

JOB ADVERTISEMENT

University of Rwanda/College of Arts and Social Sciences (UR CASS)/ UR Huye Campus, would like to recruit **competent and qualified academic staff, proficient in English** to occupy vacant positions as shown in the table below:

No	Department	Position	Requirements	Duties and Key Responsibilities	Nb of posts and Level
SCHOOL OF ARTS, LANGUAGES AND COMMUNICATION STUDIES					
1.	Journalism, Communication and Information Studies	Assistant lecturer	1. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Journalism/ Communication/media studies • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching • Prepare and deliver course content in accordance with approved modules • Teach courses within the area of specialization • Assess students through continuous assessment tests and examinations • Participate in curriculum review and the development of new academic programs • Contribute to internal academic quality assurance and audit processes	1 (4.III)



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				• Develop and deliver professional and specialist short courses 2. Research • Develop research proposals aligned with the area of specialization and institutional priorities • Lead and secure competitive research grants • Conduct research addressing community and societal challenges • Publish research findings at national, regional, and international levels • Mentor junior academic staff in research activities • Supervise students' theses and research projects 3. Community Outreach • Disseminate research findings to relevant stakeholders • Develop research-based policy briefs for policymakers • Participate in organizing national, regional, and international scientific conferences 4. Consultancy • Undertake consultancy assignments within the area of expertise	
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				• Secure and execute income-generating consultancy projects • Coordinate international consultancy engagements • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
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SCHOOL OF LAW					
1.	Private Law	Lecturer/ Assistant Lecturer	1. Requirements specific to Lecturer Position • PhD (or Professional Doctorate) in Private Law • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable. 2. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Private Law • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching • Prepare and deliver course content in accordance with approved modules • Teach courses within the area of specialization • Assess students through continuous assessment tests and examinations • Participate in curriculum review and the development of new academic programs • Contribute to internal academic quality assurance and audit processes • Develop and deliver professional and specialist short courses 2. Research • Develop research proposals aligned with the area of specialization and institutional priorities • Lead and secure competitive research grants • Conduct research addressing community and societal challenges • Publish research findings at national, regional, and international levels • Mentor junior academic staff in research activities • Supervise students' theses and research projects 3. Community Outreach • Disseminate research findings to relevant stakeholders	3 (3.III) (4.III)

			• Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	• Conduct research addressing community and societal challenges • Publish research findings at national, regional, and international levels • Mentor junior academic staff in research activities • Supervise students' theses and research projects. 3. Community Outreach • Disseminate research findings to relevant stakeholders • Develop research-based policy briefs for policymakers • Participate in organizing national, regional, and international scientific conferences 4. Consultancy • Undertake consultancy assignments within the area of expertise • Secure and execute income-generating consultancy projects • Coordinate international consultancy engagements • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
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SCHOOL OF ARTS, LANGUAGES AND COMMUNICATION STUDIES- CASS					
1.	Modern Languages and Cultures	Lecturer/ Assistant Lecturer	1. Requirements specific to Lecturer Position • PhD (or Professional Doctorate) in Creative and Performing Arts/Creative Industry) • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable. 2. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Creative and Performing Arts/Creative Industry) • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable	1. Teaching • Assist in preparation of subjects to be taught as presented in modules • Assist in teaching subjects in his/her area of specialization • Participate in the assessment and evaluation of students through continual assessment tests and examinations • Participate in organization of practicals in classrooms, library and laboratories and exams' invigilation. 2. Research • Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas • Participate in research activities aiming at solving community problems • Publish research results at national, regional and international levels 3. Community Outreach • Participate in dissemination of research findings to relevant stakeholders • Conduct research projects which may lead to PhD studies • Participate in organizing national scientific conferences 4. Consultancy • Conduct consultancy activities in his area of specialization • Compete successfully for income generating consultancies	1 (3.III) (4.III)

			Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable	Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
2.	Modern Languages and Cultures	Lecturer/ Assistant Lecturer	1. Requirements specific to Lecturer Position - PhD (or Professional Doctorate) in Languages (French Studies) - Publications in peer-reviewed journals is desirable - Relevant teaching experience in Higher Learning Institutions is desirable - Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable. 2. Requirements specific to Assistant Lecturer Position - Master's degree with at least a second class upper division or at least 70% in Languages (French Studies) - Publications in peer-reviewed journals is desirable	1. Teaching - Assist in preparation of subjects to be taught as presented in modules - Assist in teaching subjects in his/her area of specialization - Participate in the assessment and evaluation of students through continual assessment tests and examinations - Participate in organization of practicals in classrooms, library and laboratories and exams' invigilation. 2. Research - Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas - Participate in research activities aiming at solving community problems - Publish research results at national, regional and international levels 3. Community Outreach - Participate in dissemination of research findings to relevant stakeholders - Conduct research projects which may lead to PhD studies - Participate in organizing national scientific conferences 4. Consultancy	1 (3.III) (4.III)

			• Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	• Conduct consultancy activities in his area of specialization • Compete successfully for income generating consultancies • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
3.	Modern Language	Lecturer/ Assistant lecturer	1. Requirements specific to Lecturer Position • PhD (or Professional Doctorate) in Languages (Kiswahili) • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable. 2. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Languages (Kiswahili)	1. Teaching • Assist in preparation of subjects to be taught as presented in modules • Assist in teaching subjects in his/her area of specialization • Participate in the assessment and evaluation of students through continual assessment tests and examinations • Participate in organization of practicals in classrooms, library and laboratories and exams' invigilation. 2. Research • Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas • Participate in research activities aiming at solving community problems • Publish research results at national, regional and international levels 3. Community Outreach • Participate in dissemination of research findings to relevant stakeholders • Conduct research projects which may lead to PhD studies	3 (3.III) (4.III)

			• Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	• Participate in organizing national scientific conferences 4.Consultancy • Conduct consultancy activities in his area of specialization • Compete successfully for income generating consultancies • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
SCHOOL OF SOCIAL STUDIES AND GOVERNANCE- CASS					
1.	Department of Political Sciences and International Relations	Lecturer	1. Requirements specific to Lecturer Position • PhD (or Professional Doctorate) in International relations • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching • Prepare subjects to components or modules assigned to him/her • Teach subjects/components/modules related to his/her area of specialization • Prepare/ Participate in the assessment and evaluation of students through continual assessment tests and examinations • Prepare/ Participate in organization of practicals in classrooms, library and laboratories and exams' invigilation. 2. Research Prepare research proposals in line with his area of specialization and institutional thematic areas • Participate in research activities aiming at solving community problems • Publish research results at national, regional and international levels 3.Community Outreach	1 (3.III)

				• Participate in dissemination of research findings to relevant stakeholders • Conduct research projects which may lead to PhD studies • Participate in organizing national scientific conferences 4.Consultancy • Conduct consultancy activities in his area of specialization • Compete successfully for income generating consultancies • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
2.	Cross-cutting (all departments)	Assistant Lecturer	1. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Law. • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching • Prepare teaching materials related subjects /components/modules to be taught • Teach subjects related to components/moduls assigned to him in his/her area of specialization • Assess and evaluate students taught through continual assessment tests and examinations • Organize practicals works in classrooms, library and laboratories and exams' invigilation. 2. Research • Prepare research proposals in line with his area of specialization and institutional thematic areas • Disseminate research findings and highlighting their applicability in solving community problems • Publish research results at national, regional and international levels 3.Community Outreach • Participate in dissemination of research findings to relevant stakeholders	1 (4.III)

				• Conduct research projects which may lead to PhD studies • Participate in organizing national scientific conferences 4.Consultancy • Conduct consultancy activities in his area of specialization • Compete successfully for income generating consultancies • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
3.	Cross-cutting (all departments)	Assistant Lecturer	1. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Statistics, Mathematics • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching • Prepare teaching materials related subjects /components/modules to be taught • Teach subjects related to components/modules assigned to him in his/her area of specialization • Assess and evaluate students taught through continual assessment tests and examinations • Organize practicals works in classrooms, library and laboratories and exams' invigilation. 2. Research • Prepare research proposals in line with his area of specialization and institutional thematic areas • Disseminate research findings and highlighting their applicability in solving community problems • Publish research results at national, regional and international levels 3.Community Outreach • Participate in dissemination of research findings to relevant stakeholders • Conduct research projects which may lead to PhD studies	1 (4.III)

				- Participate in organizing national scientific conferences 4.Consultancy - Conduct consultancy activities in his area of specialization - Compete successfully for income generating consultancies - Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
4.	Cross-cutting (all departments)	Assistant Lecturer	1 . Requirements specific to Assistant Lecturer Position - Master's degree with at least a second class upper division or at least 70% in Philosophy. - Publications in peer-reviewed journals is desirable - Relevant teaching experience in Higher Learning Institutions is desirable - Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	1. Teaching - Prepare teaching materials related subjects /components/modules to be taught - Teach subjects related to components/modules assigned to him in his/her area of specialization - Assess and evaluate students taught through continual assessment tests and examinations - Organize practicals works in classrooms, library and laboratories and exams' invigilation. 2. Research - Prepare research proposals in line with his area of specialization and institutional thematic areas - Disseminate research findings and highling their applicability in solving community problems - Publish research results at national, regional and international levels 3.Community Outreach - Participate in dissemination of research findings to relevant stakeholders - Conduct research projects which may lead to PhD studies - Participate in organizing national scientific conferences	1 (4.III)

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			• Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	3. Community Outreach • Disseminate research findings to relevant stakeholders • Develop research-based policy briefs for policymakers • Participate in organizing national, regional, and international scientific conferences 4. Consultancy • Undertake consultancy assignments within the area of expertise • Secure and execute income-generating consultancy projects • Coordinate international consultancy engagements • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
2.	Center for Genocide and Conflict studies-CASS	Assistant Lecturer	1. Requirements specific to Assistant Lecturer Position • Master's degree with at least a second class upper division or at least 70% in Conflict Management • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in	1. Teaching • Assist in preparation of subjects to be taught as presented in modules • Assist in teaching subjects in his/her area of specialization • Participate in the assessment and evaluation of students through continual assessment tests and examinations • Participate in organization of practicals in classrooms, library and laboratories and exams' invigilation. 2. Research • Assist in preparation of research proposals in line with his area of specialization and institutional thematic areas	4 (4.III)

			Higher Education or a validated Teaching Portfolio Certificate is desirable.	- Participate in research activities aiming at solving community problems - Publish research results at national, regional and international levels 3. Community Outreach - Participate in dissemination of research findings to relevant stakeholders - Conduct research projects which may lead to PhD studies - Participate in organizing national scientific conferences 4. Consultancy - Conduct consultancy activities in his area of specialization - Compete successfully for income generating consultancies - Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	
CENTRE FOR GENDER STUDIES					
3.	Centre for Gender Studies	Senior Lecturer/ Lecturer	1. Requirements specific to Senior Lecturer Position - PhD in Gender Studies, Development Studies, Humanities or other Social Sciences - with gender focused research - At least 3 years of relevant successful teaching experience in a	1. Teaching - Prepare and deliver course content in accordance with approved modules - Teach courses within the area of specialization - Assess students through continuous assessment tests and examinations - Participate in curriculum review and the development of new academic programs - Contribute to internal academic quality assurance and audit processes	4 H/2.III)

			recognized Higher Learning Institution • A minimum of 3 publications emanating from peer review index journals • Having successfully (to completion) supervised at least 2 Master's students 2. Requirements specific to Lecturer Position • PhD (or Professional Doctorate) in Gender Studies, Development studies, Humanities or other social Sciences-with gender focused research. • Publications in peer-reviewed journals is desirable • Relevant teaching experience in Higher Learning Institutions is desirable • Postgraduate Certificate in Teaching and Learning in Higher Education or a validated Teaching Portfolio Certificate is desirable.	• Develop and deliver professional and specialist short courses 2. Research • Develop research proposals aligned with the area of specialization and institutional priorities • Lead and secure competitive research grants • Conduct research addressing community and societal challenges • Publish research findings at national, regional, and international levels • Mentor junior academic staff in research activities • Supervise students' theses and research projects 3. Community Outreach • Disseminate research findings to relevant stakeholders • Develop research-based policy briefs for policymakers • Participate in organizing national, regional, and international scientific conferences 4. Consultancy • Undertake consultancy assignments within the area of expertise • Secure and execute income-generating consultancy projects • Coordinate international consultancy engagements • Carry out such related duties that may be allocated to her/him as advised by the Head of Department/ Dean of School/College Principal/ DVC/VC.	(3.III)
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Required documents :

- Application letter written in English addressed to the Principal of the University of Rwanda, College of Arts and Social Sciences (UR CASS),
- Detailed Résumé/Curriculum Vitae (CV);
- A copy of Certified Degree Certificates
- A copy of Certified transcript (specifically required for the Assistant Lecturer position);
- Copy of degree certificate and, if obtained outside Rwanda, a degree equivalence certificate issued by the Higher Education Council.
- A detailed list of all publications in peer-reviewed journals and their electronic links (If required)
- Any other supporting evidence relevant to the position requirements.
- Contacts and address of at least two academic referees.

Application procedure:

Interested candidates should submit their applications to the following email: principal.cass@ur.ac.rw, with a copy to j.m.v.niyonshuli@ur.ac.rw and d.rugamba@ur.ac.rw

The deadline of application is 25 / 08 / 2026

N.B: women are encouraged to apply

Done at Huye on 13 / 08 / 2026

Principal, UR-CASS
Dr. MULEEFU Alphonse

