



OFFICE OF PRINCIPAL

**ADVERT FOR TEACHING POSITIONS AT THE UNIVERSITY OF RWANDA-
COLLEGE OF BUSINESS AND ECONOMICS**

The College of Business and Economics (CBE) is one of the six colleges composing the University of Rwanda, a Rwandan public high learning institution, established by law No 71/2013 of 10/09/2013 and determining its mission, powers, organization and functioning. CBE conducts its teaching and activities at four campuses which include Gikondo, Huye, Nyagatare and Rusizi. CBE is therefore delighted that as a specialized institution in business and economics is contributing substantially to the establishment of a critical mass of professionals that will steer the country and develop its own highly skilled and aggressive entrepreneurs who will establish business that will thrive in Rwanda and grow to become multinationals, active in East Africa, Africa and the rest of the world. Since its creation, CBE has quickly grown in number of programs, students and staff.

CBE is preparing to introduce a Bachelor of Science (Honors) in Transport Management from the current academic year 2020/2021. The principal aim of the program is to build competencies among the graduates to discharge the duties and functions as transport managers successful to enable the organizations to realize their goals. The program coverage includes the management of transport elements, infrastructure, rural and urban transportation. The program deals with all modes of transportation.

Moreover, CBE has been given more than 1500 students in its STEM departments (Department of Applied Statistics and Business Information Technology).

Hence UR-CBE wants to recruit staff with relevant Doctoral and Master's degree where no PhD available for the two Programmes and also to fill gaps of staff who left the college in the following manner:

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School of Economics

POSITION/ ACADEMIC GRADE	NUMBER OF NEW STAFF	FIELD / AREA OF SPECIALISATION	REQUIREMENT
Assistant Lecturer, Lecturer or Senior Lecturer	1	Monetary / Financial economics	<ol style="list-style-type: none"> 1. Having a PhD /Master's in Economics or related discipline from a well-recognized university; 2 Having oriented his PhD /Master's thesis in Monetary Economics or Financial Economics; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain; 4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Monetary /Financial economics within two years after recruitment. 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.
Assistant Lecturer, Lecturer or Senior Lecturer	1	Labor Economics	<ol style="list-style-type: none"> 1. Having a PhD /Master's in Economics or related discipline from a well-recognized university; 2 Having oriented his PhD /Master's thesis in Labor Economics; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain; 4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Labor economics within two years after recruitment. 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.

Assistant Lecturer, Lecturer or Senior Lecturer	1	Macroeconomics: Modelling and Analysis	<ol style="list-style-type: none"> 1. Having a PhD/Master's in Economics or related discipline in a well-recognized university; 2 Having oriented his PhD/Master's thesis in Macro-economic modelling and Analysis; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain. 4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Macroeconomics: Modelling and Analysis within two years after recruitment. 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.
Assistant Lecturer, Lecturer or Senior Lecturer	4	Quantitative economics	<ol style="list-style-type: none"> 1. Having a PhD/Master's Economics or related discipline in a well-recognized university; 2 Having oriented his PhD/Master's thesis in Quantitative Economics; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain. 4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Quantitative economics within two years after recruitment. 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.



Assistant Lecturer, Lecturer or Senior Lecturer	1	Rural / Environmental economics	<ol style="list-style-type: none"> 1. Having a PhD/Master's in Economics or related discipline in a well-recognized university; 2 Having oriented his PhD/Master's thesis in Rural/Environmental Economics; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain. 4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Rural/Environmental economics within two years after recruitment. 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.
Assistant Lecturer, Lecturer or Senior Lecturer	5	Quantitative / Statistics	<ol style="list-style-type: none"> 1. Having a PhD/Master's in Applied Statistics or related discipline in a well-recognized university; 2 Having oriented his PhD/Master's thesis in Quantitative/statistics; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain; 4. If having a Master's, be ready to register for PhD level in Applied Statistics within two years after recruitment; 5. Having an experience of at least 2 years in teaching from a recognized high learning institution.
Assistant Lecturer, Lecturer or Senior Lecturer	7	Actuarial Sciences	<ol style="list-style-type: none"> 1. Having a PhD/Master's in Actuarial Sciences, Applied Statistics/ Mathematics or related discipline in a well-recognized university; 2 Having oriented his PhD/Master's thesis in Actuarial Sciences; 3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain; 4. If having a Master's, be ready to register for PhD level in Applied



Assistant Lecturer, Lecturer or Senior Lecturer	1	Economic Statistics/ Econometrics	<p>Statistics/Mathematics with a specialization in Actuarial Sciences within two years after recruitment;</p> <p>5. Having an experience of at least 2 years in teaching from a recognized high learning institution.</p>
Assistant Lecturer, Lecturer or Senior Lecturer	3	Demography/Biostatistics	<p>1. Having a PhD/Master's in Economics or related discipline in a well-recognized university;</p> <p>2. Having oriented his PhD/Master's thesis in Economics Statistics/Econometrics;</p> <p>3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain;</p> <p>4. If having a Master's, be ready to register for PhD level in Economics with a specialization in Applied Statistics/ Econometrics within two years after recruitment;</p> <p>5. Having an experience of at least 2 years in teaching from a recognized high learning institution.</p>
Assistant Lecturer, Lecturer or Senior Lecturer	3	Demography/Biostatistics	<p>1. Having a PhD/Master's in Demography/Biostatistics or related discipline in a well-recognized university;</p> <p>2. Having oriented his PhD/Master's thesis in Demography/Biostatistics;</p> <p>3. More importantly having published at least two papers in well recognized peer reviewed journals in that domain;</p> <p>4. If having a Master's, be ready to register for PhD level in Demography/Biostatistics with a specialization in Biostatistics within two years after recruitment;</p> <p>5. Having an experience of at least 2 years in teaching from a</p>

			recognized high learning institution.
Tutorial Assistant	3	One in Demography, one in Actuarial Sciences and one in Economic statistics	Having a Bachelor degree in Demography, in Actuarial Sciences or in Economic statistics

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School of Business

Department of Business Information Technology

POSITION/ACADEMIC RANK	NUMBER OF STAFF	AREA OF SPECIALISATION	REQUIREMENT
<p>Senior Lecturer/Lecturer/Assistant Lecturer</p>	<p align="center">7</p>	<p>Data Mining and Analytics, Big Data and Cloud Computing, Machine Learning, Artificial Intelligence, Business Intelligence, Mathematics and Computer Science, Software Engineering, Network Administration, Wireless Technology (Linux, Windows Server), Communication and Networks, and Information Security,</p> <p>Mobile Applications Development and Social Media Technology, Software Programming Languages such as Python, and .Net, and Systems Engineering, Management Information Systems, Information Systems Development, E-commerce and ICT Applications, Business Computing and Enterprise Information Management, IT Governance and Audit, Database Management Systems,</p> <p>Multimedia Technology, Web and Graphic Design, and Information Architecture</p>	<p>For Senior Lecturer:</p> <ol style="list-style-type: none"> 1. Having a PhD in Business Information Technology, Computer Science, Information Technology, Information Systems and related fields from a well-known university in the areas 2. Having published at least 5 papers in peer reviewed journal in the related areas of specialization 3. Having an experience of at least 3 years in teaching at a recognized high learning institution since gaining the PhD, 4. A good command of English as a language of instruction at University of Rwanda 5. Knowledge of IT and business industry is an added value <p>For Lecturer:</p> <ol style="list-style-type: none"> 1. Having a PhD in Business Information Technology, Computer Science, Information Technology, Information Systems and related fields from a well-known university in the areas 2. Having published at least 2 papers in peer reviewed journal in the related areas of specialization

			<p>3. Having an experience of at least 3 years in teaching at a recognized high learning institution,</p> <p>4. A good command of English as a language of instruction at University of Rwanda</p> <p>5. Knowledge of IT and business industry is an added value</p> <p>For Assistant Lecturer:</p> <p>1. Having a MSc Degree in Business Information Technology, Computer Science, Information Technology, Information Systems and related fields from a well-known university with a 5 years' experience of teaching and research in high learning institutions.</p> <p>2. Having published at least 1 paper in peer reviewed journal in the related areas of specialization</p> <p>3. A good command of English as a language of instruction at University of Rwanda</p> <p>4. Knowledge of IT and business industry linkage is an added value with emerging technologies</p> <p>5. Being under the process of undertaking a PhD in one of the areas of specialization mentioned on the right is an added value</p>
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DEPARTMENT OF PROCUREMENT, TRANSPORT AND LOGISTICS SUPPLY CHAIN MANAGEMENT

POSITION/ACADEMIC RANK	NUMBER OF STAFF	AREA OF SPECIALISATION	REQUIREMENT
Senior Lecturer/Lecturer	1	Transport Management in any of the following areas: Urban Transportation Management/Rural Transportation Management/Road Transport Management/Air/Water/Railway Transport Management	<ol style="list-style-type: none"> 1. Having a PhD in Transport Management from a well-known University in the areas 2. Having oriented his/her PhD thesis in one the mentioned areas 3. Having published at least 5 papers in peer reviewed journal in the related areas of specialization 4. Having an experience of at least 3 years in teaching at a recognized high learning institution since gaining a PhD, 5. A good command of English as a language of instruction at University of Rwanda 6. Having experience in using modern teaching and learning tools

DEPARTMENT OF ACCOUNTING

POSITION/ACADEMIC RANK	NUMBER OF STAFF	AREA OF SPECIALISATION	REQUIREMENT
Lecturer or Assistant Lecturer	5	Specialisation in any of the following areas: Accounting, Auditing, Taxation, Financial reporting, Forensic Accounting and auditing; and Accounting information systems.	<ol style="list-style-type: none"> 1. Having PhD in accounting and Finance related subjects with at least 2 years of university level teaching experience <p align="center">Or</p> <ol style="list-style-type: none"> 2. Having a Master's Degree in Accounting and related fields with the Internationally Accounting professional qualification (ACCA; CPA) Plus at least 3 years of teaching experience at university level



			<p>3. A good command of English as a language of instruction at University of Rwanda</p> <p>4. Having calibre and enthusiasm for business research particularly in accounting and finance fields</p> <p>5. Having published at least 3 papers (for a Lecturer) and at least 1 paper (for an Assistant Lecturer) in peer reviewed journal in the related areas of specialization</p> <p>6. Being under the process of undertaking a PhD in one of the areas of specialization mentioned on the right is an added value</p>
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DEPARTMENT OF FINANCE

POSITION/ACADEMIC RANK	NUMBER OF STAFF	AREA OF SPECIALISATION	REQUIREMENT
Senior Lecturer /Lecturer /Assistant Lecturer	2	Quantitative methods, Business Mathematics / Statistics	<ol style="list-style-type: none"> 1. Having a PhD in Applied Statistics or related discipline in a well-recognized University; 2. Having oriented his PhD thesis in Mathematics, Quantitative Methods/statistics 3. More importantly having published at least 5 papers (for a Senior Lecturer), at least 2 papers (for a Lecturer) and at least 1 paper (for an Assistant Lecturer) in well recognized peer reviewed journals in that domain; 4. If having a Master's, be ready to register for PhD level in Business mathematics or Applied Statistics within three years after recruitment; 5. Having an experience of at least 3 years in

			teaching from a recognized high learning institution.
			<ol style="list-style-type: none"> 1. Having a PhD in Finance or related discipline from a well-recognized University; 2. Having oriented his or her PhD thesis in Finance; 3. More importantly having published at least 5 papers (for a Senior Lecturer) and at least 2 papers (for a Lecturer) in well recognized peer reviewed journals in that domain; 4. Having an experience of at least 5 years in teaching from a recognized high learning institution.
Senior Lecturer/Lecturer	1	Finance	

DEPARTMENT OF INSURANCE AND BANKING

POSITION/ACADEMIC RANK	NUMBER OF STAFF	AREA OF SPECIALISATION	REQUIREMENT
Lecturer or Assistant Lecturer	2	Banking, Management of Microfinance Institutions, Banking and Finance, Risk Management in Financial Sectors	<ol style="list-style-type: none"> 1. Having a PhD or Master's Degree in Banking and Finance from a well-recognized University 2. Having an experience of at least 5 years in teaching at a recognized high learning institution, 3. Having published at least 5 papers for Lecturers) or at least 1 paper (for Assistant Lecturer)s in well recognized peer reviewed journals in that domain 4. A good command of English as a language of instruction at University of Rwanda 5. Having experience in using modern teaching and learning tools 6. Having Banking professional qualification is an added advantage

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Lecturer or Assistant Lecturer	2	Insurance, Risk management in insurance industry, Insurance and Finance or any other related field of study	<ol style="list-style-type: none"> 1. Having a PhD or a Master's Degree in Insurance or related field from a well-recognized University 2. Having an experience of at least 5 years in teaching at a recognized high learning institution, or 3 years of teaching and 5 years of working experience in insurance industry in Underwriting or claims department 3. Having published at least 5 papers for Lecturers) or at least 1 paper (for Assistant Lecturer)s in well recognized peer reviewed journals in that domain 4. A good command of English as a language of instruction at University of Rwanda 5. Having experience in using modern teaching and learning tools 6. Having Insurance professional qualification (CII UK/ CII is an added advantage)
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Required documents:

1. Letter of application addressed to the Principal, UR-CBE
2. Current curriculum vitae including a list of publications
3. Copies of your most recent publications
4. Certified copies of academic credentials
5. A research plan
6. A statement of teaching philosophy
7. At least three letters of recommendation, not less than one of which addresses the candidate's teaching at the current employment



Application procedures:

Applicants should submit electronic application to principal.cbe@ur.ac.rw with a copy to karevedda@yahoo.fr and advisorprincipalcbe@ur.ac.rw with mention of the name of the position applied for in the email subject. The application file must be a single PDF file.

Closing date: 07th May 2021

The University of Rwanda is an equal opportunity and affirmative action employer and encourages applications from women and persons with disabilities to apply.

Done on 20th April 2021

Dr. FaustinGashaja
Acting Principal

