



# Theme: Understanding your career path, a key for tapping into job opportunities

#### INTRODUCTION AND BACKGROUND

As part of our mandate to create linkages between employers and students, we conduct career fairs or summit as an avenue to showcase both the talents and the companies, Institutions and Organizations. Our Career Summit is a one-day event that brings together professionals, experts, and final year students from different universities to share their knowledge, skills, and experiences in the different fields. The Summit provides an opportunity for final students to learn from industry leaders, network with peers, and gain insights into career development. Also, this one-day event will provide students with opportunities to learn more about potential employers across the private, public, and non-profit sector, and give employers ranging from multinational companies to non-governmental organizations a platform to directly engage with young, talented and skilled University of Rwanda students and future leaders. Through this Career summit, we believe majority of our graduates from different Colleges of the University of Rwanda will be impacted and will be mentored to attain the work readiness and preparedness for them to be equally competitive on the labor market.

## **OBJECTIVES**

- One of the primary objectives of the Career Summit is provide final year students from different Colleges of University of Rwanda the opportunity to explore different career paths available to them. Through keynote speeches, panel discussions, exhibition, and networking sessions, the students will learn about various opportunities that are available from different industries and again practical insights and actionable steps to advance their
- Promoting Creativity and Innovations plus Entrepreneurship right from the grassroots
- Promoting and fostering Innovative approach for quality business service delivery
- Networking and Linking students to potential employer`s for both Jobs and Internship opportunities.

### **EXPECTED RESULTS**

- ■Job Opportunities that are available in different sectors
- Internship opportunities both academic and professional that are available for University Students
- ■Funding/Grants opportunities for students who have business innovation ideas
- Disseminating Career Services to UR-CBE student Community
- Visibility of company products Networking with different potential employers and services
- Visibility of UR students' innovations
- Potential internships and jobs opportunities for students
- ■UR students will gain networks with career experts.
- Career Networking Space between graduates and employers created

## THE TARGET AUDIENCE

- ■Students who are currently enrolled in final year from different Colleges of University of Rwanda
- ■Graduates who are seeking employment opportunities
- Early-career professionals who want to enhance their skills and advance their careers
- ■Students Entrepreneurs who want to learn about starting and growing their businesses.

## **NETWORKING SESSIONS**

Employers will provide an opportunity for students and graduates to meet in one space. Employers will be sharing specific job openings or may wish to connect with students and graduates to provide information on their companies and future employment opportunities. Students and graduates are expected to carry along hard copies of their Resumes/ Cvs and will have an opportunity to circulate them to different employers for potential hiring.

#### PANEL DISCUSSIONS

The panel discussions will feature experts who will share their knowledge and experiences on specific career-related topics. The panel discussions will cover topics such as:

- Career opportunities in different sectors (Agriculture, Agribusiness, digital space, Insurance and Banking, Finance, Etc...)
- Bridging the skills gap: Preparing for the future of work
- Building a successful Career

## **Questions:**

- What do you believe are the biggest challenges facing youth regarding employment today?
- What are most people surprised by or unprepared for when first entering the workforce?
- If you could give advice to yourself when you were first entering the workforce, what would you advise?
- How can we boost decent jobs and enhance the skills of young people?
- What skills are necessary for youth to adopt in the constantly evolving labor market?
- would be your recommendations/advise graduates experiencing mismatch at the labor market?

# **Keynote Speeches**

The keynote speeches will be delivered by industry leaders who will share their insights and experiences on various topics related to career development and business es The keynote speeches will cover topics such as:

- Navigating the job market
- Career advancement strategies
- Business Creation for young graduates from University of Rwanda - CBE

# Company Exhibition

Companies are expected to have anywhere between 1 and 3 representatives, and may bring whichever products and materials they feel are necessary (Example: Banners, Brochures, Business cards, Signup sheets, etc). Delegates will have the opportunity to roam to different stands and get to learn more about what companies do and also companies will have the opportunity to sell their products on site.

#### **Student Exhibition**

University of Rwanda students will have the opportunity to exhibit their innovative products and services on site and will also have a chance to exchange ideas with big company exhibitors and learn from each other. Student entrepreneurs are expected to bring their products and showcase them to more than 1000 delegates





