

## Internal Job Opportunities for the Academic Leadership Positions (Deans, Deputy Deans and Academic Directors)

University of Rwanda wishes to recruit the qualified UR Academic Staff to fill the following Academic and Research leadership positions.

S/N	Post	College/School	Minimum requirements
1	Dean	School of Governance – CASS  School of Law – CASS  School of Education  School of Medical and Pharmacy  School of Agriculture and food Science	<ul> <li>PhD in the field of study relevant to disciplines in the school. However for the Dean School of Medicine and Pharmacy, Clinicians with high specialist qualification who may not have a PhD are strongly encourage to apply.</li> <li>Must be at Senior Lecturer level and above</li> <li>Five years of teaching and research experience at the university level or three years of distinctive record of leadership and administration of the university</li> </ul>
2	Deputy Dean	School of Engineering – CST	<ul> <li>level/research related unit</li> <li>PhD in the field of study relevant to disciplines in the school</li> <li>Must be at Lecturer level and above</li> <li>Three years of teaching and research</li> </ul>
		School of Law	

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5		School of Architecture & Built Environment - CST	<ul> <li>experience at the university level or three years of distinctive record of leadership and administration of the university level/research related unit</li> </ul>
		School of ICT-CST	
		School of Economics – CBE	,
		School of Agricultural Engineering	•
		- CAVM	
	-	School of Public Health - CMHS	
-		School of Nursing & Midwifery – CMHS	
		School of journalism	
		School of Arts and Languages	
3	Director of	College of Arts & Social Sciences	PhD in the field of study relevant to
2	Research and Innovation	College of Science & Technology	<ul> <li>disciplines in the college</li> <li>Must be at Associate Professor level and above</li> <li>Five years of teaching and research experience with track record of research</li> </ul>
		College of Agriculture, Animal	
		Sciences and Veterinary Medicine	
4	Director of Teaching and Learning Enhancement	UR Head Office	<ul><li>and publication output</li><li>PhD in Pedagogy in any the field of study</li></ul>
		College of Business & Economics	relevant to disciplines in the college with three years' experience of Teaching and Learning Quality Management Practices Or
		College of Arts & Social Sciences	
		College of Agriculture, Animal	<ul> <li>Masters' Degree in the above fields with five years' experience in Teaching and</li> </ul>



		Sciences and Veterinary Medicine	Learning Quality Management Practices  • Must be at Senior Lecturer level and above
5	Director of Centre for Conflict Management	College of Arts & Social Sciences	<ul> <li>PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas</li> <li>At least 3 years working experience in the area related to teaching and research in those areas</li> <li>At least 3 publications in the peer reviewed Journals those areas in the last three Years.</li> </ul>
6	Director of the Center for Legal Aid and Mediation	College of Arts & Social Sciences	<ul> <li>PhD Degree in Law,</li> <li>At least 3 years working experience in the area related to teaching and research in those areas</li> <li>At least 3 publications in the peer reviewed Journals those areas in the last three Years.</li> </ul>

## **Application Procedure**

Applicants should submit their motivation letters addressed to Vice Chancellor and curriculum vitae to <a href="dvc.spa-office@ur.ac.rw">dvc.spa-office@ur.ac.rw</a> and copy to <a href="urrecruitment2019@gmail.com">urrecruitment2019@gmail.com</a> not letter than 15 to Carbon 2019.

Done at Gikondo on 03/10/2019

Dr. Papias Musafiri Malimba

Deputy Vice Chancellor, Strategic Planning and Administration