



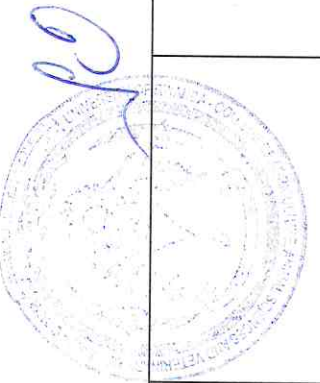
UNIVERSITY of
RWANDA

COLLEGE OF AGRICULTURE, ANIMAL
SCIENCES AND VETERINARY MEDICINE

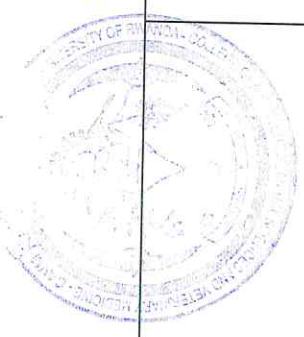
OFFICE OF PRINCIPAL Job Advertisement

The University of Rwanda - College of Agriculture, Animal Sciences and Veterinary Medicine (UR-CAVM), would like to recruit *competent and qualified national academic staff, proficient in English* to occupy vacant positions as shown in the table below:

No	Department	Position	Requirements	Duties and Responsibilities	Number of positions
1. SCHOOL OF AGRICULTURAL ENGINEERING					
1.1	Department of Agriculture Mechanization	Professor/Associate Professor)	<ul style="list-style-type: none">• Having PhD in Mechanical engineering with specialization in Fluid Mechanics and Heat transfer or Thermal energy;• Showing a proof of publication in recognized peer reviewed journals (at least 9 publication points for the position of Associate Professor or at least 15 publication points for the position of Full Professor);• Having proof of teaching experience from a	<ul style="list-style-type: none">• To teach and conduct research;• To supervise, advise, and mentor junior staff and graduate students;• To teach assigned modules related to his/her expertise;• To publish journal articles in internationally recognized journals and conferences;• To write grants and secure research funds;• To participate in committee, departmental, and faculty meetings;• To perform other tasks as assigned by the department/School/College/	1

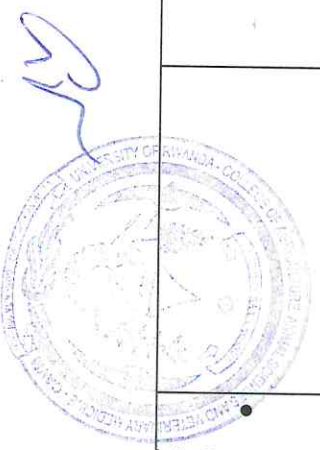


			<p>recognized institution of higher learning (at least 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor);</p> <ul style="list-style-type: none"> • Having supervised at least 5 PhD students or 15 Masters or 45 Bachelor's dissertations or 150 Research affiliates; • Proof of grant income criteria as prescribed in the UR Academic Promotion and appointment policy; • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently; • Demonstrate proof of experience in mentoring junior faculty staff. 	DVCO/WCO
		<p>Professor / Associate Professor</p>	<ul style="list-style-type: none"> • Having PhD in Agricultural engineering with Specialization in Farm Power and Machinery Engineering • Showing a proof of publication in recognized peer reviewed journals (at 	<ul style="list-style-type: none"> • To teach and conduct research; • To supervise, advise, and mentor junior staff and graduate students; • To teach assigned modules related to his/her expertise; • To publish journal articles in internationally recognized journals and conferences;
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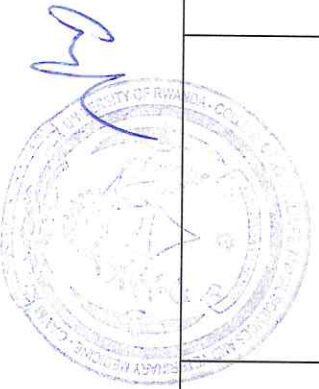


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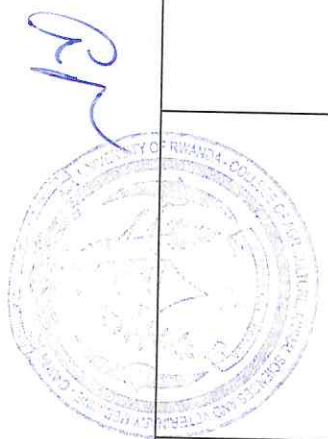
		<ul style="list-style-type: none"> • least 9 publication points for the position of Associate Professor or at least 15 publication points for the position of Full Professor); • Having proof of teaching experience from a recognized institution of higher learning (at least 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor); • Having supervised at least 5 PhD students or 15 Masters or 45 Bachelor's dissertations or 150 Research affiliates; • Proof of grant income criteria as prescribed in the UR Academic Promotion and appointment policy; • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently; • Demonstrate proof of experience in mentoring junior faculty staff. 	<ul style="list-style-type: none"> • To write grants and secure research funds; • To participate in committee, departmental, and faculty meetings; • Perform other tasks as assigned by the department/School/College/ DVCO/VCO
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	Senior lecturer/lecturer	<ul style="list-style-type: none"> • PhD in Mechanical Engineering with Specialization in Machine Design and Solid Mechanics or related disciplines 	<ul style="list-style-type: none"> • To deliver teaching and learning and undertake related activities; • To assist in the development of the new curriculum; • To engage in research and/or consultancy and/or knowledge transfer; • To participate in continuous learning and professional development; • To supervise research projects and theses • To engage in mentorship of junior staff and students • To perform other tasks as assigned by the department/School/College/ DVCO/VCO 	1
	Senior Lecturer/Lecturer	<ul style="list-style-type: none"> • PhD in Agricultural engineering with Specialization in Processing or Post Harvest Systems Engineering/Farm Structures and Environmental Control Engineering/Food Engineering • Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication 	<ul style="list-style-type: none"> • To deliver teaching and learning and undertake related activities; • To assist in the development of the new curriculum; • To engage in research and/or consultancy and/or knowledge transfer; • To participate in continuous learning and professional development; • To supervise research projects and theses • To engage in mentorship of junior staff and students; 	1



		<ul style="list-style-type: none"> • points for the position of Senior Lecturer; • Having proof of 3 years teaching experience from a recognized institution of higher learning; • Having supervised at least 2 Masters students (for the position of Senior Lecturer); • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently; • Demonstrate proof of experience in mentoring junior faculty staff 	<ul style="list-style-type: none"> • To perform other tasks as assigned by the department/School/College/ DVCO/VCO 	
	<p style="text-align: center;">Senior Lecturer/Lecturer</p>	<ul style="list-style-type: none"> • PhD in Agricultural engineering with Specialization in Processing or Post Harvest Systems Engineering/ Farm Structures and Environmental Control Engineering/Food Engineering • Showing a proof of publication in recognized peer reviewed journals (at least 2 publication points for the position of Lecturer or at least 5 publication 	<ul style="list-style-type: none"> • To deliver teaching and learning and undertake related activities; • To assist in the development of the new curriculum; • To engage in research and/or consultancy and/or knowledge transfer; • To participate in continuous professional development; • To supervise research projects and theses • To engage in mentorship of junior staff and students; • To perform other tasks as assigned by the department/School/College/ 	1

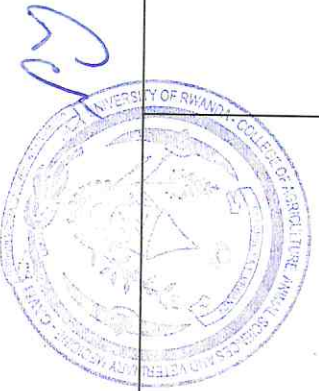


			<ul style="list-style-type: none"> Motivated to acquire new skills and eager to take part in ongoing program of professional development. 	<ul style="list-style-type: none"> To maintain the store for teaching equipment to enable efficient changeover between projects and classes. To maintain up-to-date records of maintenance and testing of equipment. To assist with the sourcing of materials, consumables and equipment for the mechanical laboratories; To evaluate and test new equipment under consideration for use in the laboratories and workshops. To support academic staff in developing new laboratory demonstrations and project activities. 	1
		<p>Workshop Technician</p>	<ul style="list-style-type: none"> BSc in Agricultural Mechanization with Driving license category F, 3 years working experience as an Instructor in Training Institution; Experience of workshop machinery and equipment, electrical work, or carpentry; Excellent general practical skills and problem solving; 	<ul style="list-style-type: none"> To support the management of the department's Mechanical Workshop; To support the manufacturing & fabrication requirements of related projects and classes where they arise; To undertake where appropriate, maintenance of equipment & management of resources (materials, metals, tools); Liaise with suppliers and contractors on the servicing, repair and testing of lab. & workshop equipment. 	1



2. SCHOOL OF AGRICULTURE, FOOD SCIENCE AND TECHNOLOGY

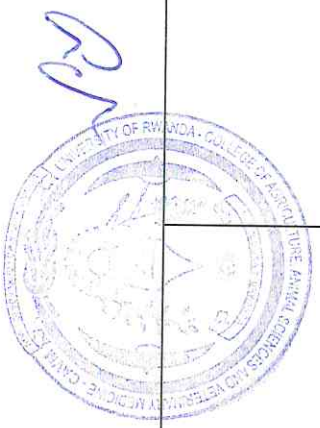
			<ul style="list-style-type: none"> • Ability to prioritize workload and work independently; • Motivated to acquire new skills and eager to take part in ongoing program of professional development. 	<ul style="list-style-type: none"> • To maintain the store for teaching equipment to enable efficient changeover between projects and classes; • Maintain up-to-date records of maintenance and testing of equipment; • Assist with the sourcing of materials, consumables and equipment for the mechanical laboratories; • To evaluate and test new equipment under consideration for use in the laboratories and workshops; • To support academic staff in developing new laboratory demonstrations and project activities. 	
2.1	Department of Crop Sciences	Professor/ Associate Professor	<ul style="list-style-type: none"> • A PhD in Agriculture entomology, Bio-resource sciences or related discipline; • Showing a proof of publication in recognized peer reviewed journals (at least 9 publication points for the position of Associate Professor or at least 15 publication points for the position of Full Professor); 	<ul style="list-style-type: none"> • To teach and conduct research; • To supervise, advise, and mentor junior staff and graduate students; • Supervise research projects and thesis and students; • Engage in mentoring of Junior Staff • To publish journal articles in internationally recognized journals and conferences; • To assist in the development of the new curriculum • To write grants and secure research funds; 	1



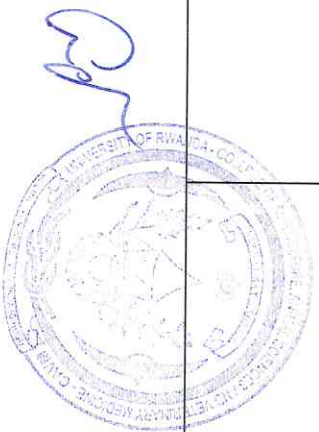
2.2	Department of Rural Development and Agricultural Economics	Senior Lecturer/Lecturer	<ul style="list-style-type: none"> • Having proof of teaching experience from a recognized institution of higher learning (at least; 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor); • Having supervised at least 5 PhD students or 15 Masters or 45 Bachelor's dissertations or 150 Research affiliates; • Proof of grant income criteria as prescribed in the UR Academic Promotion and appointment policy; • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently; • Demonstrate proof of experience in mentoring junior faculty staff. 	<ul style="list-style-type: none"> • To participate in committee, departmental, and faculty meetings; • To perform other tasks as assigned by the department/School/College/ DVCO/VCO 	1
			<ul style="list-style-type: none"> • To deliver teaching and learning and undertake related activities, • To assist in the development of the new curriculum • To engage in research and/or consultancy and/or knowledge transfer; 		



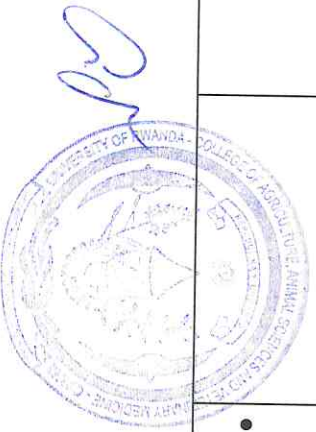
		<ul style="list-style-type: none"> least 2 publication points for the position of Lecturer or at least 5 publication points for the position of Senior Lecturer); Having proof of 3 years teaching experience from a recognized institution of higher learning; Having supervised at least 2 Masters students (for the position of Senior Lecturer); Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently; Demonstrate proof of experience in mentoring junior faculty staff. 	<ul style="list-style-type: none"> Participating in continuous professional development; Supervise research projects and theses Engage in mentorship of junior staff and students; Perform other tasks as assigned by the department/School/College/DVCO/VCO 	1
	<p align="center">Plant Biotechnology Laboratory Technician</p>	<ul style="list-style-type: none"> Bachelor's degree in Plant Biotechnology sciences At least 2 years working experience in plant biotechnology/tissue culture lab Comprehensive knowledge of the work practices, processes and procedures relevant to the Laboratory activity Excellent interpersonal, networking and communication skills 	<ul style="list-style-type: none"> Conducting and supporting scientific experiments; Planning, setting up and undertaking controlled experiments and trials; Recording and analyzing data; Demonstrating procedures; Collecting, preparing and/or testing samples; Maintaining, calibrating, cleaning and testing sterility of the equipment; Providing technical support; Printing reports, reviews and summaries; 	1



		<p>Professor/ Associate Professor</p>	<ul style="list-style-type: none"> • Having a PhD in Plant Biotechnology/Molecular Biology; • Showing a proof of publication in recognized peer reviewed journals (at least 9 publication points for the position of Associate Professor or at least 15 publication points for the position of Full Professor); • Having proof of teaching experience from a recognized institution of higher learning (at least 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor); • Having supervised at least 5 PhD students or 15 Masters or 45 Bachelor's dissertations or 150 Research affiliates; • Proof of grant income criteria as prescribed in the 	<ul style="list-style-type: none"> • Keeping up to date with relevant scientific and technical developments; • Supervising students in collaboration with lecturers; • Perform any other task assigned by the department/ Schools. 	1
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			<p>UR Academic Promotion and appointment policy;</p> <ul style="list-style-type: none"> • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 		
2.3	Department of Food Sciences	Professor/ Associate Professor	<ul style="list-style-type: none"> • A PhD in Food Engineering or related disciplines • Showing a proof of publication in recognized peer reviewed journals (at least 9 publication points for the position of Associate Professor or at least 15 publication points for the position of Full Professor) • Having proof of teaching experience from a recognized institution of higher learning (at least 2 years as Senior Lecturer for the position of Associate Professor or 2 years as an associate Professor for the position of Full Professor). • Having supervised at least 5 PhD students or 15 Masters or 45 Bachelor's dissertations or 150 Research affiliates. • Proof of grant income criteria as prescribed in the 	<ul style="list-style-type: none"> • To teach and conduct research; • To supervise, advise, and mentor junior staff and graduate students; • To teach assigned modules related to his/her expertise; • To publish journal articles in internationally recognized journals and conferences; • To write grants and secure research funds; • To participate in committee, departmental, and faculty meetings; • To perform other tasks as assigned by the department/School/College/DVCO/VCO 	1



		<p>UR Academic Promotion and appointment policy</p> <ul style="list-style-type: none"> • Being a proactive teacher, who is professional with teamwork skills and have the ability to conduct research independently 	
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Interested candidates should apply through the MIFOTRA e-Recruitment Portal. Only shortlisted candidates for interviews will be requested to submit the following documents in hard copies:

1. Application letter written in English addressed to the Principal of the University of Rwanda, College of Agriculture, Animal Sciences and Veterinary Medicine (UR-CAVM)
2. Detailed Curriculum Vitae.
3. Two recent passport photos;
4. A copy of certified academic certificate and transcript;
5. A copy of ID or passport
6. Contacts and address of at least two academic referees.

Scanned soft copies can be emailed to principal.cavm@ur.ac.rw with copy to gbahirwe@gmail.com and nkindikam@gmail.com.
 Deadline for application is fixed on **12 July, 2021**.

N.B: Women candidates are encouraged to apply

Done at Busogo on **28/06/2021**



Dr. Guillaume NYAGATARE
Ag. Principal, UR-CAVM