

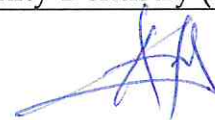


JOB OPPORTUNITIES

The College of Medicine and Health Sciences (CMHS) is one of the 7 Colleges that operates under the University of Rwanda. The College of Medicine currently has five schools namely: Dentistry, Health Sciences, Nursing and Midwifery, Medicine and Pharmacy and School of Public Health. CMHS plays a central role in the social and economic development of the nation through training of medical doctors and Health professionals. It is in this regard that the College is looking for competent and qualified candidates for the positions captured in the table below:

1.School of Dentistry				
SN	Position	Job description	Job specification	Required staff
01	Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department</p> <p>Leading in the Development of new curricula or review the existing one.</p> <p>Ensuring Integration of technology in teaching learning and assessment including offering online courses</p>	<ul style="list-style-type: none"> • Master’s in dental surgery in the following subspecialties: <ul style="list-style-type: none"> ○ Oral and Maxillofacial Surgery (2) ○ Restorative Dentistry and Endodontics (1), ○ Periodontology (1), ○ Community Dentistry (1), ○ Pediatric Dentistry (2) ○ Prosthodontics (1) ○ Oral Medicine and Radiology (1) <ul style="list-style-type: none"> ○ Have at least two publications published in a recognized peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). 	9

		<p>Participating in continuous professional development</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p> <p>Undertake at least one of the following:</p> <p>Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</p> <p>Scholarly activities including the development of teaching and learning materials and textbooks.</p> <p>Consultancy and other income generating activities including short courses.</p> <p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>	<ul style="list-style-type: none"> ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice. 	
02	Senior Lecturer	Undertaking teaching and related duties as may be allocated by the Head of Department	<p>Masters in dental surgery in the following subspecialties:</p> <ul style="list-style-type: none"> ● Periodontology (1), ● Pediatric Dentistry (1) ● Orthodontics (1) ● Community Dentistry (1) 	5



Leading in the Development of new curricula or review the existing one.

Ensuring Integration of technology in teaching learning and assessment including offering online courses

Participating in continuous professional development

Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal

Supervise and mentor post graduate students.

Undertake at least one of the following:

Research that advances the discipline and/or pedagogic research and/or applied/ applicable research.

Scholarlily activities including the development of teaching and learning materials and textbooks.

- Oral pathology (1)
- Have a valid license for clinical practice in a discipline (where applicable) or is eligible and willing to register for license for clinical practice in Rwanda.
- Having at least five research publications in a peer reviewed journal.
- Proven 3 years' experience of teaching in higher learning Institution

		<p>Consultancy and other income generating activities including short courses.</p> <p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>		
2. School of Health Sciences				
01	Assistant Lecturer	<ul style="list-style-type: none"> • Undertaking teaching and related duties as may be allocated by the Head of Department. • Contribute curriculum development. • Undertake research including applicable research and/or knowledge transfer and/or continuing professional development. • Undertake Post Graduate Certificate in Learning and Teaching in Higher Education. • Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal 	<p>Master's degree in the following fields:</p> <ul style="list-style-type: none"> • Public health (or related) with a BSc in Speech Therapy or Audiology (2) <ul style="list-style-type: none"> ○ At least one (1) research publication in a peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice. 	2
02	Lecturer	<ul style="list-style-type: none"> • Undertaking teaching and related duties as 	<p>PhD in the following fields:</p>	4



may be allocated by the Head of Department

- Leading in the Development of new curricula or review the existing one.
- Ensuring Integration of technology in teaching learning and assessment including offering online courses
- Participating in continuous professional development
- Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal
- Undertake at least one of the following:
 - Research that advances the discipline and/or pedagogic research and/or applied/applicable research.
 - Scholarly activities including the development of teaching and learning materials and textbooks.

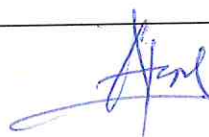
- Prosthetics / Orthotics or Rehabilitation studies with bachelors in P&O (2), Speech therapy and/or Audiology or PhD in Public health or Medical Sciences with a MSc in Speech therapy and/or Audiology (2)

- Have at least two publications published in a recognized peer reviewed journal.
- Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).
- Have a good command of English (Oral and Written).
- Have a valid license for clinical practice.



		Consultancy and other income generating activities including short courses. Knowledge transfer to business and the community Managing projects funded through research grants.	
03	Senior Lecturer	<ul style="list-style-type: none"> - Undertaking teaching and related duties as may be allocated by the Head of Department - Leading in the Development of new curricula or review the existing one. - Ensuring Integration of technology in teaching learning and assessment including offering online courses - Participating in continuous professional development - Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal - Supervise and mentor post graduate students. 	<p>PhD in the following fields:</p> <ul style="list-style-type: none"> • Physical Rehabilitation Sciences with MSc/BSc in P&O or Occupational therapy (2), Optometry (2), Professional Doctorate in Midwifery or Nurse Anesthesia (2) Diagnostic US with specialty in MSK (2) <ul style="list-style-type: none"> ○ Have at least five publications published in a recognized peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice. ○ Proven 3 years' experience of teaching in higher learning Institution

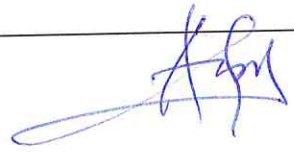
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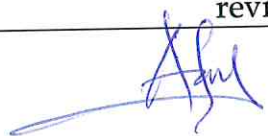
		<ul style="list-style-type: none"> - Undertake at least one of the following: - Research that advances the discipline and/or pedagogic research and/or applied/applicable research. - Scholarly activities including the development of teaching and learning materials and textbooks. - Consultancy and other income generating activities including short courses. - Knowledge transfer to business and the community <p>Managing projects funded through research grants.</p>		
04	Associate Professor	<ul style="list-style-type: none"> • Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the 	<p>PhD/Professional doctorate in one of the following fields:</p> <ul style="list-style-type: none"> • Speech and language therapy or Audiology (2) • Medical Imaging sciences in Diagnostic US or Vascular and Elastography Ultrasound (2) <ul style="list-style-type: none"> ○ 7 years of work experience, ○ Evidence of having produced internationally recognized outputs in one or more of the following areas: ○ Research 	4



		<p>University more broadly.</p> <ul style="list-style-type: none"> Engage in relevant external activities within the academic community and beyond. Maintain and international profile and produce work standards of international excellence in the context of Discipline. Knowledge transfer including applied research, consultancy and CPD; <p>Engage in supervision of Post Graduate research and post-doctoral scholars.</p>	<ul style="list-style-type: none"> Knowledge transfer including applied research Scholarly/Teaching/Learning/ Pedagogical activities A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings. 	
3. School of Nursing and Midwifery				
01	Tutorial Assistant	<p>Undertaking teaching and related duties as may be allocated by the Head of Department.</p> <p>Participate in continuous professional development.</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p>	<ul style="list-style-type: none"> Bachelor's degree with at least Second-Class Upper Division in in General Nursing with a background in Mental Health Nursing (3), in General Nursing (5) <ul style="list-style-type: none"> Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). Have a good command of English (Oral and Written). Have a valid license for clinical practice. 	8



U2	Assistant Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department.</p> <p>Contribute curriculum development.</p> <p>Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</p> <p>Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p>	<p>Master's degree in the following fields:</p> <ul style="list-style-type: none"> • Pediatric Nursing (2), Perioperative Nursing (2), Critical care and Trauma Nursing (4), Nursing Education Leadership and Management (2), Neonatal Nursing (4), Nephrology Nursing (4), Oncology Nursing (2) <ul style="list-style-type: none"> ○ At least one (1) research publication in a peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice. 	20
03	Senior Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department</p> <p>Leading in the Development of new curricula or review the existing one.</p> <p>Ensuring Integration of technology in teaching learning and assessment</p>	<p>PhD in the Nursing Practice in the following specialization:</p> <ul style="list-style-type: none"> • PhD in the Nursing/ DNP in the following specialization: <ul style="list-style-type: none"> ○ Midwifery or Women Health or Maternal Child Health (1) ○ Critical Care and Trauma (1) ○ Peri operative nursing (1) ○ Nephrology (1) ○ Neonatal nursing (1) <ul style="list-style-type: none"> ▪ Have at least five publications published in a recognized peer reviewed journal. 	5



including offering online courses

Participating in continuous professional development

Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal

Supervise and mentor post graduate students.

Undertake at least one of the following:

Research that advances the discipline and/or pedagogic research and/or applied/ applicable research.

Scholarly activities including the development of teaching and learning materials and textbooks.

Consultancy and other income generating activities including short courses.

Knowledge transfer to business and the community

Managing projects funded through research grants.

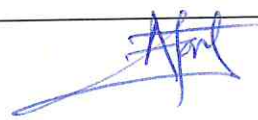
- Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).
- Have a good command of English (Oral and Written).
- Have a valid license for clinical practice.
- Proven at least 3 years' experience of teaching in higher learning Institution

4. School of Medicine and Pharmacy

02	Assistant Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department.</p> <p>Contribute curriculum development.</p> <p>Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</p> <p>Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p>	<p>MBBS or master's degree in the following areas:</p> <ul style="list-style-type: none"> • Human Anatomy (3) • Clinical Psychology (3) <ul style="list-style-type: none"> ○ At least one (1) research publication in a peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice where applicable. 	6
03	Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department</p> <p>Leading in the Development of new curricula or review the existing one.</p>	<p>1. PhD Degree in the following in Clinical Psychology (2)</p> <p>or</p> <p>Master of Medicine in the following areas:</p> <p>Psychiatry (2), General Surgery (2), Orthopedic Surgery (1), Urology (1), ENT (2), Neurosurgery (1), Ophthalmology (1), Plastic and Reconstructive Surgery (1), Medical Imaging (2), Pediatric Surgery (1), Internal Medicine (1), Pediatrics (2), Gynecology & Obstetrics (2), Emergency</p>	30



	<p>Ensuring integration of technology in teaching learning and assessment including offering online courses</p> <p>Participating in continuous professional development</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p> <p>Undertake at least one of the following:</p> <p>Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</p> <p>Scholarly activities including the development of teaching and learning materials and textbooks.</p> <p>Consultancy and other income generating activities including short courses.</p> <p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>	<p>Medicine and Critical Care (3), Anesthesia (3), Clinical Pathology (1), Forensic Medicine (1), Master of Medicine in any field with Master of Science in Health Profession Education (1)</p> <ul style="list-style-type: none"> ○ Have at least two publications published in a recognized peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice where applicable ○ Have at least two publications published in a recognized peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice where applicable
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04

Senior Lecturer

Undertaking teaching and related duties as may be allocated by the Head of Department

Leading in the Development of new curricula or review the existing one.

Ensuring Integration of technology in teaching learning and assessment including offering online courses

Participating in continuous professional development

Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal

Supervise and mentor post graduate students.

Undertake at least one of the following:

Research that advances the discipline and/or pedagogic research and/or applied/applicable research.

Scholarly activities including the development of teaching

PhD Degree Holder, in the following areas:

- Psychiatry (1), General Surgery (1), Urology (1), Neurosurgery (1), Pediatric Surgery (1), Emergency Medicine and Critical Care (1), Anesthesiology (1), Clinical Microbiology (1), Clinical Chemistry Pathology (1), Dermatology (1)
 - Have at least five publications published in a recognized peer reviewed journal.
 - Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).
 - Have a good command of English (Oral and Written).
 - Have a valid license for clinical practice where applicable.
 - Proven at least 3 years' experience of teaching in higher learning Institution

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		<p>and learning materials and textbooks.</p> <p>Consultancy and other income generating activities including short courses.</p> <p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>	
05	Associate Professor	<p>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</p> <p>Engage in relevant external activities within the academic community and beyond.</p> <p>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</p>	<p>PhD Degree Holder in Medical Physiology</p> <ul style="list-style-type: none"> • 7 years of work experience, • Evidence of having produced internationally recognized outputs in one or more of the following areas: <ul style="list-style-type: none"> • Research • Knowledge transfer including applied research • Scholarly/Teaching/Learning/ Pedagogical activities • A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings. • Proven at least 5 years' experience of teaching in higher learning Institution

1

		<p>Knowledge transfer including applied research, consultancy and CPD;</p> <p>Engage in supervision of Post Graduate research and post-doctoral scholars.</p>		
5. School of Public Health				
02	Assistant Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department.</p> <p>Contribute curriculum development.</p> <p>Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</p> <p>Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p>	<p>Master's degree in the following fields:</p> <ul style="list-style-type: none"> - Epidemiology with Medical background (1) - Master's degree in Field Epidemiology (1) <ul style="list-style-type: none"> • At least one (1) research publication in a peer reviewed journal. • Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). • Have a good command of English (Oral and Written). • Have a valid license for clinical practice where applicable. • Be of the Rwandan nationality, 	2
03	Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department</p>	<ul style="list-style-type: none"> • PhD in the following fields: • Dietetics or Clinical nutrition (2) • Health Economics (2). • Have at least two publications published in a recognized peer reviewed journal. 	4



Leading in the Development of new curricula or review the existing one.

Ensuring Integration of technology in teaching learning and assessment including offering online courses

Participating in continuous professional development

Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal

Undertake at least one of the following:

Research that advances the discipline and/or pedagogic research and/or applied/applicable research.

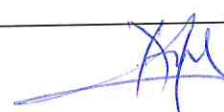
Scholarly activities including the development of teaching and learning materials and textbooks.

Consultancy and other income generating activities including short courses.

- Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).
- Have a good command of English (Oral and Written).



	<p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>		
Senior Lecturer	<p>Undertaking teaching and related duties as may be allocated by the Head of Department</p> <p>Leading in the Development of new curricula or review the existing one.</p> <p>Ensuring Integration of technology in teaching learning and assessment including offering online courses</p> <p>Participating in continuous professional development</p> <p>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</p> <p>Supervise and mentor post graduate students.</p> <p>Undertake at least one of the following:</p> <p>Research that advances the discipline and/or pedagogic</p>	<ul style="list-style-type: none"> • PhD Degree in Biostatistics with medical background <ul style="list-style-type: none"> ○ Have at least five publications published in a recognized peer reviewed journal. ○ Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda). ○ Have a good command of English (Oral and Written). ○ Have a valid license for clinical practice where applicable. ○ Proven at least 3 years' experience of teaching in higher learning Institution 	1



	<p>research and/or applied/ applicable research.</p> <p>Scholarly activities including the development of teaching and learning materials and textbooks.</p> <p>Consultancy and other income generating activities including short courses.</p> <p>Knowledge transfer to business and the community</p> <p>Managing projects funded through research grants.</p>		
Professor	<p>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</p> <p>Engage in relevant external activities within the academic community and beyond.</p> <p>Maintain and international profile and produce work standards of international</p>	<ul style="list-style-type: none"> • PhD Degree in Public Health with Health related background <ul style="list-style-type: none"> ○ 9 years of work experience, ○ Evidence of having produced internationally recognized outputs in one or more of the following areas: <ul style="list-style-type: none"> ○ Research ○ Knowledge transfer including applied research ○ Scholarly/Teaching/Learning/ Pedagogical activities ○ A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings. 	1

	<p>excellence in the context of Discipline.</p> <p>Knowledge transfer including applied research, consultancy and CPD;</p> <p>Engage in supervision of Post Graduate research and post-doctoral scholars.</p>	<p>o Proven at least 7 years' experience of teaching in higher learning Institution</p>
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• **Mode of Application:**

Applicants meeting the stated requirements and meeting the required criteria are invited to submit their application through the following addresses:

SN	School	Email address
01	Applicants in the School of Dentistry	recruitmentthoffice2024@ur.ac.rw with a copy to recruitmentdentistry2024@ur.ac.rw
02	Applicants in the School of Health Sciences	recruitmentthoffice2024@ur.ac.rw with a copy to recruitmenthealthsciences2024@ur.ac.rw
03	Applicants in the School of Nursing and Midwifery	recruitmentthoffice2024@ur.ac.rw with a copy to recruitmentnursing2024@ur.ac.rw
04	Applicants in the School of Medicine and Pharmacy	recruitmentthoffice2024@ur.ac.rw with a copy to recruitmentmedicine2024@ur.ac.rw
05	Applicants in the School of Public Health	recruitmentthoffice2024@ur.ac.rw with a copy to recruitmentpublichealth2024@ur.ac.rw

• **Required documents**

Applicant is required to submit the following documents:

1. Application letter addressed to the Principal of College of Medicine and Health Sciences- University of Rwanda
2. Curriculum Vitae/ Resume
3. Copy of Degree Certificate
4. Copy of National Identity Card or copy of the passport for non-Rwandan.

5. Copy the equivalence of the degree issued by the Higher Education Council in case the Degree certificate was obtained from Abroad (Outside Rwanda) (Applicable for Local applicants). Expatriates will be required to provide such documents after being employed.
 6. Evidences proving publication (where publication is required)
 7. Evidences proving teaching experiences in higher Learning Institution (Where experience in teaching is required)
 8. Valid licence for clinical practice (where required and applicable).
 9. Missing one of the above requirements will lead to disqualification.
- **Application deadlines.**

The deadline for application is 20th December 2024 at 5: 00 PM. Shortlisted candidates will be posted on :
www.ur.ac.rw

Done at Kigali 6th December 2024



Prof. Abraham HA. MITIKE MD
Principal of College of Medicine and Health Sciences

