



OFFICE OF THE COORDINATOR

JOB ANNOUNCEMENT

Call for Applicants: Research assistant in the “Evaluation of the
Contribution of Community-Based Sociotherapy Rwanda (CBS)
to the Re-integration of *génocidaire* ex-prisoners” research
project

The University of Rwanda won a research grant from Rwanda Governance Board (RGB) to implement a project that aims at evaluating the effectiveness of the intervention of Community-Based Sociotherapy (CBS) and how it both implements and informs the national policy on *génocidaire* ex-prisoners. It is a one year project with six objectives:

- A. To describe and analyze how *génocidaire* ex-prisoners themselves define a successful reintegration from their perspective, their spouses and children and rest of the community.
- B. To identify and analyze disabling and enabling factors of a successful reintegration of *génocidaire* ex-prisoners
- C. To define and analyze in what ways the intervention of sociotherapy enables *génocidaire* ex-prisoners to deal with the effects of committing genocide and consequent imprisonment and their impact on reintegration.
- D. To measure the impact of the CBS intervention on *génocidaire* ex-prisoners mental health and mental health wellbeing and identify the factors that make the CBS intervention effective.
- E. To establish to what extent the intervention of CBS and the process of *génocidaire* ex-prisoners’ reintegration in particular fit with aspirations of the National Strategy for Transformation (NST1) and Rwanda Vision 2050.
- F. To define how *génocidaire* ex-prisoner’s reintegration policy is being implemented through CBS intervention and how CBS informs policy makers.



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It is in this regard that the University of Rwanda-Single Project Implementation Unit (UR-SPIU) would like to recruit competent, motivated and qualified staff to occupy on the following position:

Research Assistant (1 Position)

Main duties and responsibilities

- Work on technical research projects- supporting the design of research instruments and research designs, conducting a quantitative and qualitative analysis, and keeping the Principal Investigator (PI) and Research Coordinator updated on progress.
- Serve as liaison person between the field, the PI, the Research Coordinator and the Board members
- Actively participate in organizing and updating the board meetings
- Organizing both the roundtable seminar and the national workshop following the competition of field activities
- Actively participate drafting of progress reports, the (final) findings report and policy brief
- Actively contribute to the writing of scientific papers following the analysis data and validation of findings.
- You may also be required to carry out such other research duties, commensurate with the grading of the post, as may be assigned by the PI or Research Coordinator.

Required qualification and skills:

- Master's or PhD in Mental Health/Psychology, Statistics, or Public Health, and 1 year of relevant professional experience;
- Have a strong interest in research and community based psychosocial interventions;
- Outgoing and can easily and professionally interact with NGO actors and academic staff;
- Apt in reporting professionally can quickly grasp research concepts, and structure your technical approach to a problem;
- Excellent interpersonal skills, are self-motivated and can flourish in a fast-paced environment, where timelines can often be unpredictable;



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- Have good written and oral communication skills (in English and Kinyarwanda), and can effectively communicate internally and externally;
- Proficient in analysing data in Stata or similar statistical software;
- Focused on developing your professional skills and thrive in an innovative and collaborative organization.

Application Procedure

Interested candidates should send their applications electronically to infospiu@ur.ac.rw and with a copy to urspiucoor@gmail.com with a copy to: Principal Investigator at sjansen.ur@gmail.com.

Application should contain:

- An application cover letter
- Copy of National Identity or passport
- A current CV which includes a description of current research interests
- A certified copy of MSc degree (or equivalent);
- A certified copy of Bachelor's degree;
- Two recommendation letters;
- One recent passport photo.
- A concept note of 1-2 pages describing in your own words the aims, methodology and analysis plan for this RGB-UR research project (see the project Abstract below). In addition, you will add your personal reflections on how the research could be further strengthened

Abstract

- *The 1994 genocide against the Tutsi was executed by myriads of men and women who were marshaled by the then national army— Forces Armées Rwandaises (FAR) — and the notorious militia Interamwe, the youth wing of the then-ruling party— Mouvement Révolutionnaire National pour le Développement (MRND). To rebuild a new and peaceful society in which, genocide will never happen again, the post-genocide government put justice and reconciliation among the country's top*

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priorities. The administration of reconciliative justice, mainly through gacaca, courts implied not only trials and imprisonment of thousands of génocidaires but also a gradual release from prisons of tens of thousands of génocidaires back to their families of communities. It is assumed that a successful reintegration of génocidaire ex-prisoners into family and communities will contribute not only to the country's reconciliation aspirations, but also the preservation of family cohesion and children's rights.

- Since the first wave of prisoners' release in early 2000, many efforts have been made by both the government institutions and partner civil society organizations and commendable achievements have been registered. However, there are also indications that a lot still needs to be done, not only in terms of facilitating the process of reintegration of génocidaire ex-prisoners but also in terms of studying and understanding what effectively makes reintegration possible. This proposed research seeks to respond to this need by evaluating the effectiveness of the intervention of Community-Based Sociotherapy (CBS) and how it both implements and informs the national policy on génocidaire ex-prisoners. Since 2005 sociotherapy has been implemented in Rwanda with the objective of contributing to sustainable peace and reconciliation in Rwanda. Currently CBS aims at achieving its objective by focusing on génocidaire ex-prisoners' reintegration and this proposed research seeks to establish whether CBS is effective in this regard or not.

All application documents should be **in one single PDF document**, and the email submitting the applications should clearly mention the **position** applied for in the subject matter of the email.



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The deadline for submission of application is fixed on **17th December 2019, at 5:00pm.**

Only shortlisted candidates will be contacted to proceed with written and oral tests.

Done at Kigali, on 10th December 2019


Immaculate BUGINGO
Coordinator
Single Project Implementation Unit (UR-SPIU)
University of Rwanda

A circular blue ink stamp with the text 'SINGLE PROJECT IMPLEMENTATION UNIT' around the top edge, 'UR' in the center, and 'SPIU' below it. The University of Rwanda logo is also visible at the bottom of the stamp.