

# COLLEGE OF MEDICINE & HEALTH SCIENCES

## OFFICE OF THE PRINCIPAL

### JOB OPPORTUNITIES

and School of Public Health. CMHS plays a central role in the social and economic development of the nation through training of College of Medicine currently has five schools namely: Dentistry, Health Sciences, Nursing and Midwifery, Medicine and Pharmacy Medical doctors and Health professionals. It is in this regard that the College is looking for competent and qualified candidates for the The College of Medicine and Health Sciences (CMHS) is one of the 6 Colleges that operates under the University of Rwanda. The positions captured in the table below:

			1.School of Dentistry	
SZ	Position	Job description	Job specification F	Required staff
01	Assistant	<ul> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Participate in continuous professional development.</li> <li>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul> <li>Bachelor's degree with at least Second Class Upper Division in Dental Therapy.</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	2
02	Assistant Lecturer	<ul> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> </ul>	<ul> <li>Bachelor of Dental surgery with at least second class upper Division or Bachelor of Medicine with at least second class upper Division.</li> <li>At least one (1) research publication in a peer reviewed</li> </ul>	4
		development.	<ul> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> </ul>	

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	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	<ul> <li>Participating in continuous professional development</li> <li>Carrying out such related duties that may be allocated by the Head of</li> </ul>			*
	<ul> <li>Pediatric Dentistry (1)</li> <li>Have at least two publications published in a recognized peer reviewed journal.</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> </ul>	<ul> <li>Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> </ul>		5	
	- Oral pathology (1), - Prosthodontics (1), - Restorative Dentistry and Endodontics (1), - Periodontology (1), - Community Dentistry (1).	Head of Department  • Leading in the Development of new curricula or review the		2	
∞	<ul> <li>Master in Dental surgery in the following sub specialties:</li> <li>Oral and maxillofacial surgery (2)</li> </ul>	Undertaking teaching and related duties as	Lecturer	03	
		tment/Dean/Pri			
		<ul> <li>Carrying out such related duties that may be allocated by the Head</li> </ul>			
CAN SOLUTION OF SO	JUNIVER TO THE PARTY OF THE PAR	Certificate and Teac Education			
HIND HEND HEND HEND HEND HEND HEND HEND HE	SITY OF RIVALLA	and/or continuing professional development.  • Undertake Post			
0203 MS	<ul> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	ake ng h idge			

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	(where applicable), or is eligible and willing to register for license for clinical practice in Rwanda.			
	<ul> <li>Have a valid license for clinical practice in a discipline</li> </ul>	learning and		
	- Oral pathology (1),	technology in teaching		
	- Oral Medicine and Radiology (1)	Ensuring Integration of	•	
	- Pediatric Dentistry (1)	existing one.		
	- Community Dentistry (1),	curricula or review the		
	- Periodontology (1),	Development of new		
	<ul> <li>Restorative Dentistry and Endodontics (1),</li> </ul>	Leading in the	•	
	- Prosthodontics (1),	Head of Department	-	
		may be allocated by the		
9		and related duties as	Lecturer	
9	<ul> <li>Master in Dental surgery in the following sub specialties:</li> </ul>	Undertaking teaching	Senior •	04
		research grants.	*	
		funded through		
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		activities including		
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		Consultancy and other		
		textbooks.		
CONTROL OF THE PARTY OF THE PAR		teaching and learning		
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1000	UNI	including the		
HET	VER	Scholarly activities	T.	
100	Sily	applicable research.		
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ISE STATE	COLL	the discipline and/or		
		Research that advances		
		of the following:		
		Undertake at least one		
		ipal		
		Department/Dean/Princ		



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business and the community  Managing projects funded through research grants.	development of teaching and learning materials and textbooks.  Consultancy and other income generating activities including short courses.	student cleast c	assessment including offering online courses Participating in continuous professional development Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal
		UNIVERSITY OF	Having at least five research publications in a peer reviewed journal.    College

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21			2.School of Health Sciences	
01	Tutorial Assistant	<ul> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Participate in continuous professional development.</li> </ul>	<ul> <li>Bachelor's degree with at least Second class Upper Division in either Radiotherapy or Medical Imaging Sciences. Radiotherapy/Medical Imaging Sciences (2) </li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> </ul>	2 COLLEGE O
1		<ul><li>continuous professional development.</li><li>Carrying out such related</li></ul>	<ul> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality</li> </ul>	NIVERSITY OF CO.
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	4:	Department/Dean/Princi pal		1 2 3
02	Assistant Lecturer	<ul> <li>Undertaking teaching and related duties as</li> </ul>	ing fields:	11
		may be allocated by the Head of Department.	rehabilitation with bachelor's in Prosthetics and Orthotics	
		Contribute curriculum	- Occupational Therapy (2)	
		CD	<ul> <li>Speech and Language Therapy or Audiology (2)</li> <li>Medical Imaging Sciences (1)</li> </ul>	
		research and/or	- Radiotherapy or Medical Dosimetry (1)	
		ge tı	- Blood Transfusion Science (1)	
		professional	- Anesthesia with a bachelor's in nursing or Epidemiology or	72
		<ul> <li>Undertake Post</li> </ul>	Division (1)	
		Graduate Certificate in	- Nursing (1)	
		in Higher Education.	- At least one (1) research publication in a peer reviewed	
		<ul> <li>Carrying out such</li> </ul>	journal.	
		be allocated by the	- Equivalence of the degree certificate in case the Degree was	
			- Have a good command of English (Oral and Written).	
			- Have a valid license for clinical practice.	

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		research	pedagogic			_
		and/or	the discipline			
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		99	of the following:			
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	riave a valid ileense for clinical practice.	udents.	post graduate students.			
	Have a good command of English (Oral and Written).	mentor	Supervise and mentor			
	Harris and doroad (Outside Kwanda).		ipal			
	chtained from charact (C. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	an/Princ	Department/Dean/Princ			-
	peer reviewed journal.		id	-		
	Have at least two publications published in a recognized	hv the	be allocated by the			
		t such	- Carrying out			
	- Doctorate of Optometry (1)		development			
	- MMed in Anatomical Pathology (1)	fessional	continuous professional			
	Medicine (1)	Ħ.	<ul> <li>Participating</li> </ul>			
- 10	- Epidemiology/Public Health with Bachelor in General	courses	$\overline{\mathbf{z}}$			
	Biomedical Sciences in Parasitology (1)	including	assessment			
	in Medical Entomology (1)	and	learning			
UNI	Medical Entomology or Medical Microbiology	teaching	technology in teaching			
VERS	Blood transfission (1)	ration of	<ul> <li>Ensuring Integration of</li> </ul>			
	Biomedical Sciences with a specialty in Unactal		existing one.			
OF RIC	- Medical Imaging Sciences (1)	view the	curricula or review the			
A COA	Recognition [(1)	of new	Development of			
CC	- Radiology (with specialty in Radiographic Image Better	in the	- Leading i			
	- Occupational Therapy (1)	tment	Head of Department			
	Masters in Prosthetics and Orthotics (1)	ted by the	may be allocated by the			
TO	- Prosthetics and Orthotics or Rehabilitation Studios with	duties as	and related duties	Lecturer		
10	PhD in the following fields:	teaching	- Undertaking	Senior	04	
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		and the				
		transfer to	Knowledge t			
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		generating	income			
		and other	- Consultancy			

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			international profile				
			Maintain and	•			
			beyond.				
			community and				
			within the academic				
	eedings.		<u></u>				
	peer reviewed index journals, peer reviewed index		П	•			
	<ul> <li>A minimum of nine (9) publications points emanating from</li> </ul>	_		S.			
	Scholarly/Teaching/Learning/ Pedagogical activities	•	Cinversity more				
	Miowieuge transfer including applied research		University more				
	Knowledge transfer including amiliad massach		School, College and the				
	Research	•	and learning in the				
	outputs in one or more of the following areas:		scholarship in teaching				
	Evidence of having produced internationally recognized		knowledge transfer or				
	/ years of work experience,						
	Nuise Allesmesia (1)	,	development and				
	The American (1)		101				
	Pediatric Physiotherany (1)						
	Cardiorespiratory Physiotherapy (1)	1	school by providing				
	molecular and/or cellular biology (1)		department and the				
	Medical Microbiology and/or Parasitology with research in	ı	development of the				
	Speech and language therapy or Audiology (1)	i			Professor		
	PhD/Professional doctorate in one of the following fields:		Contribute to the	•	Associate	05	
			research grants.				
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			business and the				
7			Knowledge transfer to				
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of  of  of  of  of  fer  ied  icd  rey  of  or  PhD/Professional doctorate in one of the following fields:  Medical Microbiology or Biomedical sciences specializing in Bacteriology and /or Mycology (with research in molecular or cellular biology) (1)  Medical Parasitology and/or Entomology (1)  Medical Parasitology and/or Entomology (1)  Neuro-physiotherapy (1)  or  Nurse Anesthesia (1)  or  9 years of work experience, ing  outputs in one or more of the following areas:  Research  Research  Scholarly/Teaching/Learning/ Pedagogical activities  ant  Research  Scholarly/Teaching/Learning/ Pedagogical activities  A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.	international excellence	
PhD/Professional doctorate in one of the following fields:  Medical Microbiology or Biomedical sciences specializing in Bacteriology and /or Mycology (with research in molecular or cellular biology) (1)  Medical Parasitology and/or Entomology (1)  Neuro-physiotherapy (1)  Speech/Audiology (1)  Nurse Anesthesia (1)  9 years of work experience,  Evidence of having produced internationally recognized outputs in one or more of the following areas:  Research  Knowledge transfer including applied research  Scholarly/Teaching/Learning/ Pedagogical activities  A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.		
	and produce work	
PhD/Professional doctorate in one of the following fields:  Medical Microbiology or Biomedical sciences specializing in Bacteriology and /or Mycology (with research in molecular or cellular biology) (1)  Medical Parasitology and/or Entomology (1)  Neuro-physiotherapy (1)  Speech/Audiology (1)  Nurse Anesthesia (1)  9 years of work experience,  Evidence of having produced internationally recognized outputs in one or more of the following areas:  Research  Knowledge transfer including applied research  Scholarly/Teaching/Learning/ Pedagogical activities  A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.	international profile	
PhD/Professional doctorate in one of the following fields:  Medical Microbiology or Biomedical sciences specializing in Bacteriology and /or Mycology (with research in molecular or cellular biology) (1)  Medical Parasitology and/or Entomology (1)  Neuro-physiotherapy (1)  Neuro-physiotherapy (1)  Neuro-physiotherapy (1)  Speech/Audiology (1)  Nurse Anesthesia (1)  9 years of work experience,  Evidence of having produced internationally recognized outputs in one or more of the following areas:  Research  Knowledge transfer including applied research  Scholarly/Teaching/Learning/ Pedagogical activities  A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.	<ul> <li>Maintain and</li> </ul>	
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of o	<ul> <li>Engage in supervision</li> </ul>	
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	international excellence	
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ork	and produce work	

œ	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> <li>PhD in the Nursing Practice in the following specialization:</li> </ul>	<ul> <li>Undertaking teaching and related duties as</li> </ul>	Senior Lecturer	02
00	25 SS	ıpal Undertaking	Senior	02
	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	ıpal		
	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>			
	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	Department/Dean/Princ		
	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	Head of		
	<ul> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	be allocated by the		
	<ul> <li>Have a valid license for clinical practice.</li> </ul>	related duties that may		
		<ul> <li>Carrying out such</li> </ul>		
	<ul> <li>Have a good command of English (Oral and Written).</li> </ul>			
	was obtained from abroad (Outside Kwanda).	in Higher Education.	,	
0	Equivalence of the degree certificate in case the Degree	Learning and Teaching	00)	
	Journal.	Graduate Certificate in		
	<ul> <li>At least one (1) research publication in a peer reviewed</li> </ul>	<ul> <li>Undertake Post</li> </ul>		
	Oncology Nursing (2)	development.		
	• Nephrology Nursing (1)	sional		
	• Neolia in Nuising (2)	cor		
	• Nuising Education Leadership and Management (4)	ge t		
	• Crucal care and Trauma Nursing (1)			
	Circle of The Control	75		
	Dominantina Minima (2)	• Undertake research		
	Pediatric Nursing (2)	development.		
	<ul> <li>Medical surgical Nursing (3)</li> </ul>	<ul> <li>Contribute curriculum</li> </ul>		
	a Bachelor degree in Midwifery (3)	Head of Department.		
with	<ul> <li>Midwifery or Women Health or Maternal Child Health with</li> </ul>	may be allocated by the		
	<ul> <li>Mental Health Nursing or Psychiatric Nursing (4)</li> </ul>	d	Lecturer	
24	<ul> <li>Master's degree in the following fields:</li> </ul>	<ul> <li>Undertaking teaching</li> </ul>	Assistant	10
	3. School of Nursing and Midwifery	3. Sc!		
		scholars.		
		research and post-		
		of Post Graduate		
TO SERVICE OF THE PERSON OF TH		<ul> <li>Engage in supervision</li> </ul>		
IVER		and CPD;		
5177		research, consultancy		
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Contract		<ul> <li>Knowledge transfer</li> </ul>		
		scipline.		
		in the context of		

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- Consultancy and other income generating	textbooks.	and learn	development of	<ul> <li>Scholarlily activities</li> </ul>	resea	and/or applied/	pedagogic research	the discipline and/or	<ul> <li>Research that advances</li> </ul>	of the following:	<ul> <li>Undertake at least one</li> </ul>	post graduate students.	<ul> <li>Supervise and mentor</li> </ul>	ipal	Department/Dean/Princ	Head of	be allocated by the	related duties that may	<ul> <li>Carrying out such</li> </ul>	development	rofession	<ul> <li>Participating in</li> </ul>	offering online courses	assessment including	learning and	technology in teaching	<ul> <li>Ensuring Integration of</li> </ul>	existing one.	curricula or review the	Development of new	• Leading in the	Head of Department	may be allocated by the
		C#														, and an increment multivitatily,	Be of the Rwandan nationality	<ul> <li>Have a valid license for clinical practice.</li> </ul>	TI STATE STATE OF LITERISH (OTAL AND WITHER).	• Have a good command of Fnolish (Oral and With an)	obtained from abroad (Outside Rwanda).	is a second of the mean of the	• Equivalence of the degree certificate in case the December 1	peer reviewed journal.	<ul> <li>Have at least five publications published in a recognized</li> </ul>	- Medical surgical Nursing (1)	- Midwifery or Women Health or Maternal Child Health (1)	- Mental Health Nursing or Psychiatric Nursing (1)	<ul> <li>Nursing Leadership and Management (1)</li> </ul>	- Nursing Education (1)	- Oncology Nursing (1)		- Critical care and Trauma Nursing (1)

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Professor	Associate
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training lleg lleg con con	activities including short courses.  Knowledge transfer to business and the community  Managing projects funded through research grants.
<ul> <li>Tyears of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas:         <ul> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/</li></ul></li></ul>	PhD in Nephrology Nursing (1)
UNIVERSITY OF	_

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	Professor
strategic development department school by pleadership fedevelopment delivery of resknowledge trascholarship in and learning School, Colleg University broadly.  • Engage in external within the scommunity beyond.  • Maintain international and produce standards international exin the cont Discipline.  • Knowledge including research, con and CPD;  • Engage in sup of Post	<ul> <li>Engage in super of Post Gr research and doctoral scholars.</li> <li>Contribute to</li> </ul>
academic and the and the providing for the for the research or transfer or in teaching in the llege and the llege and the activities academic and and profile luce work of l excellence context of transfer applied consultancy supervision	in supervision set Graduate and postscholars.
	PhD in Oncology Nursing
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	Tractions, Domail, and Areatth Sciences (1)		• CILUCITANC TESCATOR		
ac	Pharmacognosy with the first degree in Pharmacy,	ī	nt.		
	(2)	r	<ul> <li>Contribute curriculum</li> </ul>		
	Medical/Human Genetics/Microbiology (1)	T.	Head of Department.		
	Medical/Human Physiology or Microbiology (1)	ı	may be allocated by the		
	Human Anatomy (1)	Ē	and related duties as	Lecturer	VC 1
1	Master's degree in the following areas:	•			e g
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			related duties that may		
			<ul> <li>Carrying out such</li> </ul>	_	
			in Higher Education.		
			Learning and Teaching		
			Graduate Certificate in		
			<ul> <li>Undertake Post</li> </ul>		
			development.		
	Be of the Rwandan nationality,	•	professional		
•	Have a valid license for clinical practice where applicable.	•	and/or continuing		
	Have a good command of English (Oral and Written).	•	knowledge transfer		
	obtained from abroad (Outside Rwanda).		research and/or		
-	Equivalence of the degree certificate in case the Degree was	•	including applicable		
			<ul> <li>Undertake research</li> </ul>		
	or Natural Medicine/ Plant Biotechnology (1)		development.		
$\Box$	Pharmacy/Botany/Natural Product Chemistry/Traditional	,	<ul> <li>Contribute curriculum</li> </ul>		
	Clinical Pharmacy (1)	ļ.	Head of Department.		
	Pharmaceutical and Bimolecular Analysis (1)	1	may be allocated by the		
100	ng fields:		and related duties as	Assistant	TQS:
Ö	Bachelor's degree with at least Second Class Upper	•	<ul> <li>Undertaking teaching</li> </ul>	Tutorial	01
100	4.School of Medicine and Pharmacy	chool of	4.S.		
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	• h Have a valid license for clinical practice where applicable	ipal		
	<ul> <li>Have a good command of English (Oral and Written).</li> </ul>	Department/Dean/Princ		
	obtained from abroad (Outside Rwanda).	Head of		
	<ul> <li>Equivalence of the degree certificate in case the Degree was</li> </ul>	llocated by t		
	peer reviewed journal.	related duties that may		
	<ul> <li>Have at least two publications published in a recognized</li> </ul>	- Carrying out such		
	in Medical Education (1)	development		
	- Dual Master in Medicine (any field ) and Master of Science	continuous professional		
	- Clinical Pathology (2)	- Participating in		
	- Dermatology (1)	offering online courses		
	- Pediatrics (2)	assessment including		
	- General Surgery (2)	learning and		
	- Internal Medicine (2)	technology in teaching		
	<ul> <li>Masters of Medicine in the following areas):</li> </ul>	- Ensuring Integration of		
		existing one.	i v	
	or	curricula or review the		
		Development of new		
	Chemistry (1)	- Leading in the		
	- Pharmacognosy /Photochemistry/Natural product	Head of Department		
	colog	may be allocated by the		
	- Human Anatomy (1)	and related duties as		
14	<ul> <li>PhD Degree in the following areas</li> </ul>	- Undertaking teaching	Lecturer	03
	8 School Str			
		Department/Dean/		
		Head of		
R		be allocated by the		
		related duties that may		
N VIII		<ul> <li>Carrying out such</li> </ul>		
NERS Trary		III mgilei Education.		
Ty Co		Learning and Teaching		
	<ul> <li>Be of the Rwandan nationality,</li> </ul>	Graduate Certificate in		
	<ul> <li>Have a valid license for clinical practice where applicable.</li> </ul>	• Undertake Post		
	<ul> <li>Have a good command of English (Oral and Written).</li> </ul>	nt.		
	obtained from abroad (Outside Rwanda).	professional		
	<ul> <li>Equivalence of the degree certificate in case the Degree was</li> </ul>	and/or continuing		
	journal.	knowledge transfer		
	<ul> <li>At least one (1) research publication in a peer reviewed</li> </ul>	research and/or		

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	rainalialology (2)		]
	Dermatology (1)		
	Ophthalmology (1)	orrering onnue courses	
	Medical Opcology (1)	offering online courses	
	Master of Medicine in the following subspecialties:		
	Chemistry (1)	technology in teaching	
	Pharmacognosy /Photochemistry/Natural product	Ensuring Integration of	
	Clinical Pharmacy and Pharmacy Practice (1)	existing one.	
	Pharmaceutical and Bimolecular Analysis (2)	curricula or review the	
	Industry Pharmacology/Industrial Pharmacy (2)	Development of new	
	Medical Microbiology and Parasitology (1)	• Leading in the	
	Medical/Human Genetics (1)	Head of Department	
	Human Physiology (1)	may be allocated by the	
	Human Anatomy (2)	and related duties as	
33	PhD Degree Holder, in the following areas:	<ul> <li>Undertaking</li> </ul>	03
		research grants	
		funded through	
		- Managing projects	
		community	
		business and the	
		- Knowledge transfer to	
		short courses.	
		activities including	
		00	
		<ul> <li>Consultancy and other</li> </ul>	
		textbooks.	
		materials and	
		teaching and learning	
		development of	
REIT CONTRACTOR OF THE PARTY OF		including the	
		- Scholarlily activities	
		applicable research.	
		and/or applied/	
		pedagogic research	
		the discipline and/or	
		- Research that advances	
	)	of the following:	
	Be of the Rwandan nationality	- Undertake at least one	

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Gradu Gradu and poolars.	including applied research, consultancy and CPD;	Discipline. Knowledge transfer	in the context of	dards	produce		beyond.		the	Ħ.	broadly.	University more	e and	in	knowledge transfer or	delivery of research or	development and	leadership for the
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			- Scholarly/Teaching/Learning/ Peo activities	- Knowledge transfer including applied rese	outputs in one or more of the following areas:  - Research	Evidence of having produced internationally re	7 years of work experience,	**************************************	Pediatric Nephrology (1)	Neuroimaging (1)	Pulmonology (1)	Rheumatology (1)	Colorectal Surgery (1)	Surgery [Kidney Transplant Surgery] (1)	• Mmed in the following subspecialties:		Pharmacognosy /Photochemistry/Natural	Clinical Pharmacy and Pharmacy Practice (1)
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to the Dhillerman Holder in the following orange	Engage in supervision of Post Graduate research and post-doctoral scholars.	including applied conference proceedings.  research, consultancy and CPD;  Engage in supervision of Post Graduate research and post-doctoral scholars.  Contribute to the PhD Decree Holder in the following organ:	Knowledge transfer peer reviewed index journals, peer reviewed index and CPD; Engage in supervision of Post Graduate research and post-doctoral scholars.  Ontribute to the PhD Decree Holder in the following cree:	in the context of Discipline.  Knowledge transfer including applied research, consultancy and CPD;  Engage in supervision of Post Graduate research and post-doctoral scholars.  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Maintain and international profile and produce work standards of international excellence in the context of Discipline.  Knowledge transfer including applied research, consultancy and CPD; Engage in supervision of Post Graduate research and post-doctoral scholars.  Contribute to the PD Degree Holder in the following areas:  **Profilement of Work experience,  **Evidence of having produced internationally recognized outputs in one or more of the following areas:  **Research**  **Evidence of having produced internationally recognized outputs in one or more of the following areas:  **Research**  **Evidence of having produced internationally recognized outputs in one or more of the following areas:  **Research**  **Evidence of having produced internationally recognized outputs in one or more of the following areas:  **A minimum of nine (9) publications points emanating from peer reviewed index conference proceedings.  **Contribute to the PhD Degree Holder in the following areas:  **Discipling**  **Profile**  **Profile**  **Profile**  **Discipling**  **Profile**  **Discipling**  **Profile**  **Discipling**  **Profile**  **Discipling**  **Discipling**  **Discipling**  **Profile**  **Discipling**  **Discipling**	within the academic community and beyond.  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Correctal Surgery [Kidney Transplant Surgery] (1)  - Dermatology (1)  - Colorectal Surgery (1)  - Colorectal Surgery (1)  - Rheumatology (1)  - Rheumatology (1)  - Pulmonology (1)  - Neuroimaging (1)  - Pulmonology (1)  - Neuroimaging (1)  - Pulmonology (1)  - Neuroimaging (1)  - Pulmonology (1)  - Pulmonology (1)  - Pulmonology (1)  - Pulmonology (1)  - Neuroimaging (1)  - Pulmonology (1)  - Pulmonology (1)  - Neuroimaging (1)  - Pediatric Nephrology (1)  - Tyears of work experience,  - Research outputs in one or more of the following areas:  - Research  - Knowledge transfer including applied research  - Scholarly/Teaching/Learning/ Pedagogical activities  - New leaver including applied research  - Scholarly/Teaching/Learning/ Pedagogical including applied research  - Contribute to the PhD Parasa Helder in the following areas:  - PhD Parasa Helder in the following areas:  - PhD Parasa Helder in the following areas:  - Research and post-doctoral scholars.	knowledge transfer or scholarship in teaching and learning in the Surgery [Kidney Transplant Surgery] (1)  School, College and the University more broadly.  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Page <b>19</b> of <b>23</b>		21		
of 23	Assistant	Tutorial		
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	and related duties as may be allocated by the Head of Department.  Participate in continuous professional development.  Carrying out such related duties that may be allocated by the Head of		and produce work standards of international excellence in the context of Discipline. Knowledge transfer including applied research, consultancy and CPD; Engage in supervision of Post Graduate research and post-	ac ac
		5. Sc		
Ach	Dachelor's degree with at least Second Class Upper Division in one of the following fields: Environmental Health Sciences (1) Human Nutrition (2) Dietetics (1) Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). Have a good command of English (Oral and Written). Have a valid license for clinical practice where applicable. Be of the Rwandan nationality,	5. School of Public Health		from peer reviewed index journals, peer reviewed index conference proceedings.

Research

scholarship in teaching and learning in the

knowledge transfer or

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more

Knowledge transfer including applied research Scholarly/Teaching/Learning/ Pedagog activities Pedagogical

A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index

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may be allocated by the Head of Department.  Contribute curriculum development.  Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.  Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.  Carrying out such related duties that may be allocated by the Head  Undertaking teaching end teaching in Higher Education that may be allocated by the Head  Undertaking teaching teaching in Higher teaching in Higher teaching that may be allocated by the Head  Undertaking teaching teaching in Higher		Dietetics (1) Biostatics (1) Health Policy (1) Health Economics (1). Human Nutrition (1) Have at least two publications published in a recognized peer reviewed journal. Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). Have a good command of English (Oral and Written). Be of the Rwandan nationality,		d attended in in recognition in			
e allocated by the of Department. bute curriculum pment. cake research ing applicable ch and/or edge transfer continuing sional pment.	1	PhD in the following fields:	•	rtake inte Certifica ing and Teac gher Educatio ing out d duties that llocated by tment/Dean/I	urer	Lecturer	03
E.		Biostatistics (1) Public Health (2) At least one (1) research publication in a peer reviewed journal. Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). Have a good command of English (Oral and Written). Have a valid license for clinical practice where applicable. Be of the Rwandan nationality,		of Departn bute curr pment. take reing app h edge t edge t pment.			
ipal  t • Undertaking teaching • and related duties as	l l	n the		teach duties	Assistant Lecturer	Assistan Lecturer	02

				Professor																													8			
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J.	school by	department	strategic development	Contribute	research grants.	funded	Managing	community		Knowledge transfer to	short courses	activities	income	Consultancy and other	textbooks.	materials	teaching and	development	including	Scholarlily	applicable research.	and/or	pedagogic	the discipline	Research that advances	of the following:	Undertake at least one	ipal	Department/Dean/Princ	Head	be allocated by	related duties that may	Carrying	development	continuous professional	Participating
	providing for the	and the	of the	to the	ts.	through	projects	1	and the	transfer to		including	generating	and other			d learning	of	the	activities	search.	applied/	research	ne and/or	t advances	ing:	t least one		Dean/Princ	of	d by the	s that may	out such		rofessional	in
- Nescalvii	-	<ul> <li>Evidence of having produced internationally recognized</li> </ul>	<ul> <li>9 years of work experience,</li> </ul>	PhD Degree in Epidemiology																		2														
				1	7.							34																O N	RSIT	TYCE 動 熱 人		S. Carrier	COLLEGE OF			

<ul> <li>Engage in supervision of Post Graduate research and post- doctoral scholars</li> </ul>	<ul> <li>Knowledge transfer including applied research, consultancy and CPD;</li> </ul>	in the context of Discipline.	and produce work standards of	<ul> <li>Maintain and international profile</li> </ul>	nity	the a	n re	and learning in the School, College and the University more	scholarship in teaching	development and delivery of research or knowledge transfer or
								from peer reviewed index journals, peer reviewed index conference proceedings.	<ul> <li>A minimum of fifteen (15) publications points emanating</li> </ul>	<ul> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical</li> </ul>

Note: Non Rwandan are not allowed to apply for the positions of Tutorial Assistant, Assistant Lecturer and Lecturer. Mode of Application:

Applicants meeting the stated requirements and meeting the required criteria are invited to submit their application through the following addresses:

		TO	21	SZ
		Applicants in the School of Dentistry	Assaliana 1 1 0 1 1 1 1	School
recruitmentdentistry2024@ur.ac.rw	with a copy to	recruitmenthroffice2024@ur.ac.rw	TITIALI AUULESS	Email address

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3	Applicants in the School of Health Sciences	recruitmenthroffice2024@ur.ac.rw
7	The bucketing are and control	with a copy to
		recruitmenthealthsciences2024@ur.ac.rw
3	Applicants in the School of Nursing and Midwifery	recruitmenthroffice2024@ur.ac.rw
CO	Application in air original or a second of	with a copy to
		recruitmentnursing2024@ur.ac.rw
2	Applicants in the School of Medicine and Pharmacy	recruitmenthroffice2024@ur.ac.rw
40	Application in the period of the	with a copy to
		recruitmentmedicine2024@ur.ac.rw
Si C	Applicants in the School of Public Health	recruitmenthroffice2024@ur.ac.rw
C	Tippucation in the control	with a copy to
		recruitmenpublichealth2024@ur.ac.rw

#### Required documents

Applicant is required to submit the following documents:

Application letter addressed to the Principal of College of Medicine and Health Sciences- University of Rwanda

- Curriculum Vitae/ Resume
- Copy of Degree Certificate
- Copy of National Identity Card or copy of the passport for non Rwandan.
- obtained from Abroad (Outside Rwanda) (Applicable for Local applicants). Expatriates will be required to provide Copy the equivalence of the degree issued by the Higher Education Council in case the Degree certificate was
- such documents after being employed. Evidences proving publication (where publication is required)
- Valid licence for clinical practice (where required).
- Application deadlines.

The deadline for application is 10th July 2024 at 5: 00 PM. Shortlisted candidates will be posted on: www.ur.@ac.rw

Done at Kigali 7th June 2024

Principal of College of Medicine and Heal Prof. Abraham HA. MITIKE MD

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