

College of Business and Economics

Shortlisted and Non shortlisted Candidates, Department of Business Information Technology. School of Business, UR-CBE

S/N	NAMES	POSITION	DPT	SCHOOL	DECISION	OBSERVATION
1	NIYISHAKA Patrick	Assistant Lecturer	BIT	SoB	Shortlisted	Should present an equivalence of the Masters Degree
2	DUSENGIMANA Jean de Dieu	Assistant Lecturer	BIT	SoB	Shortlisted	Should present an equivalence
3	HAVUMIRAGIRA Etienne	Lecturer	BIT	SoB	Shortlisted	Fulfills all the requirements
4	NTIVUGURUZWA Jean De La Croix	Assistant Lecturer	BIT	SoB	Shortlisted	Should present an equivalence
5	ISHIMWE Olivier Angel Kevin	Assistant Lecturer	BIT	SoB	Shortlisted	Fulfills all the requirements
6	MAHORO Leki Jovial	Assistant Lecturer	BIT	SoB	Shortlisted	Should present an equivalence
7	Dr. GASHEMA Gaspard	Lecturer	BIT	SoB	Shortlisted	Fulfills all the requirements
8	BATAMULIZA Jennifer	Assistant Lecturer	BIT	SoB	Shortlisted	To bring equivalence of Masters degree
9	BUGINGO Emmanuel	Assistant Lecturer	BIT	SoB	Shortlisted	To bring equivalence of Masters degree
10	Honorine MUTAZINDA	Assistant Lecturer	BIT	SoB	Shortlisted	Fulfills all the requirements
11	NIYONZIMA Ibrahimu	Assistant Lecturer	BIT	SoB	Shortlisted	Fulfills all the requirements
12	MUKANSANGIZA Jacqueline	Assistant Lecturer	BIT	SoE	Not Shortlisted	No publication
13	HUMURA Delphine	Assistant Lecturer	BIT	SoB	Not shortlisted	No publication & recommendation letters
14	NDAGIJIMANA Ezechiel	Assistant Lecturer	BIT	SoB	Not shortlisted	No recommendation letters and publication
15	NGABO GATERA Joseph	Assistant Lecturer	BIT	SoB	Not shortlisted	No publication
16	RIMENYANDE Felicien	Assistant Lecturer	BIT	SoB	Not shortlisted	No publication
17	TURINIMANA Jean Bosco	Assistant Lecturer	BIT	SoB	Not shortlisted	No publication and Masters Degree
18	NZAYISENGA HABARUGIRA	Assistant Lecturer	BIT		Not shortlisted	No publication
19	MURWANASHYAKA Christian	Assistant Lecturer	BIT	SoB	Not Shortlisted	No teaching experience and Publication
20	Felix Ndazivunye	Assistant lecturer	BIT	SoB	Not Shortlisted	No enough teaching experience and Publication
21	NTAHOABARI Maurice	Assistant Lecturer	BIT	SoB	Not Shortlisted	No enough teaching experience

Dr. Faustin Gasheja
Acting Principal, UR-CBE
Chairperson,
College Academic Staff Appointment Committee



Shortlisted and Non shortlisted Candidates, Department of Accounting. School of Business, UR-CBE

S/N	Names	Position applied for	Department	School	Decision	Observation
1	NIYONSENGA Emmanuel	Assistant Lecturer	Accounting	SoB	Shortlisted	Fulfills all the requirements
2	Dr. Jean Claude MUTESI	Lecturer	Accounting	SoB	Shortlisted	Fulfills all the requirements
3	INGABIRE Aline	Assistant Lecturer	Accounting	SoB	Shortlisted	Fulfills all the requirements
4	MURERA Steven	Assistant Lecturer	Accounting	SoB	Not shortlisted	No professional qualification, publication and teaching experience
5	NDAYIZIGIYE Jean Marie Vianney	Lecturer	Accounting	SoB	Not shortlisted	No required publication and teaching experience
6	NDUWAYO Antoine	Assistant Lecturer	Accounting	SoB	Not shortlisted	No publication, teaching philosophy statement, research plan and recommendation letters
7	TWATSINZE Adelaar	Assistant Lecturer	Accounting	SoB	Not shortlisted	No professional qualification and no publication
8	SINAMENYE THEOBARD	Assistant Lecturer or Lecturer	Accounting	SoB	Not shortlisted	No required publication, teaching experience and professional qualification
9	GATABAZI Evariste	Assistant Lecturer	Finance	SoB	Not shortlisted	No required publication and no teaching experience
10	BIKORIMANA Joseph	Assistant Lecturer	Accounting	SoB	Not Shortlisted	No Publications as required and Professional qualification (ACCA/CPA)
11	MUNYANDEKWE Jean Népô Elisée	Assistant Lecturer	Accounting	SoB	Not Shortlisted	No Professional qualification (CPA/ACCA)
12	NZAYIKORERA GAPIRA Christophe	Assistant Lecturer	Accounting	SoB	Not Shortlisted	No Publications as required and Professional qualification
13	BYIRINGIRO Benjamin	Assistant Lecturer	Accounting	SoB	Not shortlisted	Does not have any professional qualification
14	UWIMPUHWE Dorothee	Assistant Lecturer	Accounting	SoB	Not shortlisted	Not qualified for Accounting, teaching experience at University and Professional qualification (CPA/ACCA)

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18/05/2024

Shortlisted and Non shortlisted Candidates, Department of Banking, School of Business, UR-CBE

S/N	NAMES	POSITION	DPT	SCHOOL	Decision	Observation
1	Dr. Miriam Gichu'ngwa	Lecturer	Banking	SoB	Shortlisted	Fulfills all the requirements
2	Dr. MUDAHERANWA Benjamin	Lecturer	Banking and Insurance	SoB	Shortlisted	Fulfills all the requirements
3	MUHIRE Rubango	Assistant Lecturer	Banking	SoB	Not shortlisted	No publication and professional qualification
4	AMANI Jean Claude	Assistant Lecturer	Banking	SoB	Not shortlisted	No teaching experience, No publication and no professional qualification
5	DUSHIMIMANA Marthe	Assistant Lecturer	Banking	SoB	Not shortlisted	No teaching experience, No publication and no professional qualification
6	NGIRABABO Rwurisa Dan	Assistant Lecturer	Banking	SoB	Not shortlisted	No publication
7	NTWARANEZA James	Tutorial Assistant	Banking	SoB	Not shortlisted	No teaching experience, No publication and no professional qualification
8	NDATSIKIRA Constantine	Assistant Lecturer	Banking and Insurance	SoB	Not shortlisted	No publication

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88/05/2021

Shortlisted and Non shortlisted Candidates, Department of Finance, School of Business, UR-CBE

S/N	NAMES	POSITION	DPT	SCHOOL	DECISION	OBSERVATION
10	Dr. KAPITA UMUMARARUNGU Christine	Lecturer	Finance	SoB	Shortlisted	Fulfills all the requirements
1	TUMUSIIME Bond	Assistant Lecturer	Finance	SoB	Shortlisted	Fulfills all the requirements
2	BAYINGANA Vincent	Assistant Lecturer	Finance	SoB	Not shortlisted	The position applied for is not advertised
3	GATABAZI Evariste	Assistant Lecturer	Finance	SoB	Not shortlisted	The position applied for is not advertised
4	INGABIRE Aline	Assistant Lecturer	Finance	SoB	Not shortlisted	The position applied for is not advertised
5	KASAJJA Emmanuel	Lecturer	Finance	SoB	Not shortlisted	The position applied for is not advertised
6	NTAHONDEREYE Aminadab	Assistant Lecturer	Finance	SoB	Not shortlisted	The position applied for is not advertised
7	NZABIRINDA Etienne	Assistant Lecturer	Finance	SoB	Not shortlisted	Does not meet the set discipline criteria
8	MUGANWA Anitha	Lecturer	Finance	SoB	Not shortlisted	Does not meet the set discipline criteria
9	Magret MUNGANYINKA	Senior Lecturer	Not specified	SoB	Not shortlisted	Qualification not fitting the advertised position

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28/05/2024

Shortlisted and Non shortlisted Candidates, Department of Economics, School of Economics, UR-CBE

S/N	NAMES	POSITION	DPT	SCHOOL	DECISION	OBSERVATION
1	NIYIGABA Jean	Assistant Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
2	MWIZERWA Didier	Assistant Lecturer	Quatitative Economics	SoE	Shortlisted	Fulfills all the requirements
3	KWIZERA Aime Placide	Lecturer	Financial Economics	SoE	Shortlisted	Should avail notarized documents
4	Dr. ATAKILT Hagos Baraki, Ph.D	Senior Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
5	Dr. NYABYENDA Radjab	Lecturer	Macro-Economics	SoE	Shortlisted	Fulfills all the requirements
6	Dr. Eric SIBOMANA	Lecturer	Economics	SoE	Shortlisted	Should present published papers
7	Dr. MUREKEYIMANA Theogene	Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
8	Prof. Awolusi, O.D.,	Senior Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
9	Dr. GASANA Emmanuel	Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
10	Dr. NGANGO Jules	Lecturer	Economics-Statistics	SoE	Shortlisted	Should avail PhD Degree Equivalence
11	Dr. SHAKIRU MUHAMADI	Lecturer	Economics-Statistics	SoE	Shortlisted	Should avail PhD Degree Equivalence
12	MBABAZI NAHAYO Christian	Assistant Lecturer	Economics-Statistics	SoE	Shortlisted	Fulfills all the requirements
13	Dr. Djomo Choumbou Raoul	Senior Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
14	Dr. Albert Ong'uti	Lecturer	Rural Economics	SoE	Shortlisted	Fulfills all the requirements
15	Dr. KIBILIGA Annicet	Lecturer	Economics	SoE	Shortlisted	Shortlisted but should provide Degrees Equivalence
16	Dr. RUVUNA Eric	Lecturer	Economics	SoE	Shortlisted	Fills all the requirements
17	Dr. GATABAZI Paul	Senior Lecturer	Economic/Statistics	SoE	Shortlisted	Selected but should avail PhD Degree Equivalence
18	IGBANUGO Izuchukwu Clement	Senior Lecturer	Economics	SoE	Shortlisted	Shortlisted to the position of Assistant Lecturer since he has no PhD.
19	Patrick Lumnumba Onsando	Lecturer	Labor Economics	SoE	Shortlisted	Should avail PhD Degree Equivalence
20	Dr. BYUKUSENGE Laetitia	Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements

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21	UWINGENZI Marthe	Assistant Lecturer	Economics	SoE	Shortlisted	Fulfills all the requirements
22	GATEMBEREZI MUZUNGU Paul	Assistant Lecturer	Economics	SoE	Not Shortlisted	No publication
23	KADOZI Edward	Senior Lecturer	Labor Economics	SoE	Not Shortlisted	No degree, No degree, no publication, No recommendations
24	SEKANABO Desire	Tutorial Assistant	Economic Statistics	SoE	Not Shortlisted	Qualification not fitting the advertised position
25	NIYONSENGA Jean Claude	Tutorial Assistant	Economics-Statistics	SoE	Not Shortlisted	Qualification not fitting the advertised position
26	TWIGIRIMANA Théophile	Assistant Lecturer	Economics-Statistics	SoE	Not Shortlisted	No publication
27	NIYONSABA Emmanuel	Assistant Lecturer	Labor Economics	SoE	Not Shortlisted	No Publication and teaching Experience
28	NSANZUMUHIRE Oscar	Lecturer	Quantitative Economics	SoE	Not shortlisted	No publication
29	MUSHIMIMYIMANA Innocent	Assistant Lecturer	Labor Economics	SoE	Not shortlisted	No publication
30	GASANGWA Eugene	Assistant Lecturer	Quantitative Economics	SoB	Not shortlisted	Degree not relevant to Quantitative Economics no publication
31	GATSIBAGE Gilbert	Assistant Lecturer	Environment Economics	SoE	Not shortlisted	Has only one paper
32	HATEGEKIMANA Dieudonne	Lecturer	Economics	SoE	Not shortlisted	No teaching experience and publication
33	MWISSENEZA Aimable	Assistant Lecturer	Quantitative Economics	SoE	Not shortlisted	No publication
34	NSANZUMUKIZA Martin Vincent	Lecturer	Economics	SoE	Not shortlisted	Did environment engereeing and not Environmnet Economics
35	RUGAMBA Samuel	Assistant Lecturer	Quantitative Eco	SoE	Not shortlisted	No relevant experience and publication
36	SAFARI Marcel	Assistant Lecturer	Economics	SoE	Not shortlisted	No teaching experience and publication
37	UWIMBABAZI Christine	Assistant Lecturer	Economics	SoE	Not shortlisted	No publication
38	MUSHIMIMYIMANA Innocent	Assistant Lecturer	Economics	SoE	Not shortlisted	No publication
39	Steven MUGUNGA	Assistant Lecturer	Economics	SoE	Not Shortlisted	No teaching experience , publication, research plan and teaching strategy

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Shortlisted and Non shortlisted Candidates, Department of Statistics. School of Economics, UR-CBE

S/N	NAMES	POSITION	DPT	SCHOOL	DECISION	OBSERVATION
1	GASHEJA Christophe	Assistant Lecturer	Statistics/Economics	SoE	Shortlisted	Fulfills all the requirements
2	SINDIKUBWABO Innocent	Tutorial Assistant	Statistics/Economics	SoE	Shortlisted	Fulfills all the requirements
3	Dr. NAHAYO Sylvere	Lecturer	Statistics /Demography	SoE	Shortlisted	But should avail degree equivalence
4	Dr. URAYENEZA Yves	Lecturer	Statistics /Demography	SoE	Shortlisted	But should avail degree equivalence
5	Dr. Jeanne UWONKUNDA	Lecturer	Statistics/Demography	SoE	Shortlisted	Should submit PhD degree equivalence
6	MUNYEMANA Jacques	Tutorial Assistant	Statistics /Economic Statistics	SoE	Shortlisted	Fulfills all the requirements
7	NIYOMUGABO Pierre Celestin	Tutorial Assistant	Statistics /Economic Statistics	SoE	Shortlisted	Fulfills all the requirements
8	TUBANAMBAZI Mweruli Fidele	Assistant Lecturer	Statistics/Actuarial Sciences	SoE	Shortlisted	Should submit the Masters Degree Equivalence
9	GASAFARI MPABUKA Willy	Lecturer	Statistics	SoE	Shortlisted	Should avail Masters Degree Equivalence
10	Dr. SINDAYIGAYA Samuel	Senior Lecturer	Statistics	SoE	Shortlisted	Fulfills all the requirements
11	IRAKARAMA Viateur	Assistant Lecturer	Quantitative/ Statistics	SoE	Shortlisted	Fulfills all the requirements
12	KAYIJUKA Idrissa	Assistant Lecturer	Actuarial Sciences	SoE	Shortlisted	Fulfills all the requirements
13	NAMAHOHO Jean Pierre	Assistant Lecturer	Statistics	SoE	Shortlisted	Selected but should avail Masters Equivalence
14	NZABAKIRIRAHU Jean Damascene	Tutorial Assistant	Statistics	SoE	Shortlisted	Fulfills all the requirements
15	SIMBI Clarisse Marie Claudine	Assistant Lecturer	Biostatistics	SoE	Shortlisted	Fulfills all the requirements
16	TWAGIRUMUKIZA Gratten	Assistant Lecturer	Actuarial Sciences	SoE	Shortlisted	Fulfills all the requirements
17	Dr MANZI A. Stanley	Senior Lecturer/ Lecturer	Statistics /Demography/	SoE	Shortlisted	Fulfills all the requirements
18	Jean de Dieu NTAWIHEBASENGA	Assistant Lecturer	Actuarial Sciences	SoE	Shortlisted	Fulfills all the requirements
19	UWIMPUHWE Denys	Lecturer	Statistics	SoE	Shortlisted	Fulfills all the requirements

2

20	NDAGIJIMANA Similien	Lecturer	Statistics/demography/Biostatistics	SoE	Not Shortlisted	No publication and teaching Experience
21	DUSHIMIMANA Brigitte	Assistant Lecturer	Statistics	SoE	Not Shortlisted	No publication, experience and research plan
22	MUNYABUGINGO Valens	Assistant Lecturer	Statistics/Actuarial	SoE	Not Shortlisted	No publication
23	NIZEYIMANA Didace	Assistant Lecturer/Lecturer	Statistics	SoE	Not Shortlisted	No publication and No teaching experience
24	NSENGIYUMVA Elysee	Assistant Lecturer	Statistics/Actuarial Sciences	SoE	Not Shortlisted	No publication, teaching experience, research plan and teaching strategy
25	BYUKUSENGE Isaie	Assistant Lecturer	Statistics	SoE	Not Shortlisted	No publication
26	IRAGENA Joyeuse	Assistant Lecturer		SoE	Not Shortlisted	No publications
27	NDAGIJIMANA Emmanuel	Assistant Lecturer	Statistics	SoE	Not Shortlisted	Recommendation letters not signed, No Publication and teaching experience
28	NSHIMYUMUREMYI Eustache	Assistant Lecturer	Actuarial Sciences	SoE	Not Shortlisted	No publication
29	HABIMANA Aimable	Tutorial Assistant	Statistics /Actuarial	SoE	Not shortlisted	Has a lower division at undergraduate level
30	INGABIRE Joselyne	Lecturer	Statistics /Economics	SoE	Not shortlisted	No publication and teaching Experience
31	MUGIRANEZA Jean Claude	Tutorial Assistant	Statistics/Demography	SoE	Not shortlisted	Has a lower division at undergraduate level
32	NDAYAMBAJE Jean Baptiste	Lecturer	Statistics /Quantitative	SoE	Not shortlisted	No teaching experience and publication
33	NSABIMANA Innocent	Assistant Lecturer	Statistics /Quantitative	SoE	Not shortlisted	No teaching experience
34	NYIRANSHUTI Claudette	Assistant Lecturer	Statistics /Economics	SoE	Not shortlisted	No publication
35	SINGIRANKABO Edouard	Assistant Lecturer	Statistics/Actuarial Sciences	SoE	Not shortlisted	No teaching experience
36	UWINGABIRE Jeannette	Assistant Lecturer	Statistics/Actuarial Sciences	SoE	Not shortlisted	No teaching experience and publication
37	NSHIMIYIMANA Yassin	Tutorial Assistant	Statistics	SoE	Not shortlisted	Does not meeting the requirements for TA
38	BUCYANA Florence	Assistant Lecturer	Statistics/Actuarial Sciences	SoE	Not shortlisted	No teaching experience and publication

39	Dr. UWILINGIYIMANA Charline	Part time	Statistics	SoE	Not shortlisted	Position not advertised (Part-time)
40	MANISHIMWE Alexis	Assistant Lecturer	Statistics/ Actuarial Sciences	SoE	Not shortlisted	No teaching experience and publication
41	MASENGESHO Reverien	Tutorial Assistant	Statistics/ Actuarial Sciences	SoE	Not shortlisted	Does meeting the requirements for TA
42	MUNYARUHENGE Jean Pierre Alpha	Assistant Lecturer	Statistics/ Actuarial Sciences	SoE	Not shortlisted	No publication and teaching experience
43	NIBOGORE Gloria	Assistant Lecturer	Statistics/ Demography	SoE	Not shortlisted	No publication and teaching experience
44	NSHIZIRUNGU Gabriel	Assistant Lecturer	Statistics	SoE	Not shortlisted	No required specialisation and teaching experience
45	SEKANABO DESIRE	Assistant Lecturer	Statistics / Economic Statistics	SoE	Not shortlisted	Insufficient publication papers and relevant teaching experience
46	MUTABAZI David	Tutorial Assistant	Statistics/ demography	SoE	Not shortlisted	Does not meet the defined criteria
47	NYILINGOGA Jean Pierre	Assistant Lecturer	Statistics / Demography	SoE	Not shortlisted	No publication and teaching Experience

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All claims concerning the shortlisting will be submitted to the following emails before 2nd June 2021:
principal.cbe@ur.ac.rw and Copy to "advisorprincipalcbe1@gmail.com" and "kareveda@yahoo.fr"