not relevant degree
72	Sengarambe Theogene	Rwanda	Assistant Lecturer	P	P	P	NP	NA	NP	NP		MD	Not Shortlisted	Not relevant degree
73	Einas Mohammed Elhabib Adam	Sudan	Assistant Lecturer	P	P	P	P	NA	NP	P		BSc in Pharmacy &MSc in Pharmacology	Not Shortlisted	No licence of Prctice, Not Rwandan
74	Etukudo, Ekom Monday	Nigeria	Assistant Lecturer	P	P	P	P	NA	NA	P		Msc Anatomy	Not Shortlisted	Not Rwandan
75	Uhayimana Elie	Rwanda	Assistant Lecturer	P	P	P	P	P	NA	NP		Msc Clinical Biochemistry	Not Shortlisted	Qualification not relevant
76	Gahongaire Fatuma	Rwanda	Assistant Lecturer	P	P	P	P	NP	NA	P		Msc Microbiology	Not Shortlisted	No equivalence Provided
77	Mutabazi François	Rwanda	Assistant Lecturer	P	P	P	P	NP	P	P		Msc Pharmacy	Not Shortlisted	No equivalence Provided
78	Geethu Sundaresan Ramani	India	Assistant Lecturer	P	P	P	P	P	P	NP		Msc of Pharmacy &Bachelor of Pharmacy	Not Shortlisted	Not Rwandan Nationality and no publications
79	Habumuremyi Schadrick	Rwanda	Assistant Lecturer	P	P	PNC	P	NA	NA	P		Bachekor of Science in Physiotherapy	Not Shortlisted	No required Degree
80	Hailsh bekele	Ethiopia	Assistant Lecturer	P	P	P	P	NA	P	NP		MMED in Internal Medicine	Not Shortlisted	Not Rwandans and no publication
81	Kidanemariam Gaim Kidanu	Ethiopia	Assistant Lecturer	P	P	P	P	NA	NA	NP		Msc in Anatomy	Not Shortlisted	No publications provided
82	Mahteme Bekele	Ethiopia	Assistant Lecturer	P	P	P	P	NA	NP	P		MBBS & speciality certificate in surgery	Not Shortlisted	No licence of Prctice, Not Rwandan
83	Enatha Mukantwari	Rwanda	Assistant Lecturer	P	P	P	P	NA	NA	P		Master in Epidemiology	Not Shortlisted	No relevant degree,



84	Onoriode Akpoghene Eyeghre	Nigeria	Assistant Lecturer	P	P	PNC	P	NA	NA	P		Bachelor of Science in physiology	Not Shortlisted	Missing masters degree ,
85	Dushime Blaise	Rwanda	Assistant Lecturer	P	P	P	P	NA	NP	NP		Maser's degree in Pharmaceutical Sciences	Not Shortlisted	No publications provided
86	Umuhire Mukamanzi Odile	Rwanda	Assistant Lecturer	P	P	P	P	NA	NA	NP		Masters in Chemistry education	Not Shortlisted	Not qualified for any advertised position
87	Bushaku Marcus	Rwanda	Assistant Lecturer	P	P	P	P	NP	P	P		MSc. Medical Biochemistry	Not Shortlisted	No equivalence
88	Mugisha Divin	Rwanda	Assistant Lecturer	P	P	P	P	NA	PNC	NP		MBBS	Not Shortlisted	No position available, expired
89	Victor Kayode Jerome	Nigeria	Assistant Lecturer	P	P	NP	P	NA	NA	P		Msc. Human Physiology	Not Shortlisted	Missing degree
90	William Manyani	Zimbabwe	Assistant Lecturer	P	P	P	P	NA	NA	PNC		Mmed Physiology	Not Shortlisted	No Publication, Not Rwandan
91	Nawiyyu Musa	Nigeria	Assistant Lecturer	P	P	P	P	NA	P	NA		BSc in Pharmacy	Not Shortlisted	Not Rwandan
92	Edgeit Abebe Zewde	Ethiopia	Assistant Lecturer	P	P	NP	P	NA	NA	P		MSc in Human Physiology	Not Shortlisted	Not Rwandan and No Degree Certificate
93	Tuyishime Norbert	Rwanda	Assistant Lecturer	P	P	P	P	NA	P	NP		MSc in Pharmacy	Not Shortlisted	No Publication
94	Desta Mulu Gebretekle	Ethiopia	Lecturer	P	P	NP	P	NA	NP	NP		Clinical oncologist specialist	Not Shortlisted	Not Rwandan, No publication
95	Emmanuel Oleba Ofutet	Nigeria	Lecturer	P	NP	P	P	NA	NA	NP		PhD in Neurophysiology	Not Shortlisted	No cv, No publication, Not Rwandan,
96	Eyasu Abatneh	Ethiopia	Lecturer	P	P	P	P	NA	P	PNC		DM & MMed in Pediatrics and Child Health	Not Shortlisted	Not Rwandan, no publication
97	Abebe Mulugeta	Ethiopia	Lecturer	P	P	P	P	NA	NP	P		MD & MMed Internal Medicine	Not Shortlisted	Not Rwandan
98	Abebe Worku	Ethiopia	Lecturer	P	P	P	P	NA	NP	P		MD & MMed Internal Medicine	Not Shortlisted	Not Rwandan
99	Adeoye Azeez Omoniyi	Nigeria	Lecturer	P	P	NP	P	NA	NA	P		MSc in Anatomy	Not Shortlisted	Not Rwandan

100	Aregawi Areaya Weldegiwergis	Ethiopia	Lecturer	P	P	P	NP	NA	P	NP		DM & MMed in Pediatrics and Child Health	Not Shortlisted	No Rwandan, No publication, No degree certificate
101	Samuel Girma Tekleyohannes	Ethiopia	Lecturer	P	P	P	P		P	P		MD & MMed Internal Medicine, MPH	Not Shortlisted	No cv, Not Rwandan, No publication
102	Sara Hassan Mohammed Hamad	Sudan	Lecturer	NP	P	P	P			NP		MD & MMed Pathology	Not Shortlisted	No cv, Not Rwandan, no publication
103	Abraham Molla Getu	Ethiopia	Lecturer	P	P	NP	P	NA	NA	NP		NP	Not Shortlisted	Not Rwandan, No required degree
104	Bemnet Tereda	Ethiopia	Lecturer	P	P	P	P	NA	NA	NP		MMed in Ophthalmology	Not Shortlisted	No publications, not Rwandan
105	Marta Abrha Gebru	Ethiopia	Lecturer	P	P	P	P	NA	P	P		MBBS & Internal Medicinespeciality certificate	Not Shortlisted	Not Rwandan
106	Yirga Mengistie Woldu	Ethiopia	Lecturer	P	P	PNC	P	NA	P	NP		MBBS & Internal Medicine speciality certificate	Not Shortlisted	No degree
107	Yohannis Derbew Molla	Ethiopia	Lecturer	P	P	PNC	NP	NA	P	NP		MBBS	Not Shortlisted	No required degree, not Rwandan, no publication
108	Yonas Tesfaye	Ethiopia	Lecturer	P	P	PNC	P	NA	NP	PNC		MBBS & Specialist certificate of Surgery	Not Shortlisted	No required degree, not Rwandan, insufficient number of publications
109	Wala Mahgoub	Sudan	Lecturer	P	P	P	P	NA	NA	P		Msc Human Anatomy	Not Shortlisted	Not Rwandan
110	Bizuayehu Melaku	Ethiopia	Lecturer	P	p	P	P	NA	P	NP		Dermatologist	Not Shortlisted	No Publication
111	Haymanot Amare Mihiretu	Ethiopia	Lecturer	p	P	NP	NP	NA	NP	PNC		Paediatrician	Not Shortlisted	No Degree, No Publications
112	Israel Feleke	Ethiopia	Lecturer	P	P	NP	P	NA	P	NP		Not provided	Not Shortlisted	No Masters degree, No publications
113	Melsew Abeje Asmare w	Ethiopia	Lecturer	P	P	NP	NP	NA	P	NP		Masters in clinical Oncology	Not Shortlisted	No publications, no degree provided

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114	Mihiret Gebre	Ethiopia	Lecturer	P	P	P	P	NA	P	NP		Internal medicine specialist	Not Shortlisted	No publications, not Rwandan
115	Metages Damtie Melaku	Ethiopia	Lecturer	P	P	NP	P	NA	NP	PNC		MMed in internal Medicine	Not Shortlisted	No required degree, No License, insufficient number of Publications(1), Not Rwandan
116	Rediet Teshome	Ethiopia	Lecturer	P	P	NP	P	NA	NP	NP		MMed in Internal Medicine	Not Shortlisted	No required degree, No License, No Publication
117	Robel Tadesse	Ethiopia	Lecturer	P	P	P	P	NA	P	NP		MMED in General Surgery	Not Shortlisted	No Publication, Not Rwandan
118	Mulaw Negash	Ethiopia	Lecturer	P	P	NP	P	NA	P	NP		Ophtalmologist	Not Shortlisted	No Publication, Not Rwandan
119	Wondale Tsega Tebeje,	Ethiopia	Lecturer	P	p	NP	P	NA	NP	P		MMed in Internal Medicine	Not Shortlisted	No degree, Not Rwanda
120	Nnamani Monica Nnenna	Nigeria	Lecturer	P	P	P	P	NA	NA	P		Masters of pharmacy in clinical pharmacy	Not Shortlisted	Not Rwandan
121	Charles OYINBO	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		PhD in Human Physiology and Cell Biology	Not Shortlisted	Unreadable PhD Degree
122	Emmanuel Nachamada Solomon	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		MSc in human physiology	Not Shortlisted	No PhD Degree
123	OVIOSUN, Ezinne Chidinma	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		MSc in Human Anatomy	Not Shortlisted	No PhD Degree
124	Abebe Tibebeu Nigatu	Ethiopia	Senior Lecturer	p	p	p	p	NA	p	NP		MD & MMed in Dermatology & Venereology	Not Shortlisted	No Publication
125	Belete Sewasew	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	NP		MD	Not Shortlisted	No MMed Degree
126	Besufekad Mulugeta Urgie	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P		MD, MMed in Intenal Medicine and MPH	Not Shortlisted	Position not available
127	Rabawit Habtewold Amare	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NP		MD&Mmed in Ophthalmology	Not Shortlisted	No Publication



128	Ubom RUKU EDWIN	Nigeria	Senior Lecturer	P	P	P	NP	NA	NA	P		PhD & MSc in Human Physiology	Not Shortlisted	No ID/Passport
129	LAWAL, Sodiq Kolawole	Ethiopia	Senior Lecturer	P	P	P	NP	NA	NA	P		PhD clinical anatomy; Msc and Bachelor in Human Anatomy	Not Shortlisted	No ID/Passport
130	Ezeokafor Emmanuel Nonso	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	NA		Msc Human Physiology	Not Shortlisted	No PhD Degree
131	Fentahun Alemu Tsegaw	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NPC		MD & Spciality Certicate in Pediatric and child health	Not Shortlisted	Insufficient number of publications
132	Hilina Worku Jembere	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NP		MD & Spciality Certicate in Pediatrics	Not Shortlisted	No Publication
133	Hope ONOHUEAN	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		PhD in Biochemistry	Not Shortlisted	Degree not relevant for the posotion
134	Abdulbasit Amin	Nigeria	Senior Lecturer	P	P	P	NP	NA	NA	P		Master of Science in Physiology, PhD in Integrated Biology and Biomedicine	Not Shortlisted	Incomplete file
135	Abtie Abebaw	Ethiopia	Senior Lecturer	P	P	NP	P	NA	NA	P		Master of Medical parasitology	Not Shortlisted	No PhD degree
136	Aneso Mohammed Abraham	Ethiopia	Senior Lecturer	P	P	PNC	P	NA	NP	NP		Not provided	Not Shortlisted	Incomplete file
137	Atsede Teklehaimanot Legesse,	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	PNC		Mmed in Pediatrics and Child Health, MPH	Not Shortlisted	Insufficient number of publications
138	Ayanaw Tamene,	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	P		Not provided	Not Shortlisted	No degree
139	Bekalu Molla Minale	Ethiopia	Senior Lecturer	P	P	P	P	NA	NA	PNC		Anatomical Pathologist	Not Shortlisted	Insufficient number of publications
140	Ukanu Paul Idoko	Nigeria	Senior Lecturer	P	P	NP	P	NA	NA	P		Not provided	Not Shortlisted	No degree, unclear qualification
141	Imam Aminu	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		MSc in Anatomy	Not Shortlisted	No PhD degree.



142	Adebayo Innocent Adogah	Nigeria	Senior Lecturer	P	P	P	P	NA	NP	PNC		MBBS, Fellowship in Paediatrics	Not Shortlisted	Insufficient number of publications, No License
143	Josiah Eseoghene, IFIE	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		PhD Plant Physiology & Biochemistry	Not Shortlisted	No degree relevant to the Position
144	Kassaye Demeke Altaye	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	PNC		MBBS and Speciality in emmergence and critical care medicine Ophthalmology	Not Shortlisted	Insufficient number of publications
145	Kassahun Endale Gelaw	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NP		MBBS and Speciality Certificate in Ophthalmology	Not Shortlisted	No Publications
146	ZEMEN ASMARE EMIRU	Ethiopia	Senior Lecturer	P	P	P	P	NA	NP	P		MD & To whom it may concern in speciality in pathology	Not Shortlisted	No Required degree, No License
147	Tewelde Gidey Gebresilassie	Ethiopia	Senior Lecturer	P	P	PNC	P	NA	NP	NP		MD & Spciality certificate in internal medicine	Not Shortlisted	Position not available
148	Yiheyis Genetu	Ethiopia	Senior Lecturer	P	P	NP	P	NA	NP	NP		Speciality in Pediatrics and Child Health	Not Shortlisted	No degree ,No license
149	Bernard Monjol	Nigeria	Senior Lecturer	P	P	PNC	P	NA	NA	P		Medical Microbiology and Parasitology	Not Shortlisted	No PhD degree
150	Akpotu Ajirioghene E	Nigeria	Senior Lecturer	P	P	P	P	NA	P (expired)	P		PHD Pharmacology & theurapeutics	Not Shortlisted	Insufficient number of publications, No License
151	BIRHANU ABIE MEKONNEN	Ethiopia	Senior Lecturer	P	P	NP	NP	NA	P	P		Pediatrician	Not Shortlisted	No degree
152	Zelalem Animaw Entewow	Ethiopia	Senior Lecturer	P	P	PNC	P	NA	NA	P		Masters in science Human	Not Shortlisted	No PHD degree
153	Debas Tesfa Tefera	Ethiopia	Senior Lecturer	P	P	NP	P	NA	NP	PNC		Mmed Dermatology	Not Shortlisted	Insufficient number of publications, No degree

154	Dereje Desta	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	PNC		Sub-specialist in Pulmonary & Critical Care Medicine	Not Shortlisted	Insufficient number of publications, No degree
155	Ojewale Olakunle	Nigeria	Senior Lecturer	P	P	NP	NP	NA	NA	P		Master's in Anatomy	Not Shortlisted	No Required Degree,
156	Mikias Woldetsensay	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	PNC		MMED Dermatovenereology	Not Shortlisted	Insufficient number of publications
157	MISGANAW MEKONNEN	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	P		MMED Ophthalmology	Not Shortlisted	Insufficient number of publications
158	Osman Abdie	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	NP		MMED Pediatrics	Not Shortlisted	No Degree, No Publication
159	Misganaw Abie Tasew	Ethiopia	Senior Lecturer	P	P	NP	NP	NA	P	PNC		Paediatrician	Not Shortlisted	Insufficient number of publications, no degree
160	Momoh, Ibrahim Joseph	Nigeria	Senior Lecturer	P	NP	P	NP	NA	NP	NP		PHD Physiology	Not Shortlisted	No CV, No Publication
161	Shima Eltayeb Abdalwahab Abdalla	Sudan	Senior Lecturer	P	P	P	P	NA	NA	PNC		PHD in pharmacy	Not Shortlisted	Insufficient number of publications
162	Simret Bizuayehu	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NP		Mmed in Pediatrics and Child Health	Not Shortlisted	No Publication
163	Teketel Eristu Kediso	Ethiopia	Senior Lecturer	P	P	NP	P	NA	NA	PNC		Msc. Medical Physiology	Not Shortlisted	Insufficient number of publications, no degree
164	Tezazu yigzaw	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	PNC		Mmed Ophthalmology	Not Shortlisted	Insufficient number of publications, no degree
165	Modupe Stella AYILARA	Nigeria	Senior Lecturer	P	P	P	P	NA	NA	P		PhD in Science with a specialization in Biology	Not Shortlisted	Degree not relevant for the position
166	Wubshet Assefa Tessema	Ethiopia	Senior Lecturer	P	P	NP	P	NA	P	P		MMed Pathology	Not Shortlisted	No degree
167	Yinebeb Mezgebu	Ethiopia	Senior Lecturer	P	P	NP	P	NA	NA	P		Msc. Medical Physiology	Not Shortlisted	No PhD degree
168	CHERINET MARKOS FASHE	Ethiopia	Senior Lecturer	P	P	P	P	NA	P	NP		MD, Speciality Certificate in Ophthalmology	Not Shortlisted	No publication

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169	Dereje Sileshi Bekana	Ethiopia	Senior Lecturer	P	P	NP	NP	NA	NP	NP		MD	Not Shortlisted	No required Degree, no ID/Passport, no publication
170	Dickson Adah	Nigeria	Assoc.Prof	P	P	P	P	NA	NA	P		PhD in Immunology & Master's of Medicine in Traditional Medicine	Not Shortlisted	Position not available
171	Damien N. Ezejindu	Nigeria	Assoc.Prof	P	P	P	NP	NA	NA	P		PhD in Anatomy	Not Shortlisted	No ID/Passport
172	Solomon M. Abay	Ethiopia	Assoc.Prof	P	P	P	P	NA	NA	P		Associate Professor of Pharmacology	Not Shortlisted	Not relevant degree
173	Hailu Kinfu Alemayehu	Ethiopia	Assoc.Prof	P	P	PNC	P	NA	NA	P		PhD in Biomedical sciences and Biotechnology	Not Shortlisted	No required Degree
174	Elsadig Gasmalla Mohammed Elwakeel	Sudan	Assoc.Prof	P	P	NP	P	NA	NA	NP		MBBS with fellowship certificate in community Medicine	Not Shortlisted	No required Degree
175	Annisa Befekadu Tesfaye	Ethiopia	Assoc.Prof	P	P	P	P	NA	P	PNC		Associate Professor of Dermato-venereology	Not Shortlisted	Insufficient number of publications,
176	Ghebretensac Aron Kifle	Ethiopia	Assoc.Prof	P	P	P	P	NA	NP	P		PhD in Chemical Engineering	Not Shortlisted	PHD degree not relevant to the position
177	Adewale Bakre	Nigeria	Assoc.Prof	P	P	PNC	P	NA	NA	P		PhD in Pharmacology	Not Shortlisted	No PhD degree
178	Muhammad Hassan Yankuzo	Nigeria	Assoc.Prof	P	P	PNC	P	NA	P	P		PhD Molecular Toxicology	Not Shortlisted	No Degree
179	Innocent Abi	Nigeria	Assoc.Prof	P	NP	PNC	P	NA	NA	NP		Msc in human Physiology	Not Shortlisted	No degree, No publication
180	Selekeowe Kpuduwei	Nigeria	Assoc.Prof	P	P	P	P	NA	P	P		PhD in Anatomy	Not Shortlisted	Position not available
181	Solomon Ali	Ethiopia	Assoc.Prof	P	P	P	P	NA	NP	P		Phd in medical research	Not Shortlisted	No required Degree
182	Tijjani Salihu Shinkafi	Nigeria	Assoc.Prof	P	P	PNC	P	NA	NA	P		PhD in Biochemistry	Not Shortlisted	No required Degree

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183	Mebrahtom Gebrelibanos Hibe	Ethiopia	Assoc.Prof	P	P	P	NP	NA	NP	P		PHD in Toxicology, Masters in Pharmacognosy	Not Shortlisted	PHD degree not relevant for the position
184	Lamis Abdelgadir Kaddam	Sudan	Assoc.Prof	P	P	P	NP	NA	NA	P		Ph.D. in Physiology	Not Shortlisted	No ID/Passport
185	Isiaka Ajani OGUNWANDE	Nigeria	Assoc.Prof	P	P	PNC	P	NA	NA	P		PhD in Sciences	Not Shortlisted	Degree not relevant for the
186	Ofejiro Blessing Pereye,	Nigeria	Assoc.Prof	p	p	PNC	P	NA	NA	P		MSc in Phsiology, PhD in Medical Sciences	Not Shortlisted	Degree not relevant for the position
187	Ahmed El Safi A. Habib Alla	Sudan	Professor	P	P	P	P	NA	NA	P		MMed,Fellowship in Anesthesia	Not Shortlisted	No available position, retirement age
188	Yitbarek M. Kibret	Ethiopia	Professor	P	P	P	P	NA	P	PNC		MMed in Clinical Oncology	Not Shortlisted	Insufficient number of publications, No available position
189	Omotoso Olusegun Dare	Nigeria	Professor	P	P	PNC	NP	NA	NA	P		MSc and PhD in Anatomy	Not Shortlisted	No available position
190	Kindie, Endeshaw Asaye	Ethiopia		P	P	P	P	P	NP	P		MSc. In Anatomy	Not Shortlisted	No Clear position applied for
191	Shimelis Abebaw Abebe	Ethiopia		NP	P	P	P	NA	NP	NP		MD & Speciality Certificate in Pediatrics and Child Health	Not Shortlisted	No Cover Letter, No License, No Publication
192	Fantahun Abza	Ethiopia		P	P	P	P	P	P	NP		MD,Speciality certificate in Dermato-veneology(Provided to whom)	Not Shortlisted	No Publication
193	Leul Shigut	NP		NP	P	NP	NP	NP	NP	NP		Not provided	Not Shortlisted	Incomplete file
194	Yoseph Gebremedhin Kassie	Ethiopia		P	P	P	P	P	P	PNC		Speciality certicate in intrrenal medicine	Not Shortlisted	Insufficient number of publications, No clear position applied for
195	Josseff Gizachew Eshetie	Ethiopia		NP	P	P	P	P	P	PNC		Speciality certicate in Ophthalmology	Not Shortlisted	No Clear position applied for



196	El-Tahir Ahmed Sabiel Ahmed	Sudan		NP	P	P	NP	NA	NA	P		Ph.D. in pharmaceutical sciences (Microbiology and Immunology)	Not Shortlisted	No Clear position applied for
197	Abel Tesfaye	Ethiopia		NP	P	P	P	NA	NP	PNC		Not provided	Not Shortlisted	Incomplete file
198	Addisu Asfaw	Ethiopia		NP	P	NP	NP	NP	NP	NP		Bachelor's degree of Medicine and Sugery	Not Shortlisted	Incomplete file
199	Alamirew Alebachew Gesesse	Ethiopia		P	P	NP	P	NA	P	P		Not provided	Not Shortlisted	Incomplete file
200	Alemu Adise Mldie	Ethiopia		NP	P	NP	P	NA	NP	NP		Not provided	Not Shortlisted	Incomplete file
201	Amare Aschalew	Ethiopia		P	P	NP	P	NA	NP	NP		Not provided	Not Shortlisted	Incomplete file
202	Biniam Ayele	Ethiopia		P	P	P	P	NA	P	NP		General surgeon	Not Shortlisted	No Publication, Not Rwandan
203	Teshome Bacha	Ethiopia		P	P	NP	NP	NA	PNC	NP		Not provided	Not Shortlisted	No masters degree, No publication
204	Yismaw Melese Birhanu	Ethiopia		NP	P	NP	P	NA	NP	NP		Not provided	Not Shortlisted	Incomplete file
205	Mohammed Oumer	Ethiopia		NP	P	NP	NP	NA	NP	P		Masters in Human Anatomy, Epidemiology, Bachelor in Clinical Nursing	Not Shortlisted	No application letter, No degree, No clear osition applied for
206	Nshimiyimana Charles	Rwanda		P	P	P	P	NA	P	NP		Bachelor in biomedical laboratory sciences	Not Shortlisted	No degree, No Publication
207	Kiros Tesfay Gebremariam	Ethiopia		P	P	NP	P	NA	NA	PNC		Paediatrician	Not Shortlisted	Insufficient number of publications, No degree
208	Mekuye Aliye Ibrahim	Ethiopia		NP	P	NP	NP	NA	P	PNC		Paediatrician	Not Shortlisted	Insufficient number of publications, No application letter, No degree

