

Decisions on shortlisting for teaching positions after appeals

S/N	NAMES	GRADE	DEPARTMENT/PROGRAM	PREVIOUS DECISION	CLAIMS	DECISION AFTER APPEAL	OBSERVATION
1	RUTAYISIRE Tony	Assistant Lecturer	BIT	-	He did not find his name on the list	Shortlisted.	Meets all the requirements.
2	DR. Luqman AFOLABI OLANREWAJU	Senior Lecturer	Economics	-	He did not find his name on the list	Shortlisted.	Meets all the requirements. The applicant should provide equivalence
3	NDAYISHIMIYE Leonard	Assistant Lecturer	Banking and Insurance	-	He did not find his name on the list	Not shortlisted.	The applicant has no publication
4	NZABIRINDA Etienne	Assistant Lecturer	Finance and Quantitative Economics	Not shortlisted	He says that he meets all requirement in job description	Not shortlisted.	The advertisement requires the applicant to have a PhD or master's in applied Statistics or related disciplines such as Business Mathematics, Quantitative Method. The applicant has a master's in economics which is not related to Applied Statistics
5	MANISHIMWE Alexis	Assistant Lecturer	Statistics/Actuarial Sciences	Not shortlisted	He says that he has 8 years Experiences at UTAB Byumba	Not shortlisted.	The applicant's file has been reviewed and no proof of experience has been delivered by his employer. In any case, the lack of publication disqualifies the applicant
6	NTWARANEZA James	Assistant Lecturer	Banking and Insurance	Not shortlisted	He says that he has teaching experience, publication, and professional qualification	Not shortlisted.	The provided experience is a part time while the Advertisement requires 5 years' experience. The applicant's file is specific that papers are ongoing while the advertisement requests published papers.
7	NIYONSENGA Jean Claude	Tutorial Assistant	Economics	Not shortlisted	He says that he has required qualification for this position	Not shortlisted.	The advertisement is clear. No position of Tutorial Assistant was advertised in Economics but rather in Economic Statistics

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8	NGIRABABO RWUSIRA Dan	Assistant Lecturer	Banking and Insurance	Not shortlisted	He has attached a project of his publication	Not shortlisted.	A project of publication is not a published paper
9	BYUKUSENGE KIHUMBI Isaie	Assistant Lecturer	Statistics	Not shortlisted	He says that from page 6 to page 88 there are copies of thesis in which he did research papers.	Not shortlisted.	A thesis is different from a published paper
10	BYISHIMO Yves	Assistant Lecturer	Quantitative Methods, Business Mathematics/statistics	-	He did not find his name on the list	Not shortlisted.	The applicant has provided one paper he has not co-authored and has no teaching experience since he works as a part time.
11	NZEYIMANA Didace	Assistant Lecturer	Statistics/	Not shortlisted	He says that he has 11 years' experience in teaching secondary schools, and he will publish when in UR.	Not shortlisted.	The advertisement is clear that the teaching experience should be in Higher Learning Institutions. Further, the advertisement specifies that published papers is a selection requirement.
12	BARINDIRIMANA Martin De Pores	Tutorial Assistant	Actuarial Sciences	-	He did not find his name on the list	Not shortlisted	Does not have the required classification (Has Lower Division). According to the UR Promotion and Appointment Policy, to be appointed as Tutorial Assistant one should have First Class or Second
13	NDUWAYO Antoine	Assistant Lecturer	Accounting	Not shortlisted	He has forgotten to submit necessary documents	Not shortlisted	. It is a requirement to submit all documents in due time as specified in the advertising

Dr. Faustin Gasheja
Ag. Principal, UR-CBE

Chairperson,

College Academic Staff Appointment Committee

