UNIVERSITY of RWANDA

COLLEGE OF MEDICINE & HEALTH SCIENCES
OFFICE OF THE PRINCIPAL

JOB OPPORTUNITIES

i. Overview

In line with the Government of Rwanda's 4x4 Health Sector Reform, and through ongoing partnerships between the University of Rwanda and the Ministry of Health, efforts are underway to scale up residency training programs in selected Level Two Teaching Hospitals. This initiative is designed to strengthen national capacity in clinical service delivery, medical &nursing education, and research.

To support this program, the University of Rwanda is inviting applications from highly qualified and experienced professionals for faculty positions across various departments. Successful candidates will be expected to contribute to service delivery, teaching, supervision, and mentorship of both undergraduate students, residents and fellows.

It is in this regard that the College is looking for competent and qualified candidates for the positions captured in the table below:

SN	Position	Job description	Job specification	Required staff
School of Medicine and Pharmacy				
	Senior lecturer	• Deliver high-quality (lectures, seminars, and practical sessions) to undergraduate and postgraduate trainees. • Supervise residents and junior doctors during clinical rotations and ensure	• Specialist (MMed or fellowship) in Anesthesiology, or equivalent **(4)** • Specialist (MMed or fellowship) in General Surgery, or equivalent **(6)** • Specialist (MMed or fellowship) in Pediatrics and Child Health, or equivalent **(3)** • A valid registration within the medical council in the indicated area of specialization. • Candidates must have experience as a clinician, mentor, and researcher, with demonstrated expertise in teaching,	**13**

		evidence-based clinical practices. • Provide mentorship and guidance to students, fostering a positive and interactive learning environment. • Collaborate with all other clinical staff to coordinate and enhance students' clinical experiences. • Provide regular feedback and mentorship to students to support their clinical and professional growth. • Engage in research activities within the specified discipline at the hospital and within the catchment area, contributing to the institution's scholarly research output. • Encourage and support students in research projects,	research, clinical practice, student assessment, and a strong commitment to academic excellence and mentorship. • Candidates must have at least 5 publications • Must not hold concurrent employment with another public institution in Rwanda.	

		• fostering a culture of inquiry and academic curiosity. • Participate in relevant committees, meetings, and institutional initiatives to contribute to the overall development and governance of the institution. • Collaborate with other faculty members and administrative staff to ensure the smooth functioning of academic programs. • Undertaking teaching, research and administration duties as may be allocated by the Department Chair. • Participating in continuous professional development • Carrying out such related duties that may be allocated by the Department Chair or Head / Director		

		General of the Hospital/Dean/ Principal		
School of Nursing and Midwifery				
02	Senior Lecturer	• Undertaking teaching and related duties as may be allocated by the Head of Department • Leading in the Development of new curricula or review the existing one. • Ensuring Integration of technology in teaching learning and assessment including offering online courses • Participating in continuous professional development • Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal • Supervise and mentor post graduate students. • Undertake at least one of the following:	• PhD in Nursing/ DNP in the following specialization: - Peri operative nursing (1) - Neonatology Nursing(1) - Paediatric Nursing (1) • Have at least five publications published in a recognized peer reviewed journal • Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). • Have a good command of English (Oral and Written). • Hold a valid registration with the professional body in the relevant area of specialization.	**3**

		- Research that advances the discipline and/or pedagogic research and/or applied/ applicable research. - Scholarlily activities including the development of teaching and learning materials and textbooks. - Consultancy and other income generating activities including short courses. - Knowledge transfer to business and the community • Managing projects funded through research grants.		
	Assistant Lecturer	• Undertaking teaching and related duties as may be allocated by the Head of Department. • Contribute curriculum development. • Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.	• Master's degree in the following fields: - Paediatric Nursing (6) - Perioperative Nursing (4), - Neonatal Nursing (6) • At least one (1) research publication in a peer reviewed journal. • Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). • Have a good command of English (Oral and Written). • Hold a valid registration with the professional body in the relevant area of specialization.	**16**

		• Undertake Post Graduate Certificate in Learning and Teaching in Higher Education. • Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal		

ii. Application Process

Applicants meeting the requirements should submit the motivation letter to the emails below with an indication in the subject line of the email; the position title (Subject area) you are applying for.

iii. Required documents

The applicant is required to submit the following documents:

- Application letter addressed to the Principal of College of Medicine and Health Sciences - University of Rwanda
- Curriculum Vitae/ Resume
- Copy of Degree Certificate
- Copy of National Identity Card or copy of the passport for non-Rwandan.
- Copy of the equivalence of the degree issued by the Higher Education Council in case the Degree certificate was obtained from Abroad (Outside Rwanda).
- Evidences of publications
- Valid license for clinical practice.
- Those holding academic ranks are required to submit their appointment letters along with other submission documents.

Note:

- Applicants: The call is open for both national and international applicants.

- Contract duration: Two years with the possibility of renewal.
- Location: Teaching Hospitals.

iv. Mode of application:

Applicants meeting the stated requirements are invited to submit their application through the following addresses:
to:
recruitmenthroffice2024@ur.ac.rw
copy to:

School of Medicine and Pharmacy	recruitmentmedicine2024@ur.ac.rw
School of Nursing and Midwifery	recruitmentnursing2024@ur.ac.rw

Application deadline: 08/10/2026 at 5: 00 PM. **Shortlisted candidates will be posted on : www.ur.@ac.rw**

Done at Kigali on...22...../...09...../**2026**

for **Prof. Abraham HA. MITIKE, MD**
Principal of College of Medicine and Health Sciences