

SCIENCES AND VETERINARY MEDICINE

OFFICE OF PRINCIPAL

Job Advertisement

competent and qualified academic and technician staff to occupy vacant positions as shown in the table below: The University of Rwanda/College of Agriculture, Animal Sciences and Veterinary Medicine (UR-CAVM), would like to recruit

	1.1		No
	Department of Agriculture Mechanization		Department
	Senior Lecturer/ Lecturer/ Assistant Lecturer		Position
	Permanent	1. SCHOOL OF AGRICULTURAL ENGINEERING	Employment type
 Showing a proof of publication in recognized peer reviewed journals (at least 1, 2 and 5 publication points for the position of AL, Lecturer and Senior Lecturer respectively) Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for 	1. PhD/MSc in Agricultural Engineering with Specialization in Farm Power and Machinery Engineering or PhD/MSc in Precision Farming Machinery or PhD/MSc in Crop process engineering or related field	TURAL ENGINEERING	Requirements
University of Rivards Co.	2		Number of positions

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			1.2			
			Department of Agriculture Mechanization			
,			Senior Lecturer/ Lecturer			
	. ,		Permanent			
4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer.	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 for the position of Senior Lecturer)	1. PhD in Material Sciences/ Engineering with specialization in Fluid mechanics or related field	6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	5. Having Proficiency in Mechanical Engineering, automobile or Precision Farming Machinery.	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).
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	*.				Department of Agriculture Mechanization		
					Senior Lecturer/ Lecturer		
					Permanent		
6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	5. Having Proficiency in linear, algebra, differential equations, calculus statistics/biometrics.	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer).	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 points for the position of Senior Lecturer)	1. PhD in Applied Mathematics or PhD in Applied statistics	6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	5. Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.
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Department of Agriculture Mechanization		v				Department of Agriculture Mechanization
Topography Technician						Assistant Lecturer/ Tutorial Assistant
Permanent						Permanent
 BSc in Topography or Agricultural Mechanization Experience of at least 2 years working as Technician/Instructor in use of 	6. Applicants must be no more than 5 years after finishing the bachelor studies from the start date of her/his employment for the position of tutorial assistant.	5. Having Proficiency in Farm machinery and Power, Crop process engineering, Postharvest engineering.	4. Graduated with at least second-class upper division for the position of tutorial assistant.	3. Ready to pursue MSc/PhD studies in field of farm machinery and power or related field no later than 2 years after appointment for this position	 Showing a proof of publication in recognized peer reviewed journals (at least 1 publication point for the position of assistant Lecturer 	1. MSc/BSc in Agricultural Engineering with Specialization in Farm machinery and Power (Agricultural mechanization) or Crop process engineering or post-harvest engineering.
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VETERINARY MEDICA

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					Agriculture Mechanization	Department of				
					Technician	Laboratory		-		
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Motivated to acquire new skills and eager to take part in ongoing program of professional development.	Ability to prioritize workload and work independently	Excellent general practical skills and problem solving	Minimum one year of work experience of laboratory/workshop machinery and equipment, electrical work, or carpentry	or A2 Motor vehicle mechanics, Experience of workshop machinery and equipment, electrical work, or carpentry	Background in General Mechanics	BSc in Mechanical engineering	Motivated to acquire new skills and eager to take part in ongoing program of professional development.	Ability to prioritize workload and work independently.	Excellent general practical skills and problem solving	equipment. Having driving license category F.
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SIMILARE

2.1 Department of Senior Food Science Lecturer/ and Technology 2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication of Senior Lecturer) 3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer) 4. Having supervised at least 2 Masters students for food science and technology or related program (for the position of Senior Lecturer). 5. Having proficiency in thermodynamics, calorimetry and fundamentals of heat transfer, industrial drawing and food plant design, industrial of processing, fluid flow in food processing, unit operations in food processing etc. 6. Being a proactive teacher, who is professional with teamwork skills and have thindependently.		,	7	1. SCHOOL OF AGRICU	SCHOOL OF AGRICULTURE AND FOOD SCIENCES
hnology Lecturer hnology 2. Showing a purecognized peer reverse in function of Senior Lecturer or at l. position of Senior 3. Having proof of t a recognized instite (at least 3 year position of Senior 4. Having supervistudents for food senior students for food senior lecturer). 5. Having Proficient calorimetry and transfer, industrial design, industrial design, industrial design, industrial independently to independently.	2.1	Department of	Senior	Permanent	
Lecturer MSc in Food Engin 2. Showing a purecognized peer rev 2 publication poi Lecturer or at liposition of Senior 3. Having proof of the a recognized instite (at least 3 year position of Senior 4. Having supervint students for food as related program Senior Lecturer). 5. Having Proficient calorimetry and transfer, industrial design, industrial de		Food Science	Lecturer/		Food Science/Food Technology but with
2. Showing a purecognized peer reversity and Lecturer or at 1 position of Senior 3. Having proof of t a recognized instite (at least 3 year) position of Senior 4. Having supervistudents for food senior students for food senior students for food senior lecturer). 5. Having Proficient calorimetry and transfer, industrial design, indu		and	Lecturer		MSc in Food Engineering
2. Showing a precognized peer reversity and tecturer or at leposition of Senior 3. Having proof of the arecognized instite (at least 3 year position of Senior 4. Having supervistudents for food senior leated program Senior Lecturer). 5. Having Proficient calorimetry and transfer, industrial design, industrial des		Technology			
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		2			recognized peer reviewed journals (at least
	•	3		0	2 publication points for the position of
		0			Lecturer or at least 5 points for the
				14	position of Senior Lecturer)
		,			
		180			3. Having proof of teaching experience from
					a recognized institution of higher learning
					(at least 3 years as Lecturer for the
		77			position of Senior Lecturer).
					,
					4. Having supervised at least 2 Masters
					students for food science and technology or
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Having Proficies lorimetry and ansfer, industrial sign, industrial ectronics, mass a ocessing, fluid for a proa ofessional with the ability to dependently		a g			Senior Lecturer).
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sign, industrict indus					transfer, industrial drawing and food plant
ectronics, mass and heat transfer in ocessing, fluid flow in food proces it operations in food processing, etc. Being a proactive teacher, wh ofessional with teamwork skills and e ability to conduct resedenedently			E.		industr
processing, fluid flow in food processing, unit operations in food processing, etc. 6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.					electronics, mass and heat transfer in food
unit operations in food processing, etc. 6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.					processing, fluid flow in food processing,
6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently					unit operations in food processing, etc.
6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently				ā	
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the ability to conduct research					professional with teamwork skills and have
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Department of Food Science and Technology					Technology	Department of Food Science and
Senior Lecturer/ Lecturer		,				Senior Lecturer/ Lecturer
Permanent						Permanent
1. PhD in Food Packaging Technology or PhD in Food Science/Food Technology with MSc in Food Packaging or related discipline 2. Showing a proof of publication in recognized peer reviewed journals (at least	6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	5. Having Proficiency in Molecular Biology, Genetics, Enzymology, Industrial Microbiology, Protein Biotechnology, etc.	4. Having supervised at least 2 Masters students for food science and technology or related program (for the position of Senior Lecturer).	3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer).	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 points for the position of Senior Lecturer)	1. PhD in Food Biotechnology/Molecular Biology or related discipline
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experience technology/b				
2 Minimum 2 year			i comitorogy	
Biotechnology/analytical chemistry		Technician	and Tachnolom	
1. BSc in Food Science/	Permanent	Laboratory	Department of	2.4
6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.				
5. Having Proficiency in Packaging design and development, design the Label for food packaged materials, Modified atmosphere packaging, intelligent packaging, fabrication, etc.				
4. Having supervised at least 2 Masters students for food science and technology or related program (for the position of Senior Lecturer).				
3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer)		· ·		
2 publication points for the position of Lecturer or at least 5 points for the position of Senior Lecturer)				-

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				2.5				
			,	Department of Crop Sciences	-			
				Assistant Lecturer	,			
				Permanent				
Integrity, Honesty and Work Ethics. 5. Ability to demonstrate high level of commitment to teaching in HLIs.	l studi n with than 2 y	3. Having Graduated with at least second class upper division.	 Showing a proof of publication in recognized peer reviewed journals (at least 1 publication point 	1. MSc in Crop/Horticulture Production	5. Flexible and adaptive with a positive approach to change.	4. Excellent interpersonal, ne and communication skills	activity including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).	3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory
level of	es in the guidance ears after	ond class	publication in ournals (at least	duction 2	1 positive	networking	dern food LC, GC,	of the es and aboratory

			-		2.6	
					Department of Crop Sciences	
					Senior Lecturer/ Lecturer	,
				-	Permanent	
6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	5. Having Proficiency in linear, algebra, differential equations, calculus statistics/biometrics.	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer).		 PhD in Applied Mathematics Showing a proof of publication in 	specialization and provide excellent learning outcomes among the learners and colleagues alike.
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Lecturer/ Lecturer Lecturer 2. Showing a purecognized peer reveront a for the position of the arecognized institute (at least 3 year. position of Senior) 4. Having supervistudents (for the Lecturer). 5. Having Proficier and electricity. 6. Being a proprofessional with the ability to independently.						٠	*				8									2.8
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	α				0	2	- 18			. H								Lecturer	Lecturer/	Senior
2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of sor the position of sor the position of Senior Lecturer) 3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer). 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5. Having Proficiency in Mechanics, Optics and electricity. 6. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	*																	×		Permanent
	7.	the ability to conduct research	professional with teamwork skills and have	Carrie Carriery	and electricity	5. Having Proficiency in Mechanics, Optics	Lecturer).	students (for the position of Senior	4. Having supervised at least 2 Masters	position of Senior Lecturer).	(at least 3 years as Lecturer for the	a recognized institution of higher learning	3. Having proof of teaching experience from	for the position of Senior Lecturer)	Lecturer or at least 5 publication points	2 publication points for the position of	recognized peer reviewed journals (at least	2. Showing a proof of publication in		1. PhD in Applied Physics

1. MAIN FUNCTIONS FOR FACULTY STAFF

Tack	O. The state of th
• P	Prepare subjects to be taught as presented in modules
■	Teach subjects in his area of specialization
	Evaluate students through continual assessment tests and examinations
	Prepare research proposals in line with his/her area of specialization and
Ħ.	institutional thematic areas
A	Attract internal and external funding for research
- 1	Conduct research activities aiming at solving community problems
	Publish research results at national, regional and international levels
	Supervise/co-supervise PhD and Masters students and Postdoctoral fellows
	Disseminate research findings to relevant stakeholders
	Elaborate research-based policy briefs for policy makers
	Involvement in organizing national scientific conferences and workshops
	Conduct consultancy activities in his/her area of specialization
	Compete successfully for income generating consultancies and grants



2. MAIN FUNCTIONS FOR TUTORIAL ASSISTANT

Functions	Tasks
1. Teaching	 Assist lecturers in preparation field work and practicals
	Assist lecturers in invigilation and marking of courses in his/her area of specialization
	■ Participate in the assessment and evaluation of students through continual assessment tests and examinations
e .	Participate in organization of practicals in classrooms, library and laboratories.
2. Research	 Participate in research proposals implementation trough data collection and entry for analysis,
	Participate in the elaboration of research protocols.
	Participate in research activities aiming at solving community problems
	 Participate in publishing research results at national, regional and international levels
3.Community Outreach	■ Participate in dissemination of research findings to relevant stakeholders
	Conduct research projects which may lead to PhD studies
: -	Participate in organizing national scientific conferences
4. Consultancy	Conduct consultancy activities in his area of specialization
	Compete successfully for income generating consultancies



3. MAIN FUNCTIONS FOR LAB TECHNICIAN

Functions	Tasks
1 Technical Supporting	To conduct laboratory tests and analysis
1. 1 Common Supposition	 To prepare practical work for students
	 To curry out risk assessment for lab activities
	 To collect and analyze samples
	 To record and present data
	■ To control lab stock
	 To safely keep chemicals and waste products
2. Lab maintenance	 To ensure maintenance and cleaning of laboratory materials.

NOTE:

interviews will be requested to submit the following documents in hardcopies: Interested candidates should apply through the MIFOTRA e-Recruitment Portal. Only shortlisted candidates for

- Application letter written in English addressed to the Principal of the University of Rwanda, College of Agriculture, Animal Sciences and Veterinary Medicine (UR-CAVM);
- . Detailed Curriculum Vitae;
- . A copy of certified academic degree and transcript(s);
- A copy of ID or valid passport;
- Contacts and address of at least two academic referees.

and nkindikam@gntail.com. The deadline of application is 28th July,2022. Scanned soft copies of required documents should be emailed to principal cavm@ur.ac.rw with copy to gbahirwe@gmail.com

Dr. Guillaume NYAGATARE Ag. Principal, UR-CAVM

