



UNIVERSITY of
RWANDA

Announcement of shortlisted and not shortlisted candidates for the positions of Chief Internal Audit, Finance Division Manager, Human Resource and Administration Division Manager and University Librarian.

After reviewing your applications, the University of Rwanda (UR) is hereby publishing the results of shortlisted candidates for various positions as indicated in the table below:

1. Chief Internal Auditor

S/N	Names	Decision	Reason for decision
1	NYIRAMISAGO Valentine	Shortlisted	Shortlisted
2	MURAGIJIMANA Aaron	Not shortlisted	1. Not having required general and managerial experience in field of auditing and/or management accounting and control systems.

A handwritten signature in blue ink, located in the bottom right corner of the page.

S/N	Names	Decision	Reason for decision
3	TWAGIRAYEZU Jean Paul	Not shortlisted	1. Not having required 5 years of managerial and 3 years of experience in field of auditing and/or management accounting and control systems 2. Not providing a Professional qualification certificate 3. Not providing a proof of registration in ICPAR.
4	NZABITURA Jean Claude	Not shortlisted	1. Not having required 5 years of general experience in field of auditing and/or management accounting and control systems 2. Not providing a proof of registration in ICPAR
5	NIYONSENGA Emmanuel	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems. 2. Not providing a proof of registration in ICPAR
6	MUKAMUGENGA Seraphine	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems
7	AGABA Robert	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems 2. Not providing a proof of registration in ICPAR
8	MAKUZA Theogene	Not shortlisted	1. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems 2. Not providing a professional qualification certificate 3. Not providing a proof of registration in ICPAR
9	Bagabo SHEMA Charles	Not shortlisted	1. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems



S/N	Names	Decision	Reason for decision
10	HAKORIMANA Valens	Not shortlisted	Not shortlisted due to: 1. Not having Master's Degree 2. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems 3. Not providing a proof of registration in ICPAR
11	UWASE Rose	Not shortlisted	1. Not having a master's degree 2. Not providing a proof of registration in ICPAR
12	NDIZEYE Erick	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems 3. Not providing a proof of registration in ICPAR
13	MURORUHIRWE Euphrosine	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems.
14	BAJENEZA Felicien	Not shortlisted	1. Not having Master's Degree 2. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems
15	KAMANA Moussa Vedaste	Not shortlisted	1. Experience not supported
16	MUNYANKINDI Frederic	Not shortlisted	1. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems 2. Not having Professional Certificate 3. Not providing a proof of registration in ICPAR



S/N	Names	Decision	Reason for decision
17	MUNYANEZA Valens	Not shortlisted	1. Not having Master's degree 2. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems
18	BUGABO AMANI Faustin	Not shortlisted	1. Not having required general and managerial experience in field of auditing and/or management accounting and control systems 2. Not having a profession qualification certificate 3. Not registered in ICPAR
19	HARERIMANA Gaspard	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems 2. Not providing a proof of registration in ICPAR
20	IYAKAREMYE Theoneste	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems 2. Not having a profession qualification certificate 3. Not providing a proof of registration in ICPAR
21	SABEZA Felix	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems
22	HABIYAREMYE Valens	Not shortlisted	Not shortlisted due to: 1. Not having required 5 years of general and 3 years of managerial experience in field of auditing and/or management accounting and control systems



S/N	Names	Decision	Reason for decision
23	NSABIMANA Evariste	Not shortlisted	Not shortlisted due to: 1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in field of auditing and/or management accounting and control systems
24	RINGUYENEZA Fidele	Not shortlisted	Not shortlisted due to: 1. Not having Master's degree in Accounting or Finance 2. Not having required 5 years general and 3 years managerial experience in field of auditing and/or management accounting and control systems 3. Not having a profession qualification certificate 4. Not providing a proof of registration in ICPAR
25	NKWAYA Regis	Not shortlisted	Not shortlisted due to: 1. Experience not supported



2. Finance Division Manager

S/N	Names	Decision	Reason for decision
1	MUKAMUGENGA Seraphine	Shortlisted	Shortlisted
2	MURAGIJIMANA Aaron	Shortlisted	Shortlisted
3	HABIYAREMYE Valens	Shortlisted	Shortlisted
4	NDACYAYISENGA Jean Pierre	Not shortlisted	1. Not providing a proof of registration in ICPAR
5	HAKIZIMANA Elie	Not shortlisted	1. Not providing a proof of registration in ICPAR
6	NIYONSENGA Emmanuel	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in Financial Management Practices 2. Not providing a proof of registration in ICPAR
7	NKWAYA Regis	Not shortlisted	1. Not having required 3 years of managerial experience in Financial Management Practices
8	BUGABO AMANI Faustin	Not shortlisted	1. Not having professional qualification certificate 2. Not providing a proof of registration in ICPAR
9	NDIZEYE Erick	Not shortlisted	1. Not having Master's degree 2. Not having required 3 years of managerial experience in Financial Management Practices 3. Not providing a proof of registration in ICPAR
10	MUSONI Peter	Not shortlisted	1. Not having a professional qualification certificate 2. Not providing a proof of registration in ICPAR
11	NZABITURA Jean Claude	Not shortlisted	1. Not having a Master's degree 2. Not having required 5 years of general experience in Financial Management Practices 3. Not providing a proof of registration in ICPAR

S/N	Names	Decision	Reason for decision
12	MUNYANEZA Valens	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in Financial Management Practices
13	HARERIMANA Gaspard	Not shortlisted	1. Experience not supported 2. Not providing a proof of registration in ICPAR
14	MURORUHIRWE Euphrosine	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in Financial Management Practices
15	NIZEYIMANA Emmy Claude	Not shortlisted	1. Not providing a proof of registration in ICPAR
16	INDAMUTSA Nadia	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in Financial Management Practices 2. Not providing a professional qualification certificate 3. Not providing a proof of registration in ICPAR
17	BIZUMUREMYI Al Bashir	Not shortlisted	1. Not having professional qualification certificate 2. Not providing a proof of registration in ICPAR
18	UWASE Rose	Not shortlisted	1. Not having a Master's Degree 2. Not having required 5 years of general and 3 years of managerial experience in Financial Management Practices
19	UWIMANA Sarah	Not shortlisted	1. Not having a Master's Degree 2. Not having required 5 years of general and 3 years of managerial experience in Financial Management Practices 3. Not providing a proof of registration in ICPAR

S/N	Names	Decision	Reason for decision
20	KURAMA Mathieu	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in Financial management practices 2. Not providing a proof of registration in ICPAR
21	TWAGIRAYEZU Jean Paul	Not shortlisted	1. Not having a Master's Degree 2. Not providing a professional qualification certificate 3. Not providing a proof of registration in ICPAR
22	HAKORIMANA Valens	Not shortlisted	1. Not having a Master's Degree 2. Not having required 3 years of managerial experience in Financial Management Practices 3. Not providing a proof of registration in ICPAR
21	MANIRAHOU Louis	Not shortlisted	1. Not having Master's in Accounting or Finance 2. Not having required 3 years of managerial experience in Financial Management Practices 2. Not providing a proof of registration in ICPAR
20	MUJAWIMANA Jeanne D'arc	Not shortlisted	1. Not having Master's Degree 2. Not having required 5 years of general and 3 years of managerial experience in Financial Management Practices 3. Not providing a proof of registration in ICPAR



3. Administration and Human Resource Division Manager

S/N	Names	Decision	Reason for decision
1	MANIRAKIZA Aimable	Shortlisted	Shortlisted
2	NIRERE Odette	Shortlisted	Shortlisted
3	NIYITEGEKA Jean Pierre	Shortlisted	Shortlisted
4	NIKUZE Laure Ariane	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration 2. Experience not supported
5	NYIRASONI Lois	Not shortlisted	1. Experience not supported
6	INGABIRE Stella	Not shortlisted	1. Experience not supported
7	NSENGUMUREMYI Oscar	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in human resource management in big and complex organizations
8	MUKASE Josiane	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration 2. Experience not supported
9	RWAKAYIRU Regis	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration 2. Experience not supported
10	MUPENZI Elisa	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration
11	MANZI John	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration



S/N	Names	Decision	Reason for decision
12	MUTONI Sylvia	Not shortlisted	1. Experience not supported
13	MURENZI Robert	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration
14	NKOMEJE Bony	Not shortlisted	1. Not having a Master's Degree in Human Resource or Public Administration 2. Not having required 5 years of general and 3 years of managerial experience in human resource management in big and complex organizations
15	HAKIZIMANA Protogene	Not shortlisted	1. Experience not supported

4. University Librarian

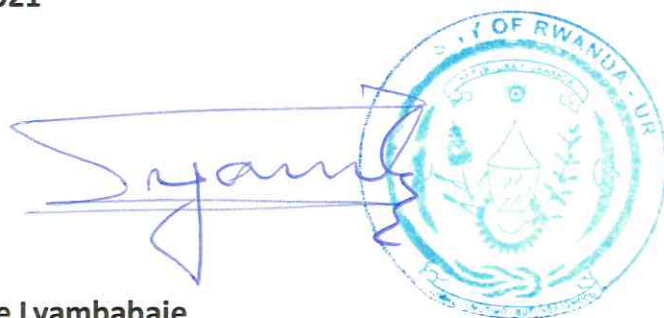
S/N	Names	Decision	Reason for decision
1	MUGISHA Richard	Shortlisted	Shortlisted
2	UWAMWEZI Berthilde	Shortlisted	Shortlisted
3	TUYISENGE Emmanuel	Not shortlisted	1. Not having required 5 years of general and 3 years of managerial experience in a library settings.
4	Benhildah Masheka	Not shortlisted	1. Not having required 3 years of managerial experience in a library settings.
5	KABAYIRO Dative	Not shortlisted	1. Not having a Master's Degree 2. Not having required 5 years of general and 3 years of managerial experience in a library settings.
6	SINAN Bivanju	Not shortlisted	Not having required 3 years of managerial experience in a library settings.

5. Candidate who did not specify the post he applied for

S/N	Names	Decision	Reason for decision
1	NSHIMIYIMANA Jean Paul	Not shortlisted	Not specifying post applying for

Note: Any applicant, who wishes to make any appeal against the shortlisting results in any area/field, could send his/her claim to the following email addresses: dir.hr@ur.ac.rw , urrecruitment9@gmail.com and copy to applytourjobs@gmail.com. Those claims will be received up to 22nd December 2021.

Date: 15/12/2021



Prof. Alexandre Lyambabaje

Vice Chancellor