



**Re-advertised Call for applications for PhD studies at the University of Rwanda/
Center for Conflict management (UR/CCM) within the Research Training Partnership
Programme on Peace, Conflict and Security Research**

1. Background

The University of Rwanda (UR) is a Public Institution of Higher Learning committed to support the development of the country through the generation and advancement of knowledge and innovation among other core activities. Under the UR-Sweden Program for Research, Higher Education and Institutional Advancement, the UR Center for Conflict Management (CCM), College of Arts and Social Sciences (CASS), has, in collaboration with the School of Global Studies of the University of Gothenburg, Sweden (SGS), for more than fifteen years received grants from the Swedish International Development Agency (Sida) for capacity building. Starting from January 2022 a significant share of the grants will be used to establish and run a PhD program in Peace, Conflict and Security Research at CCM aimed at making CCM a strong and internationally competitive research environment in the area.

2. Programme description

Within the described framework, the University of Rwanda announces 7 PhD fellowship positions to be enrolled for a PhD degree in Peace, Conflict and Security Research at CCM in Kigali, Rwanda. The Fellowship is a full-time four-year program consisting of one year of coursework followed by three years of research and thesis writing. Each PhD student will be assigned two supervisors, one from UR and the other from SGS, University of Gothenburg. The admitted student is expected to present her/his research output at two international conferences and make at least two visits of two to three months to the School of Global Studies, University of Gothenburg in Sweden.

3. General Eligibility criteria

The candidate must be:

- i) Permanent staff of the University of Rwanda, or external to UR, such as employed at a collaborating government institution, and local or international NGO registered in Rwanda, UR staff on temporary contracts, Master's degree holders.
- ii) Citizen of Rwanda
- iii) Holding a Master's degree or equivalent delivered by an accredited university with specialization in Peace Studies, Conflict Studies, Security Studies, Genocide Studies, Reconciliation, Development Studies, Environmental Social Sciences, Political Ecology, Governance, Human Rights, Gender studies, or any other relevant topic;



- iv) Present a clear PhD research proposal (maximum 2000 words)
- v) Fluent in English, both orally and in writing
- vi) Ready to make at least two visits of two to three months to the School of Global Studies, University of Gothenburg in Sweden
- vii) Ready to continue working at the University of Rwanda after completion of the PhD studies

Successful candidates should be prepared to work full time on the project and not be in possession of another fellowship for PhD studies. For those in teaching positions, the *teaching load will be reduced to a maximum of 20%*. Other side activities, assignments, consultancies or employment are strongly discouraged.

Male applicants below the age of 40 years of age and female applicants below 45 years of age are given priority for PhD.

In line with UR's gender policy and UR's commitment to bridge the gender gap in research and teaching at UR, female candidates will be given a priority; all things being equal, female candidate shall be preferred.

4. How to apply

Interested applicants should submit the following:

- i) An application letter for the fellowship position: The subject should be "PhD fellowship position in Peace, Conflict and Security Research".
- ii) A personal motivation statement for the programme of study. This statement should demonstrate commitment, motivation and reasons for interest in the programme (max 2 pages).
- iii) Recommendation letters from two academic or professional referees who can comment on the candidate's intellectual curiosity and academic ability to pursue research, leading to a PhD in the specified thematic area: one of the recommendation letters should be issued by a previous academic supervisor, preferably the Master's degree supervisor.
- iv) Applicants from a College at UR need to inform the Principal about applying for this position; and attach a confirmatory letter from the Principal.
- v) Certified copy of the Master's degree or its equivalence.
- vi) Copy of the valid identification card or passport
- vii) Copy of the Master dissertation and any scientific paper the candidate published after her/his master's degree
- viii) Current CV (maximum of 3 pages) with full names, e-mail, date of birth, sex, formal education, including full specification of the Masters' degree specialization, teaching experience, previous experience relevant to the programme, present position, scientific publications and/or any other academic experience that may be relevant.



ix) Additional documents to be submitted:

- (i) A PhD research proposal (*including research problem and question, contribution to previous research, discussion of theoretical and methodological approach, and ethical considerations*)
- (ii) Transcripts of Master's and Undergraduate courses.
- (iii) Documentation of English proficiency
- (iv) A copy of scientific publications (if the applicant has a publication record)
- (v) Any other relevant documents to support the application

5. **Funding plan:**

There is no stipend provided for the PhD candidates. However, the fellowship will cover the tuition fees, workstation and support the students' travel to Sweden and living allowance while in Sweden.

Please send the above mentioned (scanned and saved in one (zipped) document) to the following emails: UR CPGS email: ur-cpgscholarship@ur.ac.rw with a copy to the subprogramme team leaders Dr Peter John Mugume on j.mugume@ur.ac.rw/petermgume@gmail.com and gunilla.blomqvist@globalstudies.gu.se. Please name the application folder with your name and "[document name]".

6. **Submission deadline**

Submissions for application for this call are open for 3 weeks, from 10th January, 2022 until 31st January, 2022 at 23:59 hours.

7. **Contact details for more information**

For more information, please contact the Ag. Director of the Center for Conflict Management (CCM) at amshyaka@gmail.com

8. **Recruitment process**

Only shortlisted candidates will be notified and called for an interview.

The interview process will, apart from the interview, include an exercise in writing to test the candidate's English proficiency.

The recruitment team includes senior staff from both UR and Swedish universities. Successful candidates will be notified a couple of weeks after the interviews and are expected to **start in April 2022**.



9. Selection criteria:

The assessment will primarily consider:

- i) Administrative requirements
- ii) The PhD research proposal
- iii) The master thesis
- iv) Proficiency in English
- v) The CV
- vi) In line with UR's gender policy and UR's commitment to bridge the gender gap in research and teaching at UR; all things being equal, female candidate shall be preferred

10. Key dates (Timeline):

- i. Application closes by 31st January, 2022
- ii. Publication of the list of shortlisted candidates on the UR website: 15 February, 2022
- iii. Selection Interviews to be organized by 2 to 4 March, 2022
- iv. Successful candidates are announced by 25 March, 2022
- v. Start by April 2022.

Done at Kigali, January 10, 2022

Prof. Nosa O. Egiebor
Deputy Vice Chancellor for Academic Affairs and Research
University of Rwanda

