



UNIVERSITY of
RWANDA

College of Science and Technology
Shortlisted applicants to the academic vacant positions

S/N	School	Department	Applicant	Position	Submitted Documents	Requirements	Qualification of the applicant	Decision
1	ICT	IT	JONATHAN KINYANJUI NGUGI	Lecturer	Cover letter (Not signed), Certificates (PhD, MSc, BSc, and equivalences), CV, List of conference presentations, List of post-graduate supervision (MSc), List of publications, Passport	1. PhD in Computer Science, Information Technology, Artificial Intelligence, Data Science, Software Engineering, Computer Engineering, Internet of Things (IoT) or a related field, Software Engineering, Cybersecurity, Information Security, Computer Engineering, Information Technology, Artificial Intelligence, Internet of Things (IoT) or a related field. in Computer Science. 2. Demonstrated expertise in Data Mining and Warehousing, Artificial Intelligence (AI), and Expert Systems, in Software Development, with a focus on Mobile Application Development (Android, iOS, Flutter, React Native). 3. Proficiency in Linux Operating Systems and Python Programming, Strong command of Data Structures and Algorithms, especially in the context of software performance and optimization.	PhD in IT,	Not Shortlisted. Application letter is not signed
2	ICT	IT	Niyonambaza Mihigo Irene	Lecturer	Signed application letter, Certificates (PhD, MSc, BSc), CV, List of publications, National ID	4. Hands-on experience with machine learning algorithms, deep learning frameworks (e.g., TensorFlow, PyTorch), big data analytics (e.g., Hadoop, Spark), and cloud computing is an added advantage, advanced knowledge of Linux Operating Systems and Cybersecurity, including penetration testing, secure coding, and ethical hacking. 5. Familiarity with cloud security, DevSecOps, and web security frameworks is an added advantage, a strong and	PhD in IoT	Shortlisted
3	ICT	IT	Mulugeta Adibaru Kiflie	Lecturer	Application (Not signed), Temporary Certificates of Graduation (MSc), To Whom (BSc), transcripts, short course certificates, CV, List of publications		PhD in Computer Science and Engineering	Not Shortlisted. Application letter is not signed, and no PhD degree submitted

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4	ICT	IT	NTIVUGUR UZWA Jean De La Croix	Lecturer	Signed application letter, Certified Certificates (PhD, MSc, BSc) and equivalences, CV, List of publications, ID Card	consistent research and publication record in relevant areas. 6.Experience in curriculum development, academic program delivery, and student mentoring at both undergraduate and postgraduate levels. 7.Industry experience or evidence of active collaboration in AI, data analytics, or system automation projects is highly preferred.	PhD in Computer Science	Shorlisted
5	ICT	IT	Omran Ahmed Mohamed Salih	Lecturer	Application (Not signed), Non-Certified Certificates (PhD, MSc, Advanced Diploma), BSc Degree, CV, List of research projects, List of publications, Passport	8.Experience in designing industry-relevant curricula and supervising both undergraduate and postgraduate research projects. 9.Professional certifications such as CEH, OSCP, CISSP, or Certified Secure Software Lifecycle Professional (CSSLP) are highly desirable.	PhD in Computer Science	Not Shortlisted. Application (Not signed), Non-Certified Certificates (PhD, MSc, Advanced Diploma)
6	SABE	CEM	Andrew Ebekozién	Lecturer	PhD,Masters,postgraduate diploma,Passport,CV	1.PhD in Construction Management with specialization in Quantity Surveying, Construction Management, Construction Technology or related fields 2.Showing proof of publication in UR-recognized peer-reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer, THREE points of which must have been earned since the last promotion). 3.For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value.	PhD in Cost Management,Mas ter in quantity surveying,	Not Shortlisted. He applied for associate professor while the advertised position is Lecturer position,and submitted degrees are not certified
7	SABE	CEM	Francis Ssali	Lecturer	CV only	4.Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5.Being a proactive teacher, who is professional with teamwork skills and can conduct research independently	PhD in Management Sciences,Master of Construction Management	Not Shortlisted. PhD is not relevant, No degree certificates submitted
8	SABE	CEM	SEMANDA JULIUS	Lecturer	Ordinary diploma,CV	6.Teaching Portfolio with a written part explaining philosophy, method, and objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7.Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 8.Being currently involved in different collaborative	PhD in Management Sciences, Masters in Construction Engineering and Management	Not Shortlisted. PhD is not relevant, No degree certificates submitted

9	SABE	CEM	Olaoluwa Paul Aasa	Lecturer	Masters,bachelor,CV,passport	research projects related to this position with proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with proof for a given research project 10. Demonstrate adequate knowledge of digital collaborative working (BIM), green/sustainable construction, digital technologies, procurement & building contracts, lean construction, and cost management & cost control 11. Proficiency in the use of project management and quantity surveying software. 12. Membership of a recognized professional body in a related field is an advantage	Master in Project management technology	Not Shortlisted. Not qualified (he has no PhD yet), submitted degrees are not certified
10	SABE	CEM	Iradukunda Parfait	Lecturer	PhD,Masters,bachelor,ID		PhD in construction management,MSc in civil engineering,BSc in civil engineering	Shortlisted
11	SABE	CEM	Nnadi Oluwaseun Ezekiel	Lecturer	PhD,Masters,bachelor,Passport		PhD in Civil Engineering (Construction Management),MSc in Construction Management	Not Shortlisted. He applied for associate professor while the advertised position is Lecturer position, and submitted degrees are not certified
12	SABE	CEM	Tawakalitu Odubiyi Bisola	Lecturer	PhD,Masters,bachelor,Passport		PhD in Civil Engineering (Construction Management specialization),Masters in Construction Management	Shortlisted. Submitted PhD degree is not certified

13	SABE	EMV	UZOIGWE, Chidozie Celestine	Lecturer	Application letter, CV, Degrees, Certificates and Teaching Experience	1. PhD in Estate Management and Valuation with specialization in Real Estate, Property Valuation, Property Management, or related fields 2. Showing proof of publication in UR-recognized peer- reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer, THREE points of which must have been earned since the last promotion) 3. Having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 4. Having supervised at least 4 Masters students 5. Being a proactive teacher, who is professional with teamwork skills and can conduct research independently 6. Having basic knowledge and hands-on skills in Geo- Information Sciences 7. Teaching Portfolio with a written part explaining philosophy, method, and objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 8. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 9. Being currently involved in different collaborative research projects related to this position with proof is an advantage 10. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with proof for a given research project	MSc in Estate Management	Not Shortlisted. Not qualified (he has no PhD yet)
14	SABE	EMV	OLADOKU N Timothy Tunde	Lecturer	1. Degrees and certificates: provided / The candidate holds a PhD in Estate Management (2014) from Obafemi Awolowo University (Nigeria) 2. Teaching portfolio: 18 years 3. Supervisions: 9 Masters supervisions, 8 PhD supervisions 4. Publications: Published 1 book, contributed to 11 books, published 62 articles 5. Grants: 6	1. PhD in Estate Management and Valuation with specialization in Real Estate, Property Valuation, Property Management, or related fields 2. Showing proof of publication in UR-recognized peer- reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer, THREE points of which must have been earned since the last promotion) 3. Having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 4. Having supervised at least 4 Masters students 5. Being a proactive teacher, who is professional with teamwork skills and can conduct research independently 6. Having basic knowledge and hands-on skills in Geo- Information Sciences 7. Teaching Portfolio with a written part explaining philosophy, method, and objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 8. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 9. Being currently involved in different collaborative research projects related to this position with proof is an advantage 10. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with proof for a given research project	PhD in Estate Management	Not shortlisted. He applied for Professor while the advertised position is Lecturer position, no teaching portfolio submitted, and degree certificates are submitted
15	SABE	DAD	Mubarak Moh	Lecturer	Academic certificates & Transcripts, Application Letter, Curriculum Vitae, Teaching Portfolio, Passport first page photo, Residence permit	1. PhD in Design with specialization in Visual Design/ Industrial Design/Media/Graphic Design/Art and Design/ Computer Graphics Design, Painting, Art History, Drawing, etc. 2. Showing proof of publication in UR-recognized peer- reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer, THREE points of which must have been earned since the last promotion). 3. For the position of Senior Lecturer, having proof of 3	PhD in Architecture - Eastern Mediterranean University, Turkish Republic of North Cyprus	Not Shortlisted The area of specialization is not relevant to the advertised position.

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16	SABE	DAD	Solomon Oisa	Lecturer	Academic certificates & Transcripts, Application Letter, Curriculum Vitae, Teaching Portfolio, Passport first page photo, Residence permit	years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5. Being a proactive teacher, who is professional with teamwork skills and can conduct research independently 6. Teaching Portfolio with a written part explaining philosophy, method, and objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 8. Being currently involved in different collaborative research projects related to this position with proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with proof for a given research project is an advantage	PhD in Urban and Regional Planning - Federal University of Technology, Akure.	Not Shortlisted. The area of specialization is not relevant to the advertised position.
17	SABE	DAD	Oginni Adeye	Lecturer	Academic certificates & Transcripts, Application Letter, Curriculum Vitae, Teaching Portfolio, Passport first page photo, Residence permit, Current projects list		PhD in Architecture - University of Lagos, Nigeria	Not Shortlisted The area of specialization is not relevant to the advertised position, and the position applied for was not advertised.

Done at Kigali on 11/11/2025

Assoc. Prof. GATARE Ignace

Principal

