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## **Announcement for the Adaptive Planning Process (APP) training for CoEB staff Monday 7 February 2022 (arrival on 6 February)**

The Center of Excellence in Biodiversity and Natural Resource Management (CoEB), based in the College of Science and Technology is running a project entitled: “*Unlocking Resilient Benefits from African Water Resources*” funded by the African Research Universities Alliance Water Centre of Excellence (ARUA-Water CoE). This is a collaborative project between the CoEB and the ARUA-Water CoE based at Rhodes University, South Africa. Under this project, the CoEB is organizing a one-day training on Adaptive Planning Process, delivered by a specialist from Rhodes University and the CoEB Deputy Director. The training will take place at UR/Huye campus.

### **Why adaptive planning?**

Because natural resource management issues are complex, contested, and contextual, responses that recognize that complexity are needed. In addition, these responses need to be adaptive since natural resource management issues don't stay the same over time but change in response to fluctuations of one or many variables in the socio-ecological system. Adaptive approaches are solutions to understanding and managing complexity in social-ecological systems. Water as a natural resource exists within a social-ecological system. Learning among stakeholders is considered a key way for natural resource management to be more flexible and adaptable, as it enables people to take a more evolutionary and incremental approach. This allows managers to be open to unexpected surprises, and to better navigate the complexities inherent in natural resource management.

### **Objectives of the training**

Participants will learn how to bring stakeholders together to address pressing natural resource management issues. They will be introduced to how stakeholders can develop a vision together and formulate the objectives hierarchy to achieve the formulated vision.

### **Logistics of the training**

Trainees and facilitators for this training will arrive in Huye on 6 February 2022 and attend the training workshop on 7 February 2022 from 8:00 am to 5:00 PM. Each participant must present a COVID-19 rapid test result and the certificate of vaccination upon arrival. The cost for the rapid test will be reimbursed upon presentation of a printed copy of COVID-19 test certificate. Further, participants coming from outside of Huye will receive mission allowance upon presentation of mission order from their respective home institutions and all participants. tea and lunch will be served at the training site. Please confirm your participation to Venant Nzibaza at [nzibazavenant@gmail.com](mailto:nzibazavenant@gmail.com) or contact him on WhatsApp through +250785646244, **not later than 26 January 2022**. It is important to note that we will select 20 participants using the principle of “first come – first served”. This training is for CoEB Office Staff, Research Associates and Honorary Research Fellows.

**Prof Beth A. Kaplin**  
**Director, CoEB**

