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**RE-ADVERTISED CALL FOR ONE PHD SCHOLARSHIP POSITION IN  
MANAGEMENT IN THE SCHOOL OF BUSINESS, COLLEGE OF BUSINESS AND  
ECONOMICS, AT THE UNIVERSITY OF RWANDA WITHIN THE RESEARCH  
TRAINING PARTNERSHIP PROGRAMME ON SUSTAINABLE MANAGEMENT  
RESEARCH**

**1. Background**

The School of Business (SoB) of the College of Business and Economics (CBE), University of Rwanda (UR) in partnership with Jönköping International Business School (JIBS), and Umeå School of Business, Economics, and Statistics (USBES) calls for applications for funding to one candidate to be admitted in the PhD in management with course work. The 4<sup>th</sup> phase of the UR-Sweden program (2019-2024) provides the scholarship. The Swedish Government is the sponsor of funds. The scholarships are tenable at the School of Business, College of Business and Economics, and the University of Rwanda awards the PhD degree on successful completion of the requirements. The program is run by the SoB-CBE in collaboration with JIBS, USBES, and KBS of Sweden.

**2. The PhD programme**

This call is for one (1) position to be enrolled for a PhD program in the School of Business, College of Business and Economics of the University of Rwanda. The duration of the PhD program is four years starting in November 2021 and ends in October 2025. The PhD program consists of course work, research proposal development, field work, paper writing and publications, thesis preparation, submission, and defense. The courses shall be taught jointly by the UR-CBE/SoB and its collaborating Swedish Institutions as well as by partner universities from Eastern Africa. The student's research shall be supervised jointly by the professors at the collaborating universities and UR-CBE-SoB staff.

**3. Funding:**

The scholarship covers the supervision fees, field work of research, minor equipment, and trips to international conferences for the PhD candidate. The scholarship recipient is expected to be associated with UR and serve the departments of the School of Business for a minimum of 5 years after their graduation from the program.



#### 4. Role of the PhD student

Applications are invited from the candidates to do research in the focused research areas prioritized by international, national and UR interdisciplinary research policies to improve managerial efficiency in the three sectors of the Rwandan economy namely, agriculture, manufacturing, and services. The PhD dissertation should focus on any discipline of management across the three sectors that are important to the growth and development of the country. In the agriculture sector, focus will be on agro-processing and value chain, industrial and rural development, role of cooperatives in agricultural transformation. In the manufacturing sector, research in innovation and indigenous manufacturing capacity, family business, entrepreneurship and small-scale business and quality management may be focused on. In the service sector, services management (finance, banking, insurance, transport, and tourism), trade and regional integration, management of change and efficiency of public-private partnerships shall be the key sub-themes for research undertaking. The research by the candidate will contribute to knowledge advancement, inform policy which would lead to sustainable growth and development of the country.

#### 5. General eligibility criteria:

- Permanent staff of University of Rwanda<sup>1</sup>.
- Should be a citizen of Rwanda
- Candidates from outside UR<sup>2</sup> are only eligible to apply:
  - o Provided that the applicant will be immediately employed by the university. This should be justified by the College of Business and Economics and the University management
  - o Provided that the applicant presents a proof that leaving her/his current employment will be possible (demonstrated by a recommendation from the current employer)
  - o Applicants should have 75% in the previous year's evaluation report
- Prior research (research assistantships), publications, and teaching experience will be valued.
- Ready to continue working at the University of Rwanda after completion of the PhD studies.
- Male applicants below the age of 40 years of age and female applicants below 45 years of age are given priority for PhD funding.

<sup>1</sup> Note that the applicants who applied for the scholarship in the first call of the 9<sup>th</sup> of August 2021 are not eligible to apply

<sup>2</sup> UR permanent staff shall be given the priority in the selection in this call.





## 6. Specific eligibility criteria:

### Essential criteria:

- The candidate should hold a MSc degree in any area of business studies, accounting, management, commerce, or related fields.
- The candidate must be English proficient

### Desired criteria:

- The candidate is expected to contribute to teaching in the School of Business during the period of study for a teaching load of maximum 20%. Other side activities, assignments, consultancies, or employment are strongly discouraged.
- Female candidates are strongly encouraged to apply

## 7. How to apply:

Interested applicants should submit the following:

- Application letter addressed to the UR-CPGS for the PhD position in management in the School of Business, CBE, University of Rwanda.
- A two-page motivation letter explaining why the applicant is interested, suitable and eligible for the program of study.
- Two recommendation letters from two academic or professional referees. One of the recommendation letters should come be issued by a previous academic supervisor (master's degree supervisor)
- For non-UR staff, a recommendation from the current employer
- Administrative confirmatory letter from the CBE Principal
- Certified copy of the relevant highest prior degree (Master's degree)
- Copies of valid identification card or passport
- Copy of the Master dissertation
- Current CV (maximum of 3 pages) with full name, e-mail, date of birth, sex, formal education at previous university, including full specification of the Masters' degree specialization, teaching experience, previous experience relevant to the programme, present position, scientific publications and/or any other academic experience that may be relevant.



- Research proposal on any of the themes and sub-themes mentioned above in not exceeding 7 pages with i) Background ii) Research problem statement, iii) Brief and focused literature, iv) Research questions/hypothesis v) Research methodology vi) Expected outcomes, academic and policy relevance and vii) Research schedule and the budget estimate
- The proposal will be checked for plagiarism. Please check your application carefully before submission. Proposals contained copied material from other sources without proper referencing will be turned down.

Please send the above mentioned documents (scanned and saved in one document) to the following email: UR CPGS emailur-[cpgscholarship@ur.ac.rw](mailto:cpgscholarship@ur.ac.rw) with a copy to the Sustainable Management Research subprogram leader ([smutarinda@gmail.com](mailto:smutarinda@gmail.com)) Please name the application folder with your name and document name.

#### 8. Submission deadline

- The deadline for application is 19<sup>th</sup>, November 2021. Applications received beyond the deadline will not be processed.

#### 9. Contact details for more information:

For more details about the call, please contact Samuel Mutarindwa, Sustainable Management Research Program Team Leader ([smutarinda@gmail.com](mailto:smutarinda@gmail.com))

#### 10. Recruitment process

- The candidates will be notified if they are called for an interview. Interviews with shortlisted applicants will be conducted on the 13<sup>th</sup> of December 2021.

The recruitment team includes senior staff from the School of Business, College of Business and Economics, UR and from Jönköping International Business School. The Successful

candidate will be notified a couple of weeks after the interview and expected to start on their new position before end of December 2021.

Done at Kigali, November 02, 2021

Prof. Nosa O. Egiebor

Deputy Vice Chancellor for Academic Affairs and Research  
University of Rwanda

