



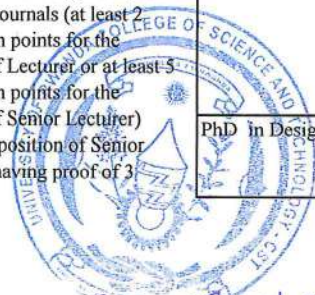
**UNIVERSITY of
RWANDA**

**College of Science and Technology
Shortlisted applicants to the critical academic vacant positions**

S/N	SCHOOL	DEPARTMENT	APPLICANTS	POSITION/ ACADEMIC RANK	DOCUMENTS SUBMITTED	REQUIREMENTS	QUALIFICATIONS OF THE APPLICANTS	DECISION/REASON
1	Architecture and Built Environment	Architecture	TWIRINGIYIMAN A Aimé Patrick	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), Curriculum Vitae including a publications list, copy of national ID	1. MSc. in Architecture with specialization in Architectural and Urban Design 2. Showing a proof of 1 publication in the field of Architecture 3. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	MSc. in Architecture with specialization in Architectural and Urban Design	Shortlisted
2	Architecture and Built Environment	Architecture	Priscilla Namwanje	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree;), A detailed list of all publications in peer reviewed journals and their electronic links, Curriculum Vitae including a publications list, Copy of passport		MSc. in Architecture with specialization in Architectural and Urban Design	Shortlisted
3	Architecture and Built Environment	Architecture	Onwukwe, Chukwuemeka Ozioma S	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), A detailed list of all publications in peer reviewed journals and their electronic links, Curriculum Vitae including a publications list, Copy of passport		MSc. in Architecture with specialization in Architectural and Urban Design	Shortlisted
4	Architecture and Built Environment	Architecture	Michael Onyoyo	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), Copy of passport		MSc. in Architecture with specialization in Architectural and Urban Design	Shortlisted



5	Architecture and Built Environment	Architecture	Kurwakumire (Kuzhazha) Shelter	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), A detailed list of all publications in peer reviewed journals and their electronic links, A detailed list of all current Projects as PI or Co-PI, Curriculum Vitae, Copy of passport		1. MSc. in Urban and Regional Planning	Not Shortlisted/ The applicant does not fit profile in advert
6	Architecture and Built Environment	Architecture	JACKSON MUGO	Assistant Lecturer	CV, Degree Certificate, Application letter and Copy of passport		Master degree in project management and bachelor in Landscape design	Shortlisted, with concern about the publication and proof of teaching
7	Architecture and Built Environment	Architecture	AYA TAREK AHMED	Assistant Lecturer	list of publication, Copy of passport Application letter, CV, list of publication, research activities, one of publications, (there is no B.A or M.A certificate)		The application did not submit the certificate for graduation in M.A program. the applicant includes teaching background, and activities in Architecture department.	Shortlisted, with concern about the certificate submission
8	Architecture and Built Environment	Architecture	James Setzler	Assistant Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), A detailed list of all publications in peer reviewed journals and their electronic links, A detailed list of all current Projects as PI or Co-PI, Curriculum Vitae including a publications list, Copy of passport		MSc. in Architecture with specialization in Architectural and Urban Design	Shortlisted
9	Architecture and Built Environment	Architecture	James Mwangi Mworira	Lecturer	Application letter addressed to the Principal, Degree Certificates (BSc degree; MSc degree), A detailed list of all current Projects as PI or Co-PI, Curriculum Vitae including a publications list, copy of national ID or passport	1. PhD in Architecture with specialization in Architectural and Urban Design 2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer) 3. For the position of Senior Lecturer, having proof of 3	1. Msc. in Architecture	Not Shortlisted/ The applicant did not meet the requirements for the position
10	Architecture and Built Environment	Architecture	Dr. Michael Munene	Senior Lecturer	CV, Certificate, and application presented in one file		PhD in Design	Shortlisted



11	Architecture and Built Environment	Architecture	Dr. Edwin Oluoch K'oyoo	Lecturer	CV, application letter, List of publication, Certificates	years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required	PhD in Landscape Architecture	Shortlisted.
12	Architecture and Built Environment	Architecture	Dr. AKRAM AHMED ELKHALIFA ELHASSAN	Senior Lecturer	CV, Application letter, portfolio (Mixed), Passport, Research projects, Publication list, Certificates	however it is an added value.	PhD in Construction and Materials	Shortlisted
13	Architecture and Built Environment	Architecture	Ar. V. SELVARAJ	Senior Lecturer/ Lecturer	Cover letter, Passport, B,A, M,A Certificates, Cv	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 6. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project is mandatory for Senior Lecturer and an added value for Lecturer	M A	Not Shortlisted/ The applicant's profile did not meet the requirement for the position
14	Architecture and Built Environment	Architecture	Dr Ahmed Osman Ibrahim	Senior Lecturer	CV, Application letter, portfolio (Mixed), Passport, Research projects, Publication list, Certificates		PhD in architecture	Shortlisted
15	Architecture and Built Environment	Construction Management	RUMONGI Blaise-CMT	Assistant Lecturer	Masters transcript, Masters degree, ID, CV, BSc degree, BSc transcript, Application letter	1) MSc. in Construction Management with specialization in Quantity Surveying, Construction Management, Construction Technology or related fields	MSc in Civil Engineering, BSc in Quantity Surveying	Shortlisted
16	Architecture and Built Environment	Construction Management	Osiri Jean D'Amour-CMT	Assistant Lecturer	Masters transcript, Masters degree, ID, CV, BSc degree, BSc transcript, Application letter, publications	2) Showing a proof of 1 publication in the field of	MSc in Construction Project Management, BSc in Quantity Surveying	Not Shortlisted/ No publication submitted



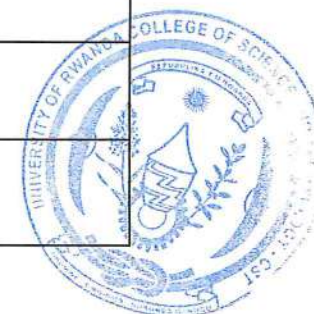
17	Architecture and Built Environment	Construction Mngement	FREDERIC NYAMINANI-CMT	Assistant Lecturer	Masters degree,Passport,CV,Application letter,publications	Construction Management (desirable), 3) Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	MSc in Construction Project Management, BSc in Quantity Surveying	Shortlisted
18	Architecture and Built Environment	Construction Mngement	Elysé MASENGESHO-CMT	Assistant Lecturer	Masters degree,ID,CV,Application letter,Publications		MSc in Civil Engineering and Management, BSc in Quantity Surveying	Shortlisted
19	Architecture and Built Environment	Construction Mngement	DUSHIMIMANA Frank- CMT	Assistant Lecturer	Masters degree, BSc,CV,Application letter		MSc in Real Estate Valuation and Property Management,BSc in Quantity Surveying	Not Shortlisted/ Msc Degree does not fit the profile in advert, no publication submitted
20	Architecture and Built Environment	Construction Mngement	Dewa Foward - CMT	Assistant Lecturer	MSc,BSc,Passport, Application Letter,		MSc in Construction Project Management, BSc in Surveying	Not Shortlisted/ He applied in the department of Geomatics Engineering, he did not mention any publication and his bachelor degree is in Surveying.
21	Architecture and Built Environment	Gegraphy and Urban Planning	Adamu Baba Abdullahi	Associate Prof/prof	PhD Degree, Msc, BSc. CV and Cover letter	1.PhD in Geography or related fields with specialization in Spatial Planning or Geo-Information Sciences 2. Showing a proof of publication in recognized peer reviewed journals (at least 9 publications in the field of Geography, Spatial Planning or Geo-Information Science for the position of Associate Professor or at least 15 publication for the position of Full Professor) 3. Having proof of teaching experience from a recognized institution of higher learning (at least 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor). 4. Having supervised at least 5 PhD students or 15 Masters. 5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 6.Teaching Portfolio with a written part explaining	1.PhD, Geography. 2. Publications List 3. No proof to the position of Senior Lecturer 4. No proof of supervised students	Not Shortlisted/ The applicant did not meet the requirement for the position
22	Architecture and Built Environment	Gegraphy and Urban Planning	Claire Dusabemariya	Associate prof/ Prof	PhD degree, letter, ID, Recommendation letters, publications list,		1. PhD in Carthography and GIS 2. Publications List 3. No proof to the position of Senior Lecturer 4. No proof of supervised students	Not Shortlisted/ The applicant did not meet the requirement for the position
23	Architecture and Built Environment	Gegraphy and Urban Planning	Pedzisai Kowe	Associate prof/ Prof	CV and List of publications		1. No Degree submitted, and proof of previous experience	Not Shortlisted/ No application letter was submitted, lack of required supervision experience, no qualification document was submitted, no teaching portfolio was submitted, no experience related to academic supervision
24	Architecture and Built Environment	Gegraphy and Urban Planning	Hassan Yunusa	Associate prof/ Prof	Application letter, PhD degree, CV, publications list, ID, Passport, and List of projects		No proof of academic experience as a senior lecturer, no proof for peer reviewed publications.	Not Shortlisted/ Lack of required supervision experience No teaching portfolio was submitted



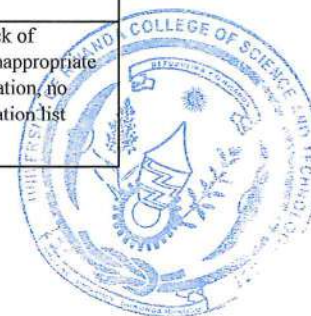
25	Architecture and Built Environment	Geography and Urban Planning	Jean Baptiste Nsengiyumva	Associate prof/ Prof	PhD degree, Msc, Post graduate Certificate, ID, Equivalence, CV, List of Publications.	philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project	PhD in geography and GIS, research track record	Not Shortlisted/ Lack of required teaching and supervision experience The high learning education background is not related to geography or spatial planning No teaching portfolio was submitted Despite the good research track records, he does not have good experience in teaching
26	Architecture and Built Environment	Geography and Urban Planning	U.E. Akpovwovo	Associate prof/ Prof	PhD, Msc, List of Publication, CV,		No proof of academic experience, no proof for peer reviewed publications.	Not Shortlisted/ Lack of required supervision experience No teaching portfolio was submitted Presented the notifications about the completion of Post Graduate studies, but the related degrees were not submitted.
27	Architecture and Built Environment	Geography and Urban Planning	Yusuf Aina	Associate prof/ Prof	CV, Letter, PhD degree, List of publication		No proof of academic experience, no proof for peer reviewed publications.	Not Shortlisted/ Application letter not signed Lack of required supervision experience No teaching portfolio was submitted
28	Science	Chemistry	Dr. Alphonse HARAGIRIMANA	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of national ID	1. PhD in Chemistry with specialization in Environmental Chemistry, Applied Chemistry, Chemical Engineering.	PhD in Environmental Science and Engineering	Shortlisted
29	Science	Chemistry	Dr. Nadine Uwabagira	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of national ID	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer)	PhD in Biochemistry	Not shortlisted/ PhD Degree not Related to the profile in advert
30	Science	Chemistry	Alemayehu Gashaw Woldegiorgis (Ph.D)	Senior Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, Passport,	3. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an	PhD in Organic Chemistry	Shortlisted
31	Science	Chemistry	Dr. Larayetan Rotimi. A	Senior Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, Passport,		Ph.D. in Chemistry	Shortlisted
32	Science	Chemistry	Dr. Eisa Osman Mohamed Ali	Senior Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, Passport,		PhD in Agricultural Chemicals	Not shortlisted/ PhD Degree not Related to the profile in advert



33	Science	Chemistry	Dr. Fabien HABIMANA	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of national ID	added value.	PhD degree in Chemical Engineering and Technology	Shortlisted
34	Science	Chemistry	Dr. Marie Solange UWINEZA	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of national ID	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	PhD in Applied Chemistry and Environment	Shortlisted
35	Science	Chemistry	Dr. Zubeda UKUNDIMANA	Senior Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, copy of national ID	5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	PhD in environmental Engineering	Shortlisted
36	Science	Chemistry	Dr. MUNYANEZA Janvier	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of copy of national ID	6. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised.	PhD in environmental engineering	Shortlisted
37	Science	Chemistry	Dr. Saphan Owino Akiri	Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, Passport	7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value	PhD in Chemistry	Shortlisted
38	Science	Chemistry	Dr. Jean Baptiste HABINSHUTI	Lecturer	Application letter, Degree Certificates, publications list, CV, copy of national ID	8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage	PhD in Materials Science and Engineering	Shortlisted
39	Science	Chemistry	Dr. MURWANASHY AKA Theophile	Senior Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, copy of national ID	9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in in Environmental Chemistry, Applied Chemistry, Chemical Engineering. or related field is mandatory for Senior Lecturer and is an added value for Lecturer	PhD in Chemical Engineering	Shortlisted
40	Science	Chemistry	Preston Chebai Akenga	Lecturer	Application letter, Degree Certificates, publications list, Current Projects, CV, Passport		PhD in Environmental and Analytical Chemistry	Shortlisted
41	Science	Biology	Abdulwakeel Ayokun-nun Ajao	Senior Lecturer (Botany)	Application letter, CV, degree certificates, Passport, publication list	1. PhD in Biology with specialisation in Botany or Zoology or related fields,	PhD in Botany	Shortlisted
42	Science	Biology	Reyard Mutamiswa	Senior Lecturer (Zoology)	Application letter, CV, degree certificates, Passport, publication list	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5	PhD in Biological Sciences	Shortlisted



43	Science	Biology	OMBIRO GEOFREY SING'OMBE	Senior Lecturer (Botany)	Application letter, CV, degree certificates, Passport, publication list	publication points for the position of Senior Lecturer) 3. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 6. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value 8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in zoology, Botany or related field is mandatory for Senior Lecturer and is an added value for Lecture	PhD in Agriculture	Not shortlisted/Inappropriate qualification
44	Science	Biology	Olamide Omolafe Ogunremi	Lecturer (Botany)	Application letter, CV, degree certificates, Passport, publication list		PhD in Plant Biology	Shortlisted
45	Science	Biology	Constantin Dushimimana	Lecturer	Application letter, CV, degree certificates, ID, publication list		PhD in Bioscience Engeneering: Biotechnology	Not shortlisted/Inappropriate qualification
46	Science	Biology	Sylvain NIYITANGA	Lecturer (Agriculture)	Application letter, CV, degree certificates, ID, publication list		PhD in Plant genetics and breeding in crop science	Not shortlisted/Inappropriate qualification
47	Science	Biology	NYIRAGUHIRWA SOLANGE	Lecturer (Biotechnology)	Application letter, CV, degree certificates, ID, publication list, Teaching portfolio		PhD in genetic diversity and genome-wide association studies	Not shortlisted/Inappropriate qualification
48	Science	Biology	Abile Teshita Mohammed	Lecturer (Zoology)	Application letter, CV, degree certificates, Passport, publication list		PhD in Ecology	Not shortlisted/Inappropriate qualification
49	Science	Biology	Leonce Dusengemungu	Lecturer	Application letter, CV, degree certificates, Passport, publication list, Teaching portfolio		MSc of Science: Biochemistry and Molecular Biology	Not shortlisted/Inappropriate degree and qualification
50	Science	Biology	Uwabagira Nadine	Not provided	CV, degree certificates, ID, publication list		PhD in Biochemistry	Not shortlisted/ Inappropriate qualification
51	Science	Biology	Makki Esmail	Not provided	CV	Masters in Histopathology & Cytology	Not shortlisted/ Lack of application letter, inappropriate degree and qualification, no passport, no publication list	



52	Science	Mathematics	ALEXIS HABINEZA	Lecturer of Mathematics	CV, Application letter, ID, List of publications, Msc certificate, PhD certificate and transcripts	1. PhD in Mathematics with specialization in Fundamental mathematics, Applied Mathematics, Mathematical statistics and Probability.	PhD Degree	Shortlisted
53	Science	Mathematics	NAMAHORO JEAN-PIERRE	Lecturer of Mathematics	Application letter, publications list, Msc, CV, Passport, Notorized degree, PhD certificate (chinese), PhD certificate diploma, PhD degree certificate, PhD degree, Statement of teaching philosophy	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer) 3. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value.	PhD Degree in Applied Economics	Not Shortlisted/Inappropriate qualification
54	Science	Mathematics	Samuel Busayo Oluwafemi	Tutor of Mathematics	Application letter, BSC certificate, CV, Passport.	4. Having supervised at least 2 Masters students (for the position of Senior Lecturer).	Bsc. in Mathematics	Not shortlisted/ /Inappropriate qualification and has not applied for lecturer or senior lecturer position.
55	Science	Mathematics	Wachira Charles Muriuki,	Lecturer of Mathematics	Application letter, BSC degree certificate, CV, ID, list of publications, Msc certificate, PhD certificate	5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	PhD Degree	Shortlisted
56	Science	Mathematics	Yusuf Olatunji Tijani	Lecturer of Mathematics	Current project, CV, Passport, PhD defense report, publications list, application letter, Bsc certificate, Msc certificate and Teaching statement.	6. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised.	PhD Degree	Not shortlisted, because he lacks a PhD certificate
57	Science	Mathematics	Raibu Musa	Senior/Lecturer	Application letter, Teaching statement, CV, Degree certificates, List of current projects, publications list, passport and teaching portfolio.	7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value	PhD Degree	Shortlisted on Lecturer Position/ Not qualified for the applied position of Senior lecturer. However he could qualify for the position of lecturer
58	Science	Mathematics	Osman Adam Ibrahim Noreldin	Senior/Lecturer	Cover letter, Certificates, CV, Passport.	8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage	PhD Degree	Shortlisted
59	Science	Mathematics	Sunday Olanrewaju Agboola	Professorial position	Cover letter, Degree Certificates PhD, Msc and BSC, publications list, CV, Passport.	9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project Mathematics is mandatory for Senior Lecturer and is an added value for Lecture	PhD Degree	Not shortlisted/Inappropriate qualification



60	Science	Mathematics	Charline UWILINGIYIMANA	Lecturer of Mathematics	Cover letter, Equivalence PhD, Msc, Bsc, publications list, CV, ID		PhD Degree	Shortlisted
61	Science	PHYSICS	Prof. Cloud Nyamhere	Senior Lecturer/Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, Passport	1. PhD in Physics or PhD in Material Science and Engineering or PhD in Atmospheric Sciences with specialization in Condensed matter Physics, Computational Physics, Thermal Electric Materials, Geophysical Sciences (applied to atmospheric Sciences) Material Physics, Material processing (with a Computational Physics background), Nanoscience (with a Computational Physics background), Nanophysics, Atmospheric Sciences, Atmospheric Physics, Meteorology, Air Pollution sciences, Environmental sciences (applied to atmospheric composition), Atmospheric Dynamics, Climate dynamics Climate Sciences (focus on atmospheric Science), Environmental Sciences (Applied to atmospheric physics), 2. Showing a proof of publication in recognized peer reviewed journals (at least	PhD	Not shortlisted/The candidate is overqualified for the Senior Lecturer/Lecturer position
62	Science	PHYSICS	Dr. Jean Pierre Nshimiyimana	Senior Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, ID		PhD	Not Shortlisted/As of Ref. No:804/2021 letter from UR-CST, the candidate has previously resigned from the position of Lecturer in the same department.
63	Science	PHYSICS	Dr. Jean Baptiste Habinshuti	Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, ID		PhD	Shortlisted
64	Science	PHYSICS	Dr. Evariste Nshimiyimana	Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, A list of current projects, CV Including publications list, ID		PhD	Shortlisted



65	Science	PHYSICS	Mrs. Ange Cynthia Umuhire	Lecturer	Application letter, Degree Certificates (MSC, BSc), publications list, A list of current projects, CV Including publications list, ID	2. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer) 3. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer	MSc	Not Shortlisted/Inappropriate Degree (the candidate does not hold a PhD degree)
66	Science	PHYSICS	Dr. Peace-Maker Masukume	Senior Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, Passport	from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 4. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 5. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	PhD	Not Shortlisted/No proof of postgraduate supervision
67	Science	PHYSICS	Dr. Jeanne Pauline Munganyinka	Senior Lecturer/Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, ID	6. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 7. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value	PhD	Not Shortlisted/The position of Assistant Lecturer in Physics department was not advertised.
68	Science	PHYSICS	Dr. Iyakaremye Vedaste	Lecturer	Application letter, Degree Certificates (PhD, MSC, BSc), publications list, CV Including publications list, ID	8. Being currently involved in different collaborative research projects related to this position with a proof is an advantage 9. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project Physics is mandatory for Senior Lecturer and is an added value for Lecture	PhD	Shortlisted



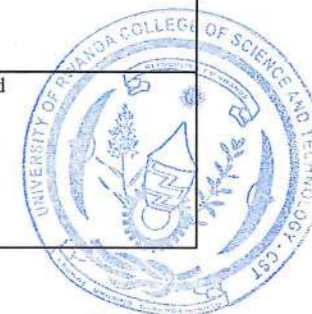
69	Mining and Geology	Geology	Hategekimana Francois	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees	1. MSc in Geology, Earth Sciences, and Oceanography or related field. 2. Showing a proof of 1 publication in the field of Geology 3. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	MSc in Earth and Environmental Sciences	Shortlisted
70	Mining and Geology	Geology	Dr Placide Uwamungu	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		PhD in Geochemistry, MSc in Geology	Shortlisted
71	Mining and Geology	Geology	Kiberinka Laetitia	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		MSc in Geo-informatics	Not Shortlisted/No Proof of Publication
72	Mining and Geology	Geology	Bucyanayandi Emmanuel	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		Bachelor of Petroleum Chemistry	Not shortlisted/Inappropriate qualification
72	Mining and Geology	Geology	Dusabemariya Marie Claire	Assistant Lecturer	CV, publications list,ID,Degrees (BSc and Masters degree only),Recommendation Letters,Transcripts		Masters in Cartography and Geographic Information Engineering	Shortlisted
75	Mining and Geology	Geology	Niyomugabo Aimable	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		MPhil in Chemical Engineering, BSc in Petroleum chemistry	Not shortlisted/Inappropriate Degree and qualification
76	Mining and Geology	Geology	Dr Munganyinka Jeanne Pauline	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		PhD in Material Science and Engineering, Masters in Geology	Shortlisted
77	Mining and Geology	Geology	Dr Ndikumana Jean de Dieu	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		PhD in Mineral Exploration , MSc in Geology	Shortlisted
78	Mining and Geology	Geology	Dr S Venkatesan	Assistant Lecturer	Application Letter, CV, publications list,ID,Degrees		PhD in Applied Geology, MSc in Applied Geology	Shortlisted



79	Mining and Geology	Mining	Ntambara Boniface	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID,	1. Msc. in Mining, Energy resources, Metallurgical Engineering or related field 2. Showing a proof of 1 publication in the field of Geology 3. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	Master's in industrial engineering	Not shortlisted/Inappropriate Degree
80	Mining and Geology	Mining	Habinshuti Jean Baptiste	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID,		Master's in chemistry, PhD in materials	Not shortlisted/Inappropriate Degree
81	Mining and Geology	Mining	Uzabakirho Eric	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, Passport		Master's in Mining Engineering	Shortlisted
82	Mining and Geology	Mining	Munganyinka Jeanne Pauline	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, PhD Degree, ID, publication list		Master's in Geology, PhD in Materials science and Engineering	Shortlisted
83	Mining and Geology	Mining	Byaruhanga Stephen	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, PhD Degree, ID, publication list		Master's of Energy science and policy, PhD of Science in sustainable Energy Engineering	Shortlisted
84	Mining and Geology	Mining	Uwamungu Placide	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, PhD Degree, ID, publication list		Master's of Science in Geology, PhD of Science in Geochemistry	Shortlisted
85	Mining and Geology	Mining	Uwayezu Emmanuel	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree		Master's in Advanced Materials Science and Engineering	Not Shortlisted/No Proof of Publication
86	Mining and Geology	Mining	Kabatesi Confiance Julliette	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID, publication list		Master of Engineering (Department of Metallurgical Engineering)	Shortlisted
87	Mining and Geology	Mining	Iranzi Joseph	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID, publication list		Master of Engineering (Department of Energy Resources Engineering)	Shortlisted
88	Mining and Geology	Mining	Emmanuel Bucyanayandi	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID, publication list		Master's degree in the department of Energy Engineering	Shortlisted
89	Mining and Geology	Mining	Aimable Niyomugabo	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID, publication list		Master of philosophy in chemical engineering	Not shortlisted
90	Mining and Geology	Mining	Mutimukeye Marie Grace	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, ID		Master of Engineering in surveying and Mapping	Not shortlisted/Inappropriate qualification
91	Mining and Geology	Mining	Marengo Micheal	Assistant lecturer	CV, Application letter, bachelor's degree, Msc. degree, PhD degree, ID		Master of Engineering in Petroleum and Natural Gas Engineering	Not shortlisted/Inappropriate qualification



92	Engineering	CEGE	Dr. Hussien BIZIMANA	Senior Lecturer/Lecturer	1. Application Letter 2. PHD Degree of Philosophy in Civil Engineering (Hydraulics and Water Resources Engineering) (Notified) 3. Equivalence of Doctor of Philosophy in Civil Engineering 4. National Identity Card 5. Istanbul Technology University Transcript (Notified) 6. YUKSEK LISANS DIPLOMASI (Notified) 7. Master's Degree in Civil Engineering (Notified) 8. Equivalence of Matsr's Degree in Civil Engineering 9. MEZUNİYET NOT DORUM BELGESI (Notified) 10. SAKARYA UNIVERSITY DIPLOMA SUPLEMENT (Notified) 11.	1. PhD in Civil Engineering with specialization in Transporting Engineering or related (2), 2. PhD in Civil Engineering with specialization in Port and harbor Engineering (1) 3. PhD in Civil Engineering with specialization in Environmental Engineering or related (2), 4. PhD in Civil Engineering with specialization in Surveying and Geomatics or related (1), 5. PhD in Civil Engineering with specialization in Geotechnical Engineering or related (1) 6. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer) 7. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value. 8. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 9. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 10. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised. 11. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value	PHD Degree in Civil Engineering, Hydraulics and Water Resources Engineering	Shortlisted
93	Engineering	CEGE	James MBABAZI	Senior Lecturer/Lecturer	Application Letter, PhD Degree of Philosophy in Civil Engineering (Hydraulics and Water Resources Engineering) (Notified), Equivalence of Doctor of Philosophy in Civil Engineering, copy of national Identity Card, Istanbul Technology University Transcript (Notified), UKSEK LISANS DIPLOMASI (Notified), Master's Degree in Civil Engineering (Notified), Equivalence of Matsr's Degree in Civil Engineering, MEZUNİYET NOT DORUM BELGESI (Notified), SAKARYA UNIVERSITY DIPLOMA SUPLEMENT (Notified), Bachelor's Degree in Engineering (Water		PHD Degree of Philosophy in Engineering	Not Shortlisted/Inappropriate Degree
94	Engineering	CEGE	Dr. Jules Maurice HABUMUGISHA	Senior Lecturer/Lecturer	Application Letter, PhD Degree of Philosophy (Engineering), Master's Degree of Architecture and Civil Engineering, Bachelor's Degree of Science in Civil Engineering, Curriculum Vitae, publications list. Passport		PHD Degree of Philosophy in Engineering	Shortlisted

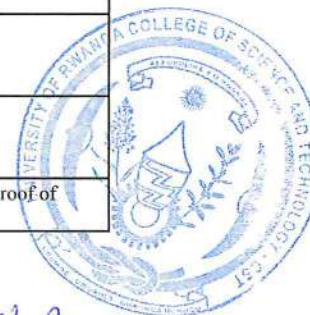


95	Engineering	CEGE	Shelter (Kuzhazha) Kurwakumire	Senior Lecturer/Lecturer	Application Letter, PhD Degree of Philosophy (Physical Geography), Master's Degree Of Civil Engineering (Notified), Bachelor's Degree of Science in Civil Engineering (Notified), Curriculum Vitae, list of Publications, copy of national Identity Card	12. Being currently involved in different collaborative research projects related to this position with a proof is an advantage 13. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in above mentioned Civil Engineering Specialisations is mandatory for Senior Lecturer and is an added value for Lecturer	Master's Degree in Town and Regional Planning	Not Shortlisted/Inappropriate Qualification(PhD Degree not provided)
96	Engineering	CEGE	CHRIS BIC BYARUHANGA (PhD)	Senior Lecturer/Lecturer	Application letter, Master's Degree of Town and Regional Planning, Official Academic Record of Master of Town and Regional Planning, Bachelor's Degree of Science in Surveying and Geomatics, Academic Transcript of Midlands State University, Certificate of Centre for Sustainable agriculture and environmental Science, Registration Certificate of Candidate Planner, Curriculum Vitae, List of Projects, publications list, Marriage Act, Passport		PHD Degree in Civil Engineering (Highways/Road Safety)	Shortlisted
97	School of ICT	Computer Science	Mr. Emmanuel Mutabazi	Assistant Lecturer	Application Letter, Degree Certificates (BSc. And ME)- CV- Passport, List of publications	1. MSc. in Computer Science or Software Engineering or related fields. 2. Showing a proof of 1 publication in the field of Computer Science, Software Engineering or related fields. 3. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.	Master of Engineering in Information and Communication Engineering. Pursuing PhD in Information and Communication Engineering	Shortlisted
98	ICT	Computer Science	Mr. Jean Marie Nyirimana	Assistant Lecturer	Application Letter, Degree Certificates (BSc. And MSc.), CV, ID, List of publications		Master of Science in Information Technology	Shortlisted
99	ICT	Computer Science	Mr. Ronald Sseguta	Assistant Lecturer	Application Letter, CV- ID(Copy), Transcripts (Copies)		Master of Science (No Degree Certificate only transcript)	Not Shortlisted/ No Degree Certificate
100	ICT	Computer Science	Mr. Emmanuel Imanizabayo	Assistant Lecturer	Application Letter, CV -ID(Copy), publications list, Degree Certificates(BSc. And MSc.)		Master of Science in Information Systems(Internet Technology)	Shortlisted
101	ICT	Computer Science	Mr. Elias Nyawuzumunsi	Assistant Lecturer	Application Letter, CV, Degree Certificates(Bsc. And MSc.), List of publications		Master Of Science in ICT - Pursuing PhD at ACEIOT	Shortlisted



102	ICT	Computer Science	Mr. Jean Aime Ndabahariye	Assistant Lecturer	Application Letter, Degree Certificates (BSc. And MSc.), CV, ID, List of publications
103	ICT	Computer Science	Mr. Obert Musurura	Assistant Lecturer	Application Letter, CV, ID, List of Publications
104	ICT	Computer Science	Mr. Bonaventure Uwamahoro	Assistant Lecturer	Application Letter, CV, Degree Certificates (MSc. ,BSc.), ID, List of Publications
105	ICT	Computer Science	Mr. Jean Pierre Rutalindwa	Assistant Lecturer	Application Letter, Degree Certificates (BSc. And MSc.), CV, ID, List of publications
106	ICT	Computer Science	Mr. Salomon Nsumba	Assistant Lecturer	Application letter, CV, Passport, Transcripts (BSc.and MSc.), List of Publications
107	ICT	Computer Science	Ms. Marie Thomaide Benimana	Assistant Lecturer	Application Letter, CV, Degree Certificates(Bsc. And MSc.)
108	ICT	Computer Science	Mr. Jean Claude Dushime	Assistant Lecturer	Application Letter, Degree Certificates (Bsc. - MSc. "TO Whom"), CV, publications list, ID
109	ICT	Computer Science	Mr. Obochi Chibueza Nwamouh	Assistant Lecturer	Application letter, CV, Degree Certificate (B.Eng), To Whom (M.Eng), Passport, List of Publications
110	ICT	Computer Science	Mr. Emmanuel Gahizi	Assistant Lecturer	Application letter,CV,Degree Certificates (BSc. , MSc.), publications list, ID
111	ICT	Computer Science	Ms Lenatha Ntirengaya	Assistant Lecturer	Application Letter, CV, Degree Certificates (MSc. ,Bsc.), ID , Certificate of Publication
112	ICT	Computer Science	Mr. Maurice Ntahobari	Assistant Lecturer	Application Letter, CV, ID, List of Publications- Degree Certificates (Mphil,MSc.,Bsc)
113	ICT	Computer Science	Mr. Eric Byiringiro	Assistant Lecturer	Application Letter, Degree Certificates (MSc. ,BSc) -CV, ID, Publications List
114	ICT	Computer Science	Ms. Esperance Nyiransabimana	Assistant Lecturer	Application Letter, CV, Degree Certificates (MSc., Bsc.), ID

MSc. In Embedded Systems)	Shortlisted
MSc. In Computer Science	Shortlisted
MSc. in Information Technology	Shortlisted
MSc. in Information Technology	Shortlisted
MSc. in Data Communication and Software Engineering (No Degree Certificates only transcripts)	Not Shortlisted/ No Degree Certificate
MSc. In Information Technology	Not Shortlisted/No proof of Publication
MSc. In IoT (WSN, To Whom no Degree Certificate)	Not Shortlisted/ No Degree Certificate
M.Eng in Software and Systems Engineering (No Degree certificate only "TO Whom"), publications list, Pursuing PhD in Electronics and Telecommunication	Not Shortlisted/ No Degree Certificate
Msc. Informatics	Shortlisted
MSc. in Information Technology	Shortlisted
M. Phil in Computer Science	Shortlisted
MSc. In IoT (Embedded Systems)	Shortlisted
MSc. In IOT (WSN)	Not Shortlisted/No proof of Publication



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115	ICT	Computer Science	Dr. Aline Uwimbabazi	Lecturer	Application Letter, CV, Degree Certificates (Msc., BSc., To Whom (PhD), publications list, ID	<p>1. PhD in Computer Science with specialization in Software Engineering (1), or related field.</p> <p>2. PhD in Computer Science with specialization in Embedded Systems (1), or related field.</p> <p>3. PhD in Computer Science with specialization in Artificial Intelligence (1), or related field</p> <p>4. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer)</p> <p>5. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value.</p> <p>6. Having supervised at least 2 Masters students (for the position of Senior Lecturer).</p> <p>7. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently.</p>	PhD in Computer Science (To Whom, No Degree Certificate)	Not Shortlisted/ No Degree Certificate
116	ICT	Computer Science	Dr. Marcel Gatete	Lecturer	Application Letter, CV, ID, Degree Certificates(PhD,M.Phil,MSc.Bsc), List of Publications		PhD in Computer Applications	Shortlisted
117	ICT	Computer Science	Dr. Wilson Musoni	Lecturer	Application Letter, CV, ID, Degree Certificates (PhD, MCA, BSc), List of Publications		PhD in Computer Science	Shortlisted
118	ICT	Computer Science	Dr. Jean Bosco Musabe	Lecturer	Application Letter, CV, Degree Certificate (PhD), publications list, ID		PhD in Computer Science	Shortlisted
119	ICT	Computer and Software Engineering	Dr. Josbert Ntezirizaza Nkerabahizi	Lecturer	Application Letter, CV, Degree Certificates (PhD, MSc., Bsc.), publications list, ID		PhD in Computer Science and Technology	Shortlisted



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120	ICT	Computer and Software Engineering	Dr. Theoneste Ntalindwa	Lecturer	Application Letter, CV, ID, Degree Certificates (PhD, MSc, BSc), List of Publications	<p>conduct research independently</p> <p>8. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised.</p> <p>9. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value</p> <p>10. Being currently involved in different collaborative research projects related to this position with a proof is an advantage</p> <p>11. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in above mentioned specializations is mandatory for Senior Lecturer and is an added value for Lecturer</p>	PhD in ICT in Education	Shortlisted
121	ICT	Information Technology / Information Systems	Ms. Esperance Nyiransabimana	Assistant Lecturer	Application Letter, CV, Degree Certificates (MSc., BSc.), ID	<p>1. MSc. In Information Technology.</p> <p>2. Showing a proof of 1 publication in the field of Computer Science, Information Systems or Information Technology.</p>	MSc. In IOT (WSN) -	Not Shortlisted/The position of Assistant Lecturer in Information Technology/System department was not advertised.
122	ICT	Information Technology / Information Systems	Mr. Justin Nshinguye	Assistant Lecturer	Application Letter, CV, Degree Certificates (MSc., BSc.), ID	<p>3. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently</p>	M. Eng in Information Technology	Not Shortlisted/The position of Assistant Lecturer in Information Technology/System department was not advertised.
123	ICT	Information Technology / Information Systems	Dr. Fine Masimba	Senior Lecturer	Application Letter, CV, Degree Certificates (PhD, MSc., BSc.), ID, List of Publications	<p>1. PhD in Computer Science with specialization in Big Data Analytics (1), or related field.</p> <p>2. PhD in Finance Technology</p>	<p>Doctor of Technology in Informations Systems publications list, proof of Masters supervision</p> 	Shortlisted

124	ICT	Information Technology / Information Systems	Dr. Liliane Mutesi	Senior Lecturer	Application Lette, CV, Degree Certificates (PhD, MSc. ,BSc.), ID-List of Publications	with specialization in related field. (1), PhD in Computer Science with specialization in Cyber security (1), or related field. 3. PhD in Computer Science with specialization in	PhD in Information Technology Management	Shortlisted
125	ICT	Information Technology / Information Systems	Dr. Emmanuel Tuyishimire	Senior Lecturer	Application Letter, Passport, publications list, (No CV)	Telecommunication or related field. (1), 4. Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer)	PhD in Computer Science	Shortlisted
126	ICT	Information Technology / Information Systems	Dr. Antoine Gatera	Lecturer	Application Lette, CV, Degree Certificates (PhD, MSc.), ID, List of Publications	5. For the position of Senior Lecturer, having proof of 3 years teaching experience as a Lecturer from a recognized institution of higher learning. For the position of Lecturer, teaching experience is not required however it is an added value.	PhD in IOT (WSN)	Shortlisted
127	ICT	Information Technology / Information Systems	Ms. Alice Harriet Mwango	Lecturer	Application Letter, Degree Certificates (MSc. ,BSc.)- CV, Passport	6. Having supervised at least 2 Masters students (for the position of Senior Lecturer). 7. Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently	MSc. Inf Information Sciences	Not Shortlisted/Inappropriate Qualification(PhD Degree not provided)



128	ICT	Information Technology / Information Systems	Francis Fuller bosa	Senior Lecturer / Lecturer	Application Letter, CV, Degree Certificates (PhD, MSc., BSc.), publications list, Passport	<p>8. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised.</p> <p>9. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value</p> <p>9. Being currently involved in different collaborative research projects related to this position with a proof is an advantage</p> <p>10. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in above mentioned Civil Engineering Specialisations is mandatory for Senior Lecturer and is an added value for Lecturer</p>	PhD in Information Systems	Shortlisted
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128	ICT	Information Technology / Information Systems	Francis Fuller bosa	Senior Lecturer / Lecturer	Application Letter, CV, Degree Certificates (PhD, MSc., BSc.), publications list, Passport	<p>8. Teaching Portfolio with a written part explaining philosophy, method, objectives of teaching, as well as teaching and learning strategies, and with a graphic part presenting works of students supervised.</p> <p>9. Postgraduate Certificate in Teaching and Learning in Higher Education is an added value</p> <p>9. Being currently involved in different collaborative research projects related to this position with a proof is an advantage</p> <p>10. Being a Principal Investigator (PI) or Co-Principal Investigator (Co-PI) with a proof for a given research project in above mentioned Civil Engineering Specialisations is mandatory for Senior Lecturer and is an added value for Lecturer</p>	PhD in Information Systems	Shortlisted
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Done at Kigali on 25.1.09...../2023

Dr. Ignace GATARE
Principal, College of Science and Technology
University of Rwanda

