



OFFICE OF THE COORDINATOR

**ANNOUNCEMENT OF SHORTLISTING RESULTS FOR MASTERCARD FOUNDATION
SCHOLARS PROGRAM POSITIONS**

To all candidates who applied for the positions for Mastercard Foundation Scholars Program (MCF-SP@UR). We are pleased to inform you about the shortlisting decisions as indicated in the table below:

1. Project Manager

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	KARIMBA	Eric	Shortlisted	Fulfills the requirements
2	KASUMBA	Edward	Shortlisted	Fulfills the requirements
3	MUGUNGA MATABARO	Daniel	Shortlisted	Fulfills the requirements
4	MUKANGOBOKA	Christine	Shortlisted	Fulfills the requirements
5	NIYONDAMYA	Enock	Shortlisted	Fulfills the requirements
6	NSHIMIYIMANA	Anaclet	Shortlisted	Fulfills the requirements
7	RUCIBIGANGO	Mary	Shortlisted	Fulfills the requirements
8	RUVUGWABIGWI	Eddy	Shortlisted	Fulfills the requirements
9	UWITONZE	Innocent	Shortlisted	Fulfills the requirements
10	YAMBABARIYE	Simon Charles	Shortlisted	Fulfills the requirements
11	BATAMULIZA	Gloria	Not shortlisted	No required experience of minimum 10 years in project management
12	BISANGABAGABO	Christian	Not shortlisted	No required experience of minimum 10 years in project management
13	GASANA	Jonathan	Not shortlisted	No required qualification and no required relevant experience of 10 years in project management
14	GASANGWA	Theoneste	Not shortlisted	No required experience of minimum 10 years in project management
15	HARINDINTWALI	Lambert	Not shortlisted	No required experience of minimum 10 years in project management
16	HATEGEKIMANA	Emmanuel	Not shortlisted	No required experience of minimum 10 years in project management

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
17	INGABIRE	Diane	Not shortlisted	No required experience of minimum 10 years in project management
18	MUHIZI KAGERUKA	Benjamin	Not shortlisted	No required Qualification and No required 10 year minimum experience
19	KAITARE	Rabulen	Not shortlisted	No required experience of minimum 10 years in project management
20	KAMPIRE	Mediatrice	Not shortlisted	No required qualification and no required relevant experience
21	KAYIRANGA	Paul	Not shortlisted	No required experience of 10 years as a project manager
22	KUBWIMANA	Henry	Not shortlisted	No required qualification and no required 10 year minimum experience
23	MOHAMED	Badawy	Not shortlisted	No required qualification and no required 10 year minimum experience
24	MUDAHEMUKA	William	Not shortlisted	No required experience of minimum 10 years in project management
25	MUGABONAKE	Abdou	Not shortlisted	No required qualification and no required 10 year minimum experience
26	MUHUMUZA	Eddy	Not shortlisted	No required relevant experience of 10 years as a project manager
27	MUKANGARAMBE	Claudia	Not shortlisted	No required relevant experience of 10 years as a project manager
28	MUKESHIMANA	Jonathan	Not shortlisted	No required experience of minimum 10 years in project management.
29	MUSAFIRI	Roger	Not shortlisted	No required experience of minimum 10 years in project management.

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
30	MUSONI	Peter	Not shortlisted	No required qualification and no required relevant experience
31	MUVUNYI	Jules Velentin	Not shortlisted	No required experience of minimum 10 years in project management.
32	MUZUNGU	James	Not shortlisted	No required qualification and no required 10 year minimum experience
33	NDEREYIMANA SENGABIRA	Charmant	Not shortlisted	No required experience of minimum 10 years in project management.
34	NGABIRANO	Christopher	Not shortlisted	No required experience of minimum 10 years in project management.
35	NIYIBIZI	Vincent	Not shortlisted	No required qualification and no required 10 year minimum experience
36	NIYONSENGA	Yannick	Not shortlisted	No required qualification and no required 10 year minimum experience
37	NSHIMIYIMANA	Alphonse	Not shortlisted	No required experience of minimum 10 years in project management.
38	NTAKIRUTIMANA	Elie	Not shortlisted	No required qualification and no required 10 year minimum experience
39	NZARAMYIMANA	Charles	Not shortlisted	No required qualification and no required 10 year minimum experience
40	SEMPUNDU	Theogene	Not shortlisted	No proof of required experience and no experience of 10 years as a project manager
41	SIBOMANA	Emmanuel	Not shortlisted	No required experience of minimum 10 years in project management.
42	SIBOMANA	Aimable	Not shortlisted	No required qualification and no required 10 year minimum experience

44



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
43	TUMWEBAZE	Robert	Not shortlisted	No required experience of 10 years as a project manager
44	UWITONZE	Marc	Not shortlisted	No required experience of 10 years as a project manager
45	UWIZEYIMANA	Leonard	Not shortlisted	No required qualification and no required experience
46	WALEGWA MANDALE	Rose	Not shortlisted	No required qualification and no required experience
47	YARAMBABARIYE	Jean Pierre	Not shortlisted	No required experience of 10 years as a project manager

2. Communication & Web Specialist

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	MUGWANEZA	Jean Paul	Shortlisted	Fulfills the requirements
2	NGENZI	Thomas	Shortlisted	Fulfills the requirements
3	NIYITEGEKA	Jean Damascène	Shortlisted	Fulfills the requirements
4	MUHWEZI N.	David	Shortlisted	Fulfills the requirements
5	NSABIMANA	Bonaventure	Shortlisted	Fulfills the requirements
6	NTEZIRIZAZA	Theodomir	Shortlisted	Fulfills the requirements
7	MURANGWA	Darius	Shortlisted	Fulfills the requirements
8	MURAGIJIMANA	Frodouard	Shortlisted	Fulfills the requirements
9	NSENGIYUMVA	Dieudonne	Not Shortlisted	No required Degree and experience
10	NIYONSABA	Jean Claude	Not Shortlisted	No required Degree and experience
11	KAMPIRE	Mediatrice	Not Shortlisted	No required degree, experience and recommendation letter
12	MUTABAZI	William Evans	Not Shortlisted	No required Degree and experience
13	MUGENI	Henriette	Not Shortlisted	No required Degree and experience

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3. Data Management and Results Monitoring and Evaluation Specialist

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	AKALIZA	Irene	Shortlisted	Fulfills the requirements
2	IMANISHIMWE	Bernard	Shortlisted	Fulfills the requirements
3	MUKANGOBOKA	Christine	Shortlisted	Fulfills the requirements
4	MUKARWEGO	Beline	Shortlisted	Fulfills the requirements
5	MUVANDIMWE	Oscar	Shortlisted	Fulfills the requirements
6	NIZEYIMANA	Alphonse	Shortlisted	Fulfills the requirements
7	SIBOMANA	Jean Jules	Shortlisted	Fulfills the requirements
8	UWITONZE	Marc	Shortlisted	Fulfills the requirements
9	BATAMULIZA	Gloria	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
10	BENIMANA	Immaculee	Not Shortlisted	No required experience, No proof of previous employment/recommendations and no Identity Card or Passport
11	BISANGABAGABO	Christian	Not Shortlisted	No required experience in project result, Monitoring and evaluation
12	DUKUZE	Alice	Not Shortlisted	No required experience and no required qualification
13	HABAGUSENGA	Louis	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
14	HAKIZIMANA	Didier	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
15	HATEGEKIMANA	Emmanuel	Not Shortlisted	No experience of 5 years in Result, Monitoring and evaluation
16	IRADUKUNDA	Emmanuel	Not Shortlisted	No required experience and Education background
17	KAMBANDA	Charles	Not Shortlisted	No required experience in result monitoring and evaluation
18	KAMPIRE	Mediatrice	Not Shortlisted	No required experience and qualification
19	KIMENYI	Yvan	Not Shortlisted	No required experience, no ID and Qualification



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
20	MPANO UMUHOZA	Gisele	Not Shortlisted	No required and number of years of experience
21	MUKANKIKO	Peace	Not Shortlisted	No required experience in result monitoring and evaluation
22	MUNYEMANA	Jacques	Not Shortlisted	No required experience and Qualification
23	NGABIRANO	Christopher	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
24	NIYIBIZI	Vincent	Not Shortlisted	No required experience in result monitoring and evaluation and no required qualifications
25	NSABIMANA	Desire	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
26	NSHIMIYIMANA	Alphonse	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
27	RAFIKI	David	Not Shortlisted	No required experience and Education background
28	SIBOMANA	Emmanuel	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.
29	UWIZEYE	Amos	Not Shortlisted	No required experience in result monitoring and evaluation and no required qualifications
30	UWIZEYIMANA	Leonard	Not Shortlisted	No required experience of minimum 5years in result monitoring and evaluation.

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4. Psycho-Social Support Officer

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	NTIRENGANYA	Donath	Shortlisted	Fulfills the requirements
2	MUGABO	Valens	Shortlisted	Fulfills the requirements
3	HARERIMANA	Eugene	Shortlisted	Fulfills the requirements
4	INTUMWA URUKUNDO	Ange	Shortlisted	Fulfills the requirements
5	ISHIMWE	Christella	Shortlisted	Fulfills the requirements
6	KAMARIZA KAYIHURA	Grace	Shortlisted	Fulfills the requirements
7	UWIRAGIYE	Deborah	Not Shortlisted	No required degree, no required experience, no recommendation letter
8	HATEGEKIMANA	Emmanuel	Not Shortlisted	No required degree
9	NZARAMYIMANA	Charles	Not Shortlisted	No National ID and required experience in Clinical psychology practice
10	ISHIMWE	Sandra Arlette	Not Shortlisted	No required experience
11	UMWALI	Tamar	Not Shortlisted	No required experience

5. Project Officer in Charge of Support Services

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	GAHENDA	Roger	Shortlisted	Fulfills the requirements
2	MUKASHEMA	Candide	Shortlisted	Fulfills the requirements
3	BIMENYIMANA	Jean Marie Vianney	Shortlisted	Fulfills the requirements
4	NIZEYIMANA	Felicien	Shortlisted	Fulfills the requirements
5	TAMBUKA	Paul	Shortlisted	Fulfills the requirements
6	NDAGIJIMANA	Emmy	Shortlisted	Fulfills the requirements
7	HABIMANA	Jean Pierre	Shortlisted	Fulfills the requirements
8	UWASE	Jenninah	Shortlisted	Fulfills the requirements
9	NDAGIJIMANA	Janvier	Shortlisted	Fulfills the requirements
10	TWAHIRWA	Jacques Albert	Shortlisted	Fulfills the requirements
11	SIBOMANA	Aimable	Shortlisted	Fulfills the requirements
12	NYARWAYA	Jimmy	Shortlisted	Fulfills the requirements

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
13	BUMVAMPOZE	Emmanuel	Shortlisted	Fulfills the requirements
14	HAGENIMANA	Theoneste	Shortlisted	Fulfills the requirements
15	MPANO UMUHOZA	Gisele	Shortlisted	Fulfills the requirements
16	NDAGIJIMANA	Bonaventure	Shortlisted	Fulfills the requirements
17	BISANGABAGABO	Christian	Shortlisted	Fulfills the requirements
18	KABUTO BARIGYE	Alex	Shortlisted	Fulfills the requirements
19	KIMENYI	Yvan	Shortlisted	Fulfills the requirements
20	BUTERA	Gerald	Shortlisted	Fulfills the requirements
21	KWIZERA MPORE	Philippe	Shortlisted	Fulfills the requirements
22	NYANDWI	Reverien	Shortlisted	Fulfills the requirements
23	NIYONSABA	Theodore	Shortlisted	Fulfills the requirements
24	HAKIZIMANA	Didier	Shortlisted	Fulfills the requirements
25	DUKUZE	Alice	Shortlisted	Fulfills the requirements
26	MUGABONAKE	Abdou	Shortlisted	Fulfills the requirements
27	UWIZEYIMANA	Leonard	Shortlisted	Fulfills the requirements
28	MUGISHA	Charles	Shortlisted	Fulfills the requirements
29	KABENDE	Steven	Shortlisted	Fulfills the requirements
30	KAMURU	Charles	Shortlisted	Fulfills the requirements
31	GASANA	Stephen	Shortlisted	Fulfills the requirements
32	MUKESHIMANA	Jonathan	Shortlisted	Fulfills the requirements
33	HATEGEKIMANA	Emmanuel	Shortlisted	Fulfills the requirements
34	ABATABIZI	Benjamin	Shortlisted	Fulfills the requirements
35	HAGENGIMANA	Jean Claude	Shortlisted	Fulfills the requirements
36	NSENGIMANA	Etienne	Shortlisted	Fulfills the requirements
37	BYUKUSENGE	Celine	Shortlisted	Fulfills the requirements
38	NSHEMERIRWE	Sarah	Shortlisted	Fulfills the requirements
39	MBONYINTWARI	Valens	Shortlisted	Fulfills the requirements
40	HABYARIMANA	Ladislav	Shortlisted	Fulfills the requirements
41	MBARUSHIMANA	Jean Baptiste	Shortlisted	Fulfills the requirements
42	KAREGEYA	Charles Lwanga	Shortlisted	Fulfills the requirements
43	KUBWIMANA	Henry	Shortlisted	Fulfills the requirements
44	MAHIRWE	Jacques Patin	Not Shortlisted	No national ID; no recommendation letter and no proof of described work experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
45	NSABIMBONA	Delphine	Not Shortlisted	No recommendation letter and no experience
46	MOHAMED	Badawy	Not Shortlisted	No equivalence of academic qualification offered by the Rwanda Higher Education Council
47	MUSABYUWERA	Horthance	Not Shortlisted	No national ID; no required experience, and no proof of described experience
48	BENIMANA	Immaculee	Not Shortlisted	No national ID; no recommendation letter and no proof of described work experience
49	BUGINGO	Jean de Dieu	Not Shortlisted	No required experience, no recommendation letter and no proof of described work experience
50	KEZA	Margret Amina	Not Shortlisted	No application letter; no national ID; no proof of described work experience and no recommendation letter
51	NYIRAMUHIRE	Gaudance	Not Shortlisted	No required experience and no recommendation letter
52	MURUNGI	Jackline	Not Shortlisted	No recommendation letter and no proof of described work experience
53	NARAME	Agnes	Not Shortlisted	No recommendation letter, no Equivalence of International Degree presented and no proof of described work experience
54	MUKAMURIGO	Odeth	Not Shortlisted	No required experience
55	NDIKUMANA	Berchard	Not Shortlisted	No required experience
56	SIMBI	Anitha	Not Shortlisted	No recommendation letter, no equivalence of presented degree, and no proof of described work experience
57	NDAGIJIMANA	Patrick	Not Shortlisted	No National ID or Passport

11



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
58	MUKAKAYUMBA	Aderline	Not Shortlisted	No recommendation letter and no proof of described work experience
59	NDAYIRAGIJE	Esperance	Not Shortlisted	No recommendation letter, no required experience and proof of prescribed work experience
60	Deborah	UWIRAGIYE	Not Shortlisted	No recommendation letter and no required experience

6. Campus Project Officers

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	NIZEYIMANA	Felicien	Shortlisted	Fulfills the requirements
2	UWINEZA	Esperance	Shortlisted	Fulfills the requirements
3	SIBOMANA	Emmanuel	Shortlisted	Fulfills the requirements
4	TAMBUKA	Paul	Shortlisted	Fulfills the requirements
5	UWINEZA	Monic	Shortlisted	Fulfills the requirements
6	MUNYANEZA	Theogene	Shortlisted	Fulfills the requirements
7	HABIMANA	Jean Pierre	Shortlisted	Fulfills the requirements
8	MUGISHA	Godfrey	Shortlisted	Fulfills the requirements
9	MUGEMA	Alexis	Shortlisted	Fulfills the requirements
10	SIBOMANA	Aimable	Shortlisted	Fulfills the requirements
11	MUHUMUZA	Eddy	Shortlisted	Fulfills the requirements
12	MWANAYIRE	Redempta	Shortlisted	Fulfills the requirements
13	NDUWAYEZU	Faustin	Shortlisted	Fulfills the requirements
14	NYARWAYA	Jimmy	Shortlisted	Fulfills the requirements
15	HAGENIMANA	Theoneste	Shortlisted	Fulfills the requirements
16	NSHIMIYIMANA	Alphonse	Shortlisted	Fulfills the requirements
17	BIHOYIKI	Theogene	Shortlisted	Fulfills the requirements
18	NDIKUMANA	Berchard	Shortlisted	Fulfills the requirements
19	KABUTO BARIGYE	Alex	Shortlisted	Fulfills the requirements
20	KWIEZERA MPORE	Philippe	Shortlisted	Fulfills the requirements
21	MUKANKIKO	Peace	Shortlisted	Fulfills the requirements
22	BAGABE	Godfrey	Shortlisted	Fulfills the requirements
23	MANIRAGABA	Jean Paul	Shortlisted	Fulfills the requirements

UR



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
24	NIYONSHUTI	Anne Marie	Shortlisted	Fulfills the requirements
25	MUGABONAKE	Abdou	Shortlisted	Fulfills the requirements
26	MUGISHA	Charles	Shortlisted	Fulfills the requirements
27	UBAYIMFURA	Jean Pierre	Shortlisted	Fulfills the requirements
28	UWIZEYIMANA	Leonard	Shortlisted	Fulfills the requirements
29	MASENGESHO	Rebecca	Shortlisted	Fulfills the requirements
30	AKALIZA	Irene	Shortlisted	Fulfills the requirements
31	NSENGIYUMVA	Bertin	Shortlisted	Fulfills the requirements
32	MUKESHIMANA	Jonathan	Shortlisted	Fulfills the requirements
33	KABENDE	Steven	Shortlisted	Fulfills the requirements
34	MUREBWAYIRE	Dative	Shortlisted	Fulfills the requirements
35	UWIZEYIMANA	Fortunée	Shortlisted	Fulfills the requirements
36	UKURIKIYEYEZU	Emmanuel	Shortlisted	Fulfills the requirements
37	UWIYAREMYE	Jean Paul	Shortlisted	Fulfills the requirements
38	MUHIRE	Maurice Clement	Shortlisted	Fulfills the requirements
39	HABYARIMANA	Ladislav	Shortlisted	Fulfills the requirements
40	MUSIGWA	Regis	Shortlisted	Fulfills the requirements
41	UYIRINGIYE	Phenias	Shortlisted	Fulfills the requirements
42	MUMARARUNGU	Godliver	Shortlisted	Fulfills the requirements
43	UZABAKIRIHO	Jean Paul	Shortlisted	Fulfills the requirements
44	MBONYINTWALI	Valence	Not Shortlisted	No national ID; no recommendation letter and no proof of described work experience
45	NIZEYIMANA	Felicien	Not Shortlisted	No recommendation letter and no required experience
46	NDAGIJIMANA	Janvier	Not Shortlisted	No equivalence of academic qualification offered by the Rwanda Higher Education Council
47	KUBWIMANA	Lionel	Not Shortlisted	No national ID; no required experience, and no proof of described experience
48	MUSHIMIYIMANA	Chantal	Not Shortlisted	No national ID or Passport; no recommendation letter and no proof of described work experience
49	MURENZI	Janvier	Not Shortlisted	No required experience, no recommendation letter and

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
				no proof of described work experience
50	MUKUNDIYIMANA	Epiphanie	Not Shortlisted	No application letter; no national ID; no proof of described work experience and no recommendation letter
51	NIYIBIZI	Vincent	Not Shortlisted	No required experience and no recommendation letter
52	NDAGIJIMANA	Bonaventure	Not Shortlisted	No recommendation letter and no proof of described work experience
53	HAKIZAYEZU	Mathieu	Not Shortlisted	No recommendation letter, no equivalence of International Degree presented and no proof of described work experience
54	NIYONSABA	Theodore	Not Shortlisted	No required experience
55	NSENGIMANA	Etienne	Not Shortlisted	No required experience
56	GASANA	Stephen	Not Shortlisted	No recommendation letter, no equivalence of presented degree, and no proof of described work experience
57	HAKIZIMANA	Benjamin	Not Shortlisted	No national ID or Passport
58	NDAGIJIMANA	Patrick	Not Shortlisted	No recommendation letter and no proof of described work experience
59	HAFASHIMANA	Thadee	Not Shortlisted	No recommendation letter, no required experience and proof of prescribed work experience
60	MUVUNYI	Vincent	Not Shortlisted	No recommendation letter and no required experience
61	MBARUSHIMANA	Jean Baptiste	Not Shortlisted	No recommendation letter and no required experience
62	KUBWIMANA	Henry	Not Shortlisted	No recommendation letter and no required experience
63	GAHENDA	Roger	Not Shortlisted	No recommendation letter and no required experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
64	MUKASHEMA	Candide	Not Shortlisted	No recommendation letter and no required experience
65	BIMENYIMANA	Jean Marie Vianney	Not Shortlisted	No recommendation letter and no required experience
66	NDAYISABA	Balthazar	Not Shortlisted	No recommendation letter and no required experience
67	BUGINGO	Jean de Dieu	Not Shortlisted	No recommendation letter and no required experience
68	HAKUZIMANA	Jean de Dieu	Not Shortlisted	No recommendation letter and no required experience
69	KAGABO	Mathew	Not Shortlisted	No recommendation letter and no required experience
70	BYUKUSENGE	Celine	Not Shortlisted	No recommendation letter; no required experience
71	BARIHUTA	Assiel	Not Shortlisted	No recommendation letter; no required experience
72	ABATABIZI	Benjamin	Not Shortlisted	No recommendation letter; no required experience
73	HATEGEKIMANA	Emmanuel	Not Shortlisted	No recommendation letter; no required experience
74	IMANISHIMWE	Bernard	Not Shortlisted	No recommendation letter; no required experience
75	KAREGEYA	Charles Lwanga	Not Shortlisted	No recommendation letter; no required experience
76	BUTERA	Gerald	Not Shortlisted	No recommendation letter; no required experience
77	MUHZI	KAGERUKA Benjamin	Not Shortlisted	No recommendation letter; no required experience
78	TWAGIRA	Richard	Not Shortlisted	No recommendation letter; no required experience
79	MBONYINTWARI	Valens	Not Shortlisted	No recommendation letter; no required experience
80	KAYESU	Janet	Not Shortlisted	No recommendation letter; no required experience
81	NYANDWI	Reverien	Not Shortlisted	No recommendation letter; no required experience
82	HARINDINTWALI	Lambert	Not Shortlisted	No recommendation letter; no required experience
83	NDAYAMBAJE	Donatien	Not Shortlisted	No recommendation letter; no required experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
84	DUSHIMIYIMANA	Theophile	Not Shortlisted	No recommendation letter; no required experience
85	MUNEZERO	Peace	Not Shortlisted	No recommendation letter; no required experience
86	NTIRENGANYA	Philippe	Not Shortlisted	No recommendation letter; no required experience
87	RWAMANYWA	Vincent	Not Shortlisted	No recommendation letter; no required experience
88	UWASE	Jenninah	Not Shortlisted	No recommendation letter; no required experience
89	TWAHIRWA	Jacques Albert	Not Shortlisted	No recommendation letter; no required experience
90	BENIMANA	Immaculee	Not Shortlisted	No recommendation letter; no required experience
91	MUKAKAMARO	Lyse	Not Shortlisted	No recommendation letter; no required experience
92	UWITONZE	Aliane	Not Shortlisted	No recommendation letter; no required experience
93	RUGERINYANGE	Jean Marie Vianney	Not Shortlisted	No recommendation letter; no required experience
94	BISANGABAGABO	Christian	Not Shortlisted	No recommendation letter; no required experience
95	KIMENYI	Yvan	Not Shortlisted	No recommendation letter; no required experience
96	UWIRAGIYE	Deboarh	Not Shortlisted	No recommendation letter; no required experience
97	MUSARE	Alphonse	Not Shortlisted	No recommendation letter; no required experience
98	HABINGABWA	Baudoin	Not Shortlisted	No recommendation letter; no required experience
99	UMUTESI	Jeanne	Not Shortlisted	No recommendation letter; no required experience
100	MUJAWAMARIYA	Gisele	Not Shortlisted	No recommendation letter; no required experience
101	KAYIRANGWA	Joselyne	Not Shortlisted	No recommendation letter; no required experience
102	RUKUNDO	Jean Bosco	Not Shortlisted	No recommendation letter; no required experience
103	NIKOBIBAYE	Beatha	Not Shortlisted	No recommendation letter; no required experience

JP



OFFICE OF THE COORDINATOR

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
104	NZABAHIMANA	Viateur	Not Shortlisted	No recommendation letter; no required experience
105	NIYITEGEKA	Emmanuel	Not Shortlisted	No recommendation letter; no required experience
106	NIZEYEMARIYA	Agnes	Not Shortlisted	No recommendation letter; no required experience
107	KAMUNTU	Moses	Not Shortlisted	No recommendation letter; no required experience
108	DUSHIMIRIMANA	Lambert	Not Shortlisted	No recommendation letter; no required experience
109	MAHIRWE	Jacques Patin	Not Shortlisted	No recommendation letter; no required experience
110	MWESIGWA	Sabiiti	Not Shortlisted	No recommendation letter; no required experience
111	NYIRAMUHIRE	Gaudance	Not Shortlisted	No recommendation letter; no required experience
112	MPANO UMUHOZA	Gisele	Not Shortlisted	No recommendation letter; no required experience
113	SENZIRA	Emmanuel	Not Shortlisted	No recommendation letter; no required experience
114	NIYITEGEKA	Theogene	Not Shortlisted	No recommendation letter; no required experience
115	HAGENIMANA	Jean Claude	Not Shortlisted	No recommendation letter; no required experience
116	NIYITEGEKA	Emmanuel	Not Shortlisted	No recommendation letter; no required experience
117	KAMANZI	James	Not Shortlisted	No recommendation letter; no required experience
118	KAMPIRE	Mediatrice	Not Shortlisted	No recommendation letter; no required experience
119	KAJEGUHAKWA	Elias	Not Shortlisted	No recommendation letter; no required experience
120	NTEGE ISHIMWE	Esperant	Not Shortlisted	No recommendation letter; no required experience
121	HAKIZIMANA	Jacques	Not Shortlisted	No recommendation letter; no required experience
122	MUKAMISHA	Donatienne	Not Shortlisted	No recommendation letter; no required experience
123	MUTABAZI	Janvier	Not Shortlisted	No recommendation letter; no required experience

JIF



OFFICE OF THE COORDINATOR

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
124	NSABIMBONA	Delphine	Not Shortlisted	No recommendation letter; no required experience
125	UWIMANA	Esperance	Not Shortlisted	No recommendation letter; no required experience
126	NTIHEMUKA	Issacar	Not Shortlisted	No recommendation letter; no required experience

7. Placement, Transition and Partnership Officer

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	GAHENDA	Roger	Shortlisted	Fulfills the requirements
2	NIZEYIMANA	Felicien	Shortlisted	Fulfills the requirements
3	MUKASHEMA	Candide	Shortlisted	Fulfills the requirements
4	BIMENYIMANA	Jean Marie Vianney	Shortlisted	Fulfills the requirements
5	TAMBUKA	Paul	Shortlisted	Fulfills the requirements
6	NDAGIJIMANA	Janvier	Shortlisted	Fulfills the requirements
7	TUMWEBAZE	Robert	Shortlisted	Fulfills the requirements
8	NDAYISABA	Balthazar	Shortlisted	Fulfills the requirements
9	KUBWIMANA	Lionel	Shortlisted	Fulfills the requirements
10	MUSHIMIYIMANA	Chantal	Shortlisted	Fulfills the requirements
11	SIBOMANA	Aimable	Shortlisted	Fulfills the requirements
12	KAYESU	Janet	Shortlisted	Fulfills the requirements
13	NYARWAYA	Jimmy	Shortlisted	Fulfills the requirements
14	BUMVAMPOZE	Emmanuel	Shortlisted	Fulfills the requirements
15	HAGENIMANA	Theoneste	Shortlisted	Fulfills the requirements
16	MPANO UMUHOZA	Gisele	Shortlisted	Fulfills the requirements
17	HAKIZAYEZU	Mathieu	Shortlisted	Fulfills the requirements
18	NSHIMIYIMANA	Alphonse	Shortlisted	Fulfills the requirements
19	SEBUKWARE	Wellars	Shortlisted	Fulfills the requirements
20	BISANGABAGABO	Christian	Shortlisted	Fulfills the requirements
21	BIHOYIKI	Theogene	Shortlisted	Fulfills the requirements
22	NDIKUMANA	Berchard	Shortlisted	Fulfills the requirements
23	NYANDWI	Reverien	Shortlisted	Fulfills the requirements
24	NIYONSABA	Theodore	Shortlisted	Fulfills the requirements
25	MUGABONAKE	Abdou	Shortlisted	Fulfills the requirements
26	DUKUZE	Alice	Shortlisted	Fulfills the requirements

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
27	BYUKUSENGE	Celine	Shortlisted	Fulfills the requirements
28	MUGISHA	Charles	Shortlisted	Fulfills the requirements
29	UWIZEYIMANA	Leonard	Shortlisted	Fulfills the requirements
30	NZABANDORA	Fabien	Shortlisted	Fulfills the requirements
31	BARIHUTA	Assiel	Shortlisted	Fulfills the requirements
32	MUKESHIMANA	Jonathan	Shortlisted	Fulfills the requirements
33	MASENGESHO	Rebecca	Shortlisted	Fulfills the requirements
34	ABATABIZI	Benjamin	Shortlisted	Fulfills the requirements
35	HAFASHIMANA	Thadee	Shortlisted	Fulfills the requirements
36	HAKIZIMANA	Jacques	Shortlisted	Fulfills the requirements
37	INGABIRE	Francine	Shortlisted	Fulfills the requirements
38	IMANISHIMWE	Bernard	Shortlisted	Fulfills the requirements
39	MBONYINTWARI	Valens	Shortlisted	Fulfills the requirements
40	HARORIMANA	Aimable	Shortlisted	Fulfills the requirements
41	MUHIRE	Maurice Clement	Shortlisted	Fulfills the requirements
42	SIBOMANA	Jean Jules	Shortlisted	Fulfills the requirements
43	NSENGIMANA	Etienne	Shortlisted	Fulfills the requirements
44	NTIHEMUKA	Issacar	Shortlisted	Fulfills the requirements
45	MAHIRWE	Jacques Patin	Not Shortlisted	No ID or Passport and required experience
46	NSENGIMANA	Etienne	Not Shortlisted	No required experience
47	KAMPIRE	Mediatrice	Not Shortlisted	No required degree and experience
48	MUCHOKOMORI	Isaac	Not Shortlisted	No ID or Passport and recommendation letter
49	RWAMANYWA	Vincent	Not Shortlisted	No required experience and Recommendation letter
50	BENIMANA	Immaculee	Not Shortlisted	No ID or Passport and recommendation letter
51	HAKIZIMANA	Didier	Not Shortlisted	No required experience
52	AGABA	Moses	Not Shortlisted	No required Degree and experience
53	HABINGABWA	Baudoin	Not Shortlisted	Experience not proved and no recommendation letter
54	MUKAKAYUMBA	Aderline	Not Shortlisted	Experience not proved and no recommendation letter
55	HATEGEKIMANA	Emmanuel	Not Shortlisted	No required experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
56	NDAGIJIMANA	Patrick	Not Shortlisted	No required documents (CV, ID, Academic qualification) and required experience
57	NZARAMYIMANA	Charles	Not Shortlisted	No required Degree
58	UWIRAGIYE	Deborah	Not Shortlisted	No required experience and recommendation letter
59	BAGABE	Godfrey	Not Shortlisted	No required Degree
60	NZABAHIMANA	Viateur	Not Shortlisted	No required Degree and experience

8. Project Officer in Charge of MIS Data Analytics & IT

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	NIYITURAGIYE	Vedaste	Shortlisted	Fulfills the requirements
2	NZARAMYIMANA	Leonidas	Shortlisted	Fulfills the requirements
3	UMUTONI	Albertine	Shortlisted	Fulfills the requirements
4	UMUGIRE	Emmanuel	Shortlisted	Fulfills the requirements
5	SINDAYIHEBA	Pascal	Shortlisted	Fulfills the requirements
6	GWIZA SIBOMANA	Fidele	Shortlisted	Fulfills the requirements
7	MWIZERWA	Maurice	Shortlisted	Fulfills the requirements
8	MUGIRANEZA	Jean Baptiste	Shortlisted	Fulfills the requirements
9	TUYISENGE	Jean Claude	Shortlisted	Fulfills the requirements
10	IRADUKUNDA	Emmanuel	Not Shortlisted	No recommendation letter and required experience
11	NIYONAGIZE	Festus	Not Shortlisted	No required experience
12	UMUHIRE	Brigitte	Not Shortlisted	No required experience
13	KAMPIRE	Mediatrice	Not Shortlisted	No required experience
14	BANGUMBARE	Dieudonne	Not Shortlisted	No required experience
15	NSABIMANA	Felicien	Not Shortlisted	No required experience
16	NYIRANSABIMANA	Esperance	Not Shortlisted	No required experience
17	NDAYISENGA	Theoneste	Not Shortlisted	No required experience
18	RAFIKI	David	Not Shortlisted	No Application Letter
19	SANGWA	Didier	Not Shortlisted	No required experience
20	NTEGE ISHIMWE	Esperant	Not Shortlisted	No relevant Degree and required experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
21	NIYONZIMA	Jean Leandre	Not Shortlisted	No ID, required Degree, experience and recommendation letter
22	NGENDAHIMANA	David	Not Shortlisted	No relevant Degree and required experience

9. Finance Secretary and Accountant

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	MUSHIMIYIMANA	Irene	Shortlisted	Fulfills the requirements
2	UWINEZA	Esperance	Shortlisted	Fulfills the requirements
3	MUNYANEZA	Theogene	Shortlisted	Fulfills the requirements
4	HASHAKIMANA	Francois Frank	Shortlisted	Fulfills the requirements
5	RWANGABO	Pacifique	Shortlisted	Fulfills the requirements
6	MPAYIMANA	Venant	Shortlisted	Fulfills the requirements
7	KAYITESI	Liliane	Shortlisted	Fulfills the requirements
8	SINGURANAYO	Elysee	Shortlisted	Fulfills the requirements
9	NIRERE GAKUNDE	Grace	Shortlisted	Fulfills the requirements
10	MBONIMPA	Cyprien	Shortlisted	Fulfills the requirements
11	NSENGIYUMVA	Bertin	Shortlisted	Fulfills the requirements
12	MUKANYANDWI	Dancille	Shortlisted	Fulfills the requirements
13	UWIMPUNDU	Assumpta	Shortlisted	Fulfills the requirements
14	MUKAFURAH	Betty	Shortlisted	Fulfills the requirements
15	TUYISENGE	Marcel	Shortlisted	Fulfills the requirements
16	NIKOBIBAYE	Beatha	Shortlisted	Fulfills the requirements
17	MANISHIMWE	Gemima	Shortlisted	Fulfills the requirements
18	NDAHIMANA	Charles	Not shortlisted	No proof of required experience, and no recommendation letter from previous employer
19	SHEMA	Neza	Not shortlisted	No proof of required experience, no recommendation from previous employer and no Application letter
20	SINDAYIGAYA	Emmanuel	Not shortlisted	No required experience and no ID or Passport

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
21	NSABIMBONA	Delphine	Not shortlisted	No required experience, and no recommendation from previous employer
22	UWANYUZE	Babla	Not shortlisted	The proved years of experience are below the required duration.
23	ISHIMWE	Gisele	Not shortlisted	The proved years of experience are below the required duration.
24	MUKAMUHIZI	Yvonne	Not shortlisted	The proved years of experience are below the required duration.
25	NTIMUGURA	Denis	Not shortlisted	The proved years of experience are below the required duration.
26	NIYOMUGABO	Jean Denis	Not shortlisted	The proved years of experience are below the required duration.
27	NIYONZIMA	Dessantos	Not shortlisted	The proved years of experience are below the required duration.
28	MUSHIMIYIMANA	Chantal	Not shortlisted	No required experience
29	MUSABYIMANA	Moise	Not shortlisted	The recommendation provided is not valid (not signed)
30	UWITONZE	Aliane	Not shortlisted	No required experience
31	NAYITURIKI	Florence	Not shortlisted	The proved years of experience are below the required duration.
32	KAJEGUHAKWA	Elias	Not shortlisted	No recommendation from previous employer and ID or Passport
33	IYAKAREMYE	Josiane	Not shortlisted	The proved years of experience are below the required duration.
34	KAYIRANGWA	Joselyne	Not shortlisted	The proved years of experience are below the required duration.
35	UWINEZA	Esther	Not shortlisted	The proved years of experience are below the required duration.



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
36	KARANGWA	Richard	Not shortlisted	No required experience, and no recommendation letter from previous employer
37	UZARAMA	Marie Prisca	Not shortlisted	The proved years of experience are below the required duration.
38	MUREKEYIMANA	Sylvain	Not shortlisted	No application letter, ID or passport, required experience, and recommendation letter from previous employer
39	SIBOMANA	Silas	Not shortlisted	No proof of required experience
40	SAKUFI	Leonidas	Not shortlisted	No required experience
41	NSHIMIYIMANA	Alexis	Not shortlisted	No required experience
42	MUKAHIRWA	Philomene	Not shortlisted	No application letter, CV, ID or passport, recommendation letter and no required experience
43	KUBWIMANA	Henry	Not shortlisted	No required experience
44	NZAHABAYO	Pierre Celestin	Not shortlisted	No required experience
45	DUSABIMANA	Joselyne	Not shortlisted	No required experience

10. Administrative Secretary

S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
1	NIZEYIMANA	Felicien	Shortlisted	Fulfills the requirements
2	UWITOYE	Christian	Shortlisted	Fulfills the requirements
3	SEKAMONYO	Flodouard	Shortlisted	Fulfills the requirements
4	MUSHIMIYIMANA	Chantal	Shortlisted	Fulfills the requirements
5	KAYESU	Janet	Shortlisted	Fulfills the requirements
6	RUBANZA	Janviere	Shortlisted	Fulfills the requirements
7	HABINSHUTI	Leger	Shortlisted	Fulfills the requirements
8	MUKAFURHA	Betty	Shortlisted	Fulfills the requirements
9	NSENGIMANA	Etienne	Shortlisted	Fulfills the requirements



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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
10	INGABIRE	Francine	Not shortlisted	No required working experience and there is no degree in relevant field.
11	MUHIRE	Maurice Clement	Not shortlisted	No required working experience, no degree in relevant field, and no recommendation letter from previous employer.
12	UWINEZA	Monic	Not shortlisted	No required working experience, no ID or Passport, and no recommendation letter from previous employer.
13	UWANZIGA	Chantal	Not shortlisted	No required working experience and no degree in related field.
14	NIYITEGEKA	Abraham	Not shortlisted	No recommendation from previous employer and no proof of working experience.
15	MPANO UMUHOZA	Gisele	Not shortlisted	No recommendation from previous employer and no proof of working experience.
16	NIYITEGEKA	Theogene	Not shortlisted	No required working Experience
17	MUKAKAYUMBA	Aderline	Not shortlisted	No required working experience, no required degree, and no recommendation letter from previous employer.
18	MUKASHEMA	Candide	Not shortlisted	No required working experience, the application letter was addressed to wrong institution and moreover, the position applied for is not on the job advert.
19	MBONYINTWARI	Valens	Not shortlisted	No required working experience

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S/N	FAMILY NAME	LAST NAME	DECISION	OBSERVATIONS
20	HAKIZIMANA	Djasiri	Not shortlisted	No required working experience and required degree in the field.
21	KUBWIMANA	Henry	Not Shortlisted	There is no relevant working Experience)
22	NZABAHIMANA	Viateur	Not shortlisted	There is no relevant working Experience)

Note: Candidates who wish to appeal to the above decision are invited to submit their appeals through email at spiurecruitment@gmail.com not later than Thursday October 5th 2023 at 5pm.

Done at Kigali on 2nd October 2023


Immaculate BUGINGO
Coordinator
Single Project Implementation Unit (SPIU)
University of Rwanda

