



UNIVERSITY of  
RWANDA

COLLEGE OF BUSINESS AND ECONOMICS

**JOB ADVERTISEMENT**

The University of Rwanda (UR) is a Public Institutional of High Learning Committed to support the development of the country through generation and advancement of knowledge and innovation. It is in this regard that the University of Rwanda-College of Business and Economics (UR- CBE) would like to recruit Part -time (competent and qualified) staff to deliver different modules as summarized in the table below:

S/N	TEACHING SUBJECT	QUALIFICATIONS	NUMBER	Duties and responsibilities	Competencies
1	Legal Aspects of Banking	Assistant Lecturer: Master's Degree in Banking and Finance with first class or second-class upper Division from reputable university - legal practitioner with legal _____ practice membership - Having at least 3 years of teaching or training experience of Banking related courses.	1	<ul style="list-style-type: none"><li>• Undertake teaching and related activities as may be allocated by the Head of Department.</li><li>• Contribute to Curriculum development.</li><li>• Participating in continuous professional development.</li></ul> Carry out such related duties that may be allocated to him/her as advised by the Head of Department/Dean of School/College Principal	<ul style="list-style-type: none"><li>• Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills</li><li>• Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education</li><li>• Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities</li></ul>

					and knowledge transfer.
2.	Electronic Banking	<p>Assistant Lecturer: Master's Degree in Banking and Finance, Accounting, Finance or Banking with first class or second-class upper Division from reputable University</p> <ul style="list-style-type: none"> <li>- Having at least 3 years of experience working in Banking sector.</li> <li>- Having minimum of 3 years of teaching experience at university level</li> </ul>	1	<ul style="list-style-type: none"> <li>• Undertake teaching and related activities as may be allocated by the Head of Department.</li> <li>• Contribute to Curriculum development.</li> <li>• Participating in continuous professional development.</li> </ul> <p>Carry out such related duties that may be allocated to him/her as advised by the Head of Department/Dean of School/College Principal</p>	<ul style="list-style-type: none"> <li>• Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills</li> <li>• Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education</li> <li>• Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities and knowledge transfer</li> </ul>
3	Retail Banking and Branch Management	<p>Assistant Lecturer: Master's Degree in Banking and Finance, Accounting, Finance or Banking with first class or second-class upper Division from reputable University</p> <ul style="list-style-type: none"> <li>- Having at least 3 years of experience working in Banking sector as branch Manager or any other managerial position.</li> <li>- Having minimum of 3 years of teaching</li> </ul>	1	<ul style="list-style-type: none"> <li>• Undertake teaching and related activities as may be allocated by the Head of Department.</li> <li>• Contribute to Curriculum development.</li> <li>• Participating in continuous professional development.</li> </ul> <p>Carry out such related duties that may be allocated to him/her as</p>	<ul style="list-style-type: none"> <li>• Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills</li> <li>• Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education</li> </ul>

		experience at university level		advised by the Head of Department/Dean of School/College Principal	<ul style="list-style-type: none"> <li>Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities and knowledge transfer.</li> </ul>
4	Risk Management and Valuation in Banking	<p>Assistant Lecturer: Master's Degree in Banking and Finance, Accounting, Finance or Banking with first class or second-class upper Division from reputable University</p> <ul style="list-style-type: none"> <li>Having at least 3 years of experience working in Banking sector as branch Manager, credits management or any other managerial position.</li> <li>Having minimum of 3 years of teaching experience at university level</li> </ul>	1	<ul style="list-style-type: none"> <li>Undertake teaching and related activities as may be allocated by the Head of Department.</li> <li>Contribute to Curriculum development.</li> <li>Participating in continuous professional development.</li> </ul> <p>Carry out such related duties that may be allocated to him/her as advised by the Head of Department/Dean of School/College Principal</p>	<ul style="list-style-type: none"> <li>Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills</li> <li>Evidence of an ability to manage the student learning experience and a record of successful teaching in higher education</li> <li>Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities and knowledge transfer</li> </ul>
5	Bank Assets and Liability Management	<p>Assistant Lecturer: Master's Degree in Banking and Finance, Accounting, Finance or Banking with first class or second-class upper Division from reputable University</p> <ul style="list-style-type: none"> <li>Having at least 3 years of experience working in</li> </ul>	1	<ul style="list-style-type: none"> <li>Undertake teaching and related activities as may be allocated by the Head of Department.</li> <li>Contribute to Curriculum development.</li> <li>Participating in continuous</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills</li> <li>Evidence of an ability</li> </ul>



		Banking sector as branch Manager, credits management or any other managerial position. - Having minimum of 3 years of teaching experience at university level		professional development. Carry out such related duties that may be allocated to him/her as advised by the Head of Department/Dean of School/College Principal	to manage the student learning experience and a record of successful teaching in higher education • Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities and knowledge transfer.
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**2. Application Procedure:**

Applications must be submitted through the Email to: [principal.cbe@ur.ac.rw](mailto:principal.cbe@ur.ac.rw) and copy to: [jbarayandema@gmail.com](mailto:jbarayandema@gmail.com)

**3. Application Documents include:**

- Application letter written (in English) to the Principal of the University of Rwanda - College of Business and Economics
- Curriculum Vitae (CV)
- Notarized Copy of PhD/Master/bachelor's degree and Transcripts

**Deadline for submission is 22<sup>nd</sup> November 2024**

Done at Huye on: 12.../11/2024

*for*

*[Handwritten signature]*

**Dr. Joseph NKURUNZIZA**  
**Ag. Principal**  
**College of Business and Economics**

