



Kigali,

N° 20/.....HRH/FRAP/2022

**CALL FOR APPLICATION OF FACULTY FOR THE COLLEGE OF MEDICINE AND HEALTH  
SCIENCES.**

The Government of Rwanda has prioritised health workforce development as a key area in fast-tracking Rwanda's progress towards Universal Health Coverage (UHC) and strengthening human capital development. To this end, the Human Resource for Health (HRH) Secretariat was established with a paramount mission of building health education and capacity health workforce necessary to create a high quality and sustainable healthcare system. Thus, the Ministry of Health in collaboration with different Ministries and other stakeholders has developed the National Strategy for Health professions development (NSHPD) 2020-2030 as a guide to guide to attaining such mission.

In partnership with the University of Rwanda, College of Medicine and Health science; the Ministry of Health through the Human resource for Health Secretariat (HRHS) is pleased to announce the Call for application for the recruitment of faculty members who will contribute to the implementation of the National Strategy for Health Professions Development (NSHPD) 2020-2030.

**General Requirements**

1. Candidates must have an outstanding overall teaching experience and show an exemplary track record in the following practices:
  - Ability to apply innovative and problem-solving approach in teaching methodology
  - Combination of theory and practice to motivate scholarly excellence
  - Familiarity with research elements to achieve excellence in teaching
2. Candidates must have an outstanding clinical track-record in the field of their expertise where relevant.
3. Candidates must present the evidence of contribution in both academic and clinical activities where required. Experience of teaching in a Higher Learning Institutions will be an added value.
4. Tutorial assistants must have completed their BSc studies with distinction (70% and above)

## Application Process and Timeline

- Application will be submitted to the following email: [info@moh.gov.rw](mailto:info@moh.gov.rw), with a copy to Ms. Esperance B. Ndenga, Faculty Planning and Development Specialist at the following email: [esperance.ndenga@moh.gov.rw](mailto:esperance.ndenga@moh.gov.rw).
- Please review the list of available positions before submitting your application.
- If you have any questions regarding this call for application, please send them all the way through the email: [esperance.ndenga@moh.gov.rw](mailto:esperance.ndenga@moh.gov.rw).

To complement your application, please submit motivation letter to the mentioned emails with an indication in the subject line of the email of **the name of the position**. In the motivation letter, please include the following: (1) desired length of stay and statement of their availability, (2) preferred contract start date.

Along with the motivation letter, please remember to submit the following supporting documents:

- A current Curriculum Vitae.
- Copies of academic credentials (Degrees or Certificates).
- A proof of License to practice provided by a professional council
- A proof of academic and professional experience.

**Additional Information:** Approved candidate will be requested to provide Criminal record certificate and notarized copies of academic and professional credentials. Communication about the status of your application and plans to issue contracts will come directly from the Department in charge of Faculty recruitment and Academic Partnerships / Human Resource for Health Secretariat. Also, feel free to email the Head of Faculty Recruitment and Academic Partnerships department via email: [joseph.shema@moh.gov.rw](mailto:joseph.shema@moh.gov.rw) in case you want to engage your institution for any additional information regarding the recruitment process.



DR. PATRICK NDIMUBANZI  
HRHS EXECUTIVE SECRETARY

ASSOC. PROF. JEANNE KAGWE  
ACTING PRINCIPAL, UR-CMHS



# AVAILABLE POSITIONS AT UNIVERSITY OF RWANDA, COLLEGE OF MEDICINE AND HEALTH SCIENCES.

**Guiding Principles:** Depending on the profile of the applicant, an academic position/rank (Professor, Associate Professor, Senior Lecturer, Lecturer, Assistant lecturer, Tutorial Assistant), will be defined during the recruitment process.

Specialty Area	Minimum qualifications	Number
<b>Anesthetist</b>	1. MMed anesthesiology with a fellowship in: Obstetric Anesthesia, Neuro Anesthesia, Cardiac Anesthesia, Cardiothoracic or ENT/airway, Pain Management, Pediatrics or Geriatric Anesthesia	7 (1 in each specialty)
	2. Bachelor of Sciences in Anesthesia	2
	3. MSc Anesthesia or Master of Nurse Anesthesia	2
<b>Medical Imaging</b>	1. MMed Radiology with Fellowship in CT scan and/ or MRI	2
	2. MSc in Medical Imaging Sciences or equivalent	4
<b>Healthcare Administration</b>	1. MSc or Ph.D. in health economics/health financing	1
	2. PhD or Fellowship in Biostatistics	1
	3. MSc or PhD in Hospital and Healthcare Administration	4
<b>Ophthalmology clinical instructors</b>	A1 Ophthalmology with distinction	4
<b>Biomedical Sciences</b>	1. MSc or PhD in Medical Entomology	1
	2. MSc, MMed or PhD in Histopathology or Anapath	1
	3. MSc or PhD in Medical Mycology	1
	4. BSc Biomedical Laboratory Sciences	4
<b>Clinical Medicine</b>	1. BSc Clinical Medicine or equivalent	4
	2. MMed Pediatrics	1
	3. MMed Internal Medicine	1
	4. MMed in Gyn & Obs	1
	5. MMed in General Surgery	1
<b>TOTAL</b>		42