



MINISTRY OF HEALTH



UNIVERSITY of  
RWANDA

Kigali, 17 JAN 2023

N° 20/342.....HRH/FRAP/2023

**CALL FOR APPLICATION FOR FACULTY MEMBERS OF THE COLLEGE  
OF MEDICINE AND HEALTH SCIENCES AND ITS TEACHING SITES  
SCHOOL OF PUBLIC HEALTH - 2**

The Government of Rwanda has prioritised health workforce development as a key area in fast-tracking Rwanda's progress towards Universal Health Coverage (UHC) and strengthening human capital development. To this end, the Human Resource for Health (HRH) Secretariat was established with a paramount mission of building health education and capacity health workforce necessary to create a high quality and sustainable healthcare system. Thus, the Ministry of Health in collaboration with different Ministries and other stakeholders has developed the National Strategy for Health professions development(NSHPD) 2020-2030 as a guide to guide to attaining such mission.

In partnerships with the University of Rwanda/ College of Medicine and Health science, the Ministry of Health through the Human resource for Health (HRH) Secretariat is pleased to announce the Call for application for the recruitment of the faculty members who will contribute to the implementation of the National Strategy for Health Professions Development (NSHPD) 2020-2030.

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## **General Requirements**

1. Candidates must have an outstanding overall teaching record. In addition, candidates must show exemplary experience in one or more of these practices:
  - Applying innovative and problem - oriented teaching methodology
  - Combining theory and practice, relevance and scholarly excellence
  - Using research elements to achieve excellence in teaching
2. Candidates must have an outstanding clinical track-record in the field of his expertise;
3. Candidates must be competent academic instructor who have experience in health education.

## **Minimum Qualifications – Guiding Principles**

Faculty Members should preferably be/ have:

- A Professor with a PhD degree in the area of expertise as advertised on the attached list and experience in a clinical setting (*when applicable*),
- A Senior Lecturer with a PhD degree in the area of expertise as advertised on the attached list,
- An Assistant Lecturer with a Master's Degree in the area of expertise as advertised on the attached list,
- For all the advertised positions, candidates should have a combined experience in hands-on teaching (where applicable), clinical supervision, mentorship and research.

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## Application Process and Timeline

Applications will be submitted via email: [info@moh.gov.rw](mailto:info@moh.gov.rw) , with copy to [esperance.ndenga@moh.gov.rw](mailto:esperance.ndenga@moh.gov.rw) and [karurangajane@gmail.com](mailto:karurangajane@gmail.com)

- Please review carefully the list of available positions and requirements before submitting your application.
- If you have any questions, please send them to [esperance.ndenga@moh.gov.rw](mailto:esperance.ndenga@moh.gov.rw)

To complement your application, please submit the following documents:

- A motivation letter, mention in the subject line of the email the name of the position. In the motivation letter, include the following:
  - o Desired length of stay if you are an expatriate;
  - o Preferred contract start date (*subject to approval by the HRH Secretariat*)
  - o Personal information about the intention to bring any dependents if you are an expatriate (*number of qualified dependents*)
- An updated CV;
- A proof of academic credentials (Diplomas or certifications);
- A proof of Practice in your respective country (License to practice in a discipline where this is applicable)

## Additional Information

Approved candidates will be requested to provide Criminal record certificate and copies of academic and professional credentials.

Communication about the status of your application and plans to issue contracts will come directly from the Department in charge of Faculty

recruitment and Academic Partnerships / Human Resource for Health Secretariat.

Please feel free to email the Head of Faculty Recruitment and Academic Partnerships department via [joseph.shema@moh.gov.rw](mailto:joseph.shema@moh.gov.rw) in case you want to engage your institution for any additional information regarding the recruitment process.

Stay Safe and Healthy!



**Dr Patrick NDIMUBANZI**

**Executive Secretary/ Human  
Resource for Health Secretariat**



**Prof. Jeanne KAGWIZA**

**Ag. Principal of School of  
Medicine and Health Science/  
University of Rwanda**

**SPH ACADEMIC STAFF TO BE RECRUITED**

NS	Department	Position to be applied to	Required Academic Degree
1	Human Nutrition and Dietetics	<ul style="list-style-type: none"> <li>- 3 Assistant Lecturers</li> <li>- 1 Senior Lecturer or above</li> </ul>	<ul style="list-style-type: none"> <li>- Master's in Human Nutrition (2)</li> <li>- Master's in Dietetics or Clinical Nutrition (1)</li> <li>- PhD Degree in Dietetics or Clinical Nutrition (1)</li> </ul>
2	Epidemiology and Biostatistics	<ul style="list-style-type: none"> <li>- 3 Assistant Lecturers</li> <li>- 4 Senior Lecturers</li> <li>- 1 Full Professor</li> </ul>	<ul style="list-style-type: none"> <li>- Master's in Epidemiology (1)</li> <li>- Masters in Field Epidemiology (1)</li> <li>- Master's in Biostatistics (1)</li> <li>- PhD in Epidemiology (2)</li> <li>- PhD in Biostatistics (2)</li> <li>- Professor of Epidemiology (1)</li> </ul>
3	Health Policy, Economics and Management	<ul style="list-style-type: none"> <li>- 2 Assistant Lecturer</li> <li>- 2 Senior Lecturer</li> <li>- 1 Full Professor</li> </ul>	<ul style="list-style-type: none"> <li>- Master's in Health Economics / Health Financing (2)</li> <li>- PhD in Health Economics / Health Financing (2)</li> <li>- Professor of Economics / Health Financing (1)</li> </ul>
4	Community Health	<ul style="list-style-type: none"> <li>- 2 Assistant Lecturer</li> <li>- 1 Full Professor</li> </ul>	<ul style="list-style-type: none"> <li>- Master's in Public Health (2)</li> <li>- PhD in Public Health (1)</li> </ul>

**Total staff to be recruited: 20**

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