



Announcement for Recruitment Results

The University of Rwanda is pleased to announce the recruitment results for the posts of Specialists, Directors and Advisors as follows:

POST 1: FINANCIAL CONTROLLER					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			out of 50	out of 50	Out of 100
1	FCS003	NSANZAMAHORO Olivier	43.5	33.3	76.8
2	FCS002	UWAMARIYA Rose	28	43.1	71.1
3	FCS008	IBYISHAKA Rose	26.5	44.1	70.6
4	FCS004	NZABITURA Jean Claude	32.5	35.3	67.8
5	FCS007	MWISENEZA Oreste	26.5	37.3	63.8
6	FCS010	MANIRAGUHA Gerardine	26	31.5	57.5
7	FCS012	BIZUMUREMYI Alexis	28	28.1	56.1
8	FCS005	NSENGIMANA Pascal	33	Absent	33
9	FCS006	TUMWINE Jonathan	29	Absent	29
10	FCS011	MANIRAGUHA Eugene	26	Absent	26
11	FCS001	IRAGENA Livin	25	Absent	25

POST 2: CAMPUS DIRECTOR OF FINANCE					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	CDF04	GAHIGANA Fred	27	43.3	70.3
2	CDF07	NZABITURA Jean Claude	26.8	37.5	64.3
3	CDF08	TUMWINE Jotham	26.3	Absent	26.3

POST 3 : FINANCIAL MANAGEMENT SPECIALIST					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	FMS007	NYAMUSHANJA Seleman	28	43.3	71.3
2	FMS005	MWISENEZA Oreste	32	38.6	70.6
3	FMS002	MUKAMISHA Arlette Liliose	29	38.5	67.5
4	FMS010	MANIRIHO Augustin	26	35.3	61.3
5	FMS011	BARABESHYA Revocat	25	32.8	57.8
6	FMS008	MANIRAGUHA Geraldine	25	31.3	56.3
7	FMS009	BIZUMUREMYI Alexis	28	27.8	55.8
8	FMS003	NSENGIMANA Pascal	26	Absent	26
9	FMS006	TUMWINE Jonathan	26	Absent	26

POST 4: PROCUREMENT SPECIALIST					
No	CODE	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	out of 50	Out of 100
1	PS001	MUSHIMIYIMANA Heredion	41	37.2	78.2
2	PS003	HATEGEKIMANA Gaston	35	40.6	75.6
3	PS001	MURWANASHYAKA Jean BAPTISTE	40	33.4	73.4
4	PS 005	MUGWANEZA Beatrice	33	37.6	70.6
5	PS004	GATO Samuel	34	34.4	68.4
6	PS002	NKEZABERA Fred	33	33.5	66.5

POST 5: INTERNAL AUDITOR SPECIALIST					
No	CODE	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	IAS003	UWABABYEYI Diane	38.5	43.1	81.6
2	IAS007	HABIYAREMYE Fulgence	39.5	41.4	80.9
3	IAS004	INGABIRE Evelyne	35.5	43	78.5
4	IAS005	NKERABIGWI Gadi	41.5	36.3	77.8
5	IAS006	DUSHIMIMANA Enock	40.5	Absent	40.5
6	IAS008	MUKESHIMANA Beathe	36.5	Absent	36.5
7	IAS002	MIZERO MUNYAMPUNDU Jeanvier	34	Absent	34
8	IAS009	IRAGENA Livin	33	Absent	33
9	IAS001	MANIRAGUHA Eugene	31.5	Absent	31.5

POST 6: LEGAL SPECIALIST					
NO	CODES	NAMES	WRITTEN EXAM	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	L 006	TUMUSIFU KEZA Jean de Dieu	33.5	39.3	72.8
2	L 005	KWITONDA UWIMANA Charles	37	32.1	68.6
3	L 002	NGENDAHIMANA BUTAMA J.Damascene	35	24.3	59.3
4	L 003	KAVUTSE Pascal	28.5	Absent	28.5
5	L 001	NZEYIMANA Francois Xavier	28	Absent	28
6	L 004	KAYISHARAZA Ariane	25	Absent	25

POST 7: ADVISOR TO THE DEPUTY VICE CHANCELLOR FOR INSTITUTIONAL ADVANCEMENT					
No	CODE	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	DVCIA02	MICOMYIZA JEAN BAPTISTE	38	39.8	77.8
2	DVCIA04	MBABAZI DOROTHY	39	34.5	73.5
3	DVCIA03	KAREKEZI AUGUSTI	42	29.5	71.5
4	DCVIA01	MUKANZIZA MARIE LOUISE	27.5	24	51.5

POST 8: FUNDRAISING INDUSTRY RELATIONS SPECIALIST					
No	CODE	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	FIR003	SIBOMANA SAMUEL	38	41.2	79.2
2	FIR001	NTABANA KIRENGA MOSES	35	36	71
3	FIR002	MBABAZI DOROTHY	42	25.8	67.8
4	FIR004	MUNANIRA FRED	32	27.5	59.5

POST 9: INTERNATIONALIZATION SPECIALIST					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	IS003	MURANGWA DARIUS	40.5	36.6	77.1
2	IS005	MICOMYIZA J. BAPTISTE	35.5	36.8	72.3
3	IS002	MFITIMANA VENUSTE	39.5	27.3	66.8
4	IS004	MANIRAHU MUHAMED	36	29.5	65.5
5	IS001	MUTEMBE FRED	30.5	25.2	55.7

POST 10: BUSINESS DEV. CONSULTANCY INVESTMENT SPECIALIST					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	BCD004	UWIMANA JEAN CLAUDE	29	28.6	57.6
2	BCD002	NTIRENGANYA REGIS BENJAMIN	33.5	21.9	55.4
3	BCD001	NSHIMIYIMANA ERIC	25	Absent	25

POST 11: ADVISOR TO THE PRINCIPAL CMHS					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	APCMHS04	NIYIKIZA MANIRAGABA ERIC	34.5	37.5	72
2	APCMHS09	MUNTU VINCENT	37	34.1	71.1
3	APCMHS11	NYIRANDIMUKAGA BERTHLIDE	36.5	33.5	70
4	APCMHS02	KUBWIMANA LIONEL	35	30.9	65.9
5	APCMHS06	NYAMIHANA SAKARIBU PHILIPPE	32	30	62
6	APCMHS10	UWISHYA FREDERICK	29	29.4	58.4
7	APCMHS05	MUHOZA OLIVIER	29	29	58
8	APCMHS01	NYIRANEZA ACQUELINE	25	20.8	45.8
9	APCMHS07	NIYOMUFASHA JONATHAN	28.5	Absent	28.5

POST 12: CAMPUS DIRECTOR OF ASSETS&SERVICES MANAGEMENT					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	CDA01	MURENGEZI CLOVIS	26.3	31.8	58.1
2	CDA02	SHIRUBWIKO JMV	29	28.5	57.5

POST 13: PROJECT ENGINEER SPECIALIST					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	PES001	MURENGEZI CLOVIS	39	34.8	73.8
2	PES002	HATEGEKIMANA CHRISTIAN	41	30.9	71.9

POST 14: PLANNING, MONITORING & EVALUATION SPECIALIST					
N O	CODE S	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	PME03	GANZA Kevin	34	41	75
2	PME02	MUSENGIMANA Eric	36	35.5	71.5
3	PME07	HAVUGIMANA Etienne	37.5	32.5	70
4	PME06	BYIRINGIRO Alphonse	31.5	35.25	66.8
5	PME10	NZUNGIZE Jean Chrysostome	34	30.75	64.8
6	PME04	AMERIKA Samuel Camarade	29	34.5	63.5

7	PME01	KAGERUKA Fulgence	33	28.25	61.3
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POST 15: STATISTICIAN SPECIALIST					
N O	CODE S	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	SS005	MUJAWAMARIYA Petronille	44	24	68
2	SS009	MUPENZI Patrick	41.5	26.5	68
3	SS002	SINDIHOKUBWABO Youssouf	41.5	23.75	65.3
4	SS011	GASIGWA Theobald	30	33	63
5	SS007	UWITONZE Gustave	34	Absent	34

POST 16: PROJECT PLANNING SPECIALIST					
NO	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	PP005	SIBOMANA Samuel	30	40.13	70.1
2	PP002	BYIRINGIRO Alphonse	28	35.25	63.3
3	PP004	NZUNGIZE Jean Chrysostome	25	Absent	25

POST 17 : IT SECURITY SPECIALIST					
NO	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	ITS021	MUHINDA Johnsson	32	39.6	71.6
2	ITS002	HAGENIMANA Anicet	30	40.1	70.1
3	ITS019	BIZIMANA Theonest	34	34.8	68.8
4	ITS017	MUNEZA K. David	31	36.1	67.1
5	ITS009	NSHIMIYIMANA Emmanuel	28	29.6	57.1
6	ITS006	KABERA Marie Goretti	27	Absent	27
7	ITS012	HAGENIMANA Jean De Deu	27	Absent	27
8	ITS011	NSANZIMANA Eric Thomas	25	Absent	25

POST 18 : IT ENTERPRISE SPECIALIST					
NO	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	ITE010	UMUGIRE Emmanuel	31	35.3	66.3
2	ITE015	NIYONSABA Jeanne	30	35.8	65.8
3	ITE012	UWIZEYE Amos	29	35	64
4	ITE007	NSENGIYUMVA Esli	29	31.8	60.8
5	ITE006	SHYAKA Emmanuel	25	32.3	57.3

6	ITE013	GATETE NKUSI Augustin	25	Absent	25
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POST 19 : CAMPUS DIRECTOR OF ICT SERVICES					
NO	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	CD ICT03	NTEZIRYAYO Chrystophe	38	37	75
2	CD ICT15	BIRASA Marie Goretti	36	37.4	73.4
3	CD ICT14	GASANI MPATSWE	35	35.2	70.2
4	CD ICT08	NSANZUMUHIRE Frodouard	26.5	43.5	70
5	CD ICT12	BIZIMANA Theoneste	32.5	31.5	64
6	CD ICT02	UMUGIRE Emmanuel	27.5	35.6	63.1
7	CD ICT05	MUZUNGU Bosco	26	36	62
8	CD ICT09	RUKUNDO Emile	26	34.2	60.2

POST 20: IT GOVERNANCE SPECIALIST					
NO	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	ITG001	NTEZIRYAYO Christophe	37.5	37.6	75.1
2	ITG004	GATETE NKUSI Augustin	37.5	31.8	69.3
3	ITG012	KABERA Marie Goretti	34	28.7	62.7
4	ITG013	SHYAKA Emmanuel	26	27.9	53.9
5	ITG005	NDUSHABANDI Jean Bosco	25	Absent	25
6	ITG011	TUYISENGE Ephrem	25	Absent	25

POST 21: ADVISOR TO THE DVC ACADEMIC AFFAIRS & RESEARCH					
No	CODES	NAMES	WRITTEN	INTERVIEW	TOTAL
			Out of 50	Out of 50	Out of 100
1	DVC AAR09	BIMENYIMANA Pierre Celestin	41	39.1	80.1
2	DVC AAR11	MUNTU Vincent	43	36.9	79.9
3	DVC AAR02	NDAGIJIMANA Ibrahim	42	34.3	76.3
4	DVC AAR04	HABIMANA Patrice	41	34.3	75.3
5	DVC AAR05	NGABOYERA Valens	38	34.6	72.6
6	DVC AAR08	ISHIMWE Moise	45	24.9	69.9
7	DVC AAR07	NYIRANDIMUKAGA Belthilde	35	33.5	68.5
8	DVC AAR06	MPOZEMBIZI Emmanuel	27	34.4	61.4
9	DVC AAR12	MUKANZIZA Marie Louise	32	19.6	51.6
10	DVC AAR10	NYIRANEZA Acqueline	33	15.4	48.4
11	DVC AAR01	MBABAZI Dorothy	33	Absent	33
12	DVC AAR03	NYAMIHANA SAKARIBU Philippe	27	Absent	27

POST 22: EDUCATION CAPACITY DEVELOPMENT & PEDAGOGY SPECIALIST

No	CODES	NAMES	WRITTEN Out of 50	INTERVIEW Out of 50	TOTAL Out of 100
1	EDC06	UWUMUTABAZI Lydie	40.5	36.5	77
2	EDC01	MUSIGWA Regis	40	36.5	76.5
3	EDC03	NTAHONTUYE Félix	37	37.4	74.4
4	EDC08	MUHIRE Felix	34.5	35.1	69.6
5	EDC02	MWIZERWA Philbert	42.5	21.1	63.6
6	EDC04	HARERIMANA Gaspard	33.5	31.8	65.3
7	ECD05	NYAMIHANA SEKARIBU Philippe	25	Absent	25

POST 23: PROGRAM DEVELOPMENT AND ACADEMIC QUALITY SPECIALIST

NO	CODES	NAMES	WRITTEN Out of 50	INTERVIEW Out of 50	TOTAL Out of 100
1	AQS03	UWIMANA Jean de Dieu	42	38.6	80.6
2	AQS18	NDAYISABA Balthazar	42	36.5	78.5
3	AQS34	MUHIRE Felix	36	37	73
4	AQS27	NZABONIMPA Manase	41	31.6	72.6
5	AQS35	MINANI Jean de Dieu	42	30.5	72.5
6	AQS15	NZARAMYIMANA Charles	35	36.6	71.6
7	AQS17	MUDAHERANWA Theogene	40	31.3	71.3
8	AQS31	NDAYAMBAJE JMV	39	28.9	67.9
9	AQS12	NIYTEGEKA Faustin	34	33.3	67.3
10	AQS25	SAMVURA Jean De Dieu	31	36	67
11	AQS11	NGIRABAKUNZI Felicien	36	30	66
12	AQS32	KARAMUKA Anaclet	34	29.3	63.3
13	AQS31	HAFASHIMANA Vedaste	39	23.1	62.1
14	AQS22	UMUMARANTIMBA Marie Claudine	30	31.1	61.1
15	AQS06	NIZEYTYAREMYE Aime Patrick	40	19	59
16	AQS28	NSHIMIYIMANA Emmanuel	38.5	20.4	58.9
17	AQS29	NKUNDIMANA Bernard	32	26.3	58.3
18	AQS19	KANAMUGIRE Athanase	28	26	54
19	AQS36	MINANI Jean Bosco	34	18.5	52.5
20	AQS04	ABASENGA Albert	37	Absent	37
21	AQS38	MUSIGWA Regis	35	Absent	35

22	AQS07	HAKIZIMANA Jean Pierre	34	Absent	34
23	AQS01	KWITONDA Gilbert	33	Absent	33
24	AQS24	TUYISHIME Lambert	32.5	Absent	32.5
25	AQS37	HARERIMANA Gaspard	31	Absent	31
26	AQS05	NGARUKIYIMANA Jean Baptiste	29	Absent	29
27	AQS16	MUGISHA Charles	27	Absent	27
28	AQS26	NYAMIHANA SAKARIBU Philippe	26	Absent	26

Done at Gikondo on 08/01/2020

Dr. Papias Musafiri Malimba

Deputy Vice Chancellor for Strategic Planning and Administration

