



- HG Ltd

University of Rwanda-Holdings Group Ltd

VACANCY POSITIONS AT UR HG LTD ANNOUNCEMENT

University of Rwanda Holdings Group Limited (UR - HG Ltd) is a limited company fully owned by University of Rwanda, (UR). Its business activities aim to optimize UR assets for the benefits of University.

UR HG Ltd would like to recruit the motivated and experienced staff able to work in its branches both in Kigali city and/or in provinces for the following vacant positions, for more details visit UR and UR HG Ltd website respectively; www.ur.ac.rw and <https://holdingsgroup.ur.ac.rw/>

| S.N | Post& Grade | Job summary | Key basic requirements | Number |
|-----|---------------------------------------|---|--|--------|
| 1 | Agronomist Technician, G-2(C) | Handle agree-veterinary activities on behalf of UR HG Ltd | A reputable University degree in agree-veterinary, animal production or related fields, 3 years of relevant experience will be added advantage | 2 |
| 2 | Dental Doctors /Dental Surgeon G-4(C) | Attend assigned patients and support/advise junior Clinicians staff when needed during health care services provision | Be licensed by health professional council, 2 years of relevant experience will be added advantage | 1 |

Interested applicants should submit copies of application letter, C.V, copies of certificates and Identity cards or passports as well as valid License of practice delivered by health professional councils (for Dental Doctors) in one pdf document via email to: ceo.urholdings@gmail.com with cc to fm.urhg@gmail.com not later than **Friday 18/11/2022 at 5h: 00 p.m.** Short listed candidates will be contacted for interviews.

Done at Kigali 27/10/2022

For

Narcisse MUGESERA
UR HG Ltd Chief Executive Officer





TERMS FOR VACANCY POSITIONS AT UR HG LTD ANNOUNCEMENT

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1. Agronomist Technician, G-2(C)

(i) Job definition and description:

An Agronomist Technician at UR-HG Ltd is an expert in the use of scientific methods and techniques to improve farming. He or she is a multidisciplinary professional, who can work in a wide range of different sectors, including agriculture, forestry and animal husbandry, as well as landscaping and ornamental gardening.

(ii) Qualification & experience required:

Agronomist Technician should have a bachelor's degree in Agricultural Science or Environmental Science, Food Science and Technology, Agricultural Biotechnology, Veterinary Science with 5 years working experience.

(iii) Knowledge and Skills Requirements:

- Agrarian science and technology skills
- Knowledge of Agri-food chain processes
- Organization and planning capabilities
- Management skills and commercial penetration
- Knowledge of legislation applicable to the agricultural technology sector
- Ability to prepare reports
- Knowledge of/ability to use laboratory testing equipment (for chemical, physical and biological)
- Communication skills

(iv) Duties & Responsibilities:

- Preparing and managing plans for crop improvement and enhanced production
- Designing and coordinating land development projects for agricultural land and forests
- Planning and managing production at agricultural businesses, fruit and vegetable farms, livestock holdings and Agri-food companies
- Plant treatment and green space management (agricultural, forests and urban environments)
- Laboratory testing of plant and Agri-food products
- Agricultural, Agri-food, livestock, forestry and environmental quality certification
- Safeguarding environmental sustainability, safety and quality
- Carrying out land-use planning in accordance with applicable legislation
- Landscape design
- Providing management and technical consultancy services to companies and other organizations
- Sale of professional agricultural products and technology.



2. Dental Doctor/Dental Surgeon; G-4(C)

Job Summary:

Attend assigned patients and support/advise junior Clinicians staff when needed during health care services provision

(i) Duties and responsibilities

- Consults and treats all cases assigned/referred to his or her care
- Refers cases to specialists for further care
- Support supervision of dental therapists/in the clinic.
- Supervision of Dental interns and volunteers.
- Plan, organize and coordinate CPDs for Dental Clinic staff if required
- Respect company and other rules and regulations in place regulating employment
- Other clinical duties assigned by company management related to his/her professional

(ii) Other qualities

- Hold a Bachelor of Dental Surgery degree or equivalent from a reputable university
- Be registered or eligible for registration with the Rwanda Medical and Dental Council.
- Be Innovative, creative, problem solver and a lifelong learner
- Demonstrate effective communication, good planning, interpersonal and organization skills.
- Be self motivated, client focused, able to work under pressure and for long hours Ability to communicate verbally and in writing in English or French; Kinyarwanda and/or Swahili will be an added advantage.
- Having experience of 2 years in clinical environment with a management/supervision role will be added advantage;
- Be available immediately after employment offer

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