

# Advert for Job Opportunities

The University of Rwanda/College of Agriculture, Animal Sciences and Veterinary Medicine (UR-CAVM), College of Science and Technology (CST) and College of Business and Economics (CBE) would like to recruit competent and qualified academic and technician staff to occupy vacant positions as shown in the table below:

No	Department	Position	Employment type		Number of positions
	1. College of	f Agriculture and Veter	inary Medicine,	School of Agricultural Engineeri	ng
1.1	Department of Agriculture Mechanization	Senior Lecturer / Lecturer /Assistant Lecturer in Material Science	Full time	1.PhD/Masters in Material Sciences/ Engineering with specialization in Fluid mechanics or related field	1
	<i>*</i>			2.Showing a proof of publication in recognized peer reviewed journals (at least 1 publication points for the position of Assistant Lecturer, 2 for the	
				position of Lecturer and 5 for the position of Senior Lecturer)	

			20	
				3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years for the position of Senior Lecturer).
2	a e a			4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).
	\$0 \$ \$ \$ \$			5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer)
	a a	18 75a 7		6. Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.  7. Postgraduate Certificate in
		<u> ~</u>		Teaching and Learning in Higher Education is an added

value.

different

advantage.

8. Being currently involved in

research projects related to this position with proof is an

collaborative

2				9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in Transporting Engineering or related fields is an advantage	
1.2	Department of Agriculture Mechanization	Lab Technician	Full time	<ol> <li>BSc in Mechanical engineering</li> <li>Having 2 years working experience as Lab technician.</li> <li>Background in General Mechanics or A2 Motor vehicle mechanics, Experience of workshop machinery and equipment, electrical work, or carpentry</li> </ol>	1
	2. College of A	griculture and Veterina	ry Medicine, Sc	thool of Agriculture and Food Scie	ences
2.1	Department of Crop Sciences	Senior Lecturer/ Lecturer/Assistant Lecturer in Applied Physics	Full time	1. PhD for Senior Lecturer and Lecturer or Master for Assistant Lecture in Applied Physics	1
				2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer, 5 for the position of Senior Lecturer and 1 for the position of Assistant Lecturer)	
				3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years for the position of Senior Lecturer).	

	Al F			3. Having supervised at least 2 Master's students (for the position of Senior Lecturer).
			-	4. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment
		, ,		to this position. (For the position of Assistant Lecturer)
		2 0	3	5. Having Proficiency in Mechanics, Optics, and electricity.
~				6. Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop
			e e	Fluid mechanics, Crop process engineering.  7. Postgraduate Certificate in Teaching and Learning in
				Higher Education is an added value.  8. Being currently involved in
				different collaborative research projects related to this position with proof is
	. *	3		an advantage.  9. Being a Principal Investigator (PI) or Co-
		5		Principal Investigator (Co- PI) with a proof for a given research project in
			Page 1 of 25	Λ /

	8			Transporting Engineering or related fields is an advantage.	
2.2	Department of Crop Sciences	Senior Lecturer / Lecturer /Assistant Lecturer in Applied	Full time	1. PhD in Applied Chemistry/Biochemistry	2
		Chemistry		2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication points for the position of Assistant Lecturer, 2 for the position of Lecturer and 5 for the position of	
			*	Senior Lecturer)  3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years for the position of Senior Lecturer).	
	3		*	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	
				5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer)	
	.5	ge		6. Having Proficiency in Organic, inorganic, and analytical chemistry.	

			<ol> <li>Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.</li> <li>Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.</li> <li>Being currently involved in different collaborative research projects related to this position with proof is an advantage.</li> <li>Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in Transporting Engineering or related fields</li> </ol>	
Department of Crop Sciences	Assistant Lecturer in Crop/Horticulture production	Full time	1. MSc in Crop/Horticulture Production or related discipline	1
	e e e e e e e e e e e e e e e e e e e	*	2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication point)	
		a 80	3. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after	
	_	Crop Sciences Crop/Horticulture	Crop Sciences Crop/Horticulture	sciences, Mechanical engineering, Fluid mechanics, Crop process engineering, S. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  9. Being currently involved in different collaborative research projects related to this position with proof is an advantage.  7. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in Transporting Engineering or related fields is an advantage  Department of Crop Sciences  Assistant Lecturer in Crop/Horticulture production  Crop/Horticulture production  Full time  1. MSc in Crop/Horticulture Production or related discipline  2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication point)  3. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later

3				4. Graduated with at least second-class upper division will be an advantage.  5. Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.	
			*	6. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.	-
			© (*)	7. Being currently involved in different collaborative research projects related to this position with a proof is an advantage.	2
76. 1		5		8. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in Transporting Engineering or related fields is an advantage	
2.4	Department of Food Science and Technology	Assistant Lecturer/Tutorial assistant in Food Safety/Quality Management	Full time	1. MSc in Food Safety or Quality Management/BSc in Food Science/Technology/Food Biotechnology	1
			2	2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication point for the	

# position of A. Lecturer)

- 3. Having Graduated within the last 5 academic years (no later than 2018) with at least second-class upper division (No limit of year of graduation for candidates with first class degree) for the position of tutorial assistant.
- 4. Ready to *pursue PhD/Masters studies* in the area of Food safety/quality management or related discipline with guidance from line supervisor(s) no later than 2 years after appointment to this position.
- 5. Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.
- 6. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.
- 7. Being currently involved in different collaborative research projects related to this position with proof is an advantage.
- 8. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a

2.5 Department of Food Science and Technology  Analytical Chemistry  Full time  2. Minimum of 2 year of working experience in food technology/pictuchnology/poot technology/poot technology/po						
2.5 Department of Food Science and Technology  Laboratory Technician in Analytical Chemistry  Technician in Analytical Chemistry  Full time  1. BSc in Food Science/Food Technology/Food Biotechnology/Analytical chemistry or related discipline  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical						
2.5 Department of Food Science and Technology  Analytical Chemistry  Full time  1. BSc in Food Science/Food Biotechnology/Food Biotechnology/analytical chemistry or related discipline  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience from recognized Institution will be considered as experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical						
2.5 Department of Food Science and Technology  Laboratory Technician in Analytical Chemistry  Technician in Analytical Chemistry  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience from recognized Institution will be considered as experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical				8 8		-
Food Science and Technology  Technology  Technology/Food Biotechnology/analytical chemistry or related discipline  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience from recognized Institution will be considered as experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical	2.5	Department of	Laboratory	Full time		1.
and Technology  Analytical Chemistry  Biotechnology/analytical chemistry or related discipline  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience from recognized Institution will be considered as experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical		Food Science	Technician in			-
chemistry or related discipline  2. Minimum of 2 year of working experience in food technology/biotechnology/an alytical chemistry lab. Postgraduate degree or Professional experience from recognized Institution will be considered as experience.  3. Comprehensive knowledge of the work practices processes and procedures relevant to the Laboratory activities including use of modern food analysis equipment (like HPLC, GC, AAS, PCR, etc.).  4. Excellent interpersonal, networking and communication skills  5. Flexible and adaptive with a positive approach to change.  6. Having Proficiency in material sciences, Mechanical		and Technology	Analytical Chemistry			
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6. Having Proficiency in material sciences, Mechanical				20		
sciences, Mechanical					T approxime to origing.	
sciences, Mechanical				_	6. Having Proficiency in material	
				*		
	-					

				Crop process engineering.  7.Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage.  Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with proof for a given research project in Transporting Engineering or related fields is an advantage.	
3.1	BSc Transport Management	Senior Lecturer / Lecturer / Assistant Lecturer in Material Science	Full time	1. PhD in Transportation Management with specialization in any of the following:  Urban Transportation Management Rural Transport Management Road Transport Management Air Transport Management  Air Transport Management Water Transport Management Railway Transport Management Railway Transport Management	6

- Ropeways Management
- Pipelines Management
- And related fields
- 2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication points for the position of Assistant Lecturer, 2 for the position of Lecturer and 5 for the position of Senior Lecturer)
- 3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer).
- 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).
- 5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer)
- 6. Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.

				7.Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  8.Being currently involved in different collaborative research projects related to this position	
				with a proof is an advantage.	
				5	
	*,		* *	9.Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given	
				research project in Transporting	
		8	· ·	Engineering or related fields is	
3.2	BSc	Senior	Full time	an advantage  1. <b>PhD</b> in Procurement,	2
3.2	Procurement,	Lecturer/Lecturer	run une	logistics and Supply chain	4
	logistics and	,	Ya.	Management with	
	Supply chain			specialization in any of the	
	Management			following areas:	
				<ul> <li>Green Logistics and Sustainable Procurement</li> </ul>	
				Humanitarian Logistics	
		X		and Disaster Management	
				Advanced Procurement	
				management	
	-			Negotiations and contract	
18		8	#8	management  • Customs clearance and	
				Operations	
	2		2	Inventory Management	

	<ul> <li>Strategic Procurement and Supply Chain Management</li> <li>E-Procurement/E-logistics</li> <li>Emerging Trends in Procurement and Sup</li> <li>Legal aspects in Procurement and Supply Chain Management</li> <li>Warehousing and Materials management</li> <li>Global Supply Chain Management</li> <li>Supply chain Risk Management</li> <li>And related fields</li> <li>2. Showing a proof of publication in recognized peer reviewed journals (at least 1 publication points for the position of Assistant Lecturer, or 5 for the position of Senior Lecturer)</li> </ul>	
	3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years as Lecturer for the position of Senior Lecturer).	

		<u> </u>			
3				<ul> <li>4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).</li> <li>5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the</li> </ul>	
			e e	position of Assistant Lecturer)	
	·	=		6. Having Proficiency in material sciences, Mechanical engineering, Fluid mechanics, Crop process engineering.	
			-	7.Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.	
				8. Being currently involved in different collaborative research projects related to this position with proof is an advantage.	
				9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in Transporting Engineering or related fields is an advantage	

1.1	Civil	Senior	Full Time	1. <b>PhD</b> in Civil Engineering	3
	Environmental	Lecturer/Lecturer		with specialization in:	
	and Geometrics			<ul> <li>Transporting Engineering</li> </ul>	
	Engineering			or related fields (1),	
		· 1		<ul> <li>Port and harbor</li> </ul>	
				Engineering (1)	
		÷		<ul> <li>Surveying and Geomatics,</li> </ul>	
				Geotechnical Engineering,	
	1. 12			or related (1),	
				2. Showing a proof of	
				publication in recognized	
	¥7			peer reviewed journals (at	
			100	least 2 publication points	
				for the position of Lecturer	
				or at least 5 publication	
				points for the position of Senior Lecturer)	
				3. Having proof of teaching	
	38			experience from a recognized	
	0			institution of higher learning	
	€			(at least 3 years of	
				teaching experience for	
		· ·		the position of Senior	
				Lecturer).	
		2			
				4. Having supervised at least 2	
	× ×		*	Masters students (for the	
				position of Senior Lecturer).	
				5 Pandy to many data 1	
				5. Ready to pursue doctoral studies in the chosen area of	
				specialization with guidance	
		6	-	from line supervisor(s) no	
				later than 2 years after	

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	al .				appointment to this position. (For the position of Assistant Lecturer)	
			*		6. Postgraduate Certificate in	
	-				Teaching and Learning in	
			· ·		Higher Education is an	
				7	added value.	
				41	7. Being currently involved in	
					different collaborative	:1
				27,0	research projects related to	1
					this position with proof is an	
				_	advantage.	
			,		8. Being a Principal Investigator	
					(PI) or Co-Principal	
		ш		.5	Investigator (Co-PI) with a	
				n #	proof for a given research	
					project in Transporting	
1					Engineering or related fields	
					is an advantage	
	4.2	Electrical and	Professor/Associate	Full Time	1. PhD in Electrical Power	1
		Electronics	Professor		Engineering	-
1		Engineering			and related fields	
			-		2. Showing a proof of	
			**	i.	publication in recognized	
					peer reviewed journals (at	
					least 9 publications in the	
					field of Power Engineering	
				±	and related fields for the	1
					position of Associate	
					Professor or at least 15	
.				1	publications for the	
					position of Full Professor)	
			e	l ter	3. Having proof of teaching	
					experience from a recognized	
		34	¥.		institution of higher learning	
- 1						
				20	, (at least 2 years as Senior	

1.				Lecturer for the position of	
				Associate Professor or 2	
	(a)		1.00	years as an associate	
	F	20		Professor for the position	
				of Full Professor).	
				4. Having supervised at least 5	
	31			PhD students or 15	
				Masters or 45 Bachelor's	
				dissertations.	
			1201	5. Postgraduate Certificate in	
				Teaching and Learning in	
	-			Higher Education is an	
		-		added value.	
				6. Being currently involved in	
				different collaborative	
				research projects related to	
				this position with proof is an	
				advantage.	
				7. Being a Principal Investigator	
				(PI) or Co-Principal	
		>		Investigator (Co-PI) with	
				proof for a given research	
		200		project in Transporting	52 - 43
		2		Engineering or related fields	
		3 (3)	-	is an advantage.	
	T. Control of the con			io air aavairtage.	
4.3	Electrical and	Senior	Full time	1. PhD in Electrical Power	2
	Electronics	Lecturer/Lecturer		Engineering	
	Engineering	9		and related fields	
				2. Showing a proof of	
				publication in recognized	
				peer reviewed journals (at	
		-		least 2 publication points	
		=		for the position of Lecturer	
	ω		-	or at least 5 publication	
		×			
				points for the position of	

Senior Lectur
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- 3. Having proof of teaching experience from a recognized institution of higher learning (at least 3 years of teaching experience for the position of Senior Lecturer).
- 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).
- 5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position.

  (For the position of Assistant Lecturer)
- 6.Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.
- 7.Being currently involved in different collaborative research projects related to this position with proof is an advantage.
- 8.Being a Principal Investigator (PI) or Co-Principal Investigator (Qo-PI) with proof for a given

		- 0		research project in Transporting Engineering or related fields is an advantage.	7
4.4	Mechanical and Energy Engineering	Senior Lecturer/Lecturer	Full Time	<ol> <li>PhD in Mechanical         <ul> <li>Engineering with</li> <li>specialization in:</li> <li>Plant Engineering or related field (1)</li> <li>Energy Engineering or related field (2)</li> </ul> </li> </ol>	5
				2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points	
1				for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer)  3. Having proof of teaching	
				experience from a recognized institution of higher learning (at least 3 years of teaching experience for the position of Senior Lecturer).	
	â		Barra	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	
2				5. Ready to pursue doctoral studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after	

		, , ,	620	appointment to this position.  (For the position of	
		2	2	Assistant Lecturer)	
	91	8		6. Postgraduate Certificate in	
				Teaching and Learning in	
		22. 4		Higher Education is an	
4			>	added value.	
		%	**	7. Being currently involved in	*
				different collaborative	
				research projects related to	***
			-	this position with proof is an	
				advantage.	
		**		8. Being a Principal Investigator	-
		9		(PI) or Co-Principal	
		=	+	Investigator (Co-PI) with	
-		,	n .	proof for a given research	
	N .	.0		project in Transporting	
	N .			Engineering or related fields	
				is an advantage.	
		9		9. Having a high skill in	
		5		simulation software such as	
				MATLAB, SOLIDWORKS or	
-		=		The second secon	
-		2	3	other CAD Software is an	
			· · · · · · · · · · · · · · · · · · ·	advantage.	
4.5		~ .	n 11 m!		
4.5	Mechanical and	Senior	Full Time	1. <b>PhD</b> in Mechanical	5
	Energy	Lecturer/Lecturer		Engineering with	
	Engineering			specialization in:	
		*;		<ul> <li>Energy Engineering or</li> </ul>	
			* *	related field (1)	
		, A.		<ul> <li>PhD in Mechanical</li> </ul>	
		la l		Engineering with	
-				specialization in Energy	
	=			Engineering or related	
				, field (2)	

4.	Showing a proof of
	publication in recognized
	peer reviewed journals (at
	least 2 publication points
	for the position of Lecturer
	or at least 5 publication
	points for the position of
1702.01	Senior Lecturer)
3.	Having proof of teaching
	experience from a recognized
	institution of higher learning
	(at least 3 years of
	teaching experience for
	the position of Senior
	Lecturer).
4.	Having supervised at least 2
7.05	Masters students (for the
	position of Senior
	Lecturer).
5	Ready to pursue doctoral
J.	personal designation of the pe
٥.	studies in the chosen area of
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	studies in the chosen area of specialization with guidance from line supervisor(s) no
	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after
	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position.
	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of
**	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer
***	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in
***	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in
***	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in Higher Education is an
6.	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.
6.	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  Being currently involved in
6.	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  Being currently involved in different collaborative
6.	studies in the chosen area of specialization with guidance from line supervisor(s) no later than 2 years after appointment to this position. (For the position of Assistant Lecturer  Postgraduate Certificate in Teaching and Learning in Higher Education is an added value.  Being currently involved in

				advantage.  8. Being a Principal Investigator (PI) or Co-Principal	
	3 = 1			Investigator (Co-PI) with proof for a given research project in Transporting	-2
		# #		Engineering or related fields is an advantage.	
			8	9. Having a high skill in simulation software such as MATLAB, SOLIDWORKS or	
				other CAD Software is an advantage.	
4.6	Electrical and	Lab Technician	Full Time	1. Having a <b>BSc</b> in one of the	1
	Electronics	E>		following areas:	
	Engineering			Electrical Power	
-	100 mm 1			Engineering,	
				Energy Engineering,	
				Renewable Energy,	
				Electrical Engineering,	
			-	Another related field	
				2. Having 2 years working	
				experience as Lab technician.	
4.7	Mechanical and	Lab Technician	Full Time	1. Having a <b>BSc</b> in Mechanical	1
	Energy	1 2		and Energy Engineering, and	
	Engineering	_		other related fields	
				2. Having 2 years working	
				experience as Lab technician.	

# 1. MAIN FUNCTIONS FOR FACULTY STAFF

Functions	Tasks
1. Teaching	Prepare subjects to be taught as presented in modules
	Teach subjects in his area of specialization
	Evaluate students through continual assessment tests and examinations
2. Research & innovation	Prepare research proposals in line with his/her area of specialization and institutional thematic areas
	Attract internal and external funding for research
	Conduct research activities aiming at solving community problems
	Publish research results at national, regional and international levels
	Supervise/co-supervise PhD and Masters students and Postdoctoral fellows
3.Community Outreach	Disseminate research findings to relevant stakeholders
	Elaborate research-based policy briefs for policy makers
4.Consultancy	<ul> <li>Involvement in organizing national scientific conferences and workshops</li> </ul>
	Conduct consultancy activities in his/her area of specialization
	Compete successfully for income generating consultancies and grants

## 2. MAIN FUNCTIONS FOR TUTORIAL ASSISTANT

Functions	Tasks
1. Teaching	Assist lecturers in preparation field work and practical
	Assist lecturers in invigilation and marking of courses in his/her area of specialization
	<ul> <li>Participate in the assessment and evaluation of students through continual assessment tests and examinations</li> </ul>
*	<ul> <li>Participate in organization of practical in classrooms, library and laboratories.</li> </ul>
2. Research	<ul> <li>Participate in research proposals implementation trough data collection and entry for analysis,</li> </ul>
	Participate in the elaboration of research protocols.
	Participate in research activities aiming at solving community problems
	Participate in publishing research results at national, regional and international levels
3.Community Outreach	Participate in dissemination of research findings to relevant stakeholders
	Conduct research projects which may lead to PhD studies
	Participate in organizing national scientific conferences
4. Consultancy	Conduct consultancy activities in his area of specialization
	Compete successfully for income generating consultancies

# 3. MAIN FUNCTIONS FOR LAB TECHNICIAN

Functions	Tasks
1. Technical Supporting	To conduct laboratory tests and analysis
	<ul> <li>To prepare practical work for students</li> </ul>
	<ul> <li>To curry out risk assessment for lab activities</li> </ul>
	<ul> <li>To collect and analyze samples</li> </ul>
	<ul> <li>To record and present data</li> </ul>
	<ul> <li>To control lab stock</li> </ul>
	<ul> <li>To safely keep chemicals and waste products</li> </ul>
2. Lab maintenance	<ul> <li>To ensure maintenance and cleaning of laboratory materials.</li> </ul>

#### NOTE:

Interested candidates should apply through the MIFOTRA E-Recruitment Portal. Only shortlisted candidates for interviews should be requested to submit hard copies.

## Required documents:

- 1. Application letter written in English addressed to the Deputy Vice Chancellor for Strategic Planning and Administration (DVC SPA).
- 2. Curriculum Vitae including a list of publications.
- 3. A copy of certified academic degree with equivalence for foreign universities obtained degrees and transcript(s) (BSc degree; MSc degree; PhD degree).
- 4. A detailed list of all publications in peer reviewed journals and their electronic links.
- 5. A copy of ID or valid passport.
- 6. At least 3 recommendation letters.
- 7. Proof of the membership of any professional body.

#### Application procedure:

Interested candidates should submit their applications to the following email address:

dvc.spa@ur.ac.rw with copy to dir.hr@ur.ac.rw and urrecruitment2019@gmail.com

The deadline of application is 1st August 2023.

Dr. Raymond NDIKUMANA

Deputy Vice Chancellor for Strategic Planning and Administration