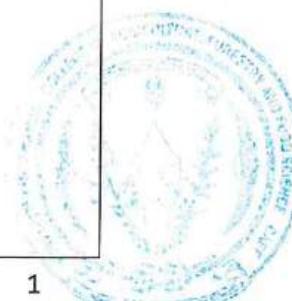


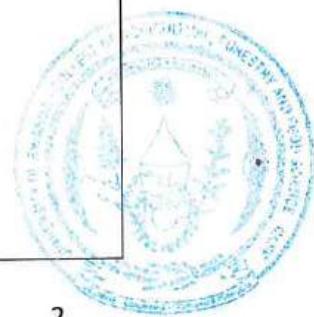


### Job Advertisement

University of Rwanda/College of Agriculture, Forestry and Food Science (UR-CAFF), would like to recruit **competent and qualified academic staff, proficient in English** to occupy vacant positions as shown in the table below:

No	Department	Position	Qualification	Duties and Responsibilities	Other Requirements	Number of staff needed
<b>SCHOOL OF FORESTRY, ECOTOURISM AND LANDSCAPE MANAGEMENT</b>						
1.	<b>Department of Ecotourism and landscape Management</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Biodiversity	To teach the courses of Nature conservation protocols and conventions, Environmental conservation laws, Law awareness and enforcement, Ecotourism Policies and Global ecotourism standards	<ol style="list-style-type: none"><li>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</li><li>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</li><li>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For</li></ol>	1

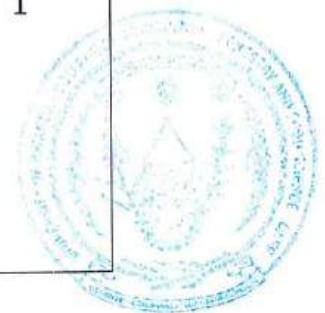


				<p>the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	
2.	<b>Senior Lecturer/ Lecturer</b>	PhD in Ecotourism	<p>To teach the courses of Principles and practices of ecotourism, Ecotourism operations and planning, Ecotourism business development, Community based ecotourism, Ecotourism practices in green spaces, and Organization leadership in green spaces, Foundation and management of recreation and leisure, to teach the courses of Ecotourism design and facilities and Greenspace hygiene and safety</p>	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	<p>1</p> 



3.		<b>Senior Lecturer/ Lecturer</b>	PhD in GIS & Remote Sensing	To teach the courses of Remote sensing, Geographic Information System, Landscape restoration assessment, Landscape architecture	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	1
4.	<b>Department of Forestry Nature conservation</b>	<b>Senior Lecturer/ Lecturer</b>	PhD Wood Science	To teach wood science, Forest genetics and tree improvement, natural resource economics, Forest engineering, forest pests and diseases-	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five</p>	1

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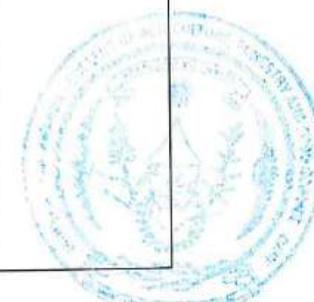
			<p>conduct research;- To supervise, advise, and mentor junior staff and graduate students;- To teach assigned modules related to his/her expertise;- To publish journal articles in internationally recognized journals and conferences;- To write grants and secure research funds;- Participating in committee, departmental, and faculty meetings;- Perform other tasks as assigned by the department/School/College/DVCO/VCO</p> <p>publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognised institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	
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SCHOOL OF AGRICULTURAL ENGINEERING

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5.	<b>Agricultural Land and Irrigation Engineering Department</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Smart Agricultural Machinery System	<p>To teach how smart machinery, automation, and precision technologies enhance farming practices, crop and livestock production.</p> <p>To teach integration of IoT, robotics, AI, and sensor-based systems in agricultural engineering.</p> <p>To teach planning and design of machinery systems for sustainable mechanization, energy efficiency, and climate-smart agriculture.</p> <p>To teach evaluation of machinery performance, resource use, and risks to determine suitability for specific farming contexts.</p> <p>To supervise undergraduate and postgraduate projects in smart machinery</p>	<ol style="list-style-type: none"> <li>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</li> <li>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</li> <li>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</li> <li>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</li> </ol>	1
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				design, automation, and digital agriculture.		
6.	<b>Agricultural Mechanization</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Mechanical engineering	<p>To deliver teaching and learning and undertake related activities, · To assist in the development of the new curriculum· To engage in research and/or consultancy and/or knowledge transfer;· Participating in continuous professional development;· Supervise Research projects and thesis· Engage in mentoring of Junior Staff and students Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of</p>	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master</p>	<p>1</p> 

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			School/College Principal/ DVC/VC.	students (for the position of Senior Lecturer)	
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### **SCHOOL OF AGRICULTURE AND FOOD SCIENCE**

7.	<b>Crop Sciences</b>	<b>Senior Lecturer/ Lecturer</b>	PhD/ in Entomology	<p>Carry out teaching activities for the modules related to Entomology (Develop and implement sustainable strategies for managing harmful insect populations that affect crops, forests, livestock, and urban areas; Collect, identify, and categorize insect species using morphological and molecular techniques; Study of insect behavior, physiology, and population dynamics; Assess and promote the conservation of beneficial insects (e.g., pollinators, natural predators) and their positive contributions to ecosystems, such as</p>	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	1
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				nutrient cycling and pollination) · To assist in the development of the new curriculum· To engage in research and/or consultancy and/or knowledge transfer;· Participating in continuous professional development;· supervise Research projects and thesis· Engage in mentoring of Junior Staff and students·		
8.	<b>Rural Development and Agricultural Economics</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Agribusiness, Agri- Economics	Carry out teaching activities for the modules related to Agribusiness in Year 1 and year 3,4 AGEC· To assist in the development of the new curriculum· To engage in research and/or consultancy and/or knowledge transfer;· Participating in continuous professional	<ol style="list-style-type: none"> <li>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</li> <li>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</li> <li>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a</li> </ol>	1 



				development;· supervise Research projects and thesis· Engage in mentoring of Junior Staff and students· Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC	lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value. 4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)	
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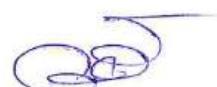
#### YEAR ONE PROGRAMME

9.	Year One Programme/ Agriculture and Food Science (SAFS)	One Senior Lecturer/ Lecturer	PhD in Mathematics	To carry out teaching activities and related activities of Mathematics· To assist in the development of the new curriculum· To engage in research and/or consultancy and/or knowledge transfer;· Participating in continuous professional development;· supervise Research projects and	<ul style="list-style-type: none"> <li>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</li> <li>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</li> <li>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For</li> </ul>	2
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				thesis. Engage in mentoring of Junior Staff and students Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	the position of Lecturer, teaching experience is not required; however, it is an added value. 4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)	
10.	<b>Year One Programme/ Forestry, Ecotourism and Greenspace Management.</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Biology	To carry out teaching activities for the modules related to human and plant biology. To assist in the development of the new curriculum. To engage in research and/or consultancy and/or knowledge transfer;. Participating in continuous professional development;. supervise Research projects and thesis. Engage in mentoring of Junior Staff and students. Carry out	1. A teaching portfolio assessed as satisfactory for Senior Lecturer& Lecturer positions; 2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion). 3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.	2




				such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC ;	4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)	
11.	<b>Year One Programme/ Agriculture and Food Science (SAFS)</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Chemistry	To carry out teaching activities for the modules related to Chemistry; · To assist in the development of the new curriculum. To engage in research and/or consultancy and/or knowledge transfer; · Participating in continuous professional development; · supervise Research projects and thesis. · Engage in mentoring of Junior Staff and students. · Carry out such related duties that may be allocated to her/him as advised by	<p>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</p> <p>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</p> <p>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</p> <p>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</p>	2




				the Head of Department/ Dean of School/College Principal/ DVC/VC ;		
12.	<b>Year One Programme/ School of Agriculture Engineering (SAE)</b>	<b>Senior Lecturer/ Lecturer</b>	PhD in Physics	To carry out teaching activities for the modules related to Physics; To assist in the development of Participating the new curriculum. To engage in research and/or consultancy and/or knowledge	<ol style="list-style-type: none"> <li>1. A teaching portfolio assessed as satisfactory for Senior Lecturer&amp; Lecturer positions;</li> <li>2. Having proof of publication in UR recognized peer review journals (at least two publications points for Lecturer positions; or at least five publications for the position of senior Lecturer; THREE points of which must have been earned since last promotion).</li> <li>3. For the position of Senior Lecturer, having proof of three (3) years of teaching experience as a lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required; however, it is an added value.</li> <li>4. Evidence of having successfully supervised at least two master students (for the position of Senior Lecturer)</li> </ol>	1

**NOTE:**

**The interested candidates should apply and only shortlisted candidates will be contacted for interviews.**

**Kindly submit the following documents:**

3



1. Application letter written in English addressed to the Principal of the University of Rwanda, College of Agriculture, Forestry and Food Science (CAFF)
2. Detailed Curriculum Vitae;
3. A recent passport photo;
4. A copy of certified academic certificate(degree) and transcript; with equivalence if the degree is obtained abroad
5. A copy of ID or passport
6. A proof of publications in journals
7. A copy of certificate of services rendered if any
8. Contacts and address of at least three academic referees

Scanned soft copies can be emailed to [principal.cavm@ur.ac.rw](mailto:principal.cavm@ur.ac.rw) with copy to [j.kayitesi@ur.ac.rw](mailto:j.kayitesi@ur.ac.rw) , [ca.busogo@ur.ac.rw](mailto:ca.busogo@ur.ac.rw) and [advisor-principal.cavm@ur.ac.rw](mailto:advisor-principal.cavm@ur.ac.rw)

**N.B:**

1. women are encouraged to apply
2. This recruitment is for local citizens only

**The deadline for application is on 20/01/2026.**

Done at Busogo on 19/01/2026

**Dr. Guillaume NYAGATARE**  
Acting Principal

