



OFFICE OF THE COORDINATOR

**JOB ANNOUNCEMENT FOR THE POSITIONS OF SUGIRA MURYANGO
CAPACITY BUILDING MANAGER UNDER THE COLLEGE OF MEDICINE AND
HEALTH SCIENCES (CMHS)-CENTRE FOR MENTAL HEALTH(CMH)**

The University of Rwanda is a Public Institution of Higher Learning committed to support the development of the country through the generation and advancement of knowledge and innovation among other core activities. To ensure optimal functioning of the SUGIRA MURYANGO PROJECT under the CMHS-Centre for Mental Health, UR-SPIU calls for qualified and motivated candidate to apply to the following position:

SUGIRA MURYANGO CAPACITY BUILDING MANAGER

1. Position Description

The SUGIRA MURYANGO PROJECT seeks a Capacity Building Manager to work closely with in-country partners (NCDA, MIGEPROF, UNICEF, SOS Rwanda, etc) and universities (Boston College, UGHE, etc) to build institutional research capacity on violence prevention (e.g. domestic violence, Intimate Partner Violence, etc.), father engagement in caregiving, gender equity and equality, and early child development (ECD) and mental health; build skills to enhance scholarly outputs; and improve the use of technology to extend implementation science towards the sustainment of evidence-based interventions.

The incumbent is charged with the following essential functions:

- Develop and deliver innovative and locally relevant training and technical assistance programs to increase (a) the knowledge base and capacity for implementation research, (b) the use of science-based

methods for developing programs, (c) the use of rigorous evaluation methods to measure program effectiveness, (d) father engagement in order to reduce family violence, (e) understanding of issues related to gender equity, and (f) accelerate efforts to scale up evidence-based programs in low resource setting partnerships.

- Provide support to existing thematic writing groups of junior faculty who are preparing manuscripts, writing grants, and analyzing data.
- Coordinate with partners (e.g. Boston College, NCDA, etc.) to map out and plan for the building of technical capacity
- Work across IT departments (Boston College, University of Rwanda) to determine needs and locate appropriate training, distance learning, and webinars for dissemination
- Liaise between faculty/students at the University of Rwanda and existing organizations (FXB/Sugira Muryango) and government stakeholders (NCDA, MIGEPROF) to enhance the uptake of translational research
- Work with Boston College staff (in Rwanda and Boston) to collaborate and synchronize cross-site learning and capacity building efforts.
- Work with the PI and faculty from the University of Rwanda to write grants application to leverage publications

2. Qualifications

The SUGIRA MURYANGO PROJECT seeks an experienced and highly motivated Capacity Building Manager with relevant field and functional experience. Competitive candidates will possess the following qualifications:

- Must have a minimum of master's in social work, Public Health or Psychology

- Four years of related work experience in implementing technical and organizational capacity building programs is a must
- Must have at least two publications in a peer reviewed journal
- Demonstrated experience working in academic and research institutions
- Substantial demonstrated experience in building the capacity of government partners to influence change
- Proficiency with activities, theories, methods, and technology in capacity building field especially in supporting multi-stakeholder processes
- Demonstrated flexibility, adaptability, and the ability to perform and collaborate under challenging conditions
- Ability to train and develop capacity in regional and national staff for both university and community
- Strong planning, community mobilization, and intercultural communication skills required
- Excellent organizational skills and attention to detail
- Self-starter with experience taking initiative and working both independently and as a team.
- Excellent communication and administration skills.

Application Procedure

Interested and qualified candidates should submit their applications to the **link: <https://forms.gle/S7p4N3V8ykBF6wdq8>** The application file must contain the following documents:

1. Application letter in English addressed to UR-SPIU Coordinator
2. A detailed Curriculum Vital
3. A copy of academic degree and academic transcripts
4. A copy of proof of previous relevant experience
5. A copy of ID

The deadline for submission of the application is set on 11th May 2022 and only shortlisted candidates will be required to sit for written test.

Done at Kigali on 29th April 2022.


Immaculate BUGINGO
Coordinator
Single Project Implementation Unit (SPIU)
University of Rwanda

