



UNIVERSITY of
RWANDA

Internal Job Opportunities for the Academic Leadership Positions (Deans, Deputy Deans and Academic Directors)

University of Rwanda wishes to recruit the qualified UR Academic Staff to fill the following Academic and Research leadership positions.

S/N	Post	College/School	Minimum requirements
1	Dean	School of Governance – CASS	<ul style="list-style-type: none">• PhD in the field of study relevant to disciplines in the school. However for the Dean School of Medicine and Pharmacy, Clinicians with high specialist qualification who may not have a PhD are strongly encourage to apply.• Must be appointable at Senior Lecturer level and above• Five years of teaching and research experience at the university level or three years of distinctive record of leadership and administration of the university level/research related unit
		School of Law – CASS	
		School of Education	
		School of Medical and Pharmacy	
		School of Agriculture and food Science	
		School of Economics	
2	Deputy Dean	School of Engineering – CST	<ul style="list-style-type: none">• PhD in the field of study relevant to disciplines in the school• Must be at Lecturer level and above• Three years of teaching and research
		School of Law	

		School of Architecture & Built Environment - CST School of ICT-CST School of Economics – CBE School of Agricultural Engineering – CAVM School of Public Health - CMHS School of Nursing & Midwifery – CMHS School of journalism School of Arts and Languages	<ul style="list-style-type: none"> • experience at the university level or three years of distinctive record of leadership and administration of the university level/research related unit
3	Director, Centre For Postgraduate Studies	UR Head Office	<ul style="list-style-type: none"> • PhD • Senior Lecturer and above • Publications in peer reviewed indexed journals with impact factor • At least 3 years' experience in research or PG studies coordination • At least 10 years' experience of working in a university as an academic or as a researcher in a research institution • Experience in successful supervision of postgraduate students • Experience in attracting competitive research grants • Experience in attracting and managing

			postgraduate grants or scholarships or bursaries
4	Director of Research and Innovation	College of Arts & Social Sciences	<ul style="list-style-type: none"> • PhD in the field of study relevant to disciplines in the college • Must be at Associate Professor level and above • Five years of teaching and research experience with track record of research and publication output
		College of Science & Technology	
		College of Agriculture, Animal Sciences and Veterinary Medicine	
5	Director of Teaching and Learning Enhancement	UR Head Office	<ul style="list-style-type: none"> • PhD in Pedagogy in any the field of study relevant to disciplines in the college with three years' experience of Teaching and Learning Quality Management Practices Or • Masters' Degree in the above fields with five years' experience in Teaching and Learning Quality Management Practices • Must be at Senior Lecturer level and above
		College of Business & Economics	
		College of Arts & Social Sciences	
		College of Agriculture, Animal Sciences and Veterinary Medicine	
6	Director of Centre for Conflict Management	College of Arts & Social Sciences	<ul style="list-style-type: none"> • PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas • At least 3 years working experience in the area related to teaching and research in those areas • At least 3 publications in the peer reviewed Journals those areas in the last three Years.
7	Director of the Center for Legal Aid and	College of Arts & Social Sciences	<ul style="list-style-type: none"> • PhD Degree in Law, • At least 3 years working experience in the area related to teaching and research in those areas

	Mediation		<ul style="list-style-type: none"> At least 3 publications in the peer reviewed Journals those areas in the last three Years.
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Application Procedure

Applicants should submit their motivation letters addressed to Vice Chancellor and curriculum vitae to dvc.spa-office@ur.ac.rw and copy to urrecruitment2019@gmail.com not later than 15th October 2019.

Done at Gikondo on 03/10/2019

Dr. Papias Musafiri Malimba
Deputy Vice Chancellor, Strategic Planning and Administration

