



## VACANCY POSITION AT UR HG LTD ANNOUNCEMENT, JANUARY 2025

University of Rwanda Holdings Group Limited (UR - HG Ltd) is a limited company fully owned by University of Rwanda, (UR). Its business activities aim to optimize UR assets for the benefits of University.

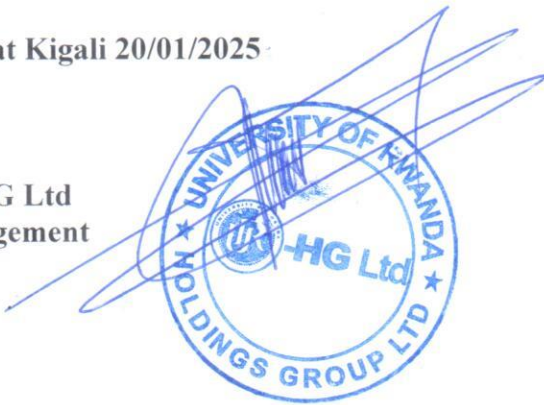
UR HG Ltd/Polyclinic would like to recruit the motivated and experienced staff able to work in its branches both in Kigali city and/or in provinces, for more details visit UR HG Ltd and UR website respectively; <https://holdingsgroup.ur.ac.rw/> and [www.ur.ac.rw](http://www.ur.ac.rw)

Position & Grade	Job summary	Key basic requirements	Number
Physiotherapists G-4 (C)	Attend assigned patients and support/advise junior Clinicians staff when needed during health care services provision	Be licensed by health professional council, 2 years of relevant experience will be added advantage	1

Interested applicants should submit copies of application letter, C.V, copies of certificates and Identity cards or passports as well as valid License of practice for Health services professionals in **one** pdf document by email to: [urhg.recruitment@gmail.com](mailto:urhg.recruitment@gmail.com), with cc to [eugene.mugabo@rumacpa.com](mailto:eugene.mugabo@rumacpa.com), [ceo.urholdings@gmail.com](mailto:ceo.urholdings@gmail.com) not later than Wednesday 31/01/2025 at 5h: 00 p.m. Short listed candidates will be contacted for

Done at Kigali 20/01/2025

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## TERMS FOR VACANCY POSITIONS AT UR HG LTD ANNOUNCEMENT

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### 1. Physiotherapist; G-4(C)

#### Job Summary:

Attend assigned patients and support/advise junior Clinicians staff when needed during health care services provision

#### (i) Duties and responsibilities

1. Evaluate Clients to determine whether Physiotherapy interventions are necessary and Refer Clients to other specialists wherever needed.
2. Work(for sometimes over a period of weeks) with patients who have a range of conditions, including neurological, musculoskeletal, cardiovascular and respiratory, with movement disorders that were acquired through injury or have been present since birth
3. Perform consultation that provides professional advice and solutions as part of the inter-professional / multidisciplinary team collaboration.
4. Assess clients with actual or potential impairments, pain, functional limitations, disabilities in accordance with the professional practice guidelines and standards
5. Obtain Diagnosis resulting from assessment findings and clinical reasoning to determine abilities, functional needs and potential for change.
6. Plan intervention strategies that address prognosis and follow-up and incorporates the application for selected approaches and techniques supported by the best evidence available
7. Use different electrotherapy machine and gym exercise equipments correctly and being able to prescribe, demonstrate and supervise therapeutic exercises
8. Implement selected interventions safely to relieve pain; achieve and maintain health and fitness, functional independence and physical performance, and manage the identified impairments, disabilities and limits to participation through quality physiotherapy treatment to the highest possible levels
9. Ensure Evaluation of health status as a baseline for monitoring and determine the result, impact or effectiveness of physiotherapy intervention.
10. Screening for chronic and secondary conditions to promote prevention and early intervention.
11. Teach patients and their families about self-care and treatment interventions focusing on how to prevent and/or improve conditions
12. Provide patient case notes and reports on clients and their progress
13. staying up to date with developments in treatments as per new techniques and technologies available for treating patients with attendance and participation in meetings, conferences/workshops and in-services,as required
14. supervise student and junior physiotherapists and physiotherapy support workers
15. Education of the profession, other health professionals, the public and clients with the intention of transferring knowledge and skills and developing understanding, independence and competence.
16. Good keeping and management of physiotherapy equipment





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17. Perform such other duties as may be assigned by his/her supervisors and be legally responsible and accountable and manage clinical risk.
18. Being caring, compassionate, and patient to work both independently and as a team member in a clinical environment

## (ii) Other qualities

- Hold a Bachelor of Physiotherapy degree or equivalent from a reputable university, Orthopedic treatments skills will be added advantage
- Be registered or eligible for registration with the Rwanda Allied Medical Council.
- Be Innovative, creative, problem solver and a lifelong learner
- Demonstrate effective communication, good planning, interpersonal and organization skills.
- Be self motivated, client focused, able to work under pressure and for long hours Ability to communicate verbally and in writing in English or French; Kinyarwanda and/or Swahili will be an added advantage.
- Having experience of 2 years in clinical environment especially therapeutic Gymn will be added advantage;
- Be available immediately after employment offer

Interested applicants should submit copies of application letter, C.V, copies of certificates and Identity cards or passports as well as valid License of practice for Health services professionals in **one** pdf document by email to: [urhg.recruitment@gmail.com](mailto:urhg.recruitment@gmail.com), with cc to [eugene.mugabo@rumacpa.com](mailto:eugene.mugabo@rumacpa.com), [ceo.urholdings@gmail.com](mailto:ceo.urholdings@gmail.com) not later than Friday 31/01/2025 at 5h: 00 p.m. Short listed candidates will be contacted for

Done at Kigali 20/01/2025

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