



UNIVERSITY of  
RWANDA

**Extension of Internal Job Opportunities announcement for the Academic Leadership Positions (Deans, Deputy Deans and Academic Directors)**

University of Rwanda wishes to recruit the qualified UR Academic Staff to fill the following Academic and Research leadership positions.

S/N	Post	College/School	Minimum requirements
1	Dean	School of Governance – CASS	<ul style="list-style-type: none"><li>• PhD in the field of study relevant to disciplines in the school. <b>However for the Dean School of Medicine and Pharmacy Clinicians with high specialist qualification who may not have PhD are strongly encouraged to apply.</b></li><li>• Must be <b>appointable</b> at Senior Lecturer level and above</li><li>• Five years of teaching and research experience at the university level or three years of distinctive record of leadership and administration of the university level/ research related unit</li></ul>
		School of Law – CASS	
		School of Education-CE	
		School of Medical and Pharmacy	
		-CMHS	
		School of Agriculture and food Science -CAVM	
		School of Economics-CBE	
		School of Engineering – CST	
2	Deputy Dean		<ul style="list-style-type: none"><li>• PhD in the field of study relevant to disciplines</li></ul>





	School of Law-CASS	<ul style="list-style-type: none"> <li>the school</li> <li>Must be appointable at Lecturer level and above</li> <li>Three years of teaching and research</li> <li>experience at the university level or three years of distinctive record of leadership and administration of the university level/ research related unit</li> </ul>
	School of Architecture & Built Environment - CST	
	School of ICT-CST	
	School of Economics – CBE	
	School of Agricultural Engineering – CAVM	
	School of Public Health – CMHS	
	School of Nursing & Midwifery – CMHS	
	School of Journalism-CASS	
	School of Arts and Languages-CASS	
	UR Head Office	
3	Director, Centre for Postgraduate Studies	<ul style="list-style-type: none"> <li>PhD</li> <li>Must be appointable at Senior Lecturer and above</li> <li>Publications in peer reviewed indexed journals with impact factor</li> <li>At least 3 years' experience in research or PG studies coordination</li> <li>At least 10 years' experience working in a University as an academic or as a researcher in a research institution</li> <li>Experience in successful supervision of</li> </ul>



*[Signature]*



			<ul style="list-style-type: none"> <li>postgraduate students</li> <li>Experience in attracting competitive research grants</li> <li>Experience in attracting and managing postgraduate grants or scholarships or bursaries</li> </ul>
4	Director of Research and Innovation	College of Arts & Social Sciences	<ul style="list-style-type: none"> <li>PhD in the field of study relevant to disciplines in the college</li> <li>Must be appointable at Associate Professor level and above</li> <li>Five years of teaching and research experience with track record of research and publication output</li> </ul>
5	Director of Teaching and Learning Enhancement	College of Science & Technology	<ul style="list-style-type: none"> <li>PhD in Pedagogy in any the field of study relevant to disciplines in the college with three years' experience of Teaching and Learning Quality Management Practices</li> <li>Or</li> <li>Masters' Degree in the above fields with five years' experience in Teaching and Learning Quality Management Practices</li> <li>Must be appointable at Senior Lecturer level and above</li> </ul>
		UR Head Office	
		College of Business & Economics	
		College of Arts & Social Sciences	
		College of Agriculture, Animal Sciences and Veterinary Medicine	
6	Director of Centre for Conflict Management	College of Arts & Social Sciences	<ul style="list-style-type: none"> <li>PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas</li> <li>At least 3 years working experience in the area related to teaching and research in those areas</li> <li>At least 3 publications in the peer reviewed Journals those areas in the last three Years.</li> </ul>





7	Director of the Center for Legal Aid and Mediation		<ul style="list-style-type: none"> <li>• PhD Degree in Law,</li> <li>• At least 3 years working experience in the area related to teaching and research in those areas</li> <li>• At least 3 publications in the peer reviewed Journals those areas in the last three Years.</li> </ul>
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### Application Procedure

Applicants should submit their motivation letters addressed to Vice Chancellor and curriculum vitae to [dvc.spa-office@ur.ac.rw](mailto:dvc.spa-office@ur.ac.rw) and copy to [urrecruitment2019@gmail.com](mailto:urrecruitment2019@gmail.com) not later than **30<sup>th</sup> October 2019**.

Done at Gikondo on 16/10/2019




**Dr. Papias Musafiri Malimba**  
Deputy Vice Chancellor, Strategic Planning and Administration