



OFFICE OF PRINCIPAL

ORAL INTERVIEW REPORT FOR THE POSTS OF DEANS AND DEPUTY DEANS
CONDUCTED ON 14th DECEMBER 2025

I. INTRODUCTION

On 5th December 2025, the College of Science and Technology conducted interviews for selected candidates on the Academic Position of Lecturer in the Department of Information Technology (IT), the Department of Construction Economics and Management (CEM), the Department of Architecture and Design (DAD), and the Department of Estate Management and Valuation (EMEV) as follows:

| S/N | Post and Department | Number of staff needed on each post | Number of applicants | Number of shortlisted candidates | Number of candidates who did Oral Interview |
|-----|---------------------|-------------------------------------|----------------------|----------------------------------|---|
| 1 | Lecturer in IT | 1 | 5 | 2 | 2 |
| 2 | Lecturer in CEM | 1 | 7 | 1 | 1 |
| 3 | Lecturer in DAD | 1 | 3 | 0 | 0 |
| 4 | Lecturer in EMV | 1 | 2 | 0 | 0 |

The following are the final results for each post:

| S/N | NAME | POST | DEPARTMENT | MARKS % | COMMENT |
|-----|-----------------------------------|----------|------------|---------|--------------------------|
| 1 | Dr. Niyonambaza Mihigo Irene | Lecturer | IT | 85 | Recommended for the post |
| 2 | Dr. Ntivuguruzwa Jean De La Croix | Lecturer | IT | 80.5 | On waiting list |
| 3 | Dr. Iradukunda Parfait | Lecturer | CEM | 78.5 | Recommended for the post |

Prepared by:

Vincent HABIMANA
Ag. Director of Administration & HRM



Approved by:

Assoc. Prof. GATARE Ignace
Principal