



UNIVERSITY of
RWANDA

Internal Job Opportunities for the Posts of Deans, Deputy Deans and Academic Directors

University of Rwanda wishes to recruit the qualified UR Academic Staff to fill the following Academic and Research leadership posts.

S/N	Post	College/School	Minimum requirements
1	Dean	School of Governance – CASS	• PhD in the field of study relevant to disciplines in the school • Must be at Senior Lecturer level and above • Five years of teaching and research experience at the university level or three years of distinctive record of leadership and administration of the university level/research related unit
		School of Arts & Languages – CASS	
		School of Journalism & Communication – CASS	
		School of Law – CASS	
		School of Economics – CBE	
		School of Science – CST	
		School of Agriculture & Food Science – CAVM	

2	Deputy Dean	School of Sciences – CST	• PhD in the field of study relevant to disciplines in the school • Must be at Lecturer level and above • Three years of teaching and research experience at the university level or three years of distinctive record of leadership and administration of the university level/research related unit
		School of Engineering – CST	
		School of Mining & Geology – CST	
		School of Architecture & Built Environment - CST	
		School of ICT	
		School of Economics – CBE	
		School of Veterinary Medicine – CAVM	
		School of Agricultural Engineering – CAVM	
		School of Education – CE	
		School of Public Health - CMHS	
		School of Health Sciences – CMHS	
		School of Nursing & Midwifery – CMHS	

3	Director of Research and Innovation	College of Business & Economics	• PhD in the field of study relevant to disciplines in the college • Must be at Associate Professor level and above • Five years of teaching and research experience with track record of research and publication output
		College of Arts & Social Sciences	
		College of Science & Technology	
		College of Agriculture, Animal Sciences and Veterinary Medicine	
4	Director of Teaching and Learning Enhancement	UR Head Office	• PhD in Pedagogy in any the field of study relevant to disciplines in the college with three years' experience of Teaching and Learning Quality Management Practices Or • Masters' Degree in the above fields with five years' experience in Teaching and Learning Quality Management Practices • Must be at Senior Lecturer level and above
		College of Business & Economics	
		College of Arts & Social Sciences	
		College of Science & Technology	
		College of Agriculture, Animal Sciences and Veterinary Medicine	
		College of Education	
5	Director of Gender Studies	College of Arts & Social Sciences	• PhD Degree in Gender Studies • At least 3 years working experience in the area related to teaching and research in gender • At least 3 publications in peer reviewed journals in the area of Gender Studies for the last three Years.

6	Director of Centre for Conflict Management	College of Arts & Social Sciences	• PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas • At least 3 years working experience in the area related to teaching and research in those areas • At least 3 publications in the peer reviewed Journals those areas in the last three Years.
7	Director of Centre for Language Enhancement	College of Arts & Social Sciences	• PhD in English or Language studies • Must be at Senior Lecturer level and above • Five years' experience in teaching and research in Language studies at the university level
8	Director of Centre for Innovation & Entrepreneurship	UR Head Office	• PhD Degree in Business, Entrepreneurship or related field with 3 years working experience in students innovations and entrepreneurship activities OR • Masters in the above fields with 5 years' experience in students' innovations and entrepreneurship projects • A proven track record in raising funds for projects

9	Director of Centre for Open, Distance & e- Learning	College of Education	• PhD Degree in ICT, Instruction Technology or ODeL with 3 years' experience in managing eLearning programs OR • Masters in the above fields with 5 years' experience in managing eLearning programs • Must be a Lecturer level and above
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Application Procedure

Applicants should submit their motivation letters addressed to Vice Chancellor and curriculum vitae to dir.hr@ur.ac.rw, dvc.spa-office@ur.ac.rw and copy to urrecruitment2019@gmail.com not later than 17th May 2019.

Done at Gikondo on 06/05/2019

Dr. Papias Musafiri Malimba
Deputy Vice Chancellor, Strategic Planning and Administration

