



JOB ADVERTISEMENT

University of Rwanda/College of Veterinary Medicine and Animal Sciences (UR CVAS)/UR Nyagatare Campus, would like to recruit **competent and qualified academic staff, proficient in English** to occupy vacant positions as shown in the table below:

SN	Department	Position	Requirements	Duties and Key Responsibilities	Nr
A. SCHOOL OF VETERINARY MEDICINE AND LIFE SCIENCES					
1.	Department of Veterinary Medicine (Clinical Sciences)	Professor/ Associate Professor/ Senior Lecturer/ Lecturer	<p>1. Requirements specific to Professor Position</p> <ul style="list-style-type: none"> PhD (or Professional Doctorate) in Veterinary Medicine Specialization in Animal Reproduction (Theriogenology), At least 10 years of relevant successful teaching experience in a recognized Higher Learning Institution, A minimum of 13 publications emanating from peer review index journals, Having successfully (to completion) supervised at least 2 PhD students, Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>2. Requirements specific to Associate Professor Position</p> <ul style="list-style-type: none"> PhD (or Professional Doctorate) in Veterinary Medicine Specialization in Animal Reproduction (Theriogenology), At least 6 years of relevant successful teaching experience in a recognized Higher Learning Institution, 	<p>1. Teaching</p> <ul style="list-style-type: none"> Prepare and deliver course content in accordance with approved modules, Teach courses within the area of specialization, Assess students through continuous assessment tests and examinations, Participating in curriculum review and the development of new academic programs, Contribute to internal academic quality assurance and audit processes, Develop and deliver professional and specialist short courses. <p>2. Research</p> <ul style="list-style-type: none"> Develop research proposals aligned with the area of specialization and institutional priorities, Lead and secure competitive research grants, Conduct research addressing community and societal challenges, Publish research findings at national, regional, and international levels, Mentor junior academic staff in research activities, Supervise students' theses and research projects. 	1





			<ul style="list-style-type: none"> • A minimum of 7 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 1 PhD student, • Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>3. Requirements specific to Senior Lecturer Position</p> <ul style="list-style-type: none"> • PhD (or Professional Doctorate) in Veterinary Medicine <p>Specialization in Animal Reproduction (Theriogenology),</p> <ul style="list-style-type: none"> • At least 3 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 3 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 Master's students. <p>4. Requirements specific to Lecturer Position</p> <ul style="list-style-type: none"> • PhD (or Professional Doctorate) in Veterinary Medicine <p>Specialization in Animal Reproduction (Theriogenology).</p>	<p>3. Community Outreach</p> <ul style="list-style-type: none"> • Disseminate research findings to relevant stakeholders, • Develop research-based policy briefs for policymakers, • Participate in organizing national, regional, and international scientific conferences. <p>4. Consultancy</p> <ul style="list-style-type: none"> • Undertake consultancy assignments within the area of expertise, • Secure and execute income-generating consultancy projects, • Coordinate international consultancy engagements, • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC. 	
2.		<p>Professor/ Associate Professor/ Senior Lecturer/ Lecturer</p>	<p>1. Requirements specific to Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Animal Pathology, • At least 10 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 13 publications emanating from peer review index journals, 	<p>1. Teaching</p> <ul style="list-style-type: none"> • Prepare and deliver course content in accordance with approved modules, • Teach courses within the area of specialization, • Assess students through continuous assessment tests and examinations, • Participate in curriculum review and the development of new academic programs, 	1





			<ul style="list-style-type: none"> • Having successfully (to completion) supervised at least 2 PhD students • Have a minimum of one, successfully awarded research grant as PI or Co-PI. <p>2. Requirements specific to Associate Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Animal Pathology, • At least 6 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 7 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 1 PhD student • Have a minimum of one, successfully awarded research grant as PI or Co-PI. <p>3. Requirements specific to Senior Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Animal Pathology, • At least 3 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 3 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 Master's students. <p>4. Requirements specific to Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Animal Pathology. 	<ul style="list-style-type: none"> • Contribute to internal academic quality assurance and audit processes, • Develop and deliver professional and specialist short courses. <p>2. Research</p> <ul style="list-style-type: none"> • Develop research proposals aligned with the area of specialization and institutional priorities, • Lead and secure competitive research grants, • Conduct research addressing community and societal challenges, • Publish research findings at national, regional, and international levels, • Mentor junior academic staff in research activities, • Supervise students' theses and research projects. <p>3. Community Outreach</p> <ul style="list-style-type: none"> • Disseminate research findings to relevant stakeholders, • Develop research-based policy briefs for policymakers, • Participate in organizing national, regional, and international scientific conferences, <p>4. Consultancy</p> <ul style="list-style-type: none"> • Undertake consultancy assignments within the area of expertise, • Secure and execute income-generating consultancy projects, • Coordinate international consultancy engagements, • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC. 	
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3.		<p>Professor/ Associate Professor/ Senior Lecturer/ Lecturer</p>	<p>1. Requirements specific to Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Pharmacology and Toxicology, • At least 10 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 13 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 PhD students, • Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>2. Requirements specific to Associate Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Pharmacology and Toxicology, • At least 6 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 7 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 1 PhD student, • Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>3. Requirements specific to Senior Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary 	<p>1. Teaching</p> <ul style="list-style-type: none"> • Prepare and deliver course content in accordance with approved modules, • Teach courses within the area of specialization, • Assess students through continuous assessment tests and examinations, • Participate in curriculum review and the development of new academic programs, • Contribute to internal academic quality assurance and audit processes, • Develop and deliver professional and specialist short courses. <p>2. Research</p> <ul style="list-style-type: none"> • Develop research proposals aligned with the area of specialization and institutional priorities, • Lead and secure competitive research grants, • Conduct research addressing community and societal challenges, • Publish research findings at national, regional, and international levels, • Mentor junior academic staff in research activities, • Supervise students' theses and research projects. <p>3. Community Outreach</p> <ul style="list-style-type: none"> • Disseminate research findings to relevant stakeholders, • Develop research-based policy briefs for policymakers, • Participate in organizing national, regional, and international scientific conferences, <p>4. Consultancy</p> <ul style="list-style-type: none"> • Undertake consultancy assignments within the area of expertise, 	1
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			<p>Pharmacology and Toxicology,</p> <ul style="list-style-type: none"> • At least 3 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 3 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 Master's students. <p>4. Requirements specific to Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Pharmacology and Toxicology. 	<ul style="list-style-type: none"> • Secure and execute income-generating consultancy projects, • Coordinate international consultancy engagements, • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC. 	
4.	<p>Professor/ Associate Professor/ Senior Lecturer/ Lecturer</p>	<p>1. Requirements specific to Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Biochemistry, • At least 10 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 13 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 PhD students, • Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>2. Requirements specific to Associate Professor Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Biochemistry, • At least 6 years of relevant successful teaching experience in a recognized 	<p>1. Teaching</p> <ul style="list-style-type: none"> • Prepare and deliver course content in accordance with approved modules, • Teach courses within the area of specialization, • Assess students through continuous assessment tests and examinations, • Participate in curriculum review and the development of new academic programs, • Contribute to internal academic quality assurance and audit processes, • Develop and deliver professional and specialist short courses. <p>2. Research</p> <ul style="list-style-type: none"> • Develop research proposals aligned with the area of specialization and institutional priorities, • Lead and secure competitive research grants, • Conduct research addressing community and societal challenges, 	1	





			<p>Higher Learning Institution,</p> <ul style="list-style-type: none"> • A minimum of 7 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 1 PhD student, • Have a minimum of one successfully awarded research grant as PI or Co-PI. <p>3. Requirements specific to Senior Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Biochemistry, • At least 3 years of relevant successful teaching experience in a recognized Higher Learning Institution, • A minimum of 3 publications emanating from peer review index journals, • Having successfully (to completion) supervised at least 2 Master's students. <p>4. Requirements specific to Senior Lecturer Position</p> <ul style="list-style-type: none"> • PhD in Veterinary Medicine-Specialization in Veterinary Biochemistry, 	<ul style="list-style-type: none"> • Publish research findings at national, regional, and international levels, • Mentor junior academic staff in research activities, • Supervise students' theses and research projects. <p>3. Community Outreach</p> <ul style="list-style-type: none"> • Disseminate research findings to relevant stakeholders, • Develop research-based policy briefs for policymakers, • Participate in organizing national, regional, and international scientific conferences. <p>4. Consultancy</p> <ul style="list-style-type: none"> • Undertake consultancy assignments within the area of expertise, • Secure and execute income-generating consultancy projects, • Coordinate international consultancy engagements, • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC. 	
5.		Assistant Lecturer	<p>1. Master's degree in Veterinary Biomedical Sciences is required,</p> <p>2. Publications in peer-reviewed journals. Relevant teaching experience in Higher Learning Institutions is desirable,</p> <p>Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.</p>	<p>1. Teaching</p> <ul style="list-style-type: none"> • Assist in preparation of subjects to be taught as presented in modules, • Assist in teaching subjects in his/her area of specialization, • Participate in the assessment and evaluation of students through continual assessment tests and examinations, • Participate in organization of practical(s) in classrooms, library and 	1





				<p>laboratories and exams' invigilation.</p> <p>2. Research</p> <ul style="list-style-type: none"> • Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas, • Participate in research activities aimed at solving community problems, • Publish research results at national, regional and international levels. <p>3. Community Outreach</p> <ul style="list-style-type: none"> • Participate in dissemination of research findings to relevant stakeholders, • Conduct research projects which may lead to PhD studies, • Participate in organizing national scientific conferences. <p>4. Consultancy</p> <ul style="list-style-type: none"> • Conduct consultancy activities in his area of specialization, • Competing successfully for income generating consultancy, • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.
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SN	Department	Position	1. Requirements	Duties and Key Responsibilities	Nr
B. SCHOOL OF ANIMAL SCIENCES AND BIOTECHNOLOGY					
6.	Department of Animal Production	Assistant Lecturer	<ol style="list-style-type: none"> 2. Master's degree in Animal Production is required 3. Publications in peer-reviewed journals. Relevant teaching experience in Higher Learning Institutions is desirable 4. Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable 	1. Teaching <ul style="list-style-type: none"> • Assist in preparation of subjects to be taught as presented in modules, • Assist in teaching subjects in his/her area of specialization, • Participate in the assessment and evaluation of students through continual assessment tests and examinations, • Participate in organization of practical(s) in classrooms, library and laboratories and exams' invigilation. 	1
7.	Department of Aquaculture and Fisheries	Assistant Lecturer	<ol style="list-style-type: none"> 1. Master's degree in Aquaculture and/or Fishery Management is required 2. Publications in peer-reviewed journals. Relevant teaching experience in Higher Learning Institutions is desirable 3. Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable 	2. Research <ul style="list-style-type: none"> • Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas, • Participate in research activities aiming at solving community problems, • Publish research results at national, regional and international levels. 	2
8.		Assistant Lecturer	<ol style="list-style-type: none"> 1. Master's degree in Molecular Biology and/or Fish Breeding is required 2. Publications in peer-reviewed journals. Relevant teaching experience in Higher Learning Institutions is desirable 3. Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable 		3. Community Outreach <ul style="list-style-type: none"> • Participate in dissemination of research findings to relevant stakeholders, • Conduct research projects which may lead to PhD studies, • Participate in organizing national scientific conferences. 4. Consultancy <ul style="list-style-type: none"> • Conduct consultancy activities in his area of specialization, • Competing successfully for income generating consultancies,





				<ul style="list-style-type: none"> Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/MC.
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Required documents:

- Application letter written in English addressed to the Principal of the University of Rwanda, College of Veterinary Medicine and Animal Sciences (UR CVAS),
- Detailed Resume/Curriculum Vitae (CV),
- A copy of Certified Degree Certificates and transcript,
- A detailed list of all publications in peer-reviewed journals and their electronic links (If required),
- Any other supporting evidence relevant to the position requirements,
- Contacts and address of at least two academic referees.

Application procedure:

Interested candidates should submit their applications to the following email: info.cvas@ur.ac.rw, with a copy to e.buhire@ur.ac.rw and m.kaligirwa@ur.ac.rw

The deadline for application is the **10/04/2026 (April 10th, 2026)**

N.B: women are encouraged to apply

Done at Nyagatare on 23.103.2026

**(For the) Principal, UR CVAS
Assoc. Prof. Martin Ntawubizi
Head of Campus/ UR Nyagatare**

